



Shelby County Schools

Prepared for the Journey

Salary Schedules 2022-2023

Effective: October 1, 2022 - September 30, 2023

Board Approved September 29, 2022

Shelby County Board of Education is an Equal Opportunity Employer and prohibits discrimination and harassment of any kind. Shelby County Schools provides equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, gender, pregnancy, gender identity, age, disability, genetic information, sexual orientation, marital status, national origin, or veteran status. Shelby County Board of Education complies with applicable state and local laws governing non-discrimination in employment. This statement applies to all terms and conditions of employment, including, but not limited to, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, benefits, and training.

Shelby County Schools expressly prohibits any form of unlawful harassment by or directed toward, any employees based on race, color, religion, gender including pregnancy and gender identity, age, disability, genetic information, sexual orientation, marital status, national origin, or veteran status. Improper interference with the ability of Shelby County Board of Education employees to perform their expected job duties is not tolerated.

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ASSUMPTIONS

In the preparation of any salary schedule, certain assumptions must be made, implicitly or explicitly. It is the opinion of the Board that maximum benefit will accrue when these assumptions are made explicit. The assumptions under which this salary schedule was prepared are as follows:

1. That any new employees would begin employment under the salary guidelines contained in this schedule,
2. That an employee who begins working after the beginning of the contract year will be paid at a prorated amount based on contract days work and daily rate of pay,
3. That certain current employees are "grandfathered" at existing rates of pay or salary schedules until retirement, termination, or job change,
4. That salary increases or raises will be made in accordance with mandates of the State Legislature and/or guidelines established by the Superintendent and Board,
5. That wages should be increased in a step fashion based upon experience and/or certification up to a predetermined maximum to reflect an employee's increasing competence over the tenure of employment,
6. That all employees should be duly certified for their respective positions,
7. That all employees will be paid in twelve equal monthly installments.
8. That in the event an error is made in the calculation and/or payment of an employee's salary, the Board has the legal authority and right to make the proper adjustments and corrections during the current year.

The Effect of the Fair Labor Standards Act

The case of Garcia v. San Antonio reapplied the provisions of the Fair Labor Standards Act (FLSA) of 1938 and its amendments to certain employees in education, in particular the provision dealing with additional compensation for overtime work. The Superintendent or his designee must give prior approval for all overtime worked. Routinely, employees will be given time off within the work week (Tuesday through Monday) so as not to exceed 40 hours. Additional compensation for hours worked over 40 is provided by giving the employee compensatory time or pay for overtime hours worked at the rate of 1.5 to 1. Should an employee accumulate more than 40 hours of compensatory time, the employee shall be paid for overtime worked at the rate of 1.5 to 1.

In accordance with Title 29, Part 541 of **The Code of Federal Regulations**, Revised June 1983, most positions listed in this proposal are subject to the provisions of the FLSA, i.e., are "nonexempt." "Exempt" positions are not entitled to overtime pay or compensatory time. As outlined in the Code, exempt employees are those that meet one or more of the following criteria:

1. Executive, administrative, and professional (certified) employees (including teachers and academic administrative positions; e.g., "director," "supervisor").
2. Noncertified employees (a) whose primary duties consist of the management of the enterprise in which they are employed, (b) who customarily direct the work of two or more employees, (c) who have the authority to hire or fire or whose suggestions and recommendations as to the hiring, firing, or other change of status decisions for other employees will be given particular weight, and (d) who customarily and regularly exercise discretionary powers.

Employees not meeting one of the above criteria are subject to the provisions of the FLSA and are eligible for additional compensation for work performed in excess of forty hours per week.

Years of Experience

Experience is defined as the number of years of service in a particular position, job, or classification within the Shelby County School System, not the total years of service. All employees may be eligible for up to four years' experience for active, full-time military service.

For employment outside the System that is substantially analogous in required work skills, knowledge, etc., to a position within the System, some credit for experience may be given.

The Shelby County School System, through the Superintendent, Assistant Superintendent of Human Resources, and immediate supervisor, shall have the responsibility for determination of exactly what skills are analogous and the amount of experience to be credited.

Teacher placement on the salary schedule shall be determined by the number of years teaching experience in public education including public post-secondary institutions or at accredited private schools.

Level of Certification

Professional employees shall be paid at the level of the highest degree earned, whether or not the degree is in the field to which the employee is assigned. Should an employee earn an advanced degree after his/her initial employment, the employee will be paid for the advanced degree as soon as the degree is recognized by the State Department of Education. It is the employee's responsibility to notify the Human Resources Department upon meeting the qualifications for an advanced degree.

Each teacher who holds valid certification from the National Board for Professional Teaching Standards will be given an annual lump sum of \$5,000.00 upon receipt of funds from the Alabama State Department of Education. It is the employee's responsibility to notify the Human Resources Department of initial National Board certification.

Employee Benefits

Each full-time employee receives a monthly allocation which may be applied toward the cost of any of the health care plans listed below. The amount of the allocation will vary from year to year based on funding by the Legislature and the Retirement System. The premium cost will also vary based on the adjusted rates each year. Eligible Shelby County Schools' employees may select basic hospital/medical coverage through the following Public Education Employees' Health Insurance Plan (PEEHIP) options:

- Blue Cross and Blue Shield
- VIVA

Optional supplemental coverage is available through PEEHIP: Cancer, Dental, Hospital Indemnity, and Vision. Single or Family Coverage actual cost is \$38.00 per month per policy, except in the dental plan, which offers single coverage for \$38.00 and family coverage for \$50.00 per month.

Additional information is available on the web at

https://www.rsa-al.gov/uploads/files/2022_PEEHIP_Member_Handbook.pdf

Any changes in hospital/medical or supplemental insurance coverage must be approved by the State before any changes can be made in the Payroll Department.

Teacher Retirement

All full-time employees are **required** to participate in the Alabama **Teachers' Retirement System**. Once enrolled, members must continue participation until employment is terminated.

Tier 1 members are those who had creditable service prior to January 1, 2013. The contribution rate for Tier 1 members is 7.50% of their earnable compensation. New employees hired on or after January 1, 2013 with no previous creditable service will participate in Tier 2, a new defined benefit plan which was adopted by the Alabama Legislature in 2012. Tier 2 members will contribute 6.2% of their earnable compensation.

Supplemental Retirement Savings Plan

All new Tier 2 employees are automatically enrolled in the Shelby County Supplemental Retirement Savings Plan with Lincoln Financial Group. The default enrollment withholds 1.5% of your salary each payday which is invested in target-date funds.

If you wish to decline participation in the plan, you must complete a decline form, sign and submit it to the Shelby County payroll supervisor. If you would like to make changes to this plan or save more than 1.5% of your compensation, please visit Lincoln Financial Services <https://www.lincolffinancial.com/public/individuals>

Leave Days and Vacation

Each employee will accrue sick leave at the rate of one day per scheduled work month (the twelve-month employee will earn twelve sick leave days per year, the nine-month employee will earn nine days, etc.). The sick leave days may be accumulated to an unlimited maximum. Accumulated sick leave days may be converted for retirement credit for tier 1 employees. Sick leave days are earned by payroll periods, not calendar months.

Employee Benefits (Continued)

Each employee (professional and classified) will accrue five personal leave days per year that are non-cumulative from year to year. Two days will cost the employee the current in-system pay rate for a non-professional certified substitute teacher. All unused personal leave days will be converted to sick leave on July 1 unless written authorization is received by the payroll department for reimbursement of any unused portion of the three funded personal leave days. Reimbursement will be the same rate as a non-professional certified substitute teacher, unless the employee's daily rate of pay is less than the substitute amount. In such cases the employee will be paid his/her regular daily rate.

The Board shall allow all twelve-month professional/classified employees vacation days per year (July 1 - June 30) as follows:

- A. *Eligible Employees* – Twelve-month full-time employees are eligible for paid vacation.
- B. *Vacation Benefits* – Eligible employees will earn one vacation leave day per month for each month in which the employee works a minimum of half the applicable work days of said month.
- C. *Accrual and Accumulation* – Vacation leave shall be earned monthly and must be earned before it can be used. Vacation leave days may not be bought, sold, or donated. Up to fifteen (15) days of vacation may be accumulated. Accumulated unused vacation leave will be paid at the employee's daily rate of pay upon resignation, retirement, or death. Accumulated vacation days in excess of 15 must be used by the end of the contract year (June 30) or they will be forfeited.
- D. *Scheduling* – Vacation leave must be scheduled with the knowledge and approval of employee's supervisor or department head.

Other Benefits Provided by System

On-the-Job Injury Benefits	\$10,000 Term Life Insurance
Bonding	Liability Insurance
Mileage reimbursement for employees traveling on authorized school system business.	

**PLACEMENT ON SALARY SCHEDULE
Professional and Administrative Positions**

All professional and administrative employees shall be paid on the appropriate salary schedule for their job classification. Years of experience shall be determined by the number of years at that job classification in Shelby County. However, the Assistant Superintendent of Human Resources, with the approval of the Superintendent, shall be authorized to allow for work experience in the same position in another school system or comparable experience in the private sector at the time of initial employment. The Assistant Superintendent of Human Resources, with the approval of the Superintendent, shall also have the authority to place an individual who is being promoted at a step on the salary schedule that will prevent a reduction in pay as a result of promotion.

Teacher.....	9 month (187 days)
	9 month TEAMS Teacher (189 days)
	9.5 month (197 days)
	10 month (207 days)
	10.5 month (212 days)
	11 month (222 days)
	12 month (240 days)
 Career Coach	 9 month (187 days)
	9.5 month (197 days)
	10 month (207 days)
	10.5 month (212 days)
	11 month (222 days)
	12 month (240 days)
 Media Specialist	 9.5 month (197 days)
 High School Band Director	 9.5 month (197 days)
 Educational Diagnostician	 9 month (187 days)
	10 month (207 days)
 Psychometrist.....	 9 month (187 days)
	10 month (207 days)
 Counselor	 Elementary School..... 9.5 month (197 days)
	Middle School..... 9.5 month (197 days)
	10.5 month (212 days)
	11 month (222 days)
	High School..... 10 month (207 days)
	12 month (240 days)
 Registered Nurse.....	 9 month (187 days)
	12 month (240 days)
 Registered Occupational Therapist	 9 month (187 days)
 Registered Physical Therapist	 9 month (187 days)

**PLACEMENT ON SALARY SCHEDULE
Professional and Administrative Positions (continued)**

Assistant Principal Elementary and Middle School.....	10 month (207 days) 10.5 month (212 days) 11 month (222 days)
Assistant Principal High School	10.5 month (212 days) 12 month (240 days)
Principal.....	12 month (240 days)
Contract Principal.....	One, two or three-year contract (240 days yearly)
Assistant Superintendent.....	Annual
Coordinator	Annual
Supervisor	Annual
Program/subject Area Specialist	10 month (207 days) 12 month (240 days)
Construction/Maintenance Supervisor.....	Annual
Transportation Supervisor/Shop Foreman	Annual

**PLACEMENT ON SALARY SCHEDULE
Classified Positions**

All classified employees shall be paid on the appropriate salary schedule for their job classification. Years of experience shall be determined by the number of years at that job classification in Shelby County. Placement on the salary schedule at the time of employment for related job experience in the private sector is 1 year for every 2 years of experience up to a maximum of 10 years. However, the Assistant Superintendent of Human Resources, with the approval of the Superintendent, shall be authorized to allow for work experience in the same position in another school system or comparable experience in the private sector at the time of initial employment. The Assistant Superintendent of Human Resources, with the approval of the Superintendent, shall also have the authority to place an individual who is being promoted at a step on the salary schedule that will prevent a reduction in pay as a result of promotion.

Annual employees work a designated schedule of 240 days.

Building Custodian	Days/Hours as approved
Bus Aides	182 days
Bus Drivers	184 days
Central Office Classified Positions	Annual
Child Nutrition Area Manager	202 days
Child Nutrition Assistant Manager	187 days
Child Nutrition Employee	185 days
Child Nutrition Manager	190 days
Local School Office Manager/Bookkeeper	Annual
Maintenance Positions	Annual
Paraeducator/Instructional Aide	187 days
Physical Therapy Assistant/Certified Occupational Assistant	187 days
Registrar/Data Manager	Annual
School Secretary	Days/Hours as approved
Sign Language Interpreter	187 days
Transportation/Mechanic Positions	Annual
COMMUNITY EDUCATION PROGRAM POSITIONS	
Counselor	Hours as approved
In-charge Teacher	Hours as approved
Program/Field/Activities Manager	Annual
Site Secretary	Hours as approved
Substitute	Hours as approved

WORK SCHEDULES 2022 -2023

(Board approved 9/29/2022)

12-Month	July 1, 2022 - June 30, 2023	.....240 days (Additional days to work: 11/21, 11/22, 11/23, 12/19 & 12/20/22)
11-Month	July 11, 2022 - June 20, 2023	.....222 days
10.5-Month	July 18, 2022 - June 12, 2023	.....212 days
10-Month	July 25, 2022 – June 12, 2023	.....207 days (Contract periods for local clerical employees will be scheduled on an individual basis by principal and human resources.)
9.5-Month	August 1, 2022 – June 5, 2023	.....197 days (Contract periods for local clerical employees will be scheduled on an individual basis by principal and human resources.)
9-Month TEAMS	August 8, 2022 – May 31, 2023	.....189 days
9-Month	August 8, 2022 – May 26, 2023	.....187 days (Contract periods for local clerical employees will be scheduled on an individual basis by principal and human resources.)

TRANSPORTATION

Bus Drivers	August 8, 2022 – May 26, 2023	.....184 days
Bus Aides	August 9, 2022 – May 25, 2023	.....182 days

CNP

Employees	August 5, 2022 – May 26, 2023	.....185 days
Assistant Managers	August 3, 2022 – May 26, 2023	.....187 days
Managers	August 1, 2022 – May 26, 2023	.....190 days
Area Managers	July 26, 2022 - June 9, 2023	.....202 days

SHELBY COUNTY SCHOOLS
2022-2023

G	TEACHER, CAREER COACH, INSTRUCTIONAL COACH SALARY SCHEDULE 9 MONTH (187-DAY)											
RANK	BACHELOR'S - II			MASTER'S - I			EdS - AA			DOCTORATE - DC		
EXP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY
0	43,358.24	3,613.19	231.86	49,860.47	4,155.04	266.63	53,764.00	4,480.33	287.51	57,665.41	4,805.45	308.37
1	43,557.24	3,629.77	232.93	50,059.45	4,171.62	267.70	53,963.53	4,496.96	288.58	59,588.39	4,965.70	318.65
2	43,761.45	3,646.79	234.02	50,263.53	4,188.63	268.79	54,162.40	4,513.53	289.64	61,505.23	5,125.44	328.90
3	48,219.60	4,018.30	257.86	55,301.42	4,608.45	295.73	59,407.10	4,950.59	317.69	63,437.77	5,286.48	339.24
4	48,441.45	4,036.79	259.05	55,518.20	4,626.52	296.89	59,624.02	4,968.67	318.85	63,724.97	5,310.41	340.78
5	48,658.07	4,054.84	260.20	55,734.81	4,644.57	298.05	59,845.50	4,987.13	320.03	64,017.55	5,334.80	342.34
6	50,326.74	4,193.90	269.13	57,617.50	4,801.46	308.11	61,846.40	5,153.87	330.73	66,209.01	5,517.42	354.06
7	50,550.86	4,212.57	270.33	57,841.83	4,820.15	309.31	62,063.03	5,171.92	331.89	66,501.15	5,541.76	355.62
8	50,770.01	4,230.83	271.50	58,061.12	4,838.43	310.49	62,292.90	5,191.08	333.12	66,798.62	5,566.55	357.21
9	51,842.95	4,320.25	277.24	59,251.73	4,937.64	316.85	63,608.34	5,300.70	340.15	68,207.31	5,683.94	364.74
10	53,002.55	4,416.88	283.44	60,477.93	5,039.83	323.41	64,432.32	5,369.36	344.56	69,195.26	5,766.27	370.03
11	53,762.19	4,480.18	287.50	61,317.36	5,109.78	327.90	65,311.49	5,442.62	349.26	70,195.13	5,849.59	375.38
12	54,664.00	4,555.33	292.32	62,200.17	5,183.35	332.62	66,175.92	5,514.66	353.88	70,269.13	5,855.76	375.77
13	55,210.13	4,600.84	295.24	62,821.59	5,235.13	335.94	66,837.05	5,569.75	357.42	70,971.18	5,914.27	379.53
14	55,766.56	4,647.21	298.22	63,448.86	5,287.41	339.30	67,504.43	5,625.37	360.99	71,679.91	5,973.33	383.32
15	56,195.70	4,682.98	300.51	64,459.83	5,371.65	344.70	69,034.53	5,752.88	369.17	73,338.60	6,111.55	392.19
16	56,762.01	4,730.17	303.54	65,103.11	5,425.26	348.14	69,723.78	5,810.32	372.85	74,070.40	6,172.53	396.10
17	57,328.32	4,777.36	306.57	65,759.33	5,479.94	351.65	70,425.91	5,868.83	376.61	74,816.30	6,234.69	400.09
18	58,020.97	4,835.08	310.27	66,438.30	5,536.53	355.29	71,138.89	5,928.24	380.42	75,543.33	6,295.28	403.98
19	58,599.79	4,883.32	313.37	67,100.28	5,591.69	358.83	71,855.21	5,987.93	384.25	76,304.42	6,358.70	408.05
20	59,183.96	4,932.00	316.49	67,769.74	5,647.48	362.41	72,571.53	6,047.63	388.08	77,065.51	6,422.13	412.12
21	59,742.06	4,978.51	319.48	68,303.06	5,691.92	365.26	73,099.32	6,091.61	390.91	77,580.27	6,465.02	414.87
22	60,338.36	5,028.20	322.67	68,983.91	5,748.66	368.90	73,827.97	6,152.33	394.80	78,353.59	6,529.47	419.00
23	60,944.24	5,078.69	325.91	69,671.00	5,805.92	372.57	74,563.45	6,213.62	398.74	79,134.00	6,594.50	423.18
24	61,560.04	5,130.00	329.20	70,383.54	5,865.30	376.38	75,331.33	6,277.61	402.84	79,958.40	6,663.20	427.59
25	62,178.70	5,181.56	332.51	71,090.85	5,924.24	380.16	76,088.39	6,340.70	406.89	80,761.01	6,730.08	431.88
26	62,797.41	5,233.12	335.82	71,797.71	5,983.14	383.94	76,844.84	6,403.74	410.93	81,564.73	6,797.06	436.18
27	64,705.50	5,392.13	346.02	72,532.63	6,044.39	387.88	77,637.73	6,469.81	415.18	82,412.59	6,867.72	440.71
28	65,353.69	5,446.14	349.48	73,254.45	6,104.54	391.74	78,410.04	6,534.17	419.31	83,232.77	6,936.06	445.10
29	66,007.57	5,500.63	352.98	73,989.36	6,165.78	395.67	79,195.89	6,599.66	423.51	84,067.19	7,005.60	449.56
30	66,667.13	5,555.59	356.51	74,729.88	6,227.49	399.63	79,989.18	6,665.77	427.75	84,909.27	7,075.77	454.06
31	67,332.05	5,611.00	360.06	75,477.88	6,289.82	403.63	80,789.42	6,732.45	432.03	85,758.73	7,146.56	458.60
32	68,009.00	5,667.42	363.68	76,231.62	6,352.64	407.66	81,596.61	6,799.72	436.35	86,615.60	7,217.97	463.19
33	68,685.62	5,723.80	367.30	76,992.58	6,416.05	411.73	82,410.77	6,867.56	440.70	87,479.81	7,289.98	467.81
34	69,373.62	5,781.14	370.98	77,759.37	6,479.95	415.83	83,231.89	6,935.99	445.09	88,351.43	7,362.62	472.47
35	70,067.30	5,838.94	374.69	78,539.50	6,544.96	420.00	84,066.92	7,005.58	449.56	89,237.83	7,436.49	477.21

*Earned doctorate from an accredited college or university

SHELBY COUNTY SCHOOLS
2022-2023

G1		TEACHER, MEDIA SPECIALIST, HIGH SCHOOL BAND DIRECTOR, COUNSELOR SALARY SCHEDULE										
		9.5 MONTH (197-DAY)										
RANK	BACHELOR'S - II			MASTER'S - I			EdS - AA			DOCTORATE - DC		
EXP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY
0	45,675.96	3,806.33	231.86	52,526.76	4,377.23	266.63	56,639.15	4,719.93	287.51	60,749.15	5,062.43	308.37
1	45,886.80	3,823.90	232.93	52,737.59	4,394.80	267.70	56,850.00	4,737.50	288.58	62,774.02	5,231.17	318.65
2	46,102.30	3,841.86	234.02	52,950.68	4,412.56	268.79	57,058.44	4,754.87	289.64	64,794.23	5,399.52	328.90
3	50,798.38	4,233.20	257.86	58,258.56	4,854.88	295.73	62,584.07	5,215.34	317.69	66,830.18	5,569.18	339.24
4	51,032.37	4,252.70	259.05	58,487.89	4,873.99	296.89	62,813.39	5,234.45	318.85	67,133.75	5,594.48	340.78
5	51,259.44	4,271.62	260.20	58,714.96	4,892.91	298.05	63,045.11	5,253.76	320.03	67,441.86	5,620.16	342.34
6	53,017.87	4,418.16	269.13	60,698.20	5,058.18	308.11	65,153.39	5,429.45	330.73	69,749.98	5,812.50	354.06
7	53,254.24	4,437.85	270.33	60,934.44	5,077.87	309.31	65,382.72	5,448.56	331.89	70,058.06	5,838.17	355.62
8	53,485.98	4,457.17	271.50	61,166.16	5,097.18	310.49	65,623.76	5,468.65	333.12	70,370.79	5,864.23	357.21
9	54,615.86	4,551.32	277.24	62,420.17	5,201.68	316.85	67,009.33	5,584.11	340.15	71,854.73	5,987.89	364.74
10	55,837.37	4,653.11	283.44	63,712.51	5,309.38	323.41	67,878.32	5,656.53	344.56	72,896.56	6,074.71	370.03
11	56,638.08	4,719.84	287.50	64,596.57	5,383.05	327.90	68,804.05	5,733.67	349.26	73,949.20	6,162.43	375.38
12	57,587.39	4,798.95	292.32	65,526.14	5,460.51	332.62	69,714.88	5,809.57	353.88	74,027.35	6,168.95	375.77
13	58,162.72	4,846.89	295.24	66,180.78	5,515.07	335.94	70,411.37	5,867.61	357.42	74,766.93	6,230.58	379.53
14	58,748.91	4,895.74	298.22	66,841.60	5,570.13	339.30	71,114.44	5,926.20	360.99	75,513.48	6,292.79	383.32
15	59,200.63	4,933.39	300.51	67,906.38	5,658.87	344.70	72,726.32	6,060.53	369.17	77,261.01	6,438.42	392.19
16	59,797.22	4,983.10	303.54	68,584.37	5,715.36	348.14	73,452.43	6,121.04	372.85	78,032.39	6,502.70	396.10
17	60,393.82	5,032.82	306.57	69,275.03	5,772.92	351.65	74,192.11	6,182.68	376.61	78,818.19	6,568.18	400.09
18	61,123.76	5,093.65	310.27	69,991.42	5,832.62	355.29	74,941.98	6,245.17	380.42	79,584.00	6,632.00	403.98
19	61,733.53	5,144.46	313.37	70,689.65	5,890.80	358.83	75,696.60	6,308.05	384.25	80,385.36	6,698.78	408.05
20	62,348.94	5,195.75	316.49	71,394.35	5,949.53	362.41	76,451.21	6,370.93	388.08	81,186.71	6,765.56	412.12
21	62,938.16	5,244.85	319.48	71,955.85	5,996.32	365.26	77,008.68	6,417.39	390.91	81,728.81	6,810.73	414.87
22	63,565.53	5,297.13	322.67	72,673.11	6,056.09	368.90	77,776.30	6,481.36	394.80	82,543.49	6,878.62	419.00
23	64,204.41	5,350.37	325.91	73,396.95	6,116.41	372.57	78,550.96	6,545.91	398.74	83,365.63	6,947.14	423.18
24	64,852.42	5,404.37	329.20	74,146.63	6,178.89	376.38	79,359.09	6,613.26	402.84	84,234.45	7,019.54	427.59
25	65,504.17	5,458.68	332.51	74,891.79	6,240.98	380.16	80,156.63	6,679.72	406.89	85,080.99	7,090.08	431.88
26	66,155.93	5,512.99	335.82	75,636.95	6,303.08	383.94	80,954.17	6,746.18	410.93	85,927.53	7,160.63	436.18
27	68,165.08	5,680.42	346.02	76,412.01	6,367.67	387.88	81,789.60	6,815.80	415.18	86,820.07	7,235.01	440.71
28	68,847.93	5,737.33	349.48	77,172.22	6,431.02	391.74	82,603.32	6,883.61	419.31	87,683.84	7,306.99	445.10
29	69,536.77	5,794.73	352.98	77,946.14	6,495.51	395.67	83,431.70	6,952.64	423.51	88,563.16	7,380.26	449.56
30	70,231.60	5,852.63	356.51	78,726.90	6,560.58	399.63	84,267.41	7,022.28	427.75	89,450.27	7,454.19	454.06
31	70,932.42	5,911.04	360.06	79,514.51	6,626.21	403.63	85,110.45	7,092.54	432.03	90,345.17	7,528.76	458.60
32	71,645.22	5,970.44	363.68	80,308.97	6,692.41	407.66	85,960.82	7,163.40	436.35	91,247.84	7,603.99	463.19
33	72,358.02	6,029.84	367.30	81,110.28	6,759.19	411.73	86,818.52	7,234.88	440.70	92,158.29	7,679.86	467.81
34	73,082.79	6,090.23	370.98	81,918.44	6,826.54	415.83	87,683.56	7,306.96	445.09	93,076.53	7,756.38	472.47
35	73,813.56	6,151.13	374.69	82,740.29	6,895.02	420.00	88,563.25	7,380.27	449.56	94,010.33	7,834.19	477.21

