

**MINUTES  
CITY BOARD OF EDUCATION  
CITY OF MUSCLE SHOALS, ALABAMA**

The City Board of Education of the City of Muscle Shoals, Alabama, met for the Board's regular meeting in the office of the City Superintendent of Education of the City of Muscle Shoals, Alabama, on April 25, 2022, at approximately 5:38 p.m. The meeting followed a work session held at 5:30 p.m. The secretary called the roll with the following results:

Present: Clayton Wood  
Celia Rudolph  
Sonya Allman  
Marilyn Davis  
Jamie Stoddard

Absent: None

Also present were Chad Holden, Superintendent and ex-officio Secretary to the Board and custodian of its minutes and records, Denise Woods, Assistant Superintendent, and Chief School Financial Officer, Sherry Langley. Administrators present included Sheneta Smith, Jason Simmons, Britney Schneider, Dianna Ritter, Kevin Davis, Jeff Madden, Jonathan Bailey, and Kelli Nichols. Also present were Supervisors Todd Meckes and Richard Templeton as well as a few other school system employees, students, and guests.

President Wood declared a quorum present and the meeting duly and legally constituted and open for the transaction of business.

A motion to approve the April 25, 2022, agenda was made by Dr. Rudolph and seconded by Dr. Davis. No discussion followed and the motion was subsequently approved with five yes votes.

President Wood asked Dr. Holden if any correspondence had been received that he would like to share with the Board. Superintendent Holden stated he had no correspondence to share.

Superintendent Holden stated the next item on the agenda was a video presentation highlighting achievements from McBride Elementary School.

President Wood proceeded with the meeting agenda.

***I. Business Action Items***

Superintendent Holden read the following resolution regarding Consent Agenda action items:

***Consent Agenda Resolution***

*For the consent agenda, the Board has been furnished with background material on each item or has discussed the item at a previous meeting. Consent Agenda items will be acted upon with one vote without discussion. If a Board member wants to discuss any item, it will be pulled from the Consent Agenda and voted on separately.*

A. Dr. Holden recommended approval of the following Consent Agenda items:

1. *Minutes – March 31, 2022 (Regular Meeting)*
2. *Bills & Accounts for March*
3. *March Financial Report (March bank statements have been reconciled)*
4. *Declaration of Surplus Items*

A motion to approve the superintendent's recommendation was made by Dr. Davis and seconded by Mrs. Allman. No discussion followed and the superintendent's recommendation was approved by five yes votes.

B. Personnel Report

Superintendent Holden recommended approval of the Personnel Report. A motion to approve the superintendent's recommendation was made by Mrs. Allman and seconded by Dr. Stoddard. No discussion followed and the superintendent's recommendation was approved by five yes votes.

For the benefit of the audience, the Personnel Report was read by Dr. Holden.

The Personnel Report is shown at the end of these minutes.

## **II. Superintendent's Report/Academic Update/Announcements**

- Dr. Holden stated plans are being made to bring Officer Galloway, the Tall Cop, to Muscle Shoals. He stated it may be January or February before it can happen, but the Tall Cop is a nationally recognized speaker on various health and safety topics. His website says, he is "*dedicated to education and resources for the detection and prevention of substance abuse to help keep young people, families and communities safe. Officer Galloway has nearly 20 years of experience in law enforcement and much of that time has been spent focused on combating underage drinking and drug abuse.*" The school system will partner with the City of Muscle Shoals and other sponsors to pay the honorarium.
- This year's winners from MSHS for the Artistic Renderings of Youth competition and exhibit for the Kennedy Douglas, a competition which includes schools from Lauderdale, Colbert, and Franklin County including homeschool organizations and private schools are:

### Grades 11 and 12

Best in Show- Hannah Doolittle

1st Place- Emma Trawick

2nd Place- Amontria Neloms

Honorable Mention- Amontria Neloms

Best Illustration (new category this year)- Lexy Bush

Ronnie Riner Memorial Drawing Award- Lauren Keeton

### Artistic Renderings of Youth – Grades 7 and 8

Claire Frederick- Best of Show

Hannah Azeem- 1st Place

Trinity Carruth- 2nd Place

Raley Gaston- Best 3D

- Thank you to the Muscle Shoals Education Foundation:
  - Donated \$250 to Holly Brooks for the Rocketry's team competition expenses
  - Donated \$450 for updates to the counseling room at MSHS
  - Will distribute drinks and snacks to each school in honor of Teacher Appreciation Week

