

**MINUTES
CITY BOARD OF EDUCATION
CITY OF MUSCLE SHOALS, ALABAMA**

The City Board of Education of the City of Muscle Shoals, Alabama, met for the Board's regular meeting in the office of the City Superintendent of Education of the City of Muscle Shoals, Alabama, on March 31, 2022, at approximately 6:15 p.m. The meeting followed a work session held at 5:30 p.m. The secretary called the roll with the following results:

Present: Clayton Wood
Celia Rudolph
Sonya Allman
Marilyn Davis
Jamie Stoddard

Absent: None

Also present were Chad Holden, Superintendent and ex-officio Secretary to the Board and custodian of its minutes and records, Denise Woods, Assistant Superintendent, and Chief School Financial Officer, Sherry Langley. Administrators present included Sheneta Smith, Jason Simmons, Britney Schneider, Dianna Ritter, Kevin Davis, and Kelli Nichols. Also present were Supervisors Dennis Conner, Todd Meckes, and Richard Templeton as well as a few other school system employees and guests.

President Wood declared a quorum present and the meeting duly and legally constituted and open for the transaction of business.

A motion to approve the March 31, 2022, agenda was made by Dr. Rudolph and seconded by Dr. Davis. No discussion followed and the motion was subsequently approved with five yes votes.

Dr. Holden stated he had no correspondence to share and introduced the next agenda item. A video presentation highlighting achievements from Webster Elementary School was shown.

President Wood proceeded with the meeting agenda.

I. Business Action Items

Superintendent Holden read the following resolution regarding Consent Agenda action items:

Consent Agenda Resolution

For the consent agenda, the Board has been furnished with background material on each item or has discussed the item at a previous meeting. Consent Agenda items will be acted upon with one vote without discussion. If a Board member wants to discuss any item, it will be pulled from the Consent Agenda and voted on separately.

A. Dr. Holden recommended approval of the following Consent Agenda items:

1. *Minutes – February 28, 2022 (Regular Meeting)*
2. *Bills & Accounts for February*
3. *February Financial Report (February bank statements have been reconciled)*
4. *Textbook Adoption (English Language Arts and Career & Technical Education)*

A motion to approve the superintendent's recommendation was made by Dr. Davis and seconded by Mrs. Allman. No discussion followed and the superintendent's recommendation was approved by five yes votes.

B. Personnel Report

Superintendent Holden recommended approval of the Personnel Report. A motion to approve the superintendent's recommendation was made by Mrs. Allman and seconded by Dr. Stoddard. No discussion followed and the superintendent's recommendation was approved by five yes votes.

For the benefit of the audience, the Personnel Report was read by Dr. Holden.

The Personnel Report is shown at the end of these minutes.

II. Superintendent's Report/Academic Update/Announcements

- At McBride Elementary, just before 8:00 a.m. today, there was a report of a student who possibly had a firearm. Unfortunately, this turned out to be true. The administrators, teachers, and SRO handled the situation beautifully in placing both McBride and Muscle Shoals Middle School on lockdown. Muscle Shoals High School and Muscle Shoals Career Academy were also placed on a precautionary lockdown until the situation had been defused since both of those schools were within walking distance of McBride. The response from the Muscle Shoals Police Department and particularly the SRO is to be commended. The administrators and school staff executed the system's safety plans that are routinely reviewed and practiced monthly. The McBride students who told an adult what they saw are heroes because they possibly prevented something worse from happening. Dr. Holden stated he plans to personally see the students and thank them. The administrative team will have a time of reflection and learn from today's experience. Dr. Holden stated no matter how good your safety plans are, when the situation gets real, it is very different from a drill. After reflection, the safety plans will be adjusted as needed so that response time can be improved in the event of any similar future situation.

President Wood, on behalf of the Board, expressed gratitude to the teachers, administrators, and SRO officers for how the McBride situation was handled. He stated that it is unfortunate that times like this occur but was grateful for the way the situation turned out.