*Earned doctorate from an accredited college or university

SHELBY COUNTY SCHOOLS
2022-2023

G2		TEACHER, PSYCHOMETRIST, JOB INSTRUCTOR, COUNSELOR SALARY SCHEDULE 10 MONTH (207-DAY)										
RANK	BACHELOR'S - II			MASTER'S - I			EdS - AA			DOCTORATE - DC		
EXP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY
0	47,994.50	3,999.54	231.86	55,193.04	4,599.42	266.63	59,514.16	4,959.51	287.51	63,832.88	5,319.41	308.37
1	48,216.08	4,018.01	232.93	55,414.60	4,617.88	267.70	59,735.72	4,977.98	288.58	65,960.48	5,496.71	318.65
2	48,442.43	4,036.87	234.02	55,638.58	4,636.55	268.79	59,954.75	4,996.23	289.64	68,083.29	5,673.61	328.90
3	53,377.04	4,448.09	257.86	61,215.85	5,101.32	295.73	65,760.93	5,480.08	317.69	70,222.58	5,851.88	339.24
4	53,622.87	4,468.57	259.05	61,456.89	5,121.41	296.89	66,001.83	5,500.15	318.85	70,541.57	5,878.46	340.78
5	53,861.51	4,488.46	260.20	61,695.39	5,141.28	298.05	66,245.26	5,520.44	320.03	70,865.33	5,905.44	342.34
6	55,709.14	4,642.43	269.13	63,779.25	5,314.94	308.11	68,460.66	5,705.06	330.73	73,290.54	6,107.55	354.06
7	55,957.51	4,663.13	270.33	64,027.63	5,335.64	309.31	68,701.70	5,725.14	331.89	73,614.28	6,134.52	355.62
8	56,200.94	4,683.41	271.50	64,271.06	5,355.92	310.49	68,954.87	5,746.24	333.12	73,942.96	6,161.91	357.21
9	57,388.18	4,782.35	277.24	65,588.59	5,465.72	316.85	70,410.34	5,867.53	340.15	75,502.18	6,291.85	364.74
10	58,671.74	4,889.31	283.44	66,946.67	5,578.89	323.41	71,323.87	5,943.66	344.56	76,596.84	6,383.07	370.03
11	59,513.07	4,959.42	287.50	67,875.46	5,656.29	327.90	72,296.62	6,024.72	349.26	77,702.98	6,475.25	375.38
12	60,510.63	5,042.55	292.32	68,852.40	5,737.70	332.62	73,253.67	6,104.47	353.88	77,784.98	6,482.08	375.77
13	61,115.17	5,092.93	295.24	69,540.27	5,795.02	335.94	73,985.51	6,165.46	357.42	78,562.09	6,546.84	379.53
14	61,731.11	5,144.26	298.22	70,234.64	5,852.89	339.30	74,724.26	6,227.02	360.99	79,346.54	6,612.21	383.32
15	62,205.71	5,183.81	300.51	71,353.36	5,946.11	344.70	76,418.00	6,368.17	369.17	81,182.88	6,765.24	392.19
16	62,832.59	5,236.05	303.54	72,065.76	6,005.48	348.14	77,180.96	6,431.75	372.85	81,993.42	6,832.79	396.10
17	63,459.46	5,288.29	306.57	72,791.48	6,065.96	351.65	77,958.19	6,496.52	376.61	82,819.11	6,901.59	400.09
18	64,226.37	5,352.20	310.27	73,544.21	6,128.68	355.29	78,746.13	6,562.18	380.42	83,623.82	6,968.65	403.98
19	64,867.09	5,405.59	313.37	74,277.89	6,189.82	358.83	79,539.04	6,628.25	384.25	84,465.85	7,038.82	408.05
20	65,513.75	5,459.48	316.49	75,018.36	6,251.53	362.41	80,331.96	6,694.33	388.08	85,307.88	7,108.99	412.12
21	66,132.92	5,511.08	319.48	75,608.53	6,300.71	365.26	80,917.74	6,743.15	390.91	85,877.50	7,156.46	414.87
22	66,792.14	5,566.01	322.67	76,362.19	6,363.52	368.90	81,724.33	6,810.36	394.80	86,733.52	7,227.79	419.00
23	67,463.44	5,621.95	325.91	77,122.77	6,426.90	372.57	82,538.32	6,878.19	398.74	87,597.40	7,299.78	423.18
24	68,144.49	5,678.71	329.20	77,910.34	6,492.53	376.38	83,387.49	6,948.96	402.84	88,510.37	7,375.86	427.59
25	68,829.33	5,735.78	332.51	78,693.32	6,557.78	380.16	84,225.51	7,018.79	406.89	89,399.88	7,449.99	431.88
26	69,514.17	5,792.85	335.82	79,476.30	6,623.03	383.94	85,063.54	7,088.63	410.93	90,289.39	7,524.12	436.18
27	70,211.35	5,850.95	339.19	80,290.73	6,690.89	387.88	85,941.36	7,161.78	415.18	91,227.06	7,602.26	440.71
28	72,342.66	6,028.56	349.48	81,089.53	6,757.46	391.74	86,796.38	7,233.03	419.31	92,134.67	7,677.89	445.10
29	73,066.47	6,088.87	352.98	81,902.73	6,825.23	395.67	87,666.81	7,305.57	423.51	93,058.64	7,754.89	449.56
30	73,796.56	6,149.71	356.51	82,723.12	6,893.59	399.63	88,544.94	7,378.75	427.75	93,990.78	7,832.57	454.06
31	74,532.96	6,211.08	360.06	83,550.71	6,962.56	403.63	89,430.77	7,452.56	432.03	94,931.09	7,910.92	458.60
32	75,281.94	6,273.50	363.68	84,385.50	7,032.13	407.66	90,324.31	7,527.03	436.35	95,879.59	7,989.97	463.19
33	76,030.92	6,335.91	367.30	85,227.49	7,102.29	411.73	91,225.55	7,602.13	440.70	96,836.26	8,069.69	467.81
34	76,792.48	6,399.37	370.98	86,076.67	7,173.06	415.83	92,134.49	7,677.87	445.09	97,801.10	8,150.09	472.47
35	77,560.35	6,463.36	374.69	86,940.24	7,245.02	420.00	93,058.84	7,754.90	449.56	98,782.30	8,231.86	477.21

*Earned doctorate from an accredited college or university

SHELBY COUNTY SCHOOLS
2022-2023

G5		TEACHER, COUNSELOR SALARY SCHEDULE 10.5 MONTH (212-DAY)											
		BACHELOR'S - II			MASTER'S - I			EdS - AA			DOCTORATE - DC		
RANK	EXP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY
0		49,153.75	4,096.15	231.86	56,526.20	4,710.52	266.63	60,951.66	5,079.31	287.51	65,374.62	5,447.89	308.37
1		49,380.65	4,115.05	232.93	56,870.69	4,739.22	268.26	61,178.54	5,098.21	288.58	67,553.70	5,629.48	318.65
2		49,612.51	4,134.38	234.02	56,982.45	4,748.54	268.79	61,402.93	5,116.91	289.64	69,727.78	5,810.65	328.90
3		54,666.26	4,555.52	257.86	62,694.42	5,224.54	295.73	67,349.26	5,612.44	317.69	71,918.77	5,993.23	339.24
4		54,918.07	4,576.51	259.05	62,941.25	5,245.10	296.89	67,596.08	5,633.01	318.85	72,245.41	6,020.45	340.78
5		55,162.41	4,596.87	260.20	63,185.60	5,265.47	298.05	67,845.41	5,653.78	320.03	72,577.02	6,048.09	342.34
6		57,054.76	4,754.56	269.13	65,319.78	5,443.32	308.11	70,114.23	5,842.85	330.73	75,060.77	6,255.06	354.06
7		57,309.06	4,775.76	270.33	65,574.08	5,464.51	309.31	70,361.05	5,863.42	331.89	75,392.37	6,282.70	355.62
8		57,558.38	4,796.53	271.50	65,823.40	5,485.28	310.49	70,620.35	5,885.03	333.11	75,728.96	6,310.75	357.21
9		58,774.37	4,897.86	277.24	67,172.86	5,597.74	316.85	72,111.38	6,009.28	340.15	77,325.84	6,443.82	364.74
10		60,088.94	5,007.41	283.44	68,563.63	5,713.64	323.41	73,046.66	6,087.22	344.56	78,446.92	6,537.24	370.03
11		60,950.46	5,079.21	287.50	69,514.98	5,792.92	327.90	74,042.88	6,170.24	349.26	79,579.75	6,631.65	375.38
12		61,972.20	5,164.35	292.32	70,515.41	5,876.28	332.62	75,023.04	6,251.92	353.88	79,663.86	6,638.66	375.77
13		62,591.34	5,215.95	295.24	71,219.90	5,934.99	335.94	75,772.57	5,892.48	357.42	80,459.75	6,256.98	379.53
14		63,222.16	5,268.51	298.22	71,931.03	5,994.25	339.30	76,529.16	5,892.48	360.99	81,263.14	6,256.98	383.32
15		63,708.21	5,309.02	300.51	73,076.85	6,089.74	344.70	78,263.81	6,521.98	369.17	83,143.83	6,928.65	392.19
16		64,350.23	5,362.52	303.54	73,806.46	6,150.54	348.14	79,045.20	6,085.64	372.85	83,973.95	6,997.83	396.10
17		64,992.25	5,416.02	306.57	74,549.71	6,212.48	351.65	79,841.21	6,085.64	376.61	84,819.58	7,068.30	400.09
18		65,777.73	5,481.48	310.27	75,320.59	6,276.72	355.29	80,648.18	6,720.68	380.42	85,643.60	7,136.97	403.98
19		66,433.92	5,536.16	313.37	76,071.98	6,339.33	358.83	81,460.25	6,208.48	384.25	86,505.97	7,208.83	408.05
20		67,096.20	5,591.35	316.49	76,830.34	6,402.53	362.41	82,272.32	6,208.48	388.08	87,368.38	7,280.70	412.12
21		67,730.31	5,644.19	319.48	77,434.69	6,452.89	365.26	82,872.21	6,906.02	390.91	87,951.80	7,329.32	414.87
22		68,405.44	5,700.45	322.67	78,206.56	6,517.21	368.90	83,698.28	6,974.86	394.80	88,828.50	7,402.38	419.00
23		69,092.97	5,757.75	325.91	78,985.51	6,582.13	372.57	84,531.93	7,044.33	398.74	89,713.25	7,476.10	423.18
24		69,790.37	5,815.86	329.20	79,792.18	6,649.35	376.38	85,401.67	7,116.81	402.84	90,648.23	7,554.02	427.59
25		70,491.75	5,874.31	332.51	80,594.08	6,716.17	380.16	86,259.94	7,188.33	406.89	91,559.22	7,629.94	431.88
26		71,193.13	5,932.76	335.82	81,395.97	6,783.00	383.94	87,118.21	7,259.85	410.93	92,470.22	7,705.85	436.18
27		73,355.20	6,112.93	346.02	82,230.04	6,852.50	387.88	88,017.20	7,334.77	415.18	93,430.61	7,785.88	440.71
28		74,090.04	6,174.17	349.48	83,048.13	6,920.68	391.74	88,892.88	7,407.74	419.31	94,360.15	7,863.35	445.10
29		74,831.32	6,235.94	352.98	83,880.97	6,990.08	395.66	89,784.33	7,482.03	423.51	95,306.43	7,942.20	449.56
30		75,579.06	6,298.26	356.51	84,721.18	7,060.10	399.63	90,683.68	7,556.97	427.75	96,261.08	8,021.76	454.06
31		76,333.24	6,361.10	360.06	85,568.77	7,130.73	403.63	91,590.91	7,632.58	432.03	97,224.11	8,102.01	458.60
32		77,100.31	6,425.03	363.68	86,423.72	7,201.98	407.66	92,506.03	7,708.84	436.35	98,195.52	8,182.96	463.19
33		77,867.38	6,488.95	367.30	87,286.04	7,273.84	411.73	93,429.04	7,785.75	440.70	99,175.30	8,264.61	467.81
34		78,647.34	6,553.95	370.98	88,155.73	7,346.31	415.83	94,359.93	7,863.33	445.09	100,163.45	8,346.95	472.47
35		79,433.75	6,619.48	374.69	89,040.16	7,420.01	420.00	95,306.61	7,942.22	449.56	101,168.35	8,430.70	477.21

*Earned doctorate from an accredited college or university

SHELBY COUNTY SCHOOLS
2022-2023

G3		TEACHER, COUNSELOR SALARY SCHEDULE										
		11 MONTH (222-DAY)										
RANK	BACHELOR'S - II			MASTER'S - I			EdS - AA			DOCTORATE - DC		
EXP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY
0	51,472.40	4,289.37	231.86	59,192.53	4,932.71	266.63	63,826.82	5,318.90	287.51	68,458.41	5,704.87	308.37
1	51,709.91	4,309.16	232.93	59,430.19	4,952.52	267.70	64,064.31	5,338.69	288.58	70,740.26	5,895.02	318.65
2	51,952.79	4,329.40	234.02	59,670.38	4,972.53	268.79	64,299.30	5,358.28	289.64	73,016.89	6,084.74	328.90
3	57,244.86	4,770.41	257.86	65,651.70	5,470.98	295.73	70,526.16	5,877.18	317.69	75,311.21	6,275.93	339.24
4	57,508.62	4,792.39	259.05	65,910.24	5,492.52	296.89	70,784.57	5,898.71	318.85	75,653.19	6,304.43	340.78
5	57,764.48	4,813.71	260.20	66,166.10	5,513.84	298.05	71,045.67	5,920.47	320.03	76,000.53	6,333.38	342.34
6	59,746.02	4,978.84	269.13	68,400.97	5,700.08	308.11	73,421.49	6,118.46	330.73	78,601.37	6,550.11	354.06
7	60,012.33	5,001.03	270.33	68,667.28	5,722.27	309.31	73,680.06	6,140.01	331.89	78,948.69	6,579.06	355.62
8	60,273.41	5,022.78	271.50	68,928.35	5,744.03	310.49	73,951.57	6,162.63	333.12	79,301.07	6,608.42	357.21
9	61,546.74	5,128.90	277.24	70,341.39	5,861.78	316.85	75,512.38	6,292.70	340.15	80,973.29	6,747.77	364.74
10	62,923.32	5,243.61	283.44	71,797.83	5,983.15	323.41	76,492.26	6,374.36	344.56	82,147.25	6,845.60	370.03
11	63,825.56	5,318.80	287.50	72,793.98	6,066.17	327.90	77,535.54	6,461.30	349.26	83,333.60	6,944.47	375.38
12	64,895.50	5,407.96	292.32	73,841.60	6,153.47	332.62	78,561.95	6,546.83	353.88	83,421.56	6,951.80	375.77
13	65,543.85	5,461.99	295.24	74,579.32	6,214.94	335.94	79,346.83	6,612.24	357.42	84,254.99	7,021.25	379.53
14	66,204.42	5,517.04	298.22	75,324.00	6,277.00	339.30	80,139.11	6,678.26	360.99	85,096.28	7,091.36	383.32
15	66,713.40	5,559.45	300.51	76,523.87	6,376.99	344.70	81,955.57	6,829.63	369.17	87,065.70	7,255.48	392.19
16	67,385.70	5,615.48	303.54	77,287.90	6,440.66	348.14	82,773.80	6,897.82	372.85	87,934.98	7,327.92	396.10
17	68,058.00	5,671.50	306.57	78,066.20	6,505.52	351.65	83,607.37	6,967.28	376.61	88,820.50	7,401.71	400.09
18	68,880.46	5,740.04	310.27	78,873.54	6,572.80	355.29	84,452.40	7,037.70	380.42	89,683.46	7,473.62	403.98
19	69,567.61	5,797.30	313.37	79,660.38	6,638.37	358.83	85,302.77	7,108.56	384.25	90,586.51	7,548.88	408.05
20	70,261.12	5,855.09	316.49	80,454.51	6,704.54	362.41	86,153.15	7,179.43	388.08	91,489.55	7,624.13	412.12
21	70,925.20	5,910.43	319.48	81,087.34	6,757.28	365.26	86,781.26	7,231.77	390.91	92,100.55	7,675.05	414.87
22	71,632.18	5,969.35	322.67	81,895.62	6,824.64	368.90	87,646.30	7,303.86	394.80	93,018.61	7,751.55	419.00
23	72,352.13	6,029.34	325.91	82,711.32	6,892.61	372.57	88,519.27	7,376.61	398.74	93,945.09	7,828.76	423.18
24	73,082.45	6,090.20	329.20	83,556.04	6,963.00	376.38	89,430.03	7,452.50	402.84	94,924.09	7,910.34	427.59
25	73,816.91	6,151.41	332.51	84,395.76	7,032.98	380.16	90,328.78	7,527.40	406.89	95,878.06	7,989.84	431.88
26	74,551.37	6,212.61	335.82	85,235.49	7,102.96	383.94	91,227.54	7,602.30	410.93	96,832.02	8,069.34	436.18
27	76,815.42	6,401.29	346.02	86,108.81	7,175.73	387.88	92,169.05	7,680.75	415.18	97,837.71	8,153.14	440.71
28	77,584.93	6,465.41	349.48	86,965.50	7,247.13	391.74	93,086.03	7,757.17	419.31	98,811.09	8,234.26	445.10
29	78,361.18	6,530.10	352.98	87,837.62	7,319.80	395.66	94,019.53	7,834.96	423.51	99,802.00	8,316.83	449.56
30	79,144.18	6,595.35	356.51	88,717.47	7,393.12	399.63	94,961.30	7,913.44	427.75	100,801.69	8,400.14	454.06
31	79,933.94	6,661.16	360.06	89,605.03	7,467.09	403.63	95,911.32	7,992.61	432.03	101,810.14	8,484.18	458.60
32	80,737.19	6,728.10	363.68	90,500.31	7,541.69	407.66	96,869.61	8,072.47	436.35	102,827.37	8,568.95	463.19
33	81,540.45	6,795.04	367.30	91,403.30	7,616.94	411.73	97,836.16	8,153.01	440.70	103,853.36	8,654.45	467.81
34	82,357.20	6,863.10	370.98	92,314.02	7,692.84	415.83	98,810.97	8,234.25	445.09	104,888.13	8,740.68	472.47
35	83,180.71	6,931.73	374.69	93,240.17	7,770.01	420.00	99,802.30	8,316.86	449.56	105,940.43	8,828.37	477.21

*Earned doctorate from an accredited college or university

SHELBY COUNTY SCHOOLS
2022-2023

G4		TEACHER, COUNSELOR SALARY SCHEDULE 12 MONTH (240-DAY)										
RANK	BACHELOR'S - II			MASTER'S - I			EdS - AA			DOCTORATE - DC		
EXP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY
0	55,645.76	4,637.15	231.86	63,991.92	5,332.66	266.63	69,001.88	5,750.16	287.51	74,009.01	6,167.42	308.37
1	55,902.62	4,658.55	232.93	64,248.77	5,354.06	267.70	69,258.73	5,771.56	288.58	76,475.88	6,372.99	318.65
2	56,165.10	4,680.43	234.02	64,508.44	5,375.70	268.79	69,512.76	5,792.73	289.64	78,937.10	6,578.09	328.90
3	61,886.33	5,157.19	257.86	70,974.81	5,914.57	295.73	76,244.43	6,353.70	317.69	81,417.46	6,784.79	339.24
4	62,171.40	5,180.95	259.05	71,254.24	5,937.85	296.89	76,523.86	6,376.99	318.85	81,787.23	6,815.60	340.78
5	62,448.01	5,204.00	260.20	71,530.85	5,960.90	298.05	76,806.11	6,400.51	320.03	82,162.67	6,846.89	342.34
6	64,590.29	5,382.52	269.13	73,946.91	6,162.24	308.11	79,374.59	6,614.55	330.73	84,974.46	7,081.21	354.06
7	64,878.21	5,406.52	270.33	74,234.82	6,186.24	309.31	79,654.03	6,637.84	331.89	85,349.84	7,112.49	355.62
8	65,160.45	5,430.04	271.50	74,517.06	6,209.76	310.49	79,947.57	6,662.30	333.11	85,730.88	7,144.24	357.21
9	66,537.03	5,544.75	277.24	76,044.74	6,337.06	316.85	81,634.81	6,802.90	340.15	87,538.68	7,294.89	364.74
10	68,025.21	5,668.77	283.44	77,619.20	6,468.27	323.41	82,694.33	6,891.19	344.56	88,807.84	7,400.65	370.03
11	69,000.54	5,750.05	287.50	78,696.20	6,558.02	327.90	83,822.12	6,985.18	349.26	90,090.28	7,507.52	375.38
12	70,157.21	5,846.43	292.32	79,828.77	6,652.40	332.62	84,931.74	7,077.65	353.88	90,185.48	7,515.46	375.77
13	70,858.12	5,904.84	295.24	80,626.31	6,718.86	335.94	85,780.26	7,148.36	357.42	91,086.48	7,590.54	379.53
14	71,572.26	5,964.36	298.22	81,431.36	6,785.95	339.30	86,636.78	7,219.73	360.99	91,995.99	7,666.33	383.32
15	72,122.51	6,010.21	300.51	82,728.53	6,894.04	344.70	88,600.53	7,383.38	369.17	94,125.07	7,843.76	392.19
16	72,849.32	6,070.78	303.54	83,554.50	6,962.88	348.14	89,485.13	7,457.09	372.85	95,064.83	7,922.07	396.10
17	73,576.13	6,131.34	306.57	84,395.92	7,032.99	351.65	90,386.26	7,532.19	376.61	96,022.16	8,001.85	400.09
18	74,465.36	6,205.45	310.27	85,268.60	7,105.72	355.29	91,299.83	7,608.32	380.42	96,955.02	8,079.59	403.98
19	75,208.23	6,267.35	313.37	86,119.23	7,176.60	358.83	92,219.15	7,684.93	384.25	97,931.29	8,160.94	408.05
20	75,957.97	6,329.83	316.49	86,977.75	7,248.15	362.41	93,138.47	7,761.54	388.08	98,907.60	8,242.30	412.12
21	76,675.80	6,389.65	319.48	87,661.93	7,305.16	365.26	93,817.59	7,818.13	390.91	99,568.07	8,297.34	414.87
22	77,440.11	6,453.34	322.67	88,535.74	7,377.98	368.90	94,752.76	7,896.06	394.80	100,560.57	8,380.05	419.00
23	78,218.44	6,518.20	325.91	89,417.57	7,451.46	372.57	95,696.51	7,974.71	398.74	101,562.17	8,463.51	423.18
24	79,007.99	6,584.00	329.20	90,330.78	7,527.57	376.38	96,681.14	8,056.76	402.84	102,620.63	8,551.72	427.59
25	79,802.00	6,650.17	332.51	91,238.59	7,603.22	380.16	97,652.76	8,137.73	406.89	103,651.95	8,637.66	431.88
26	80,596.02	6,716.34	335.82	92,146.39	7,678.87	383.94	98,624.39	8,218.70	410.93	104,683.26	8,723.61	436.18
27	83,043.60	6,920.30	346.02	93,090.61	7,757.55	387.88	99,642.12	8,303.51	415.18	105,770.49	8,814.21	440.71
28	83,875.50	6,989.63	349.48	94,016.76	7,834.73	391.74	100,633.45	8,386.12	419.31	106,822.80	8,901.90	445.10
29	84,714.69	7,059.56	352.98	94,959.59	7,913.30	395.66	101,642.64	8,470.22	423.51	107,894.05	8,991.17	449.56
30	85,561.20	7,130.10	356.51	95,910.77	7,992.56	399.63	102,660.76	8,555.06	427.75	108,974.80	9,081.23	454.06
31	86,414.97	7,201.25	360.06	96,870.30	8,072.53	403.63	103,687.82	8,640.65	432.03	110,065.02	9,172.09	458.60
32	87,283.35	7,273.61	363.68	97,838.17	8,153.18	407.66	104,723.80	8,726.98	436.35	111,164.72	9,263.73	463.19
33	88,151.73	7,345.98	367.30	98,814.38	8,234.53	411.73	105,768.72	8,814.06	440.70	112,273.90	9,356.16	467.81
34	89,034.71	7,419.56	370.98	99,798.94	8,316.58	415.83	106,822.57	8,901.88	445.09	113,392.56	9,449.38	472.47
35	89,924.99	7,493.75	374.69	100,800.18	8,400.02	420.00	107,894.28	8,991.19	449.56	114,530.19	9,544.18	477.21