- Information from Work-Based Learning Teacher, Tiffany Stonecipher: This year, work-based learning students from Muscle Shoals City Schools accumulated 19,620 work hours, earned \$190,646 in wages, and impacted our economy by over \$1.3 million. Mrs. Stonecipher says, *“These are the biggest totals since the start of my 12 years in MSCS!”*
- Congratulations to high school choral teacher, Hannah Bradford. She will receive the 2022 Secondary Education Distinguished Teacher Award from the University of North Alabama. *“In the Heights”* musical starts Friday, April 29, and continues through Sunday. Tickets are available on GoFan.
- The high school Concert Percussion Ensemble received a gold medal at the Winter Guard International competition in Dayton, Ohio this past weekend. Some of the most prestigious percussion ensembles in the country compete at WGI, and it was a very fitting way for Director David Waters to end his career and go out *“on top.”*
- Dr. Holden publicly acknowledged and offered condolences to Board member, Mrs. Sonya Allman, in the loss of her mother, Norma Martin. He stated Sonya’s parents, Robbie and Norma Martin, have been pillars of the Muscle Shoals community for many years.
- Dr. Holden also mentioned the loss of Toni Letsinger in the past week. Mrs. Letsinger was a long-time substitute teacher in Muscle Shoals. Her husband, Phillip, works for the city and their sons, Bryant and Benji graduated from Muscle Shoals High School.

***III. Adjournment***

Mr. Wood asked if there was any other business to be addressed or any comments from the Board. There being no remarks, Mr. Wood declared the meeting adjourned at 5:54 p.m.

Minutes approved:

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Attest:

\_\_\_\_\_  
Chad Holden

SEAL

***Personnel Report***

**I. Resignation/Retirement**

1. **Connie Jones**  
Teacher, Webster Elementary, *rescission* of resignation previously approved March 31, 2022
2. **Michelle Williams**  
Community Education EDP Site Lead, resignation effective May 24, 2022
3. **Linda Barnett**  
Secretary/Bookkeeper, Muscle Shoals Career Academy, retirement effective July 1, 2022

**II. Transfer/Reassignment**

1. **Rebecca Veal**  
From aide/clerical (assigned to Muscle Shoals High School guidance) to teacher (Family and Consumer Sciences) MSCA/MSHS, (187 days, effective August 1, 2022)

**III. Employment**

1. **Lisa Brown**  
System-wide Custodian assigned to Muscle Shoals High School. Ms. Brown has subbed previously for MSCS through G&R Services, (260 days), effective May 1, 2022
2. **Jeanette Burney**  
Aide (STEM Lab), Howell Graves Preschool. Ms. Burney has worked at HGPS previously as a paraprofessional aide through Kelly Services, (187 days), effective August 1, 2022
3. **Leslie Marquis**  
Teacher, Howell Graves Preschool. Ms. Marquis has taught for approximately 11 years, holds a Master's degree, and National Board Certification. (187 days), effective August 1, 2022
4. **Milas Rippey Flippo**  
Teacher (assigned to ISS), Muscle Shoals High School. Mr. Flippo holds two Master's degree and over 20 years of teaching and coaching experience. (187 days), effective August 1, 2022
5. **Traci Saavedra**  
Teacher (foreign language), Muscle Shoals High School. Ms. Saavedra is completing the Alt-A/Master's program at UNA in December and has been approved to count full time instruction as her teaching internship. She has coached previously and worked in CNP for MSCS. (187 days), effective August 1, 2022