- Muscle Shoals bands did an outstanding job at the annual Music Performance Assessment (MPA). MPA is "the big performance" for concert bands in the spring. It is a test of knowledge and skill level. All three bands, 7th/8th, Symphonic, and Wind Ensemble, received superior ratings and wonderful comments from the judges.
- Congratulations to Mrs. Hannah Bradford and the iMPulse show choir for their outstanding performance in Orlando, Florida, during spring break. They not only took home a 1st place Gold Award, but they received the adjudicator's choice award for having a score of 95 or better (the only show choir to do so).

- The MSHS Chorus and MSHS Women’s Chorus Ensemble competed in the annual State Choral Assessment competition at the University of North Alabama on Wednesday, March 2. They received one of the highest scores of the day, a superior rating in sight reading, and a standing ovation for the Women’s Chorus Ensemble selections.
- Mr. Peter Wilder, choral teacher at MSMS and MES, invites you to a presentation of The Little Mermaid, Jr. with three opportunities: April 1 & 2 at 6:30 p.m. and April 3 at 2:30 p.m.

III. Adjournment

Mr. Wood asked if there was any other business to be addressed or any comments from the Board. There being no remarks, Mr. Wood declared the meeting adjourned at 6:33 p.m.

Minutes approved:

Attest:

Chad Holden

SEAL

Personnel Report

I. Retirement/Resignation

1. **Angela Looser**
Teacher, Howell Graves Preschool, retirement effective June 1, 2022
2. **Dwight McGee**
Teacher, Muscle Shoals Middle School, retirement effective June 1, 2022
3. **Kevin Montgomery**
Teacher, Webster Elementary School, retirement effective June 1, 2022
4. **Mary Jo Sockwell**
Aide, Howell Graves Preschool-STEM Lab, retirement effective June 1, 2022
5. **Leigh Ann Malone**
Extended Day Program Lead, resignation effective March 18, 2022
6. **Lori Shelton**
Student Services Secretary, resignation effective May 16, 2022

II. Transfer/Reassignment

1. **Robyn Garrett**
From Guidance Counselor at Muscle Shoals High School (199 days), to Assistant Principal at Muscle Shoals High School (240 days), effective June 1, 2022
2. **Jon Thompson**
From ISS/Alternative School Teacher at Muscle Shoals High School, to Teacher (PE) at Webster Elementary school, effective June 1, 2022 (no change to 208 assignment days)

III. Employment

1. **Regina Hawkins**
Secretary to Student Services, Central Office, Ms. Hawkins has worked previously for MSCS in various capacities through Kelly Services, (222 days), effective May 17, 2022
2. **Zackary O'Bryant**
Assistant Band Director, Muscle Shoals High School, Mr. O'Bryant earned his Master's degree in P-12 Instrumental Music from the University of North Alabama and has worked previously for Alexander City Schools, Shoals Symphony at UNA, and the US Marine Drum and Bugle Corps (208 days), effective June 1, 2022

IV. Other/Part-time/Special Appointments/Supplemental Assignments/Nurse Substitutes

1. **Community Education/Extended Day Program**
 - Virginia (Vicki) Aguirre – Site Lead, - part-time, probationary, \$20.00/hour, no benefits (to be paid from 6921 funds)
 - Sheridan Aaliyah Scott-Sexton – College Student Aide - part-time, temporary, \$9.00/hour, no benefits (to be paid from 6921 or 5330 funds)
2. **Additional Band help for MSMS Summer Instruction 2022** (to be paid from Band or Band Booster Funds)
 - Paige McCombs - \$200.00
 - David Wiseman - \$200.00
 - Pat Stegall – volunteer – zero compensation
3. **Assistant Track Coach for 2022 Track Season** (additional assistance)
Lavera Bates, \$750.00 to be paid from track funds

Information Only - Not for board action:

Leave

1. **Kathy Eldridge**
Teacher at MSHS. Extension of current catastrophic leave until approximately May 13, 2022, but flexible with medical needs.
2. **Rachel Hunter**
Teacher at MES. Effective approximately May 18, 2022, through May 26, 2022, but flexible with medical needs.

Resignation

1. **Anthony Olivis**
Temporary groundskeeper, effective March 11, 2022

Kelly Staffing Update

1. Chandler Hawkins – filling 6th grade leave remainder of the year at MSMS