*Earned doctorate from an accredited college or university

**SHELBY COUNTY SCHOOLS
2021-2022**

G6		TEAMS TEACHER SUPPLEMENT SALARY SCHEDULE 9 MONTH (189-DAY)											
		BACHELORS - II			MASTERS - I			EdS - AA			DOCTORATE - DC		
RANK	EXP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY
0		48,558.00	4,046.50	256.92	55,059.00	4,588.25	291.32	58,963.00	4,913.58	311.97	62,864.00	5,238.67	332.61
1		51,981.00	4,331.75	275.03	59,778.00	4,981.50	316.29	64,456.00	5,371.33	341.04	69,138.00	5,761.50	365.81
2		54,758.00	4,563.17	289.72	62,969.00	5,247.42	333.17	67,916.00	5,659.67	359.34	72,826.00	6,068.83	385.32
3		56,360.00	4,696.67	298.20	64,813.00	5,401.08	342.93	69,904.00	5,825.33	369.86	74,958.00	6,246.50	396.60
4		58,005.00	4,833.75	306.90	66,705.00	5,558.75	352.94	71,944.00	5,995.33	380.66	77,146.00	6,428.83	408.18
5		59,693.00	4,974.42	315.84	68,646.00	5,720.50	363.21	74,038.00	6,169.83	391.74	79,392.00	6,616.00	420.06
6		61,426.00	5,118.83	325.01	70,638.00	5,886.50	373.75	76,188.00	6,349.00	403.11	81,696.00	6,808.00	432.25
7		63,204.00	5,267.00	334.41	72,685.00	6,057.08	384.58	78,393.00	6,532.75	414.78	84,061.00	7,005.08	444.77
8		64,468.00	5,372.33	341.10	74,136.00	6,178.00	392.25	79,961.00	6,663.42	423.07	85,743.00	7,145.25	453.67
9		65,757.00	5,479.75	347.92	75,620.00	6,301.67	400.11	81,560.00	6,796.67	431.53	87,458.00	7,288.17	462.74
10		66,743.00	5,561.92	353.14	76,775.00	6,397.92	406.22	82,783.00	6,898.58	438.01	88,769.00	7,397.42	469.68
11		67,745.00	5,645.42	358.44	77,906.00	6,492.17	412.20	84,025.00	7,002.08	444.58	90,100.00	7,508.33	476.72
12		68,761.00	5,730.08	363.81	79,075.00	6,589.58	418.39	85,285.00	7,107.08	451.24	91,452.00	7,621.00	483.87
13		68,761.00	5,730.08	363.81	79,075.00	6,589.58	418.39	85,285.00	7,107.08	451.24	91,452.00	7,621.00	465.26
14		68,761.00	5,730.08	363.81	79,075.00	6,589.58	418.39	85,285.00	7,107.08	451.24	91,452.00	7,621.00	465.26
15		69,796.00	5,816.33	369.29	80,266.00	6,688.83	424.69	86,570.00	7,214.17	458.04	92,830.00	7,735.83	491.16
16		69,796.00	5,816.33	369.29	80,266.00	6,688.83	424.69	86,570.00	7,214.17	458.04	92,830.00	7,735.83	491.16
17		69,796.00	5,816.33	369.29	80,266.00	6,688.83	424.69	86,570.00	7,214.17	458.04	92,830.00	7,735.83	491.16
18		70,853.00	5,904.42	374.88	81,481.00	6,790.08	431.12	87,881.00	7,323.42	464.98	94,235.00	7,852.92	498.60
19		70,853.00	5,904.42	374.88	81,481.00	6,790.08	431.12	87,881.00	7,323.42	464.98	94,235.00	7,852.92	498.60
20		70,853.00	5,904.42	374.88	81,481.00	6,790.08	431.12	87,881.00	7,323.42	464.98	94,235.00	7,852.92	498.60
21		71,931.00	5,994.25	380.59	82,722.00	6,893.50	437.68	89,217.00	7,434.75	472.05	95,669.00	7,972.42	506.19
22		71,931.00	5,994.25	380.59	82,722.00	6,893.50	437.68	89,217.00	7,434.75	472.05	95,669.00	7,972.42	506.19
23		71,931.00	5,994.25	380.59	82,722.00	6,893.50	437.68	89,217.00	7,434.75	472.05	95,669.00	7,972.42	506.19
24		73,030.00	6,085.83	386.40	83,984.00	6,998.67	444.36	90,581.00	7,548.42	479.26	97,131.00	8,094.25	513.92
25		73,030.00	6,085.83	386.40	83,984.00	6,998.67	444.36	90,581.00	7,548.42	479.26	97,131.00	8,094.25	513.92
26		73,030.00	6,085.83	386.40	83,984.00	6,998.67	444.36	90,581.00	7,548.42	479.26	97,131.00	8,094.25	513.92
27		74,151.00	6,179.25	392.33	85,275.00	7,106.25	451.19	91,971.00	7,664.25	486.62	98,622.00	8,218.50	521.81
28		74,151.00	6,179.25	392.33	85,275.00	7,106.25	451.19	91,971.00	7,664.25	486.62	98,622.00	8,218.50	521.81
29		74,151.00	6,179.25	392.33	85,275.00	7,106.25	451.19	91,971.00	7,664.25	486.62	98,622.00	8,218.50	521.81
30		74,151.00	6,179.25	392.33	85,275.00	7,106.25	451.19	91,971.00	7,664.25	486.62	98,622.00	8,218.50	521.81
31		74,151.00	6,179.25	392.33	85,275.00	7,106.25	451.19	91,971.00	7,664.25	486.62	98,622.00	8,218.50	521.81
32		74,151.00	6,179.25	392.33	85,275.00	7,106.25	451.19	91,971.00	7,664.25	486.62	98,622.00	8,218.50	521.81
33		74,151.00	6,179.25	392.33	85,275.00	7,106.25	451.19	91,971.00	7,664.25	486.62	98,622.00	8,218.50	521.81
34		74,151.00	6,179.25	392.33	85,275.00	7,106.25	451.19	91,971.00	7,664.25	486.62	98,622.00	8,218.50	521.81
35		74,151.00	6,179.25	392.33	85,275.00	7,106.25	451.19	91,971.00	7,664.25	486.62	98,622.00	8,218.50	521.81

**SHELBY COUNTY SCHOOLS
2022-2023**

D2		ELEMENTARY SCHOOL ASSISTANT PRINCIPAL SALARY SCHEDULE											
		10.5 MONTH (212-DAY) MASTER'S - I CERTIFICATION											
EXP	0-5 Years			6-11 Years			12-14 Years			15-Up Years			
STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	
0	69,884.83	5,823.74	329.65	71,959.20	5,996.60	339.43	72,305.77	6,025.48	341.06	72,996.38	6,083.03	344.32	
1	70,126.69	5,843.89	330.79	72,208.53	6,017.38	340.61	72,557.58	6,046.47	342.25	73,250.69	6,104.22	345.52	
2	70,381.00	5,865.08	331.99	72,467.82	6,038.99	341.83	72,816.87	6,068.07	343.48	73,514.97	6,126.25	346.77	
3	70,617.86	5,884.82	333.10	72,714.64	6,059.55	342.99	73,066.20	6,088.85	344.65	73,764.29	6,147.02	347.94	
4	70,869.67	5,905.81	334.29	72,971.45	6,080.95	344.20	73,322.98	6,110.25	345.86	74,026.09	6,168.84	349.18	
5	71,114.01	5,926.17	335.44	73,228.25	6,102.35	345.42	73,579.80	6,131.65	347.07	74,282.88	6,190.24	350.39	
6				73,480.08	6,123.34	346.60	73,834.10	6,152.84	348.27	74,539.68	6,211.64	351.60	
7				73,734.39	6,144.53	347.80	74,088.42	6,174.04	349.47	74,801.47	6,233.46	352.84	
8				73,988.68	6,165.72	349.00	74,342.73	6,195.23	350.67	75,055.78	6,254.65	354.04	
9				74,725.90	6,227.16	352.48	75,082.23	6,256.85	354.16	75,802.41	6,316.87	357.56	
10				74,981.86	6,248.49	353.69	75,343.20	6,278.60	355.39	76,063.38	6,338.62	358.79	
11				75,305.56	6,275.46	355.21	75,666.92	6,305.58	356.92	76,392.11	6,366.01	360.34	
12							77,330.43	6,444.20	364.77	78,072.04	6,506.00	368.26	
15										78,689.23	6,557.44	371.18	
20										80,438.47	6,703.21	379.43	
21										81,711.27	6,809.27	385.43	
24										83,199.95	6,933.33	392.45	
27										84,718.02	7,059.84	399.61	

D2		ELEMENTARY SCHOOL ASSISTANT PRINCIPAL SALARY SCHEDULE											
		10.5 MONTH (212-DAY) EdS - AA CERTIFICATION											
EXP	0-5 Years			6-11 Years			12-14 Years			15-Up Years			
STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	
0	74,075.94	6,173.00	349.41	76,274.97	6,356.25	359.79	76,641.47	6,386.79	361.52	77,753.43	6,479.45	366.76	
1	74,317.80	6,193.15	350.56	76,526.78	6,377.23	360.98	76,890.79	6,407.57	362.69	78,010.25	6,500.85	367.97	
2	74,567.12	6,213.93	351.73	76,781.09	6,398.42	362.17	77,150.08	6,429.17	363.92	78,272.03	6,522.67	369.21	
3	74,811.45	6,234.29	352.88	77,035.40	6,419.62	363.37	77,406.89	6,450.57	365.13	78,528.83	6,544.07	370.42	
4	75,058.28	6,254.86	354.05	77,287.20	6,440.60	364.56	77,658.70	6,471.56	366.31	78,785.64	6,565.47	371.63	
5	75,305.09	6,275.42	355.21	77,544.01	6,462.00	365.77	77,918.00	6,493.17	367.54	79,049.91	6,587.49	372.88	
6				77,795.82	6,482.99	366.96	78,169.80	6,514.15	368.73	79,301.73	6,608.48	374.06	
7				78,050.13	6,504.18	368.16	78,424.13	6,535.34	369.93	79,563.52	6,630.29	375.30	
8				78,306.94	6,525.58	369.37	78,683.40	6,556.95	371.15	79,825.30	6,652.11	376.53	
9				79,085.16	6,590.43	373.04	79,466.68	6,622.22	374.84	80,621.32	6,718.44	380.29	
10				79,346.20	6,612.18	374.27	79,727.73	6,643.98	376.07	80,884.90	6,740.41	381.53	
11				79,687.58	6,640.63	375.88	80,069.11	6,672.43	377.68	81,231.27	6,769.27	383.17	
12							81,829.19	6,819.10	385.99	83,018.67	6,918.22	391.60	
15										83,674.85	6,972.90	394.69	
20										85,532.30	7,127.69	403.45	
21										86,852.00	7,237.67	409.68	
24										88,459.47	7,371.62	417.26	
27										90,098.42	7,508.20	424.99	

Add \$3,000.00 per year for earned doctorate from an accredited college and university

**SHELBY COUNTY SCHOOLS
2022-2023**

D1		ELEMENTARY SCHOOL ASSISTANT PRINCIPAL SALARY SCHEDULE											
		11 MONTH (222-DAY) MASTER'S - I CERTIFICATION											
EXP	0-5 Years			6-11 Years			12-14 Years			15-Up Years			
STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	
0	73,181.30	6,098.44	329.65	75,353.51	6,279.46	339.43	75,716.48	6,309.71	341.07	76,439.62	6,369.97	344.32	
1	73,434.63	6,119.55	330.79	75,614.60	6,301.22	340.61	75,980.11	6,331.68	342.25	76,705.90	6,392.16	345.52	
2	73,700.93	6,141.74	331.99	75,886.12	6,323.84	341.83	76,251.62	6,354.30	343.48	76,982.66	6,415.22	346.77	
3	73,948.88	6,162.41	333.10	76,144.65	6,345.39	342.99	76,512.71	6,376.06	344.65	77,243.73	6,436.98	347.94	
4	74,212.65	6,184.39	334.29	76,413.50	6,367.79	344.20	76,781.69	6,398.47	345.86	77,517.95	6,459.83	349.18	
5	74,468.50	6,205.71	335.44	76,682.50	6,390.21	345.42	77,050.54	6,420.88	347.07	77,786.79	6,482.23	350.39	
6				76,946.10	6,412.18	346.60	77,316.83	6,443.07	348.27	78,055.79	6,504.65	351.60	
7				77,212.41	6,434.37	347.80	77,583.15	6,465.26	349.47	78,329.85	6,527.49	352.84	
8				77,478.71	6,456.56	349.00	77,849.46	6,487.46	350.67	78,596.15	6,549.68	354.04	
9				78,250.79	6,520.90	352.48	78,623.92	6,551.99	354.16	79,377.99	6,614.83	357.56	
10				78,518.80	6,543.23	353.69	78,897.19	6,574.77	355.39	79,651.28	6,637.61	358.79	
11				78,857.71	6,571.48	355.21	79,236.10	6,603.01	356.92	79,995.57	6,666.30	360.34	
12							80,978.09	6,748.17	364.77	81,754.77	6,812.90	368.26	
15										82,401.05	6,866.75	371.18	
18										84,232.74	7,019.40	379.43	
21										85,565.66	7,130.47	385.43	
24										87,124.48	7,260.37	392.45	
27										88,714.23	7,392.85	399.61	

D1		ELEMENTARY SCHOOL ASSISTANT PRINCIPAL SALARY SCHEDULE											
		11 MONTH (222-DAY) EdS - AA CERTIFICATION											
EXP	0-5 Years			6-11 Years			12-14 Years			15-Up Years			
STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	
0	77,570.17	6,464.18	349.42	79,872.90	6,656.08	359.79	80,256.62	6,688.05	361.52	81,421.06	6,785.09	366.76	
1	77,823.35	6,485.28	350.56	80,136.53	6,678.04	360.98	80,517.70	6,709.81	362.69	81,690.03	6,807.50	367.97	
2	78,084.43	6,507.04	351.73	80,402.83	6,700.24	362.17	80,789.24	6,732.44	363.92	81,964.11	6,830.34	369.21	
3	78,340.29	6,528.36	352.88	80,669.14	6,722.43	363.37	81,058.22	6,754.85	365.13	82,233.09	6,852.76	370.42	
4	78,598.83	6,549.90	354.05	80,932.89	6,744.41	364.56	81,321.83	6,776.82	366.31	82,501.93	6,875.16	371.63	
5	78,857.25	6,571.44	355.21	81,201.75	6,766.81	365.77	81,593.38	6,799.45	367.54	82,778.69	6,898.22	372.88	
6				81,465.51	6,788.79	366.96	81,857.13	6,821.43	368.73	83,042.44	6,920.20	374.07	
7				81,731.82	6,810.99	368.16	82,123.44	6,843.62	369.93	83,316.52	6,943.04	375.30	
8				82,000.66	6,833.39	369.37	82,394.96	6,866.25	371.15	83,590.72	6,965.89	376.53	
9				82,815.66	6,901.31	373.04	83,215.19	6,934.60	374.84	84,424.29	7,035.36	380.29	
10				83,089.03	6,924.09	374.27	83,488.55	6,957.38	376.07	84,700.21	7,058.35	381.53	
11				83,446.50	6,953.88	375.89	83,846.02	6,987.17	377.68	85,062.94	7,088.58	383.17	
12							85,689.06	7,140.76	385.99	86,934.70	7,244.56	391.60	
15										87,621.78	7,301.82	394.69	
18										89,566.92	7,463.91	403.45	
21										90,948.86	7,579.07	409.68	
24										92,632.16	7,719.35	417.26	
27										94,348.44	7,862.37	424.99	

Add \$3,000.00 per year for earned doctorate from an accredited college and university

**SHELBY COUNTY SCHOOLS
2022-2023**

E2		MIDDLE SCHOOL ASSISTANT PRINCIPAL SALARY SCHEDULE 10.5 MONTH (212-DAY) MASTER'S - I CERTIFICATION										
EXP	0-5 Years			6-11 Years			12-14 Years			15-Up Years		
STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY
0	70,919.54	5,909.96	334.53	73,026.29	6,085.52	344.46	73,377.86	6,114.82	346.12	74,080.93	6,173.41	349.44
1	71,163.88	5,930.32	335.68	73,278.12	6,106.51	345.65	73,629.66	6,135.81	347.31	74,335.24	6,194.60	350.64
2	71,410.71	5,950.89	336.84	73,534.92	6,127.91	346.86	73,886.47	6,157.21	348.52	74,594.54	6,216.21	351.86
3	71,655.03	5,971.25	338.00	73,784.24	6,148.69	348.04	74,138.28	6,178.19	349.71	74,848.84	6,237.40	353.06
4	71,904.35	5,992.03	339.17	74,041.04	6,170.09	349.25	74,395.09	6,199.59	350.92	75,105.65	6,258.80	354.27
5	72,151.19	6,012.60	340.34	74,295.35	6,191.28	350.45	74,747.98	6,229.00	352.58	75,369.93	6,280.83	355.52
6				74,547.13	6,212.26	351.64	74,906.19	6,242.18	353.33	75,619.24	6,301.60	356.69
7				74,806.46	6,233.87	352.86	75,165.48	6,263.79	354.55	75,883.53	6,323.63	357.94
8				75,050.79	6,254.23	354.01	75,414.80	6,284.57	355.73	76,135.35	6,344.61	359.13
9				75,797.39	6,316.45	357.53	76,158.73	6,346.56	359.24	76,888.96	6,407.41	362.68
10				76,055.86	6,337.99	358.75	76,419.70	6,368.31	360.47	77,149.92	6,429.16	363.91
11				76,379.56	6,364.96	360.28	76,748.44	6,395.70	362.02	77,481.16	6,456.76	365.48
12							78,434.08	6,536.17	369.97	79,185.76	6,598.81	373.52
15										79,817.34	6,651.45	376.50
18										81,588.80	6,799.07	384.85
21										82,868.15	6,905.68	390.89
24										84,367.84	7,030.65	397.96
27										85,897.14	7,158.10	405.18

E2		MIDDLE SCHOOL ASSISTANT PRINCIPAL SALARY SCHEDULE 10.5 MONTH (212-DAY) EdS - AA CERTIFICATION										
EXP	0-5 Years			6-11 Years			12-14 Years			15-Up Years		
STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY
0	75,108.13	6,259.01	354.28	77,339.57	6,444.96	364.81	77,711.07	6,475.92	366.56	78,454.03	6,537.84	370.07
1	75,354.97	6,279.58	355.45	77,591.38	6,465.95	366.00	77,965.37	6,497.11	367.76	78,710.85	6,559.24	371.28
2	75,604.30	6,300.36	356.62	77,848.19	6,487.35	367.21	78,222.18	6,518.52	368.97	78,972.63	6,581.05	372.51
3	75,851.12	6,320.93	357.79	78,104.98	6,508.75	368.42	78,481.46	6,540.12	370.20	79,231.92	6,602.66	373.74
4	76,095.46	6,341.29	358.94	78,354.31	6,529.53	369.60	78,730.78	6,560.90	371.37	79,486.22	6,623.85	374.94
5	76,339.79	6,361.65	360.09	78,608.62	6,550.72	370.80	78,985.09	6,582.09	372.57	79,743.03	6,645.25	376.15
6				78,860.43	6,571.70	371.98	79,239.39	6,603.28	373.77	79,997.33	6,666.44	377.35
7				79,117.23	6,593.10	373.19	79,498.69	6,624.89	374.99	80,256.62	6,688.05	378.57
8				79,371.54	6,614.30	374.39	79,755.49	6,646.29	376.21	80,518.41	6,709.87	379.80
9				80,161.97	6,680.16	378.12	80,548.53	6,712.38	379.95	81,319.14	6,776.60	383.58
10				80,418.00	6,701.50	379.33	80,807.07	6,733.92	381.17	81,580.18	6,798.35	384.81
11				80,766.92	6,730.58	380.98	81,153.46	6,762.79	382.80	81,931.58	6,827.63	386.47
12							82,938.19	6,911.52	391.22	83,730.33	6,977.53	394.95
15										84,397.05	7,033.09	398.10
18										86,267.15	7,188.93	406.92
21										87,587.01	7,298.92	413.15
24										89,199.47	7,433.29	420.75
27										90,843.51	7,570.29	428.51

Add \$3,000.00 per year for earned doctorate from an accredited college and university