**IV. Other/Part-time/Special Appointments/Supplemental Assignments/Nurse Substitutes**

1. **Community Education/Summer Camp Program (May 16-July 15, 2022, up to 35 days) to be paid specified rates from account 5330 or 6921**
  - Lead Counselor
    - Lakiyah Foster, \$12.00
    - Hunter Harper, \$12.00
    - Chase McDonald, \$12.00
    - Chastin Mitchell, \$12.00
    - Kenedi Pace, \$12.00
    - Kiara Goodloe, \$15.00
    - Carlie Phelps, \$25.00
2. **District Summer 2022 Reading Camp teachers (hosted at Webster Elementary July 20-July 1, 2022. (to be paid calculated -- pay rate from EYA Summer Reading Camp funds and ARPA State Reserve funds)**
  - \* Mary Fowler, director
  - \* Julie Achord, teacher
  - \* Jill Conner, teacher
  - \* Tobie Vincent, teacher
  - \* Millie Basden, teacher
  - \* Teresa Patterson, teacher
  - \* Dana Wallace, Teacher (retiree)
3. **Summer 2022 ESY services (3.5 hours/day for 2 days/week, 12 total sessions between June 1 and July 29, 2022, to be paid from General Fund/IDEA)**
  - Brandon Alldredge – Teacher (\$45.77/hourly, approximately 42 total hours)
  - Conda Rikard – Aide (\$16.80/hourly, approximately 42 total hours)

4. **Summer 2022 ESY services** (12 total sessions between June 1 and July 29, 2022, to be paid from General Fund/IDEA)
  - Morgan Entrekin – SLP (\$60.00/hourly, approximately 42 total hours)
5. **2022 Summer School administrator and Summer Enrichment Camp director at Muscle Shoals Middle School**, to be paid calculated hourly rate, from ARPA State Reserve funds unless noted otherwise
  - Bryon Green, (not to exceed 18 days)
6. **2022 Summer School teacher at Muscle Shoals Middle School**, to be paid calculated hourly rate from ARPA State Reserve funds, 3.5 hours a day for 16 days (8:00am-11:30am, June 6-30)
  - Eliza Ritter, (June 6-30)
7. **2022 Summer School teacher at Muscle Shoals Middle School, June 20-30, 2022**
  - Anna Kate Campbell (\$500.00 total)
  - Carley Malone (\$500.00 total)
8. **Summer 2022 Enrichment Camp for 4<sup>th</sup> - 8<sup>th</sup> hosted at MSMS** (calculated hourly pay rate to be paid from ARPA State Reserve - Summer Enrichment funds)
  - Daniel Seay, teacher (June 6-9, 2 hours per day for 4 days)
  - Peter Wilder, teacher (June 6-9, 2 hours per day for 4 days)
  - Samantha Frederick, teacher (June 20-23, 2 hours per day for 4 days)
  - Anna Grinnell, teacher (June 20-23, 2 hours per day for 4 days)
  - Hannah Vincent, teacher (June 27-30)
9. **2022 Maymester/Credit Recovery services at Muscle Shoals High School**, to be paid calculated hourly rate (beyond contract obligations) from ARPA State Reserve funds
  - Holly Brooks, teacher
  - Holly Moody, teacher
  - Holli Wade, teacher
10. **2022 Summer School/Credit Recovery services at Muscle Shoals High School**, to be paid calculated hourly rate, from ARPA State Reserve funds unless noted otherwise
  - Dustin Davis, Administrator (not to exceed 18 days)
  - Holli Wade, teacher
  - Holly Brooks, teacher
  - Karen Posey, teacher
  - Leigh Waters, teacher
  - Jimmy Gay, teacher, (payment TBD/to be paid from funds collected from driver education students)
11. **Additions to Nurse Substitute List:**
  - Maggie Hooie, RN
  - Loren Price, RN

**Information Only - Not for board action:**

**Leave**

1. **Darby Lindsay**  
Teacher at Muscle Shoals Middle School. Effective retroactive to February 24, 2022, through May 26, 2022.
2. **Melissa Barber**  
Teacher at Webster Elementary. Effective approximately August 1, 2022, through October 26, 2022, but flexible with medical needs.
3. **Stephanie Johnson**  
Teacher at Howell Graves Preschool. Effective approximately August 1, 2022, through October 26, 2022, but flexible with medical needs.

**Kelly Staffing Update**

1. Mary Kendra O'Steen – filling Kindergarten leave, approximately August 1-October 26, 2022