SHELBY COUNTY SCHOOLS
2022-2023

E1		MIDDLE SCHOOL ASSISTANT PRINCIPAL SALARY SCHEDULE										
		11 MONTH (222-DAY) MASTER'S - I CERTIFICATION										
EXP	0-5 Years			6-11 Years			12-14 Years			15-Up Years		
STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY
0	74,264.87	6,188.74	334.53	76,470.93	6,372.58	344.46	76,839.14	6,403.26	346.12	77,575.40	6,464.62	349.44
1	74,520.73	6,210.06	335.68	76,734.70	6,394.56	345.65	77,102.76	6,425.23	347.31	77,841.68	6,486.81	350.64
2	74,779.13	6,231.59	336.84	77,003.56	6,416.96	346.86	77,371.75	6,447.65	348.52	78,113.22	6,509.44	351.86
3	75,034.98	6,252.92	338.00	77,264.64	6,438.72	348.04	77,635.37	6,469.61	349.71	78,379.52	6,531.63	353.06
4	75,296.06	6,274.67	339.17	77,533.61	6,461.13	349.25	77,904.36	6,492.03	350.92	78,648.37	6,554.03	354.27
5	75,554.62	6,296.22	340.34	77,799.91	6,483.33	350.45	78,175.87	6,514.66	352.14	78,925.11	6,577.09	355.52
6				78,063.54	6,505.30	351.64	78,439.50	6,536.63	353.33	79,186.19	6,598.85	356.69
7				78,335.07	6,527.92	352.86	78,711.02	6,559.25	354.55	79,462.96	6,621.91	357.94
8				78,590.93	6,549.24	354.01	78,972.10	6,581.01	355.73	79,726.71	6,643.89	359.13
9				79,372.73	6,614.39	357.53	79,751.13	6,645.93	359.24	80,515.85	6,709.65	362.68
10				79,643.47	6,636.96	358.75	80,024.41	6,668.70	360.47	80,789.14	6,732.43	363.92
11				79,982.36	6,665.20	360.28	80,368.71	6,697.39	362.02	81,136.00	6,761.33	365.48
12							82,133.85	6,844.49	369.97	82,920.93	6,910.08	373.52
15										83,582.38	6,965.20	376.50
18										85,435.75	7,119.65	384.85
21										86,777.02	7,231.42	390.89
24										88,347.53	7,362.29	397.96
27										89,948.89	7,495.74	405.18

E1		MIDDLE SCHOOL ASSISTANT PRINCIPAL SALARY SCHEDULE										
		11 MONTH (222-DAY) EdS - AA CERTIFICATION										
EXP	0-5 Years			6-11 Years			12-14 Years			15-Up Years		
STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY
0	78,651.05	6,554.25	354.28	80,987.66	6,748.97	364.81	81,376.76	6,781.40	366.56	82,154.77	6,846.23	370.07
1	78,909.45	6,575.79	355.45	81,251.42	6,770.95	366.00	81,643.05	6,803.59	367.76	82,423.61	6,868.63	371.28
2	79,170.52	6,597.54	356.62	81,520.26	6,793.36	367.21	81,911.90	6,825.99	368.97	82,697.80	6,891.48	372.51
3	79,429.07	6,619.09	357.79	81,789.25	6,815.77	368.42	82,183.42	6,848.62	370.20	82,969.35	6,914.11	373.74
4	79,684.92	6,640.41	358.94	82,050.34	6,837.53	369.60	82,444.50	6,870.38	371.37	83,235.64	6,936.30	374.94
5	79,940.79	6,661.73	360.09	82,316.64	6,859.72	370.80	82,710.79	6,892.57	372.57	83,504.49	6,958.71	376.15
6				82,580.25	6,881.69	371.98	82,977.11	6,914.76	373.77	83,770.79	6,980.90	377.35
7				82,849.24	6,904.10	373.19	83,248.63	6,937.39	374.99	84,042.32	7,003.53	378.57
8				83,115.55	6,926.30	374.39	83,517.63	6,959.80	376.21	84,316.52	7,026.38	379.80
9				83,943.22	6,995.27	378.12	84,347.98	7,029.00	379.95	85,155.02	7,096.25	383.58
10				84,211.30	7,017.61	379.33	84,618.80	7,051.57	381.17	85,428.37	7,119.03	384.81
11				84,576.74	7,048.06	380.98	84,981.54	7,081.80	382.80	85,796.36	7,149.70	386.47
12							86,850.44	7,237.54	391.22	87,679.86	7,306.66	394.95
15										88,378.04	7,364.84	398.10
18										90,336.36	7,528.03	406.92
21										91,718.48	7,643.21	413.15
24										93,407.06	7,783.92	420.75
27										95,128.59	7,927.38	428.51

Add \$3,000.00 per year for earned doctorate from an accredited college and university

**SHELBY COUNTY SCHOOLS
2022-2023**

F	HIGH SCHOOL ASSISTANT PRINCIPAL SALARY SCHEDULE 10.5 MONTH (212-DAY) MASTER'S - I CERTIFICATION											
	EXP	0-5 Years			6-11 Years			12-14 Years			15-Up Years	
STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY
0	72,774.17	6,064.51	343.27	74,935.64	6,244.64	353.47	75,295.79	6,274.65	355.17	76,016.52	6,334.71	358.57
1	73,010.40	6,084.20	344.39	75,178.79	6,264.90	354.62	75,540.36	6,295.03	356.32	76,263.21	6,355.27	359.73
2	73,246.65	6,103.89	345.50	75,422.22	6,285.19	355.77	75,784.65	6,315.39	357.47	76,510.31	6,375.86	360.90
3	73,482.90	6,123.58	346.62	75,665.53	6,305.46	356.91	76,029.36	6,335.78	358.63	76,756.87	6,396.41	362.06
4	73,716.31	6,143.03	347.72	75,905.73	6,325.48	358.05	76,270.68	6,355.89	359.77	77,000.72	6,416.73	363.21
5	73,945.07	6,162.09	348.80	76,141.55	6,345.13	359.16	76,507.50	6,375.63	360.88	77,239.66	6,436.64	364.34
6				76,389.38	6,365.78	360.33	76,756.72	6,396.39	362.06	77,491.13	6,457.59	365.52
7				76,628.15	6,385.68	361.45	76,996.49	6,416.37	363.19	77,733.16	6,477.76	366.67
8				76,868.49	6,405.71	362.59	77,237.96	6,436.50	364.33	77,977.04	6,498.09	367.82
9				77,610.76	6,467.56	366.09	77,983.60	6,498.63	367.85	78,730.30	6,560.86	371.37
10				77,852.34	6,487.70	367.23	78,226.92	6,518.91	368.99	78,975.31	6,581.28	372.53
11				78,188.14	6,515.68	368.81	78,564.25	6,547.02	370.59	79,315.92	6,609.66	374.13
12							80,291.05	6,690.92	378.73	81,059.47	6,754.96	382.36
15										81,703.04	6,808.59	385.39
18										83,520.51	6,960.04	393.96
21										84,796.24	7,066.35	399.98
24										86,297.06	7,191.42	407.06
27										87,827.51	7,318.96	414.28

F	HIGH SCHOOL ASSISTANT PRINCIPAL SALARY SCHEDULE 10.5 MONTH (212-DAY) EdS - AA CERTIFICATION											
	EXP	0-5 Years			6-11 Years			12-14 Years			15-Up Years	
STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY
0	76,999.18	6,416.60	363.20	79,286.11	6,607.18	373.99	79,667.43	6,638.95	375.79	80,430.07	6,702.51	379.39
1	77,238.38	6,436.53	364.33	79,532.51	6,627.71	375.15	79,914.97	6,659.58	376.96	80,679.73	6,723.31	380.56
2	77,464.46	6,455.37	365.40	79,765.23	6,647.10	376.25	80,148.81	6,679.07	378.06	80,915.68	6,742.97	381.68
3	77,705.08	6,475.42	366.53	80,013.19	6,667.77	377.42	80,397.62	6,699.80	379.23	81,167.32	6,763.94	382.86
4	77,941.47	6,495.12	367.65	80,256.50	6,688.04	378.57	80,642.33	6,720.19	380.39	81,414.01	6,784.50	384.03
5	78,173.19	6,514.43	368.74	80,495.28	6,707.94	379.69	80,882.10	6,740.18	381.52	81,656.17	6,804.68	385.17
6				80,738.58	6,728.22	380.84	81,126.67	6,760.56	382.67	81,903.01	6,825.25	386.33
7				80,975.52	6,747.96	381.96	81,365.03	6,780.42	383.80	82,143.76	6,845.31	387.47
8				81,219.11	6,768.26	383.11	81,609.60	6,800.80	384.95	82,390.45	6,865.87	388.63
9				82,013.34	6,834.45	386.86	82,407.75	6,867.31	388.72	83,196.15	6,933.01	392.43
10				82,255.30	6,854.61	388.00	82,650.86	6,887.57	389.86	83,441.65	6,953.47	393.59
11				82,609.63	6,884.14	389.67	83,006.75	6,917.23	391.54	83,801.28	6,983.44	395.29
12							84,830.58	7,069.22	400.14	85,642.51	7,136.88	403.97
15										86,323.72	7,193.64	407.19
18										88,232.87	7,352.74	416.19
21										89,552.30	7,462.69	422.42
24										91,167.69	7,597.31	430.04
27										92,814.71	7,734.56	437.81

Add \$3,000.00 per year for earned doctorate from an accredited college and university

**SHELBY COUNTY SCHOOLS
2022-2023**

F1		HIGH SCHOOL ASSISTANT PRINCIPAL SALARY SCHEDULE 12 MONTH (240-DAY) MASTER'S - I CERTIFICATION											
		0-5 Years			6-11 Years			12-14 Years			15-Up Years		
EXP	STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY
	0	82,386.21	6,865.52	343.28	84,833.33	7,069.44	353.47	85,239.77	7,103.31	355.17	86,055.47	7,171.29	358.56
	1	82,654.34	6,887.86	344.39	85,107.12	7,092.26	354.61	85,516.38	7,126.37	356.32	86,334.90	7,194.58	359.73
	2	82,919.68	6,909.97	345.50	85,383.72	7,115.31	355.77	85,792.99	7,149.42	357.47	86,614.32	7,217.86	360.89
	3	83,187.81	6,932.32	346.62	85,660.33	7,138.36	356.92	86,069.58	7,172.47	358.62	86,893.77	7,241.15	362.06
	4	83,453.12	6,954.43	347.72	85,931.29	7,160.94	358.05	86,343.38	7,195.28	359.76	87,170.36	7,264.20	363.21
	5	83,712.78	6,976.07	348.80	86,196.59	7,183.05	359.15	86,611.51	7,217.63	360.88	87,441.33	7,286.78	364.34
	6				86,478.84	7,206.57	360.33	86,893.77	7,241.15	362.06	87,726.40	7,310.53	365.53
	7				86,749.81	7,229.15	361.46	87,164.72	7,263.73	363.19	88,000.18	7,333.35	366.67
	8				87,020.77	7,251.73	362.59	87,438.50	7,286.54	364.33	88,276.79	7,356.40	367.82
	9				87,862.24	7,321.85	366.09	88,282.68	7,356.89	367.84	89,129.23	7,427.44	371.37
	10				88,134.96	7,344.58	367.23	88,558.23	7,379.85	368.99	89,404.78	7,450.40	372.52
	11				88,515.62	7,376.30	368.82	88,941.74	7,411.81	370.59	89,791.14	7,482.60	374.13
	12							90,896.50	7,574.71	378.74	91,764.54	7,647.05	382.35
	15										92,493.43	7,707.79	385.39
	18										94,551.26	7,879.27	393.96
	21										95,994.83	7,999.57	399.98
	24										97,695.93	8,141.33	407.07
	27										99,427.69	8,285.64	414.28

F1		HIGH SCHOOL ASSISTANT PRINCIPAL SALARY SCHEDULE 12 MONTH (240-DAY) EdS - AA CERTIFICATION											
		0-5 Years			6-11 Years			12-14 Years			15-Up Years		
EXP	STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY
	0	87,167.55	7,263.96	363.20	89,758.61	7,479.88	373.99	90,190.44	7,515.87	375.79	91,054.13	7,587.84	379.39
	1	87,438.50	7,286.54	364.33	90,038.03	7,503.17	375.16	90,469.89	7,539.16	376.96	91,336.38	7,611.37	380.57
	2	87,695.36	7,307.95	365.40	90,300.53	7,525.04	376.25	90,735.20	7,561.27	378.06	91,601.70	7,633.48	381.67
	3	87,969.14	7,330.76	366.54	90,579.95	7,548.33	377.42	91,017.44	7,584.79	379.24	91,886.78	7,657.23	382.86
	4	88,234.46	7,352.87	367.64	90,856.57	7,571.38	378.57	91,294.06	7,607.84	380.39	92,166.20	7,680.52	384.03
	5	88,496.94	7,374.75	368.74	91,127.54	7,593.96	379.70	91,565.01	7,630.42	381.52	92,439.99	7,703.33	385.17
	6				91,401.32	7,616.78	380.84	91,841.61	7,653.47	382.67	92,719.42	7,726.62	386.33
	7				91,669.45	7,639.12	381.96	92,112.58	7,676.05	383.80	92,993.19	7,749.43	387.47
	8				91,946.06	7,662.17	383.11	92,389.18	7,699.10	384.95	93,272.64	7,772.72	388.64
	9				92,846.52	7,737.21	386.86	93,292.64	7,774.39	388.72	94,184.92	7,848.74	392.44
	10				93,119.31	7,759.94	388.00	93,568.29	7,797.36	389.87	94,463.39	7,871.95	393.60
	11				93,519.98	7,793.33	389.67	93,968.95	7,830.75	391.54	94,869.75	7,905.81	395.29
	12							96,035.96	8,003.00	400.15	96,952.66	8,079.39	403.97
	15										97,724.06	8,143.67	407.18
	18										99,885.03	8,323.75	416.19
	21										101,380.78	8,448.40	422.42
	24										103,208.71	8,600.73	430.04
	27										105,072.42	8,756.04	437.80

Add \$3,000.00 per year for earned doctorate from an accredited college and university

SHELBY COUNTY SCHOOLS
2022-2023

C	ELEMENTARY SCHOOL PRINCIPAL SALARY SCHEDULE											
	12 MONTH (240-DAY)											
	MASTER'S - I CERTIFICATION											
EXP	0-5 Years			6-11 Years			12-14 Years			15-Up Years		
STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY
0	88,577.80	7,381.48	369.07	87,700.65	7,308.39	365.42	91,647.29	7,637.27	381.86	92,524.11	7,710.34	385.52
1	88,804.89	7,400.41	370.02	87,925.77	7,327.15	366.36	91,882.41	7,656.87	382.84	92,761.61	7,730.13	386.51
2	89,041.40	7,420.12	371.01	88,159.71	7,346.64	367.33	92,126.98	7,677.25	383.86	93,008.45	7,750.70	387.54
3	89,276.10	7,439.68	371.98	88,392.16	7,366.01	368.30	92,369.85	7,697.49	384.87	93,253.58	7,771.13	388.56
4	89,505.00	7,458.75	372.94	88,618.65	7,384.89	369.24	92,606.65	7,717.22	385.86	93,492.64	7,791.05	389.55
5	89,737.00	7,478.08	373.90	88,848.25	7,404.02	370.20	92,846.43	7,737.20	386.86	93,734.96	7,811.25	390.56
6				89,077.98	7,423.17	371.16	93,086.49	7,757.21	387.86	93,977.14	7,831.43	391.57
7				89,310.29	7,442.52	372.13	93,329.23	7,777.44	388.87	94,222.41	7,851.87	392.59
8				89,539.76	7,461.65	373.08	93,569.28	7,797.44	389.87	94,464.71	7,872.06	393.60
9				90,350.08	7,529.17	376.46	94,416.05	7,868.00	393.40	95,319.27	7,943.27	397.16
10				90,584.30	7,548.69	377.43	94,660.50	7,888.38	394.42	95,566.43	7,963.87	398.19
11				90,973.68	7,581.14	379.06	95,067.59	7,922.30	396.11	95,977.33	7,998.11	399.91
12							97,158.34	8,096.53	404.83	98,088.01	8,174.00	408.70
15										98,868.15	8,239.01	411.95
18										101,065.43	8,422.12	421.11
21										102,466.94	8,538.91	426.95
24										104,135.90	8,677.99	433.90
27										105,837.93	8,819.83	440.99

C	ELEMENTARY SCHOOL PRINCIPAL SALARY SCHEDULE											
	12 MONTH (240-DAY)											
	EdS - AA CERTIFICATION											
EXP	0-5 Years			6-11 Years			12-14 Years			15-Up Years		
STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY
0	93,316.93	7,776.41	388.82	96,088.78	8,007.40	400.37	96,550.69	8,045.89	402.29	97,474.64	8,122.89	406.14
1	93,548.53	7,795.71	389.79	96,327.43	8,027.29	401.36	96,790.62	8,065.89	403.29	97,716.95	8,143.08	407.15
2	93,785.19	7,815.43	390.77	96,570.87	8,047.57	402.38	97,035.03	8,086.25	404.31	97,963.50	8,163.63	408.18
3	94,019.74	7,834.98	391.75	96,812.48	8,067.71	403.39	97,277.77	8,106.48	405.32	98,208.78	8,184.07	409.20
4	94,248.79	7,854.07	392.70	97,048.16	8,087.35	404.37	97,514.86	8,126.24	406.31	98,447.98	8,204.00	410.20
5	94,483.36	7,873.61	393.68	97,290.06	8,107.51	405.38	97,757.73	8,146.48	407.32	98,693.12	8,224.43	411.22
6				97,525.58	8,127.13	406.36	97,994.69	8,166.22	408.31	98,932.17	8,244.35	412.22
7				97,767.48	8,147.29	407.36	98,237.41	8,186.45	409.32	99,177.60	8,264.80	413.24
8				98,006.25	8,167.19	408.36	98,477.34	8,206.45	410.32	99,419.76	8,284.98	414.25
9				98,909.36	8,242.45	412.12	99,384.92	8,282.08	414.10	100,335.99	8,361.33	418.07
10				99,149.75	8,262.48	413.12	99,626.57	8,302.21	415.11	100,579.94	8,381.66	419.08
11				99,576.42	8,298.04	414.90	100,055.37	8,337.95	416.90	101,012.71	8,417.73	420.89
12							102,255.08	8,521.26	426.06	103,233.83	8,602.82	430.14
15										104,054.09	8,671.17	433.56
18										106,356.83	8,863.07	443.15
21										107,805.93	8,983.83	449.19
24										109,609.05	9,134.09	456.70
27										111,447.23	9,287.27	464.36

Add \$3,000.00 per year for earned doctorate from an accredited college and university

SHELBY COUNTY SCHOOLS
2022-2023

B		MIDDLE SCHOOL, NEW DIRECTION, CAREER TECH EDUCATION CENTER PRINCIPAL SALARY SCHEDULE											
		12 MONTH (240-DAY)											
		0-5 Years			6-11 Years			12-14 Years			15-Up Years		
EXP	STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY
	0	94,354.21	7,862.85	393.14	97,156.69	8,096.39	404.82	97,623.95	8,135.33	406.77	98,558.19	8,213.18	410.66
	1	94,587.78	7,882.32	394.12	97,397.02	8,116.42	405.82	97,865.42	8,155.45	407.77	98,802.07	8,233.51	411.68
	2	94,817.94	7,901.50	395.07	97,634.39	8,136.20	406.81	98,103.77	8,175.31	408.77	99,042.68	8,253.56	412.68
	3	95,052.64	7,921.05	396.05	97,876.00	8,156.33	407.82	98,346.80	8,195.57	409.78	99,287.82	8,273.99	413.70
	4	95,283.24	7,940.27	397.01	98,113.37	8,176.11	408.81	98,585.16	8,215.43	410.77	99,528.30	8,294.03	414.70
	5	95,516.39	7,959.70	397.98	98,353.72	8,196.14	409.81	98,826.34	8,235.53	411.78	99,772.29	8,314.36	415.72
	6				98,592.34	8,216.03	410.80	99,066.26	8,255.52	412.78	100,014.18	8,334.52	416.73
	7				98,832.42	8,236.04	411.80	99,307.71	8,275.64	413.78	100,258.06	8,354.84	417.74
	8				99,072.62	8,256.05	412.80	99,549.18	8,295.77	414.79	100,501.64	8,375.14	418.76
	9				99,951.01	8,329.25	416.46	100,431.67	8,369.31	418.47	101,392.70	8,449.39	422.47
	10				100,194.46	8,349.54	417.48	100,676.12	8,389.68	419.48	101,639.55	8,469.96	423.50
	11				100,625.55	8,385.46	419.27	101,109.32	8,425.78	421.29	102,076.90	8,506.41	425.32
	12							103,332.23	8,611.02	430.55	104,321.09	8,693.42	434.67
	15										105,150.93	8,762.58	438.13
	18										107,488.52	8,957.38	447.87
	21										108,935.36	9,077.95	453.90
	24										110,665.96	9,222.16	461.11
	27										112,430.62	9,369.22	468.46

B		MIDDLE SCHOOL, NEW DIRECTION, CAREER TECH EDUCATION CENTER PRINCIPAL SALARY SCHEDULE											
		12 MONTH (240-DAY)											
		0-5 Years			6-11 Years			12-14 Years			15-Up Years		
EXP	STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY
	0	99,095.04	8,257.92	412.90	102,038.35	8,503.20	425.16	102,528.90	8,544.08	427.20	103,510.15	8,625.85	431.29
	1	99,329.87	8,277.49	413.87	102,280.26	8,523.36	426.17	102,772.06	8,564.34	428.22	103,755.42	8,646.29	432.31
	2	99,563.30	8,296.94	414.85	102,520.43	8,543.37	427.17	103,013.53	8,584.46	429.22	103,999.15	8,666.60	433.33
	3	99,796.57	8,316.38	415.82	102,760.91	8,563.41	428.17	103,254.85	8,604.57	430.23	104,243.01	8,686.92	434.35
	4	100,026.89	8,335.57	416.78	102,998.01	8,583.17	429.16	103,493.36	8,624.45	431.22	104,483.35	8,706.95	435.35
	5	100,261.73	8,355.14	417.76	103,239.75	8,603.31	430.17	103,736.09	8,644.67	432.23	104,728.77	8,727.40	436.37
	6				103,476.99	8,623.08	431.15	103,974.46	8,664.54	433.23	104,969.39	8,747.45	437.37
	7				103,715.77	8,642.98	432.15	104,214.50	8,684.54	434.23	105,211.57	8,767.63	438.38
	8				103,955.83	8,662.99	433.15	104,455.83	8,704.65	435.23	105,455.43	8,787.95	439.40
	9				104,899.44	8,741.62	437.08	105,403.84	8,783.65	439.18	106,412.46	8,867.71	443.39
	10				105,139.72	8,761.64	438.08	105,645.23	8,803.77	440.19	106,656.13	8,888.01	444.40
	11				105,592.68	8,799.39	439.97	106,100.47	8,841.71	442.09	107,115.76	8,926.31	446.32
	12							108,432.37	9,036.03	451.80	109,470.00	9,122.50	456.13
	15										110,340.39	9,195.03	459.75
	18										112,783.05	9,398.59	469.93
	21										114,278.37	9,523.20	476.16
	24										116,147.88	9,678.99	483.95
	27										118,053.85	9,837.82	491.89

Add \$3,000.00 per year for earned doctorate from an accredited college and university

SHELBY COUNTY SCHOOLS
2022-2023

A		HIGH SCHOOL PRINCIPAL SALARY SCHEDULE											
		12 MONTH (240-DAY)											
		MASTER'S - I CERTIFICATION											
EXP	0-5 Years			6-11 Years			12-14 Years			15-Up Years			
STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	
0	100,129.49	8,344.12	417.21	103,103.57	8,591.96	429.60	103,599.34	8,633.28	431.66	104,590.61	8,715.88	435.79	
1	100,368.55	8,364.05	418.20	103,349.97	8,612.50	430.62	103,846.60	8,653.88	432.69	104,840.54	8,736.71	436.84	
2	100,593.08	8,382.76	419.14	103,581.00	8,631.75	431.59	104,078.89	8,673.24	433.66	105,074.95	8,756.25	437.81	
3	100,829.47	8,402.46	420.12	103,824.30	8,652.03	432.60	104,323.46	8,693.62	434.68	105,321.78	8,776.82	438.84	
4	101,061.20	8,421.77	421.09	104,063.09	8,671.92	433.60	104,563.50	8,713.63	435.68	105,563.81	8,796.98	439.85	
5	101,296.03	8,441.34	422.07	104,304.83	8,692.07	434.60	104,806.25	8,733.85	436.69	105,809.23	8,817.44	440.87	
6				104,543.62	8,711.97	435.60	105,046.16	8,753.85	437.69	106,051.55	8,837.63	441.88	
7				104,782.40	8,731.87	436.59	105,285.93	8,773.83	438.69	106,293.54	8,857.80	442.89	
8				105,024.14	8,752.01	437.60	105,528.95	8,794.08	439.70	106,539.01	8,878.25	443.91	
9				105,937.66	8,828.14	441.41	106,447.14	8,870.60	443.53	107,465.83	8,955.49	447.77	
10				106,181.10	8,848.43	442.42	106,691.73	8,890.98	444.55	107,712.47	8,976.04	448.80	
11				106,637.03	8,886.42	444.32	107,149.91	8,929.16	446.46	108,174.87	9,014.57	450.73	
12							109,506.32	9,125.53	456.28	110,554.26	9,212.86	460.64	
15										111,433.31	9,286.11	464.31	
18										113,910.19	9,492.52	474.63	
21										115,402.41	9,616.87	480.84	
24										117,194.56	9,766.21	488.31	
27										119,022.24	9,918.52	495.93	

A		HIGH SCHOOL PRINCIPAL SALARY SCHEDULE											
		12 MONTH (240-DAY)											
		EdS - AA CERTIFICATION											
EXP	0-5 Years			6-11 Years			12-14 Years			15-Up Years			
STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	
0	104,873.28	8,739.44	436.97	107,988.38	8,999.03	449.95	108,507.43	9,042.29	452.11	109,545.63	9,128.80	456.44	
1	105,109.66	8,759.14	437.96	108,231.52	9,019.29	450.96	108,751.95	9,062.66	453.13	109,792.80	9,149.40	457.47	
2	105,341.39	8,778.45	438.92	108,470.30	9,039.19	451.96	108,991.90	9,082.66	454.13	110,034.66	9,169.56	458.48	
3	105,573.26	8,797.77	439.89	108,709.09	9,059.09	452.95	109,231.64	9,102.64	455.13	110,276.85	9,189.74	459.49	
4	105,805.27	8,817.11	440.86	108,947.56	9,078.96	453.95	109,471.60	9,122.63	456.13	110,519.03	9,209.92	460.50	
5	106,039.84	8,836.65	441.83	109,189.42	9,099.12	454.96	109,714.30	9,142.86	457.14	110,764.28	9,230.36	461.52	
6				109,428.10	9,119.01	455.95	109,954.47	9,162.87	458.14	111,006.57	9,250.55	462.53	
7				109,663.91	9,138.66	456.93	110,191.13	9,182.59	459.13	111,245.57	9,270.46	463.52	
8				109,905.57	9,158.80	457.94	110,434.05	9,202.84	460.14	111,491.04	9,290.92	464.55	
9				110,889.45	9,240.79	462.04	111,422.58	9,285.22	464.26	112,488.64	9,374.05	468.70	
10				111,129.84	9,260.82	463.04	111,664.16	9,305.35	465.27	112,732.67	9,394.39	469.72	
11				111,607.56	9,300.63	465.03	112,144.10	9,345.34	467.27	113,217.21	9,434.77	471.74	
12							114,609.74	9,550.81	477.54	115,706.54	9,642.21	482.11	
15										116,626.24	9,718.85	485.94	
18										119,207.13	9,933.93	496.70	
21										120,748.37	10,062.36	503.12	
24										122,684.62	10,223.72	511.19	
27										124,658.38	10,388.20	519.41	

Add \$3,000.00 per year for earned doctorate from an accredited college and university

SHELBY COUNTY SCHOOLS
2022-2023

AA		ASSISTANT SUPERINTENDENT SALARY SCHEDULE 12 MONTH (240-DAY) MASTER'S - I CERTIFICATION											
		0-5 Years			6-11 Years			12-14 Years			15-Up Years		
EXP	STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY
0		108,600.78	9,050.07	452.50	111,574.94	9,297.91	464.90	112,070.76	9,339.23	466.96	113,061.98	9,421.83	471.09
1		108,839.89	9,069.99	453.50	111,821.27	9,318.44	465.92	112,317.93	9,359.83	467.99	113,311.90	9,442.66	472.13
2		109,064.46	9,088.71	454.44	112,052.30	9,337.69	466.88	112,550.14	9,379.18	468.96	113,546.34	9,462.20	473.11
3		109,300.81	9,108.40	455.42	112,295.65	9,357.97	467.90	112,794.76	9,399.56	469.98	113,793.08	9,482.76	474.14
4		109,532.49	9,127.71	456.39	112,534.44	9,377.87	468.89	113,034.82	9,419.57	470.98	114,035.16	9,502.93	475.15
5		109,767.34	9,147.28	457.36	112,776.09	9,398.01	469.90	113,277.53	9,439.79	471.99	114,280.51	9,523.38	476.17
6					113,014.98	9,417.92	470.90	113,517.49	9,459.79	472.99	114,522.91	9,543.58	477.18
7					113,253.66	9,437.81	471.89	113,757.23	9,479.77	473.99	114,764.88	9,563.74	478.19
8					113,495.42	9,457.95	472.90	114,000.26	9,500.02	475.00	115,010.24	9,584.19	479.21
9					114,463.73	9,538.64	476.93	114,973.32	9,581.11	479.06	115,991.98	9,666.00	483.30
10					114,707.27	9,558.94	477.95	115,217.93	9,601.49	480.07	116,238.62	9,686.55	484.33
11					115,163.15	9,596.93	479.85	115,676.06	9,639.67	481.98	116,701.02	9,725.09	486.25
12								118,048.15	9,837.35	491.87	119,096.29	9,924.69	496.23
15											119,951.05	9,995.92	499.80
18											122,488.66	10,207.39	510.37
21											124,041.62	10,336.80	516.84
24											125,915.88	10,492.99	524.65
27											127,827.34	10,652.28	532.61

AA		ASSISTANT SUPERINTENDENT SALARY SCHEDULE 12 MONTH (240-DAY) EdS - AA CERTIFICATION											
		0-5 Years			6-11 Years			12-14 Years			15-Up Years		
EXP	STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY
0		113,344.68	9,445.39	472.27	116,459.72	9,704.98	485.25	116,978.77	9,748.23	487.41	118,017.08	9,834.76	491.74
1		113,581.03	9,465.09	473.25	116,702.85	9,725.24	486.26	117,223.29	9,768.61	488.43	118,264.14	9,855.35	492.77
2		113,812.70	9,484.39	474.22	116,941.65	9,745.14	487.26	117,463.24	9,788.60	489.43	118,506.00	9,875.50	493.78
3		114,044.60	9,503.72	475.19	117,180.33	9,765.03	488.25	117,703.08	9,808.59	490.43	118,748.19	9,895.68	494.78
4		114,276.59	9,523.05	476.15	117,419.01	9,784.92	489.25	117,942.93	9,828.58	491.43	118,990.26	9,915.86	495.79
5		114,511.13	9,542.59	477.13	117,660.75	9,805.06	490.25	118,185.64	9,848.80	492.44	119,235.63	9,936.30	496.82
6					117,899.43	9,824.95	491.25	118,425.91	9,868.83	493.44	119,477.90	9,956.49	497.82
7					118,135.25	9,844.60	492.23	118,662.58	9,888.55	494.43	119,717.01	9,976.42	498.82
8					118,376.91	9,864.74	493.24	118,905.39	9,908.78	495.44	119,962.48	9,996.87	499.84
9					119,418.09	9,951.51	497.58	119,951.33	9,995.94	499.80	121,017.38	10,084.78	504.24
10					119,658.39	9,971.53	498.58	120,192.80	10,016.07	500.80	121,261.20	10,105.10	505.26
11					120,136.09	10,011.34	500.57	120,672.75	10,056.06	502.80	121,745.85	10,145.49	507.27
12								123,154.16	10,262.85	513.14	124,250.86	10,354.24	517.71
15											125,146.69	10,428.89	521.44
18											127,787.16	10,648.93	532.45
21											129,389.96	10,782.50	539.12
24											131,415.09	10,951.26	547.56
27											133,479.37	11,123.28	556.16

Add \$3,000.00 per year for earned doctorate from an accredited college and university

SHELBY COUNTY SCHOOLS
2022-2023

AB		COORDINATOR SALARY SCHEDULE 12 MONTH (240-DAY) MASTER'S - I CERTIFICATION											
		0-5 Years			6-11 Years			12-14 Years			15-Up Years		
EXP	STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY
0		102,696.56	8,558.05	427.90	105,670.65	8,805.89	440.29	106,166.46	8,847.21	442.36	107,157.67	8,929.81	446.49
1		102,935.63	8,577.97	428.90	105,917.04	8,826.42	441.32	106,413.62	8,867.80	443.39	107,407.59	8,950.63	447.53
2		103,160.15	8,596.68	429.83	106,148.11	8,845.68	442.28	106,645.94	8,887.16	444.36	107,642.03	8,970.17	448.51
3		103,396.54	8,616.38	430.82	106,391.34	8,865.95	443.30	106,890.57	8,907.55	445.38	107,888.88	8,990.74	449.54
4		103,628.27	8,635.69	431.78	106,630.14	8,885.85	444.29	107,130.62	8,927.55	446.38	108,130.85	9,010.90	450.55
5		103,863.10	8,655.26	432.76	106,871.89	8,905.99	445.30	107,373.33	8,947.78	447.39	108,376.32	9,031.36	451.57
6					107,110.68	8,925.89	446.29	107,613.18	8,967.77	448.39	108,618.61	9,051.55	452.58
7					107,349.47	8,945.79	447.29	107,853.02	8,987.75	449.39	108,860.68	9,071.72	453.59
8					107,591.22	8,965.94	448.30	108,096.05	9,008.00	450.40	109,106.05	9,092.17	454.61
9					108,521.33	9,043.44	452.17	109,030.81	9,085.90	454.30	110,049.47	9,170.79	458.54
10					108,764.75	9,063.73	453.19	109,275.41	9,106.28	455.31	110,296.10	9,191.34	459.57
11					109,220.75	9,101.73	455.09	109,733.66	9,144.47	457.22	110,758.62	9,229.89	461.49
12								112,094.64	9,341.22	467.06	113,142.79	9,428.57	471.43
15											114,014.43	9,501.20	475.06
18											116,509.80	9,709.15	485.46
21											118,020.39	9,835.03	491.75
24											119,837.34	9,986.45	499.32
27											121,690.33	10,140.86	507.04

AB		COORDINATOR SALARY SCHEDULE 12 MONTH (240-DAY) EdS - AA CERTIFICATION											
		0-5 Years			6-11 Years			12-14 Years			15-Up Years		
EXP	STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY
0		107,440.37	8,953.36	447.67	110,555.41	9,212.95	460.65	111,074.46	9,256.21	462.81	112,112.77	9,342.73	467.14
1		107,676.72	8,973.06	448.65	110,798.55	9,233.21	461.66	111,319.08	9,276.59	463.83	112,359.83	9,363.32	468.17
2		107,908.51	8,992.38	449.62	111,037.34	9,253.11	462.66	111,558.93	9,296.58	464.83	112,601.69	9,383.47	469.17
3		108,140.40	9,011.70	450.59	111,276.22	9,273.02	463.65	111,798.77	9,316.56	465.83	112,843.88	9,403.66	470.18
4		108,372.39	9,031.03	451.55	111,514.70	9,292.89	464.64	112,038.63	9,336.55	466.83	113,086.17	9,423.85	471.19
5		108,606.94	9,050.58	452.53	111,756.56	9,313.05	465.65	112,281.44	9,356.79	467.84	113,331.42	9,444.29	472.21
6					111,995.14	9,332.93	466.65	112,521.60	9,376.80	468.84	113,573.61	9,464.47	473.22
7					112,231.05	9,352.59	467.63	112,758.27	9,396.52	469.83	113,812.70	9,484.39	474.22
8					112,472.60	9,372.72	468.64	113,001.09	9,416.76	470.84	114,058.17	9,504.85	475.24
9					113,473.84	9,456.15	472.81	114,007.09	9,500.59	475.03	115,073.14	9,589.43	479.47
10					113,714.14	9,476.18	473.81	114,248.66	9,520.72	476.04	115,317.06	9,609.76	480.49
11					114,191.84	9,515.99	475.80	114,728.61	9,560.72	478.04	115,801.71	9,650.14	482.51
12								117,198.91	9,766.58	488.33	118,295.72	9,857.98	492.90
15											119,208.23	9,934.02	496.70
18											121,807.13	10,150.59	507.53
21											123,366.98	10,280.58	514.03
24											125,330.17	10,444.18	522.21
27											127,331.47	10,610.96	530.55

Add \$3,000.00 per year for earned doctorate from an accredited college and university

Seated internal principals who are selected to become a supervisor or coordinator and whose principal's salary is higher than the salary of the new position will have the option to maintain their current salary in the new position, less any supplements.

**SHELBY COUNTY SCHOOLS
2022-2023**

AC	CENTRAL OFFICE SUPERVISOR SALARY SCHEDULE 12 MONTH (240-DAY) MASTER'S - I CERTIFICATION											
	EXP	0-5 Years			6-11 Years			12-14 Years			15-Up Years	
STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY
0	89,553.98	7,462.83	373.14	92,214.04	7,684.50	384.23	92,657.46	7,721.46	386.07	93,544.15	7,795.35	389.77
1	89,783.02	7,481.92	374.10	92,449.73	7,704.14	385.21	92,894.12	7,741.18	387.06	93,782.94	7,815.25	390.76
2	90,017.71	7,501.48	375.07	92,691.47	7,724.29	386.21	93,137.00	7,761.42	388.07	94,028.49	7,835.71	391.79
3	90,254.10	7,521.18	376.06	92,934.77	7,744.56	387.23	93,381.72	7,781.81	389.09	94,275.04	7,856.25	392.81
4	90,481.31	7,540.11	377.01	93,168.90	7,764.08	388.20	93,616.97	7,801.41	390.07	94,512.97	7,876.08	393.80
5	90,717.84	7,559.82	377.99	93,412.06	7,784.34	389.22	93,861.40	7,821.78	391.09	94,759.53	7,896.63	394.83
6				93,646.32	7,803.86	390.19	94,096.65	7,841.39	392.07	94,997.18	7,916.43	395.82
7				93,889.76	7,824.15	391.21	94,341.08	7,861.76	393.09	95,243.87	7,936.99	396.85
8				94,128.40	7,844.03	392.20	94,581.01	7,881.75	394.09	95,486.04	7,957.17	397.86
9				94,977.80	7,914.82	395.74	95,434.47	7,952.87	397.64	96,347.64	8,028.97	401.45
10				95,221.12	7,935.09	396.75	95,678.77	7,973.23	398.66	96,594.36	8,049.53	402.48
11				95,630.76	7,969.23	398.46	96,090.54	8,007.55	400.38	97,010.09	8,084.17	404.21
12							98,203.54	8,183.63	409.18	99,143.16	8,261.93	413.10
15										99,931.26	8,327.61	416.38
18										102,151.68	8,512.64	425.63
21										103,560.86	8,630.07	431.50
24										105,240.24	8,770.02	438.50
27										106,952.90	8,912.74	445.64

AC	CENTRAL OFFICE SUPERVISOR SALARY SCHEDULE 12 MONTH (240-DAY) EdS - AA CERTIFICATION											
	EXP	0-5 Years			6-11 Years			12-14 Years			15-Up Years	
STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY
0	94,297.76	7,858.15	392.91	97,098.68	8,091.56	404.58	97,565.53	8,130.46	406.52	101,468.15	8,455.68	422.78
1	94,526.81	7,877.23	393.86	97,334.50	8,111.21	405.56	97,802.47	8,150.21	407.51	101,714.57	8,476.21	423.81
2	94,761.36	7,896.78	394.84	97,576.12	8,131.34	406.57	98,045.36	8,170.45	408.52	101,967.17	8,497.26	424.86
3	94,997.90	7,916.49	395.82	97,819.54	8,151.63	407.58	98,289.78	8,190.82	409.54	102,221.37	8,518.45	425.92
4	95,225.10	7,935.43	396.77	98,053.68	8,171.14	408.56	98,525.03	8,210.42	410.52	102,466.03	8,538.84	426.94
5	95,456.96	7,954.75	397.74	98,292.33	8,191.03	409.55	98,764.82	8,230.40	411.52	102,715.41	8,559.62	427.98
6				98,531.10	8,210.93	410.55	99,004.72	8,250.39	412.52	102,964.91	8,580.41	429.02
7				98,769.88	8,230.82	411.54	99,244.50	8,270.38	413.52	103,214.28	8,601.19	430.06
8				99,016.16	8,251.35	412.57	99,492.03	8,291.00	414.55	103,471.71	8,622.64	431.13
9				99,923.39	8,326.95	416.35	100,403.76	8,366.98	418.35	104,419.91	8,701.66	435.08
10				100,166.48	8,347.21	417.36	100,648.13	8,387.34	419.37	104,674.06	8,722.84	436.14
11				100,597.98	8,383.17	419.16	101,081.77	8,423.48	421.17	105,125.04	8,760.42	438.02
12							103,303.58	8,608.63	430.43	107,435.72	8,952.98	447.65
15										105,120.79	8,760.07	438.00
18										107,446.59	8,953.88	447.69
21										108,903.59	9,075.30	453.76
24										110,718.04	9,226.50	461.33
27										112,567.72	9,380.64	469.03

Add \$3,000.00 per year for earned doctorate from an accredited college and university

Seated internal principals who are selected to become a supervisor or coordinator and whose principal's salary is higher than the salary of the new position will have the option to maintain their current salary in the new position.

**SHELBY COUNTY SCHOOLS
2022-2023**

H1		PROGRAM/SUBJECT AREA SPECIALIST SALARY SCHEDULE 12 MONTH (240-DAY)								
RANK	MASTER'S - I			EdS - AA			DOCTORATE - DC			
STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	
0	68,253.91	5,687.83	284.39	72,637.27	6,053.11	302.66	75,637.27	6,303.11	315.16	
1	68,403.49	5,700.29	285.01	72,784.04	6,065.34	303.27	75,784.04	6,315.34	315.77	
2	68,539.00	5,711.58	285.58	72,925.16	6,077.10	303.85	75,925.16	6,327.10	316.35	
3	75,821.05	6,318.42	315.92	81,093.51	6,757.79	337.89	84,093.51	7,007.79	350.39	
4	76,072.26	6,339.36	316.97	81,344.70	6,778.73	338.94	84,344.70	7,028.73	351.44	
5	76,329.10	6,360.76	318.04	81,601.57	6,800.13	340.01	84,601.57	7,050.13	352.51	
6	78,843.95	6,570.33	328.52	84,274.48	7,022.87	351.14	87,274.48	7,272.87	363.64	
7	79,109.28	6,592.44	329.62	84,534.14	7,044.51	352.23	87,534.14	7,294.51	364.73	
8	79,371.78	6,614.32	330.72	84,799.46	7,066.62	353.33	87,799.46	7,316.62	365.83	
9	80,135.34	6,677.95	333.90	85,626.01	7,135.50	356.78	88,626.01	7,385.50	369.28	
10	80,862.58	6,738.55	336.93	86,356.30	7,196.36	359.82	89,356.30	7,446.36	372.32	
11	81,123.93	6,760.33	338.02	86,609.19	7,217.43	360.87	89,609.19	7,467.43	373.37	
12	82,890.62	6,907.55	345.38	88,414.93	7,367.91	368.40	91,414.93	7,617.91	380.90	
15	84,348.36	7,029.03	351.45	89,968.36	7,497.36	374.87	92,968.36	7,747.36	387.37	
18	86,223.48	7,185.29	359.26	91,957.68	7,663.14	383.16	94,957.68	7,913.14	395.66	
21	87,627.30	7,302.28	365.11	93,413.92	7,784.49	389.22	96,413.92	8,034.49	401.72	
24	89,266.20	7,438.85	371.94	95,180.31	7,931.69	396.58	98,180.31	8,181.69	409.08	
27	90,937.41	7,578.12	378.91	96,981.34	8,081.78	404.09	99,981.34	8,331.78	416.59	

H		PROGRAM/SUBJECT AREA SPECIALIST SALARY SCHEDULE 10 MONTH (212-DAY)								
RANK	MASTER'S - I			EdS - AA			DOCTORATE - DC			
STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	
0	58,869.92	4,905.83	277.69	62,649.64	5,220.80	295.52	65,649.64	5,470.80	309.67	
1	58,998.19	4,916.52	278.29	62,776.24	5,231.35	296.11	65,776.24	5,481.35	310.27	
2	59,115.34	4,926.28	278.85	62,897.95	5,241.50	296.69	65,897.95	5,491.50	310.84	
3	65,394.98	5,449.58	308.47	69,943.15	5,828.60	329.92	72,943.15	6,078.60	344.07	
4	65,612.76	5,467.73	309.49	70,159.81	5,846.65	330.94	73,159.81	6,096.65	345.09	
5	65,833.19	5,486.10	310.53	70,381.34	5,865.11	331.99	73,381.34	6,115.11	346.14	
6	68,003.55	5,666.96	320.77	72,686.73	6,057.23	342.86	75,686.73	6,307.23	357.01	
7	68,232.33	5,686.03	321.85	72,910.70	6,075.89	343.92	75,910.70	6,325.89	358.07	
8	68,458.11	5,704.84	322.92	73,139.54	6,094.96	345.00	76,139.54	6,344.96	359.15	
9	69,117.41	5,759.78	326.03	73,852.44	6,154.37	348.36	76,852.44	6,404.37	362.51	
10	69,743.52	5,811.96	328.98	74,482.30	6,206.86	351.33	77,482.30	6,456.86	365.48	
11	69,968.23	5,830.69	330.04	74,700.43	6,225.04	352.36	77,700.43	6,475.04	366.51	
12	71,492.98	5,957.75	337.23	76,257.89	6,354.82	359.71	79,257.89	6,604.82	373.86	
15	72,749.85	6,062.49	343.16	77,597.71	6,466.48	366.03	80,597.71	6,716.48	380.18	
18	74,366.64	6,197.22	350.79	79,313.51	6,609.46	374.12	82,313.51	6,859.46	388.27	
21	75,579.45	6,298.29	356.51	80,569.51	6,714.13	380.04	83,569.51	6,964.13	394.20	
24	76,992.53	6,416.04	363.17	82,093.01	6,841.08	387.23	85,093.01	7,091.08	401.38	
27	78,433.48	6,536.12	369.97	83,646.41	6,970.53	394.56	86,646.41	7,220.53	408.71	

SHELBY COUNTY SCHOOLS
2022-2023

DD		DIGITAL MEDIA SPECIALIST, SOCIAL WORKER, MENTAL HEALTH FACILITATOR, DEVELOPMENT DIRECTOR SALARY SCHEDULE 12 MONTH (240 DAY)		
EXP	ANNUAL	MONTHLY	DAILY	
0	62,171.40	5,180.95	259.05	
1	64,248.77	5,354.06	267.70	
2	64,508.44	5,375.70	268.79	
3	70,974.81	5,914.57	295.73	
4	71,254.24	5,937.85	296.89	
5	71,530.85	5,960.90	298.05	
6	73,946.91	6,162.24	308.11	
7	74,234.82	6,186.24	309.31	
8	74,517.06	6,209.76	310.49	
9	75,291.82	6,274.32	313.72	
10	76,090.08	6,340.84	317.04	
11	76,382.69	6,365.22	318.26	
12	78,248.75	6,520.73	326.04	
15	80,281.49	6,690.12	334.51	
18	81,913.30	6,826.11	341.31	
21	83,373.02	6,947.75	347.39	
24	85,055.69	7,087.97	354.40	
27	86,774.43	7,231.20	361.56	

ED		COMMUNITY EDUCATION PROGRAM MANAGER, SALARY SCHEDULE 12 MONTH (240 DAY)		
EXP	ANNUAL	MONTHLY	DAILY	
0	55,645.76	4,637.15	231.86	
1	55,902.62	4,658.55	232.93	
2	56,165.10	4,680.43	234.02	
3	61,886.33	5,157.19	257.86	
4	62,171.40	5,180.95	259.05	
5	62,448.01	5,204.00	260.20	
6	64,590.29	5,382.52	269.13	
7	64,878.21	5,406.52	270.33	
8	65,160.45	5,430.04	271.50	
9	65,878.25	5,489.85	274.49	
10	66,685.09	5,557.09	277.85	
11	66,972.06	5,581.01	279.05	
12	68,768.62	5,730.72	286.54	
15	69,989.18	5,832.43	291.62	
18	71,535.17	5,961.26	298.06	
21	72,924.40	6,077.03	303.85	
24	74,394.12	6,199.51	309.98	
27	75,892.22	6,324.35	316.22	

SHELBY COUNTY SCHOOLS
2022-2023

AL	FIELD AUDITOR AND STAFF ACCOUNTANT SALARY SCHEDULE		
	12 MONTH (240-DAY)		
STEP	ANNUAL	MONTHLY	DAILY
0	49,862.02	4,155.17	207.76
1	51,511.64	4,292.64	214.63
2	52,074.87	4,339.57	216.98
3	52,645.72	4,387.14	219.36
4	53,213.33	4,434.44	221.72
5	53,781.36	4,481.78	224.09
6	54,344.31	4,528.69	226.43
7	54,893.71	4,574.48	228.72
8	55,482.91	4,623.58	231.18
9	56,418.53	4,701.54	235.08
10	56,990.45	4,749.20	237.46
11	57,198.27	4,766.52	238.33
12	58,276.88	4,856.41	242.82
15	58,652.10	4,887.68	244.38
18	59,820.10	4,985.01	249.25
21	60,930.10	5,077.51	253.88
24	62,108.97	5,175.75	258.79
27	63,310.79	5,275.90	263.79

*Add \$1,302.00 per year for CPA certification

JC	JOB COACH SALARY SCHEDULE		
	12 MONTH (240-DAY)		
STEP	ANNUAL	MONTHLY	DAILY
0	35,533.84	2,961.15	148.06
1	36,061.51	3,005.13	150.26
2	36,612.61	3,051.05	152.55
3	37,165.11	3,097.09	154.85
4	37,737.22	3,144.77	157.24
5	38,265.32	3,188.78	159.44
6	38,839.14	3,236.60	161.83
7	39,388.68	3,282.39	164.12
8	39,919.60	3,326.63	166.33
9	40,757.69	3,396.47	169.82
10	41,313.97	3,442.83	172.14
11	41,491.11	3,457.59	172.88
12	42,400.30	3,533.36	176.67
15	42,741.68	3,561.81	178.09
18	43,686.40	3,640.53	182.03
21	44,682.35	3,723.53	186.18
24	45,731.60	3,810.97	190.55
27	46,800.50	3,900.04	195.00

**SHELBY COUNTY SCHOOLS
2022-2023**

T		REGISTERED OCCUPATIONAL THERAPIST, REGISTERED PHYSICAL THERAPIST, CERTIFIED OCCUPATIONAL THERAPY ASSISTANT SALARY SCHEDULE 9 MONTH (187-DAY)								
RANK	REGISTERED OCCUPATIONAL THERAPIST			REGISTERED PHYSICAL THERAPIST			CERTIFIED OCCUPATIONAL THERAPY ASSISTANT			
STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	
0	63,582.94	5,298.58	340.02	67,272.52	5,606.04	359.75	41,717.53	3,476.46	223.09	
1	63,706.43	5,308.87	340.68	67,398.56	5,616.55	360.42	41,833.53	3,486.13	223.71	
2	63,834.98	5,319.58	341.36	67,524.58	5,627.05	361.09	41,949.41	3,495.78	224.33	
3	67,570.02	5,630.84	361.34	71,254.66	5,937.89	381.04	46,621.78	3,885.15	249.31	
4	67,786.78	5,648.90	362.50	71,478.92	5,956.58	382.24	46,831.06	3,902.59	250.43	
5	68,011.03	5,667.59	363.70	71,705.57	5,975.46	383.45	47,040.22	3,920.02	251.55	
6	68,240.37	5,686.70	364.92	71,927.41	5,993.95	384.64	47,251.91	3,937.66	252.68	
7	68,459.67	5,704.97	366.09	72,151.51	6,012.63	385.84	47,463.59	3,955.30	253.82	
8	68,678.83	5,723.24	367.27	72,375.91	6,031.33	387.04	47,672.60	3,972.72	254.93	
9	69,363.22	5,780.27	370.93	73,079.87	6,089.99	390.80	48,199.10	4,016.59	257.75	
10	69,586.52	5,798.88	372.12	73,305.46	6,108.79	392.01	48,784.93	4,065.41	260.88	
11	69,812.25	5,817.69	373.33	73,528.75	6,127.40	393.20	48,995.45	4,082.95	262.01	
12	70,986.82	5,915.57	379.61	73,886.21	6,157.18	395.11	50,072.47	4,172.71	267.77	
15	71,556.20	5,963.02	382.65	74,480.92	6,206.74	398.29	50,475.99	4,206.33	269.93	
18	73,140.90	6,095.08	391.13	76,129.31	6,344.11	407.11	51,590.74	4,299.23	275.89	
21	74,344.91	6,195.41	397.57	77,354.42	6,446.20	413.66	52,642.73	4,386.89	281.51	
24	75,630.83	6,302.57	404.44	78,664.49	6,555.37	420.67	53,755.34	4,479.61	287.46	
27	76,942.41	6,411.87	411.46	80,000.52	6,666.71	427.81	54,889.44	4,574.12	293.53	

LI		SIGN LANGUAGE INTERPRETER SALARY SCHEDULE 9 MONTH (187-DAY)								
RANK	PROVISIONAL PERMIT			STATE PERMIT			LICENSURE			
STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	
0	33,040.30	2,753.36	176.69	36,984.47	3,082.04	197.78	43,358.24	3,613.19	231.86	
1	33,660.24	2,805.02	180.00	37,607.11	3,133.93	201.11	43,557.24	3,629.77	232.93	
2	34,280.37	2,856.70	183.32	38,229.62	3,185.80	204.44	43,761.45	3,646.79	234.02	
3	34,900.18	2,908.35	186.63	38,854.52	3,237.88	207.78	48,219.60	4,018.30	257.86	
4	35,522.82	2,960.24	189.96	39,474.62	3,289.55	211.09	48,441.45	4,036.79	259.05	
5	36,145.04	3,012.09	193.29	40,096.98	3,341.42	214.42	48,658.07	4,054.84	260.20	
6	36,770.38	3,064.20	196.63	40,716.96	3,393.08	217.74	50,326.74	4,193.90	269.13	
7	37,390.07	3,115.84	199.95	41,341.86	3,445.16	221.08	50,550.86	4,212.57	270.33	
8	38,015.11	3,167.93	203.29	41,959.43	3,496.62	224.38	50,770.01	4,230.83	271.50	
9	38,886.44	3,240.54	207.95	42,864.19	3,572.02	229.22	51,329.38	4,277.45	274.49	
10	39,515.73	3,292.98	211.31	43,488.22	3,624.02	232.56	51,958.39	4,329.87	277.85	
11	39,683.06	3,306.92	212.21	43,670.75	3,639.23	233.53	52,181.69	4,348.47	279.05	
12	40,552.94	3,379.41	216.86	44,596.15	3,716.35	238.48	53,582.06	4,465.17	286.54	
15	40,878.49	3,406.54	218.60	44,938.65	3,744.89	240.31	54,531.06	4,544.26	291.61	
18	41,783.10	3,481.93	223.44	45,910.06	3,825.84	245.51	55,737.86	4,644.82	298.06	
21	42,765.63	3,563.80	228.69	46,921.61	3,910.13	250.92	56,819.15	4,734.93	303.85	
24	43,799.57	3,649.96	234.22	47,988.72	3,999.06	256.62	57,965.09	4,830.42	309.97	
27	44,852.82	3,737.74	239.85	49,075.94	4,089.66	262.44	59,133.32	4,927.78	316.22	

SHELBY COUNTY SCHOOLS

2022-2023

NN		REGISTERED NURSE SALARY SCHEDULE 9 MONTH (187-DAY)				
RANK	BACHELOR'S - II			MASTER'S - I		
STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY
0	44,429.12	3,702.43	237.59	50,870.92	4,239.24	272.04
1	44,555.30	3,712.94	238.26	50,994.41	4,249.53	272.70
2	44,676.23	3,723.02	238.91	51,122.70	4,260.23	273.38
3	49,653.57	4,137.80	265.53	56,944.41	4,745.37	304.52
4	49,880.37	4,156.70	266.74	57,166.39	4,763.87	305.70
5	50,102.36	4,175.20	267.93	57,388.10	4,782.34	306.89
6	50,326.61	4,193.88	269.13	57,617.44	4,801.45	308.11
7	50,550.86	4,212.57	270.33	57,839.41	4,819.95	309.30
8	50,769.88	4,230.82	271.50	58,061.12	4,838.43	310.49
9	51,329.38	4,277.45	274.49	58,665.08	4,888.76	313.72
10	51,958.39	4,329.87	277.85	59,286.50	4,940.54	317.04
11	52,181.69	4,348.47	279.05	59,514.75	4,959.56	318.26
12	53,327.78	4,443.98	285.18	60,676.94	5,056.41	324.48
15	53,757.90	4,479.83	287.48	61,663.90	5,138.66	329.75
18	54,946.72	4,578.89	293.83	62,914.38	5,242.87	336.44
21	56,022.42	4,668.54	299.59	64,046.26	5,337.19	342.49
24	57,162.13	4,763.51	305.68	65,349.58	5,445.80	349.46
27	58,323.70	4,860.31	311.89	66,678.39	5,556.53	356.57

NN		REGISTERED NURSE SALARY SCHEDULE 12 MONTH (240-DAY) 8 HOUR DAY				
RANK	BACHELOR'S - II			MASTER'S - I		
STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY
0	57,021.60	4,751.80	237.59	65,289.60	5,440.80	272.04
1	57,182.40	4,765.20	238.26	65,448.00	5,454.00	272.70
2	57,338.40	4,778.20	238.91	65,611.20	5,467.60	273.38
3	63,727.20	5,310.60	265.53	73,084.80	6,090.40	304.52
4	64,017.60	5,334.80	266.74	73,368.00	6,114.00	305.70
5	64,303.20	5,358.60	267.93	73,653.60	6,137.80	306.89
6	64,591.20	5,382.60	269.13	73,946.40	6,162.20	308.11
7	64,879.20	5,406.60	270.33	74,232.00	6,186.00	309.30
8	65,160.00	5,430.00	271.50	74,517.60	6,209.80	310.49
9	65,877.60	5,489.80	274.49	75,292.80	6,274.40	313.72
10	66,684.00	5,557.00	277.85	76,089.60	6,340.80	317.04
11	66,972.00	5,581.00	279.05	76,382.40	6,365.20	318.26
12	68,443.20	5,703.60	285.18	77,875.20	6,489.60	324.48
15	68,995.20	5,749.60	287.48	79,140.00	6,595.00	329.75
18	70,519.20	5,876.60	293.83	80,745.60	6,728.80	336.44
21	71,901.60	5,991.80	299.59	82,197.60	6,849.80	342.49
24	73,363.20	6,113.60	305.68	83,870.40	6,989.20	349.46
27	74,853.60	6,237.80	311.89	85,576.80	7,131.40	356.57

SHELBY COUNTY SCHOOLS

2022-2023

N	PARAEDUCATOR/INSTRUCTIONAL/BILINGUAL/INTERVENTIONIST AIDE SALARY SCHEDULE 9 MONTH (187-DAY)		
	STEP	ANNUAL	MONTHLY	DAILY
0	21,435.82	1,786.32	114.63
1	21,661.48	1,805.12	115.84
2	21,887.02	1,823.92	117.04
3	22,117.47	1,843.12	118.28
4	22,362.32	1,863.53	119.58
5	22,592.77	1,882.73	120.82
6	22,823.09	1,901.92	122.05
7	22,919.05	1,909.92	122.56
8	23,015.17	1,917.93	123.08
9	23,262.93	1,938.58	124.40
10	23,531.12	1,960.93	125.83
11	23,625.33	1,968.78	126.34
12	24,116.97	2,009.75	128.97
15	24,309.47	2,025.79	130.00
18	24,815.66	2,067.97	132.70
21	25,645.44	2,137.12	137.14
24	26,549.45	2,212.45	141.98
27	27,389.74	2,282.48	146.47

N	LICENSED PRACTICAL NURSE/SPECIAL EDUCATION LPN PROGRAM AIDE SALARY SCHEDULE 9 MONTH (187-DAY)		
	STEP	ANNUAL	MONTHLY	DAILY
0	24,945.06	2,078.76	133.40
1	25,168.19	2,097.35	134.59
2	25,396.23	2,116.35	135.81
3	25,626.55	2,135.55	137.04
4	25,871.55	2,155.96	138.35
5	26,101.86	2,175.16	139.58
6	26,329.92	2,194.16	140.80
7	26,428.29	2,202.36	141.33
8	26,524.24	2,210.35	141.84
9	26,795.22	2,232.94	143.29
10	27,063.26	2,255.27	144.72
11	27,158.87	2,263.24	145.23
12	27,679.19	2,306.60	148.02
15	27,862.43	2,321.87	149.00
18	28,423.01	2,368.58	151.99
21	29,311.11	2,442.59	156.74
24	30,237.53	2,519.79	161.70
27	31,180.98	2,598.42	166.74

N	BEHAVIOR AIDE SALARY SCHEDULE 9 MONTH (187-DAY)		
	EXP	ANNUAL	MONTHLY	DAILY
0	33,272.16	2,772.68	177.93
1	34,453.95	2,871.16	184.25

SHELBY COUNTY SCHOOLS

2022-2023

P		ELEMENTARY SCHOOL OFFICE MANAGER/BOOKKEEPER SALARY SCHEDULE 12 MONTH (240-DAY)				
RANK	NO DEGREE			BACHELOR'S DEGREE		
STEP	DAILY	MONTHLY	DAILY	DAILY	MONTHLY	DAILY
0	33,119.60	2,759.97	138.00	34,113.28	2,842.77	142.14
1	36,955.26	3,079.61	153.98	38,063.94	3,172.00	158.60
2	37,505.79	3,125.48	156.27	38,631.11	3,219.26	160.96
3	38,078.76	3,173.23	158.66	39,221.17	3,268.43	163.42
4	38,651.58	3,220.97	161.05	39,811.21	3,317.60	165.88
5	39,246.85	3,270.57	163.53	40,424.39	3,368.70	168.43
6	39,797.38	3,316.45	165.82	40,991.31	3,415.94	170.80
7	40,392.65	3,366.05	168.30	41,604.48	3,467.04	173.35
8	40,965.61	3,413.80	170.69	42,194.54	3,516.21	175.81
9	41,789.13	3,482.43	174.12	43,042.89	3,586.91	179.35
10	42,388.04	3,532.34	176.62	43,659.82	3,638.32	181.92
11	42,570.84	3,547.57	177.38	43,848.04	3,654.00	182.70
12	43,502.42	3,625.20	181.26	44,807.61	3,733.97	186.70
15	43,853.16	3,654.43	182.72	45,168.71	3,764.06	188.20
18	44,823.24	3,735.27	186.76	46,168.01	3,847.33	192.37
21	45,827.25	3,818.94	190.95	47,202.13	3,933.51	196.68
24	46,885.61	3,907.13	195.36	48,292.19	4,024.35	201.22
27	47,963.88	3,996.99	199.85	49,403.07	4,116.92	205.85

P		MIDDLE SCHOOL/COMMUNITY ED OFFICE MANAGER/BOOKKEEPER SALARY SCHEDULE 12 MONTH (240-DAY)				
RANK	NO DEGREE			BACHELOR'S DEGREE		
STEP	DAILY	MONTHLY	DAILY	DAILY	MONTHLY	DAILY
0	35,338.94	2,944.91	147.25	36,399.21	3,033.27	151.66
1	39,159.42	3,263.29	163.16	40,334.29	3,361.19	168.06
2	39,721.09	3,310.09	165.50	40,912.89	3,409.41	170.47
3	40,294.08	3,357.84	167.89	41,502.96	3,458.58	172.93
4	40,866.98	3,405.58	170.28	42,093.05	3,507.75	175.39
5	41,451.09	3,454.26	172.71	42,694.69	3,557.89	177.89
6	42,012.77	3,501.06	175.05	43,273.15	3,606.10	180.30
7	42,608.03	3,550.67	177.53	43,886.35	3,657.20	182.86
8	43,169.86	3,597.49	179.87	44,464.96	3,705.41	185.27
9	44,019.01	3,668.25	183.41	45,339.66	3,778.31	188.92
10	44,617.98	3,718.17	185.91	45,956.66	3,829.72	191.49
11	44,810.31	3,734.19	186.71	46,154.68	3,846.22	192.31
12	45,790.78	3,815.90	190.79	47,164.62	3,930.39	196.52
15	46,159.90	3,846.66	192.33	47,544.70	3,962.06	198.10
18	47,180.90	3,931.74	196.59	48,596.43	4,049.70	202.49
21	48,201.58	4,016.80	200.84	49,647.68	4,137.31	206.87
24	49,278.87	4,106.57	205.33	50,757.28	4,229.77	211.49
27	50,376.62	4,198.05	209.90	51,888.15	4,324.01	216.20

SHELBY COUNTY SCHOOLS
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P		HIGH SCHOOL OFFICE MANAGER/BOOKKEEPER SALARY SCHEDULE 12 MONTH (240-DAY)				
RANK	NO DEGREE			BACHELOR'S DEGREE		
STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY
0	37,558.28	3,129.86	156.49	38,685.16	3,223.76	161.19
1	41,363.59	3,446.97	172.35	42,604.64	3,550.39	177.52
2	41,936.41	3,494.70	174.74	43,194.68	3,599.56	179.98
3	42,509.39	3,542.45	177.12	43,784.74	3,648.73	182.44
4	43,082.35	3,590.20	179.51	44,374.93	3,697.91	184.90
5	43,655.33	3,637.94	181.90	44,964.96	3,747.08	187.35
6	44,228.15	3,685.68	184.28	45,555.02	3,796.25	189.81
7	44,823.43	3,735.29	186.76	46,168.22	3,847.35	192.37
8	45,374.09	3,781.17	189.06	46,735.40	3,894.62	194.73
9	46,248.87	3,854.07	192.70	47,636.43	3,969.70	198.49
10	46,847.90	3,903.99	195.20	48,253.51	4,021.13	201.06
11	47,049.77	3,920.81	196.04	48,461.33	4,038.44	201.92
12	48,079.13	4,006.59	200.33	49,521.63	4,126.80	206.34
15	48,466.64	4,038.89	201.94	49,920.69	4,160.06	208.00
18	49,538.56	4,128.21	206.41	51,024.83	4,252.07	212.60
21	50,575.91	4,214.66	210.73	52,093.24	4,341.10	217.06
24	51,672.16	4,306.01	215.30	53,222.36	4,435.20	221.76
27	52,789.37	4,399.11	219.96	54,373.20	4,531.10	226.56

SHELBY COUNTY SCHOOLS
2022-2023

RE		REGISTRAR/DATA MANAGER SALARY SCHEDULE 12 MONTH (240 DAY)				
RANK	NO DEGREE			BACHELOR'S DEGREE		
STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY
0	25,409.92	2,117.49	105.87	26,172.22	2,181.02	109.05
1	26,445.08	2,203.76	110.19	27,238.44	2,269.87	113.49
2	27,402.90	2,283.58	114.18	28,225.00	2,352.08	117.60
3	28,463.74	2,371.98	118.60	29,317.64	2,443.14	122.16
4	29,524.71	2,460.39	123.02	30,410.44	2,534.20	126.71
5	30,533.90	2,544.49	127.22	31,449.91	2,620.83	131.04
6	31,568.93	2,630.74	131.54	32,515.98	2,709.67	135.48
7	32,629.76	2,719.15	135.96	33,608.64	2,800.72	140.04
8	33,638.95	2,803.25	140.16	34,648.12	2,887.34	144.37
9	34,901.72	2,908.48	145.42	35,948.78	2,995.73	149.79
10	35,917.54	2,993.13	149.66	36,995.07	3,082.92	154.15
11	36,985.49	3,082.12	154.11	38,095.05	3,174.59	158.73
12	38,093.97	3,174.50	158.72	39,236.81	3,269.73	163.49
15	39,343.28	3,278.61	163.93	40,523.57	3,376.96	168.85
18	41,873.00	3,489.42	174.47	43,129.18	3,594.10	179.70
21	42,856.15	3,571.35	178.57	44,141.85	3,678.49	183.92
24	43,890.82	3,657.57	182.88	45,207.53	3,767.29	188.36
27	44,944.95	3,745.41	187.27	46,293.30	3,857.78	192.89

SHELBY COUNTY SCHOOLS

2022-2023

W	SCHOOL SECRETARY SALARY SCHEDULE			
	9 MONTH (187-DAY)			
STEP	ANNUAL	MONTHLY	DAILY	HOURLY
0	15,042.56	1,253.55	80.44	10.06
1	15,763.90	1,313.66	84.30	10.54
2	16,467.65	1,372.30	88.06	11.01
3	17,206.58	1,433.88	92.01	11.50
4	17,910.33	1,492.53	95.78	11.97
5	18,631.67	1,552.64	99.63	12.45
6	19,370.59	1,614.22	103.59	12.95
7	20,144.73	1,678.73	107.73	13.47
8	20,954.02	1,746.17	112.05	14.01
9	21,817.75	1,818.15	116.67	14.58
10	22,614.65	1,884.55	120.93	15.12
11	23,393.87	1,949.49	125.10	15.64
12	24,197.71	2,016.48	129.40	16.18
13	24,978.29	2,081.52	133.57	16.70
14	25,776.60	2,148.05	137.84	17.23
15	26,449.49	2,204.12	141.44	17.68
16	27,227.93	2,268.99	145.60	18.20
17	27,970.99	2,330.92	149.58	18.70
18	29,004.70	2,417.06	155.11	19.39
19	29,824.24	2,485.35	159.49	19.94
20	30,269.63	2,522.47	161.87	20.23
21	31,147.41	2,595.62	166.56	20.82
24	32,010.86	2,667.57	171.18	21.40
27	34,585.80	2,882.15	184.95	23.12

W	SCHOOL SECRETARY SALARY SCHEDULE			
	9.5 MONTH (197-DAY)			
STEP	ANNUAL	MONTHLY	DAILY	HOURLY
0	15,846.98	1,320.58	80.44	10.06
1	16,606.90	1,383.91	84.30	10.54
2	17,348.27	1,445.69	88.06	11.01
3	18,126.72	1,510.56	92.01	11.50
4	18,868.11	1,572.34	95.78	11.97
5	19,628.01	1,635.67	99.63	12.45
6	20,406.46	1,700.54	103.59	12.95
7	21,221.99	1,768.50	107.73	13.47
8	22,074.56	1,839.55	112.05	14.01
9	22,984.46	1,915.37	116.67	14.58
10	23,823.99	1,985.33	120.93	15.12
11	24,644.87	2,053.74	125.10	15.64
12	25,491.71	2,124.31	129.40	16.18
13	26,314.01	2,192.83	133.57	16.70
14	27,155.02	2,262.92	137.84	17.23
15	27,863.89	2,321.99	141.44	17.68
16	28,683.97	2,390.33	145.60	18.20
17	29,466.76	2,455.56	149.58	18.70
18	30,555.75	2,546.31	155.11	19.39
19	31,419.12	2,618.26	159.49	19.94
20	31,888.33	2,657.36	161.87	20.23
21	32,813.05	2,734.42	166.56	20.82
24	33,722.67	2,810.22	171.18	21.40
27	36,435.31	3,036.28	184.95	23.12

SHELBY COUNTY SCHOOLS
2022-2023

W	SCHOOL SECRETARY SALARY SCHEDULE			
	10 MONTH (207-DAY)			
STEP	ANNUAL	MONTHLY	DAILY	HOURLY
0	16,651.40	1,387.62	80.44	10.06
1	17,449.88	1,454.16	84.30	10.54
2	18,228.90	1,519.08	88.06	11.01
3	19,046.86	1,587.24	92.01	11.50
4	19,825.87	1,652.16	95.78	11.97
5	20,624.35	1,718.70	99.63	12.45
6	21,442.32	1,786.86	103.59	12.95
7	22,299.24	1,858.27	107.73	13.47
8	23,195.11	1,932.93	112.05	14.01
9	24,151.20	2,012.60	116.67	14.58
10	25,033.32	2,086.11	120.93	15.12
11	25,895.88	2,157.99	125.10	15.64
12	26,785.70	2,232.14	129.40	16.18
15	29,278.31	2,439.86	141.44	17.68
18	32,106.80	2,675.57	155.11	19.39
21	34,478.69	2,873.22	166.56	20.82
24	35,434.47	2,952.87	171.18	21.40
27	38,284.81	3,190.40	184.95	23.12

W	SCHOOL SECRETARY SALARY SCHEDULE			
	12 MONTH (240-DAY)			
STEP	ANNUAL	MONTHLY	DAILY	HOURLY
0	19,305.97	1,608.83	80.44	10.06
1	20,231.74	1,685.98	84.30	10.54
2	21,134.95	1,761.25	88.06	11.01
3	22,083.32	1,840.28	92.01	11.50
4	22,986.52	1,915.54	95.78	11.97
5	23,912.29	1,992.69	99.63	12.45
6	24,860.67	2,071.72	103.59	12.95
7	25,854.18	2,154.52	107.73	13.47
8	26,892.87	2,241.07	112.05	14.01
9	28,001.38	2,333.45	116.67	14.58
10	29,024.16	2,418.68	120.93	15.12
11	30,024.21	2,502.02	125.10	15.64
12	31,055.88	2,587.99	129.40	16.18
15	33,945.85	2,828.82	141.44	17.68
18	37,225.26	3,102.11	155.11	19.39
21	39,975.30	3,331.28	166.56	20.82
24	41,083.44	3,423.62	171.18	21.40
27	44,388.20	3,699.02	184.95	23.12

SHELBY COUNTY SCHOOLS

2022-2023

W	SCHOOL SECRETARY SALARY SCHEDULE			
	10.5 MONTH (212-DAY)			
STEP	ANNUAL	MONTHLY	DAILY	HOURLY
0	17,053.60	1,421.13	82.38	10.30
1	17,871.38	1,489.28	86.34	10.79
2	18,669.21	1,555.77	90.19	11.27
3	19,506.93	1,625.58	94.24	11.78
4	20,304.75	1,692.06	98.09	12.26
5	21,122.54	1,760.21	102.04	12.76
6	21,960.27	1,830.02	106.09	13.26
7	22,837.86	1,903.16	110.33	13.79
8	23,755.36	1,979.61	114.76	14.35
9	24,734.55	2,061.21	119.49	14.94
10	25,638.01	2,136.50	123.86	15.48
11	26,521.38	2,210.12	128.12	16.02
12	27,432.69	2,286.06	132.53	16.57
15	29,985.52	2,498.79	144.86	18.11
18	32,882.32	2,740.19	158.85	19.86
21	35,311.52	2,942.63	170.59	21.32
24	36,290.38	3,024.20	175.32	21.92
27	39,209.56	3,267.46	189.42	23.68

SHELBY COUNTY SCHOOLS
2022-2023

U	BUILDING CUSTODIAN SALARY SCHEDULE			
	9 MONTH (187-DAY)			
STEP	ANNUAL	MONTHLY	DAILY	HOURLY
0	22,431.59	1,869.30	119.96	15.00
1	23,116.94	1,926.41	123.62	15.45
2	23,810.71	1,984.23	127.33	15.92
3	24,525.05	2,043.75	131.15	16.39
4	25,261.83	2,105.15	135.09	16.89
5	26,021.05	2,168.42	139.15	17.39
6	26,802.71	2,233.56	143.33	17.92
7	27,606.81	2,300.57	147.63	18.45
8	28,435.22	2,369.60	152.06	19.01
9	29,289.81	2,440.82	156.63	19.58
10	30,168.71	2,514.06	161.33	20.17
11	31,073.79	2,589.48	166.17	20.77
12	32,006.92	2,667.24	171.16	21.40
15	32,968.10	2,747.34	176.30	22.04
18	33,957.33	2,829.78	181.59	22.70
21	34,976.48	2,914.71	187.04	23.38
24	36,027.42	3,002.29	192.66	24.08
27	37,108.28	3,092.36	198.44	24.81

U	BUILDING CUSTODIAN SALARY SCHEDULE			
	9.5 MONTH (197-DAY)			
STEP	ANNUAL	MONTHLY	DAILY	HOURLY
0	23,631.14	1,969.26	119.96	15.00
1	24,353.14	2,029.43	123.62	15.45
2	25,084.01	2,090.33	127.33	15.92
3	25,836.55	2,153.05	131.15	16.39
4	26,612.73	2,217.73	135.09	16.89
5	27,412.55	2,284.38	139.15	17.39
6	28,236.01	2,353.00	143.33	17.92
7	29,083.11	2,423.59	147.63	18.45
8	29,955.82	2,496.32	152.06	19.01
9	30,856.11	2,571.34	156.63	19.58
10	31,782.01	2,648.50	161.33	20.17
11	32,735.49	2,727.96	166.17	20.77
12	33,718.52	2,809.88	171.16	21.40
15	34,731.10	2,894.26	176.30	22.04
18	35,773.23	2,981.10	181.59	22.70
21	36,846.88	3,070.57	187.04	23.38
24	37,954.02	3,162.84	192.66	24.08
27	39,092.68	3,257.72	198.44	24.81

SHELBY COUNTY SCHOOLS
2022-2023

U	BUILDING CUSTODIAN SALARY SCHEDULE			
	12 MONTH (240-DAY)			
STEP	ANNUAL	MONTHLY	DAILY	HOURLY
0	28,789.20	2,399.10	119.96	15.00
1	29,668.80	2,472.40	123.62	15.45
2	30,559.20	2,546.60	127.33	15.92
3	31,476.00	2,623.00	131.15	16.39
4	32,421.60	2,701.80	135.09	16.89
5	33,396.00	2,783.00	139.15	17.39
6	34,399.20	2,866.60	143.33	17.92
7	35,431.20	2,952.60	147.63	18.45
8	36,494.40	3,041.20	152.06	19.01
9	37,591.20	3,132.60	156.63	19.58
10	38,719.20	3,226.60	161.33	20.17
11	39,880.80	3,323.40	166.17	20.77
12	41,078.40	3,423.20	171.16	21.40
15	42,312.00	3,526.00	176.30	22.04
18	43,581.60	3,631.80	181.59	22.70
21	44,889.60	3,740.80	187.04	23.38
24	46,238.40	3,853.20	192.66	24.08
27	47,625.60	3,968.80	198.44	24.81

**SHELBY COUNTY SCHOOLS
2022-2023**

L		CENTRAL OFFICE SECRETARY I, INTERNAL MAIL ASSISTANT I, REGISTRAR/DATA MANAGER I				
		SALARY SCHEDULE 12 MONTH (240-DAY)				
RANK	NO DEGREE			BACHELOR'S DEGREE		
STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY
0	27,667.08	2,305.59	115.28	28,497.19	2,374.77	118.74
1	30,485.64	2,540.47	127.02	31,400.28	2,616.69	130.83
2	31,081.06	2,590.09	129.50	32,013.61	2,667.80	133.39
3	31,631.43	2,635.95	131.80	32,580.37	2,715.03	135.75
4	32,202.73	2,683.56	134.18	33,168.87	2,764.07	138.20
5	32,775.96	2,731.33	136.57	33,759.33	2,813.28	140.66
6	33,369.40	2,780.78	139.04	34,370.54	2,864.21	143.21
7	33,923.03	2,826.92	141.35	34,940.83	2,911.74	145.59
8	34,518.59	2,876.55	143.83	35,554.29	2,962.86	148.14
9	35,321.77	2,943.48	147.17	36,381.48	3,031.79	151.59
10	35,874.78	2,989.57	149.48	36,951.11	3,079.26	153.96
11	36,030.04	3,002.50	150.13	37,110.91	3,092.58	154.63
12	36,818.53	3,068.21	153.41	37,923.07	3,160.26	158.01
15	37,115.07	3,092.92	154.65	38,228.53	3,185.71	159.29
20	37,934.82	3,161.24	158.06	39,072.96	3,256.08	162.80
21	38,890.14	3,240.85	162.04	40,056.90	3,338.08	166.90
24	39,893.15	3,324.43	166.22	41,089.97	3,424.16	171.21
27	40,914.89	3,409.57	170.48	42,142.46	3,511.87	175.59

L		CENTRAL OFFICE SECRETARY II, INTERNAL MAIL ASSISTANT II, REGISTRAR/DATA MANAGER II				
		SALARY SCHEDULE 12 MONTH (240-DAY)				
RANK	NO DEGREE			BACHELOR'S DEGREE		
STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY
0	29,759.70	2,479.98	124.00	30,652.59	2,554.38	127.72
1	32,578.68	2,714.89	135.74	33,556.11	2,796.34	139.82
2	33,173.65	2,764.47	138.22	34,169.02	2,847.42	142.37
3	33,724.48	2,810.37	140.52	34,736.20	2,894.68	144.73
4	34,297.15	2,858.10	142.90	35,326.10	2,943.84	147.19
5	34,865.47	2,905.46	145.27	35,911.49	2,992.62	149.63
6	35,465.26	2,955.44	147.77	36,529.20	3,044.10	152.21
7	36,011.27	3,000.94	150.05	37,091.71	3,090.98	154.55
8	36,611.06	3,050.92	152.55	37,709.42	3,142.45	157.12
9	37,428.54	3,119.05	155.95	38,551.47	3,212.62	160.63
10	37,974.87	3,164.57	158.23	39,114.29	3,259.52	162.98
11	38,138.38	3,178.20	158.91	39,282.47	3,273.54	163.68
12	38,972.25	3,247.69	162.38	40,141.55	3,345.13	167.26
15	39,286.93	3,273.91	163.70	40,465.66	3,372.14	168.61
18	40,155.79	3,346.32	167.32	41,360.52	3,446.71	172.34
21	41,126.80	3,427.23	171.36	42,360.64	3,530.05	176.50
24	42,147.53	3,512.29	175.61	43,412.09	3,617.67	180.88
27	43,187.53	3,598.96	179.95	44,483.26	3,706.94	185.35

L		CENTRAL OFFICE SECRETARY III, INTERNAL MAIL ASSISTANT III, REGISTRAR/DATA MANAGER III				
		SALARY SCHEDULE 12 MONTH (240-DAY)				
RANK	NO DEGREE			BACHELOR'S DEGREE		
STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY
0	32,074.01	2,672.83	133.64	33,036.34	2,753.03	137.65
1	35,885.53	2,990.46	149.52	36,962.17	3,080.18	154.01
2	36,458.49	3,038.21	151.91	37,552.50	3,129.38	156.47
3	37,053.91	3,087.83	154.39	38,165.55	3,180.46	159.02
4	37,604.29	3,133.69	156.68	38,732.58	3,227.72	161.39
5	38,177.27	3,181.44	159.07	39,322.62	3,276.89	163.84
6	38,750.22	3,229.19	161.46	39,912.82	3,326.07	166.30
7	39,323.20	3,276.93	163.85	40,503.01	3,375.25	168.76
8	39,896.02	3,324.67	166.23	41,093.04	3,424.42	171.22
9	40,734.96	3,394.58	169.73	41,957.19	3,496.43	174.82
10	41,334.28	3,444.52	172.23	42,574.40	3,547.87	177.39
11	41,511.98	3,459.33	172.97	42,757.50	3,563.13	178.16
12	42,420.64	3,535.05	176.75	43,693.38	3,641.12	182.06
15	42,763.12	3,563.59	178.18	44,046.03	3,670.50	183.53
18	43,707.82	3,642.32	182.12	45,019.17	3,751.60	187.58
21	44,703.94	3,725.33	186.27	46,045.28	3,837.11	191.86
24	45,753.35	3,812.78	190.64	47,125.99	3,927.17	196.36
27	46,822.60	3,901.88	195.09	48,227.26	4,018.94	200.95

**SHELBY COUNTY SCHOOLS
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L		CENTRAL OFFICE ACCOUNTING/DIVISION ASSISTANT I SALARY SCHEDULE 12 MONTH (240-DAY)				
RANK	NO DEGREE			BACHELOR'S DEGREE		
STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY
0	33,569.93	2,797.49	139.87	34,577.15	2,881.43	144.07
1	37,383.42	3,115.29	155.76	38,505.10	3,208.76	160.44
2	37,954.56	3,162.88	158.14	39,093.30	3,257.78	162.89
3	38,553.07	3,212.76	160.64	39,709.88	3,309.16	165.46
4	39,101.91	3,258.49	162.92	40,274.95	3,356.25	167.81
5	39,675.17	3,306.26	165.31	40,865.56	3,405.46	170.27
6	40,246.29	3,353.86	167.69	41,453.77	3,454.48	172.72
7	40,819.27	3,401.61	170.08	42,043.96	3,503.66	175.18
8	41,393.79	3,449.48	172.47	42,635.70	3,552.98	177.65
9	42,242.42	3,520.20	176.01	43,509.67	3,625.81	181.29
10	42,841.60	3,570.13	178.51	44,126.89	3,677.24	183.86
11	43,025.99	3,585.50	179.27	44,316.81	3,693.07	184.65
12	43,967.74	3,663.98	183.20	45,286.75	3,773.90	188.69
15	44,321.76	3,693.48	184.67	45,651.49	3,804.29	190.21
18	45,301.69	3,775.14	188.76	46,660.92	3,888.41	194.42
21	46,309.09	3,859.09	192.95	47,698.50	3,974.88	198.74
24	47,371.30	3,947.61	197.38	48,792.39	4,066.03	203.30
27	48,453.65	4,037.80	201.89	49,907.31	4,158.94	207.95

L		CENTRAL OFFICE ACCOUNTING/DIVISION ASSISTANT II SALARY SCHEDULE 12 MONTH (240-DAY)				
RANK	NO DEGREE			BACHELOR'S DEGREE		
STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY
0	35,067.56	2,922.30	146.11	36,119.64	3,009.97	150.50
1	38,876.12	3,239.68	161.98	40,042.52	3,336.88	166.84
2	39,448.94	3,287.41	164.37	40,632.42	3,386.04	169.30
3	40,048.86	3,337.41	166.87	41,250.40	3,437.53	171.88
4	40,591.77	3,382.65	169.13	41,809.68	3,484.14	174.21
5	41,164.60	3,430.38	171.52	42,399.59	3,533.30	176.66
6	41,740.68	3,478.39	173.92	42,992.89	3,582.74	179.14
7	42,310.54	3,525.88	176.29	43,579.83	3,631.65	181.58
8	42,883.65	3,573.64	178.68	44,170.30	3,680.86	184.04
9	43,741.93	3,645.16	182.26	45,054.35	3,754.53	187.73
10	44,340.96	3,695.08	184.75	45,671.29	3,805.94	190.30
11	44,531.60	3,710.97	185.55	45,867.46	3,822.29	191.11
12	45,506.75	3,792.23	189.61	46,871.98	3,906.00	195.30
15	45,872.75	3,822.73	191.14	47,249.03	3,937.42	196.87
18	46,887.71	3,907.31	195.37	48,294.40	4,024.53	201.23
21	47,906.30	3,992.19	199.61	49,343.50	4,111.96	205.60
24	48,981.13	4,081.76	204.09	50,450.67	4,204.22	210.21
27	50,076.53	4,173.04	208.65	51,579.04	4,298.25	214.91

L		CENTRAL OFFICE ACCOUNTING/DIVISION ASSISTANT III SALARY SCHEDULE 12 MONTH (240-DAY)				
RANK	NO DEGREE			BACHELOR'S DEGREE		
STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY
0	36,510.85	3,042.57	152.13	37,606.40	3,133.87	156.69
1	40,316.44	3,359.70	167.99	41,525.88	3,460.49	173.02
2	40,889.27	3,407.44	170.37	42,116.07	3,509.67	175.48
3	41,462.24	3,455.19	172.76	42,706.11	3,558.84	177.94
4	42,035.19	3,502.93	175.15	43,296.30	3,608.03	180.40
5	42,608.03	3,550.67	177.53	43,886.21	3,657.18	182.86
6	43,181.14	3,598.43	179.92	44,476.54	3,706.38	185.32
7	43,784.30	3,648.69	182.43	45,097.76	3,758.15	187.91
8	44,327.08	3,693.92	184.70	45,656.92	3,804.74	190.24
9	45,194.84	3,766.24	188.31	46,550.73	3,879.23	193.96
10	45,801.69	3,816.81	190.84	47,175.76	3,931.31	196.57
11	45,999.00	3,833.25	191.66	47,378.90	3,948.24	197.41
12	47,005.60	3,917.13	195.86	48,415.81	4,034.65	201.73
15	47,385.11	3,948.76	197.44	48,806.82	4,067.24	203.36
18	48,433.00	4,036.08	201.80	49,886.13	4,157.18	207.86
21	49,462.51	4,121.88	206.09	50,946.49	4,245.54	212.28
24	50,549.90	4,212.49	210.62	52,066.59	4,338.88	216.94
27	51,658.02	4,304.84	215.24	53,207.77	4,433.98	221.70

SHELBY COUNTY SCHOOLS

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L		CENTRAL OFFICE CHIEF CLERK SALARY SCHEDULE 12 MONTH (240-DAY)				
RANK	NO DEGREE			BACHELOR'S DEGREE		
STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY
0	41,691.15	3,474.26	173.71	42,942.08	3,578.51	178.93
1	43,356.28	3,613.02	180.65	44,656.88	3,721.41	186.07
2	43,925.86	3,660.49	183.02	45,243.70	3,770.31	188.52
3	44,502.08	3,708.51	185.43	45,837.13	3,819.76	190.99
4	45,074.91	3,756.24	187.81	46,427.31	3,868.94	193.45
5	45,647.72	3,803.98	190.20	47,017.21	3,918.10	195.91
6	46,217.74	3,851.48	192.57	47,604.16	3,967.01	198.35
7	46,771.37	3,897.61	194.88	48,174.58	4,014.55	200.73
8	47,366.94	3,947.25	197.36	48,787.92	4,065.66	203.28
9	48,254.51	4,021.21	201.06	49,702.31	4,141.86	207.09
10	48,831.24	4,069.27	203.46	50,296.23	4,191.35	209.57
11	49,041.04	4,086.75	204.34	50,512.30	4,209.36	210.47
12	50,115.45	4,176.29	208.81	51,619.02	4,301.59	215.08
15	50,518.58	4,209.88	210.49	52,034.23	4,336.19	216.81
18	51,637.05	4,303.09	215.15	53,186.19	4,432.18	221.61
21	52,689.22	4,390.77	219.54	54,269.89	4,522.49	226.12
24	53,802.34	4,483.53	224.18	55,416.36	4,618.03	230.90
27	54,936.68	4,578.06	228.90	56,584.86	4,715.41	235.77

L		ADMINISTRATIVE SECRETARY TO THE BOARD, ADMINISTRATIVE SECRETARY TO THE SUPERINTENDENT SALARY SCHEDULE 12 MONTH (240-DAY)				
RANK	NO DEGREE			BACHELOR'S DEGREE		
STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY
0	51,900.30	4,325.03	216.25	56,052.35	4,671.03	233.55
1	52,396.48	4,366.37	218.32	56,588.33	4,715.69	235.78
2	52,854.87	4,404.57	220.23	57,083.27	4,756.94	237.85
3	53,318.45	4,443.20	222.16	57,584.12	4,798.68	239.93
4	53,810.57	4,484.21	224.21	58,115.60	4,842.97	242.15
5	54,308.59	4,525.72	226.29	58,653.30	4,887.78	244.39
6	54,801.00	4,566.75	228.34	59,185.18	4,932.10	246.60
7	55,230.72	4,602.56	230.13	59,649.21	4,970.77	248.54
8	55,722.83	4,643.57	232.18	60,180.68	5,015.06	250.75
9	56,591.98	4,716.00	235.80	61,119.34	5,093.28	254.66
10	57,049.53	4,754.13	237.71	61,613.70	5,134.48	256.72
11	57,296.44	4,774.70	238.74	61,880.18	5,156.68	257.83
12	58,550.80	4,879.23	243.96	63,234.94	5,269.58	263.48
15	59,021.36	4,918.45	245.92	63,743.13	5,311.93	265.60
18	60,327.72	5,027.31	251.37	65,153.93	5,429.49	271.47
21	61,441.15	5,120.10	256.00	66,301.62	5,525.14	276.26
24	62,624.11	5,218.68	260.93	67,523.23	5,626.94	281.35
27	63,830.10	5,319.18	265.96	68,768.93	5,730.74	286.54

**SHELBY COUNTY SCHOOLS
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S		CHILD NUTRITION PROGRAM AREA MANAGER SALARY SCHEDULE 10 MONTH (202-DAY)				
RANK	BACHELOR'S DEGREE			MASTER'S DEGREE		
STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY
0	51,900.30	4,325.03	256.93	56,052.35	4,671.03	277.49
1	52,396.48	4,366.37	259.39	56,588.33	4,715.69	280.14
2	52,854.87	4,404.57	261.66	57,083.27	4,756.94	282.59
3	53,318.45	4,443.20	263.95	57,584.12	4,798.68	285.07
4	53,810.57	4,484.21	266.39	58,115.60	4,842.97	287.70
5	54,308.59	4,525.72	268.85	58,653.30	4,887.78	290.36
6	54,801.00	4,566.75	271.29	59,185.18	4,932.10	293.00
7	55,230.72	4,602.56	273.42	59,649.21	4,970.77	295.29
8	55,722.83	4,643.57	275.86	60,180.68	5,015.06	297.92
9	56,591.98	4,716.00	280.16	61,113.40	5,092.78	302.54
10	57,049.53	4,754.13	282.42	61,607.70	5,133.98	304.99
11	57,296.44	4,774.70	283.65	61,874.14	5,156.18	306.31
12	58,550.80	4,879.23	289.86	63,234.94	5,269.58	313.04
15	59,021.36	4,918.45	292.18	63,736.91	5,311.41	315.53
18	60,327.72	5,027.31	298.65	65,153.93	5,429.49	322.54
21	61,441.15	5,120.10	304.16	66,301.62	5,525.14	328.23
24	62,624.11	5,218.68	310.02	67,626.26	5,635.52	334.78
27	63,830.10	5,319.18	315.99	68,977.13	5,748.09	341.47

a) CNP employees who hold valid ASFSa Certification will receive an annual supplement of \$500.00 in November of each year.

S		CHILD NUTRITION PROGRAM MEAL BENEFITS PROCESSOR SALARY SCHEDULE 10 MONTH (202-DAY)				
RANK	NO DEGREE			BACHELOR'S DEGREE		
STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY
0	33,035.25	2,752.94	163.54	34,358.48	2,863.21	170.09
1	33,567.39	2,797.28	166.18	34,909.62	2,909.14	172.82
2	34,123.28	2,843.61	168.93	35,486.88	2,957.24	175.68
3	34,653.05	2,887.75	171.55	36,040.41	3,003.37	178.42
4	35,206.58	2,933.88	174.29	36,615.30	3,051.28	181.26
5	35,736.33	2,978.03	176.91	37,166.46	3,097.21	183.99
6	36,268.46	3,022.37	179.55	37,717.59	3,143.13	186.72
7	36,798.23	3,066.52	182.17	38,271.12	3,189.26	189.46
8	37,330.36	3,110.86	184.80	38,822.24	3,235.19	192.19
9	38,132.73	3,177.73	188.78	39,658.32	3,304.86	196.33
10	38,668.35	3,222.36	191.43	40,215.47	3,351.29	199.09
11	38,828.57	3,235.71	192.22	40,382.87	3,365.24	199.92
12	39,691.93	3,307.66	196.49	41,277.68	3,439.81	204.34
15	39,999.54	3,333.30	198.02	41,600.08	3,466.67	205.94
18	40,888.94	3,407.41	202.42	42,524.79	3,543.73	210.52
21	41,909.56	3,492.46	207.47	43,586.05	3,632.17	215.77
24	42,979.01	3,581.58	212.77	44,698.17	3,724.85	221.28
27	44,070.88	3,672.57	218.17	45,833.53	3,819.46	226.90

a) CNP employees who hold valid ASFSa Certification will receive an annual supplement of \$500.00 in November of each year.

SHELBY COUNTY SCHOOLS
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S		CNP MANAGER SALARY SCHEDULE 9 MONTH (8 HOURS/190 DAYS)				
RANK	NO DEGREE			BACHELOR'S DEGREE		
STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY
0	31,073.71	2,589.48	163.55	32,316.74	2,693.06	170.09
1	31,573.02	2,631.09	166.17	32,836.09	2,736.34	172.82
2	32,095.32	2,674.61	168.92	33,379.29	2,781.61	175.68
3	32,594.91	2,716.24	171.55	33,898.62	2,824.89	178.41
4	33,114.54	2,759.55	174.29	34,439.12	2,869.93	181.26
5	33,613.82	2,801.15	176.91	34,958.47	2,913.21	183.99
6	34,113.28	2,842.77	179.54	35,477.80	2,956.48	186.73
7	34,612.44	2,884.37	182.17	35,996.88	2,999.74	189.46
8	35,111.87	2,925.99	184.80	36,516.50	3,043.04	192.19
9	35,868.25	2,989.02	188.78	37,303.13	3,108.59	196.33
10	36,370.97	3,030.91	191.43	37,825.72	3,152.14	199.08
11	36,522.82	3,043.57	192.23	37,983.68	3,165.31	199.91
12	37,333.09	3,111.09	196.49	38,826.54	3,235.55	204.35
15	37,622.99	3,135.25	198.02	39,127.98	3,260.67	205.94
18	38,460.01	3,205.00	202.42	39,998.58	3,333.22	210.52
21	39,419.06	3,284.92	207.47	40,995.99	3,416.33	215.77
24	40,426.29	3,368.86	212.77	42,043.37	3,503.61	221.28
27	41,452.34	3,454.36	218.17	43,110.45	3,592.54	226.90

a) CNP employees who hold valid ASFSA Certification will receive an annual supplement of \$500.00 in November of each year.

SHELBY COUNTY SCHOOLS
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S		CNP ASSISTANT MANAGER SALARY SCHEDULE 9 MONTH (8 HOURS/187 DAYS)		
STEP	ANNUAL	MONTHLY	DAILY	
0	26,116.11	2,176.34	139.66	
1	26,790.57	2,232.55	143.27	
2	27,455.54	2,287.96	146.82	
3	28,146.05	2,345.50	150.51	
4	28,841.53	2,403.46	154.23	
5	29,529.66	2,460.81	157.91	
6	30,222.58	2,518.55	161.62	
7	30,903.23	2,575.27	165.26	
8	31,588.82	2,632.40	168.92	
9	32,549.61	2,712.47	174.06	
10	33,302.93	2,775.24	178.09	
11	33,447.52	2,787.29	178.86	
12	34,179.55	2,848.30	182.78	
15	34,453.90	2,871.16	184.25	
18	35,216.39	2,934.70	188.32	
21	36,152.49	3,012.71	193.33	
24	37,133.67	3,094.47	198.58	
27	38,133.01	3,177.75	203.92	

S		CNP EMPLOYEE SALARY SCHEDULE 9 MONTH (7 HOURS/185 DAYS)		
STEP	ANNUAL	MONTHLY	DAILY	
0	20,313.03	1,692.75	109.80	
1	20,828.42	1,735.70	112.59	
2	21,350.74	1,779.23	115.41	
3	21,870.92	1,822.58	118.22	
4	22,393.22	1,866.10	121.04	
5	22,915.67	1,909.64	123.87	
6	23,435.58	1,952.97	126.68	
7	23,958.02	1,996.50	129.50	
8	24,480.33	2,040.03	132.33	
9	25,167.01	2,097.25	136.04	
10	25,690.48	2,140.87	138.87	
11	25,795.74	2,149.65	139.44	
12	26,334.17	2,194.51	142.35	
15	26,532.40	2,211.03	143.42	
18	27,100.92	2,258.41	146.49	
21	27,969.76	2,330.81	151.19	
24	28,885.63	2,407.14	156.14	
27	29,818.12	2,484.84	161.18	

- a) CNP employees who hold valid ASFSA Certification will receive an annual supplement of \$500.00 in November of each year.
- b) There will be a second Assistant Manager at schools with 22,000 and up Average Monthly Meal Equivalents based on prior year data.

SHELBY COUNTY SCHOOLS
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TE		TECHNOLOGY HELP DESK COODINATOR SALARY SCHEDULE 12 MONTH (240-DAY)				
RANK	NO DEGREE			BACHELOR'S DEGREE		
STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY
0	40,000.59	3,333.38	166.67	41,200.61	3,433.38	171.67
1	40,380.66	3,365.06	168.25	41,592.08	3,466.01	173.30
2	40,763.95	3,397.00	169.85	41,986.87	3,498.91	174.95
3	41,151.33	3,429.28	171.46	42,385.89	3,532.16	176.61
4	41,542.39	3,461.87	173.09	42,788.66	3,565.72	178.29
5	41,936.97	3,494.75	174.74	43,195.09	3,599.59	179.98
6	42,335.37	3,527.95	176.40	43,605.44	3,633.79	181.69
7	42,737.58	3,561.47	178.07	44,019.72	3,668.31	183.42
8	43,143.60	3,595.30	179.77	44,437.90	3,703.16	185.16
9	43,839.52	3,653.29	182.66	45,154.70	3,762.89	188.14
10	44,256.16	3,688.01	184.40	45,583.84	3,798.65	189.93
11	44,676.35	3,723.03	186.15	46,016.64	3,834.72	191.74
12	45,179.87	3,764.99	188.25	46,535.27	3,877.94	193.90
15	45,394.64	3,782.89	189.14	46,756.48	3,896.37	194.82
18	46,292.78	3,857.73	192.89	47,681.57	3,973.46	198.67
21	47,307.18	3,942.27	197.11	48,726.39	4,060.53	203.03
24	48,377.36	4,031.45	201.57	49,828.69	4,152.39	207.62
27	49,467.86	4,122.32	206.12	50,951.89	4,245.99	212.30

TE		TECHNOLOGY SYSTEM WEBMASTER SALARY SCHEDULE 12 MONTH (240-DAY)				
RANK	NO DEGREE			BACHELOR'S DEGREE		
STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY
0	49,097.54	4,091.46	204.57	50,570.48	4,214.21	210.71
1	49,990.29	4,165.86	208.29	51,490.00	4,290.83	214.54
2	50,883.06	4,240.26	212.01	52,409.56	4,367.46	218.37
3	51,775.96	4,314.66	215.73	53,329.24	4,444.10	222.21
4	52,668.87	4,389.07	219.45	54,248.93	4,520.74	226.04
5	53,561.76	4,463.48	223.17	55,168.62	4,597.39	229.87
6	54,460.40	4,538.37	226.92	56,094.21	4,674.52	233.73
7	55,347.43	4,612.29	230.61	57,007.84	4,750.65	237.53
8	56,240.32	4,686.69	234.33	57,927.52	4,827.29	241.36
9	57,508.52	4,792.38	239.62	59,233.76	4,936.15	246.81
10	58,407.14	4,867.26	243.36	60,159.36	5,013.28	250.66
11	59,305.91	4,942.16	247.11	61,085.09	5,090.42	254.52
12	60,310.09	5,025.84	251.29	62,119.37	5,176.61	258.83
15	62,237.70	5,186.48	259.32	64,104.82	5,342.07	267.10
18	65,836.90	5,486.41	274.32	67,812.00	5,651.00	282.55
21	66,989.43	5,582.45	279.12	68,999.11	5,749.93	287.50
24	68,216.66	5,684.72	284.24	70,263.15	5,855.26	292.76
27	69,468.00	5,789.00	289.45	71,552.04	5,962.67	298.13

SHELBY COUNTY SCHOOLS
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TE		NETWORK ADMINISTRATOR SALARY SCHEDULE 12 MONTH (240-DAY)				
RANK	NO DEGREE			BACHELOR'S DEGREE		
STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY
0	65,714.65	5,476.22	273.81	67,686.08	5,640.51	282.03
1	66,143.39	5,511.95	275.60	68,127.69	5,677.31	283.87
2	66,571.84	5,547.65	277.38	68,568.98	5,714.08	285.70
3	67,000.43	5,583.37	279.17	69,010.45	5,750.87	287.54
4	67,429.03	5,619.09	280.95	69,451.90	5,787.66	289.38
5	67,857.63	5,654.80	282.74	69,893.35	5,824.45	291.22
6	68,286.10	5,690.51	284.53	70,334.67	5,861.22	293.06
7	68,714.83	5,726.24	286.31	70,776.27	5,898.02	294.90
8	69,109.36	5,759.11	287.96	71,217.58	5,934.80	296.74
9	70,028.87	5,835.74	291.79	72,129.74	6,010.81	300.54
10	70,460.28	5,871.69	293.58	72,574.10	6,047.84	302.39
11	70,891.69	5,907.64	295.38	73,018.44	6,084.87	304.24
12	71,448.02	5,954.00	297.70	73,591.45	6,132.62	306.63
15	72,546.48	6,045.54	302.28	74,722.88	6,226.91	311.35
18	75,225.68	6,268.81	313.44	77,482.44	6,456.87	322.84
21	76,444.56	6,370.38	318.52	78,737.89	6,561.49	328.07
24	77,747.22	6,478.94	323.95	80,079.65	6,673.30	333.67
27	79,075.68	6,589.64	329.48	81,447.95	6,787.33	339.37

TE		SENIOR NETWORK ENGINEER SALARY SCHEDULE 12 MONTH (240-DAY)				
RANK	NO DEGREE			BACHELOR'S DEGREE		
STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY
0	75,282.80	6,273.57	313.68	77,541.28	6,461.77	323.09
1	75,978.98	6,331.58	316.58	78,258.34	6,521.53	326.08
2	76,681.49	6,390.12	319.51	78,981.95	6,581.83	329.09
3	77,390.64	6,449.22	322.46	79,712.37	6,642.70	332.13
4	78,106.02	6,508.84	325.44	80,449.19	6,704.10	335.20
5	78,828.31	6,569.03	328.45	81,193.15	6,766.10	338.30
6	79,557.35	6,629.78	331.49	81,944.06	6,828.67	341.43
7	80,292.90	6,691.08	334.55	82,701.69	6,891.81	344.59
8	81,035.36	6,752.95	337.65	83,466.42	6,955.54	347.78
9	82,321.67	6,860.14	343.01	84,791.32	7,065.94	353.30
10	83,083.05	6,923.59	346.18	85,575.56	7,131.30	356.56
11	83,851.29	6,987.61	349.38	86,366.82	7,197.24	359.86
12	84,774.84	7,064.57	353.23	87,318.08	7,276.51	363.83
15	86,203.73	7,183.64	359.18	88,789.83	7,399.15	369.96
18	91,083.72	7,590.31	379.52	93,816.22	7,818.02	390.90
21	92,414.51	7,701.21	385.06	95,186.96	7,932.25	396.61
24	93,844.63	7,820.39	391.02	96,659.96	8,055.00	402.75
27	95,303.72	7,941.98	397.10	98,162.83	8,180.24	409.01

SHELBY COUNTY SCHOOLS
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J	COMPUTER NETWORK TECHNICIAN SALARY SCHEDULE		
	12 MONTH (240-DAY)		
STEP	ANNUAL	MONTHLY	DAILY
0	62,818.76	5,234.90	261.74
1	63,078.85	5,256.57	262.83
2	63,346.70	5,278.89	263.94
3	63,608.34	5,300.70	265.03
4	63,876.21	5,323.02	266.15
5	64,136.29	5,344.69	267.23
6	64,425.46	5,368.79	268.44
7	64,714.92	5,392.91	269.65
8	64,999.42	5,416.62	270.83
9	65,720.42	5,476.70	273.84
10	66,523.02	5,543.59	277.18
11	66,809.55	5,567.46	278.37
12	68,270.70	5,689.23	284.46
15	68,820.39	5,735.03	286.75
18	70,343.44	5,861.95	293.10
21	71,527.81	5,960.65	298.03
24	72,791.24	6,065.94	303.30
27	74,079.53	6,173.29	308.66

SHELBY COUNTY SCHOOLS
2022-2023

MM		MAINTENANCE TECHNICIAN/MECHANIC SALARY SCHEDULE								
		12 MONTH (240-DAY)								
RANK	ASSISTANT/APPRENTICE			TECHNICIAN/MECHANIC			SPECIALIST/MASTER MECHANIC			
STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	
0	39,389.95	3,282.50	164.12	42,600.54	3,550.05	177.50	50,885.32	4,240.44	212.02	
1	39,676.16	3,306.35	165.32	42,863.75	3,571.98	178.60	52,486.25	4,373.85	218.69	
2	39,940.90	3,328.41	166.42	43,460.57	3,621.71	181.09	53,852.78	4,487.73	224.39	
3	40,205.66	3,350.47	167.52	44,062.04	3,671.84	183.59	55,219.14	4,601.60	230.08	
4	40,470.27	3,372.52	168.63	44,684.70	3,723.73	186.19	56,584.25	4,715.35	235.77	
5	40,756.62	3,396.39	169.82	45,332.16	3,777.68	188.88	57,992.25	4,832.69	241.63	
6	40,998.36	3,416.53	170.83	45,537.09	3,794.76	189.74	58,253.92	4,854.49	242.72	
7	41,255.48	3,437.96	171.90	45,740.87	3,811.74	190.59	58,515.41	4,876.28	243.81	
8	41,549.31	3,462.44	173.12	45,942.54	3,828.55	191.43	58,772.69	4,897.72	244.89	
9	42,081.05	3,506.75	175.34	46,452.43	3,871.04	193.55	59,425.24	4,952.10	247.61	
10	42,347.26	3,528.94	176.45	47,019.23	3,918.27	195.91	60,150.83	5,012.57	250.63	
11	42,835.78	3,569.65	178.48	47,221.09	3,935.09	196.75	60,407.93	5,033.99	251.70	
12	43,392.28	3,616.02	180.80	48,254.44	4,021.20	201.06	61,731.38	5,144.28	257.21	
15	43,741.89	3,645.16	182.26	48,643.34	4,053.61	202.68	62,227.91	5,185.66	259.28	
18	44,709.06	3,725.76	186.29	49,719.19	4,143.27	207.16	63,603.92	5,300.33	265.02	
21	45,712.25	3,809.35	190.47	50,757.80	4,229.82	211.49	64,740.68	5,395.06	269.75	
24	46,769.70	3,897.48	194.87	51,855.52	4,321.29	216.06	65,949.96	5,495.83	274.79	
27	47,847.18	3,987.27	199.36	52,974.22	4,414.52	220.73	67,182.92	5,598.58	279.93	

MM		WORKING FOREMAN/ SUPERVISOR SALARY SCHEDULE					
		12 MONTH (240-DAY)					
RANK	WORKING FOREMAN/SHOP FOREMAN			MAINTENANCE/BUS SHOP SUPERVISOR			
STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY	
0	62,818.76	5,234.90	296.31	75,282.80	6,273.57	355.11	
1	63,078.85	5,256.57	297.54	76,724.55	6,393.71	361.91	
2	63,346.70	5,278.89	298.81	78,080.05	6,506.67	368.30	
3	63,608.34	5,300.70	300.04	79,435.84	6,619.65	374.70	
4	63,876.21	5,323.02	301.30	81,240.84	6,770.07	383.21	
5	64,136.29	5,344.69	302.53	82,267.95	6,855.66	388.06	
6	64,425.46	5,368.79	303.89	83,431.25	6,952.60	393.54	
7	64,714.92	5,392.91	305.26	84,849.55	7,070.80	400.23	
8	64,999.42	5,416.62	306.60	85,137.32	7,094.78	401.59	
9	65,720.42	5,476.70	310.00	85,961.48	7,163.46	405.48	
10	66,523.02	5,543.59	313.79	86,227.96	7,185.66	406.74	
11	66,809.55	5,567.46	315.14	86,565.35	7,213.78	408.33	
12	68,270.70	5,689.23	322.03	88,304.90	7,358.74	416.53	
15	68,820.39	5,735.03	324.62	88,930.89	7,410.91	419.49	
18	70,343.44	5,861.95	331.81	90,782.32	7,565.19	428.22	
21	71,527.81	5,960.65	337.40	92,078.33	7,673.19	434.33	
24	72,791.24	6,065.94	343.35	93,472.82	7,789.40	440.91	
27	74,079.53	6,173.29	349.43	94,895.55	7,907.96	447.62	

SHELBY COUNTY SCHOOLS
2022-2023

R		BUS DRIVER SALARY SCHEDULE 184-DAY				
RANK	REGULAR ROUTE DRIVER			HALF ROUTE DRIVER*		
STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY
0	16,099.02	1,341.59	87.49	8,050.00	670.83	43.75
1	16,531.87	1,377.66	89.85	8,266.00	688.83	44.92
5	16,689.30	1,390.78	90.70	8,345.00	695.42	45.35
10	16,957.38	1,413.12	92.16	8,479.00	706.58	46.08
15	17,099.16	1,424.93	92.93	8,550.00	712.50	46.47
21	17,501.43	1,458.45	95.12	8,751.00	729.25	47.56
24	18,288.51	1,524.04	99.39	9,144.00	762.00	49.70
27	19,089.32	1,590.78	103.75	9,545.00	795.42	51.88

* Based on Regular Route

R		SHUTTLE ROUTE BUS DRIVER SALARY SCHEDULE 182-DAY				
RANK	VOCATIONAL ROUTE DRIVER			SCHS VOCATIONAL ROUTE DRIVER		
STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY
0	14,544.40	1,212.03	79.91	11,784.82	982.07	64.75
1	14,670.32	1,222.53	80.61	11,910.79	992.57	65.44
5	14,796.29	1,233.02	81.30	12,036.76	1,003.06	66.14
10	15,020.24	1,251.69	82.53	12,242.61	1,020.22	67.27
15	15,132.25	1,261.02	83.14	12,357.36	1,029.78	67.90
21	15,474.61	1,289.55	85.03	12,660.52	1,055.04	69.56
24	16,245.51	1,353.79	89.26	13,408.84	1,117.40	73.67
27	17,029.76	1,419.15	93.57	14,170.24	1,180.85	77.86

R		SHUTTLE ROUTE BUS DRIVER SALARY SCHEDULE 182-DAY				
RANK	VOCATIONAL HALF ROUTE DRIVER			SCHS VOCATIONAL HALF ROUTE DRIVER		
STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY
0	7,272.19	606.02	39.96	5,892.41	491.03	32.38
1	7,335.17	611.26	40.30	5,955.41	496.28	32.72
5	7,398.15	616.51	40.65	6,018.38	501.53	33.07
10	7,510.12	625.84	41.26	6,121.32	510.11	33.63
15	7,566.12	630.51	41.57	6,178.68	514.89	33.95
21	7,737.29	644.77	42.51	6,330.27	527.52	34.78
24	8,122.75	676.90	44.63	6,704.42	558.70	36.84
27	8,514.89	709.57	46.79	7,085.11	590.43	38.93

SUBSTITUTES SALARY SCHEDULE	
Substitute Bus Driver	Same daily rate as Regular Driver, Step 0
Substitute Bus Driver Aide	Same daily rate as Bus Driver Aide, Step 0

SHELBY COUNTY SCHOOLS
2022-2023

R		REGISTERED NURSE BUS AIDE SALARY SCHEDULE 9 MONTH (182-DAY)				
RANK	BACHELOR'S - II			MASTER'S - I		
STEP	ANNUAL	MONTHLY	DAILY	ANNUAL	MONTHLY	DAILY
0	21,620.12	1,801.68	105.05	24,756.64	2,063.05	120.29
1	21,681.87	1,806.82	105.35	24,816.32	2,068.03	120.58
5	24,384.13	2,032.01	118.48	27,928.14	2,327.35	135.70
10	25,285.93	2,107.16	122.06	28,853.22	2,404.44	139.28
15	26,163.64	2,180.30	126.42	30,010.99	2,500.92	145.01
20	26,739.10	2,228.26	128.30	30,617.63	2,551.47	146.91
21	27,261.80	2,271.82	129.89	31,167.75	2,597.31	148.50
24	27,817.83	2,318.15	131.49	31,752.81	2,646.07	150.09
27	28,382.43	2,365.20	133.08	32,349.34	2,695.78	151.68

R		BUS DRIVER AIDE/LICENSED PRACTICAL NURSE BUS AIDE SALARY SCHEDULE 182-DAY		
STEP	ANNUAL	MONTHLY	DAILY	
0	13,024.89	1,085.41	71.57	
1	13,555.38	1,129.62	74.48	
5	13,712.85	1,142.74	75.35	
10	13,961.42	1,163.45	76.71	
15	14,106.18	1,175.52	77.51	
21	14,466.16	1,205.51	79.48	
24	15,228.89	1,269.07	83.68	
27	16,005.02	1,333.75	87.94	

SHELBY COUNTY SCHOOLS

SUPPLEMENTAL SCHEDULES

EFFECTIVE:

SEPTEMBER 1, 2022 - AUGUST 31, 2023

ASSUMPTIONS

The Board has established supplements for certain personnel who assume special duties. These supplements shall be considered separate and apart from the regular salary schedule.*

Compensation in the form of supplements may be paid for non-instructional supplemental duties in accordance with rates specified or established for such duties in the Board's official salary schedule. Such duties include coaching and sponsorship of athletic support organizations (e.g., cheerleaders, flag teams, and drill teams) as well as scholastic support activities (e.g., yearbook, services clubs, and academic honoraries). Such supplemental duties are considered additional nonteaching contract or appointment, and no tenure, continuing service status, non-probationary status or contractual right to continued employment or compensation for such supplemental assignment will be recognized or implied in the absence of a separate written contract of employment providing for such rights.

Booster Clubs may also choose to pay supplements for professional school personnel. All such supplements must be approved in advance of the season and paid through the Board of Education with reimbursement from the Booster Clubs.

Ref. Shelby County Board of Education Policy 5.4

ATHLETIC PROGRAM SUPPLEMENTS

Athletic Director

- (1) Organize and administer the overall program of extracurricular athletics, both intramural and interscholastic, for the high school and feeder schools.
- (2) Provide leadership in the selection, assignment and evaluation of athletic coaches and staff members.
- (3) Foster good school-community relations by keeping the community aware of and responsive to the athletic program.
- (4) Assume responsibility for the proper supervision of home games.
- (5) Arrange transportation for athletic contest participants.
- (6) Develop and place into operation appropriate rules and regulations governing the conduct of athletic activities.
- (7) Implement the physical and academic requirements of eligibility for participation in each sport, and verify each athlete's eligibility according to rules established by AHSAA.
- (8) Prepare the budget for the Principal's approval and administer the approved budget subject to the Principal's review.
- (9) Requisition, in cooperation with appropriate staff members, of supplies, uniforms and equipment for athletic programs.
- (10) Supervise the cleaning, storage, and care of athletic equipment.
- (11) Supervise all fund-raising events of the athletic program, and assume responsibility for proper handling and accounting of money.
- (12) Arrange all details for visiting teams' needs as appropriate.
- (13) Make all necessary arrangements for the use of non-school playing fields and facilities.
- (14) Coordinate arrangements for practice schedules for the coaches on the fields and in the gymnasiums.
- (15) Provide for the physical examination of all athletes prior to the beginning of each season.
- (16) Administer the insurance program covering school athletics.
- (17) Keep records of the results of all junior and senior high school athletic contests and individual school records.
- (18) Direct an in-school, extracurricular program to foster support for athletic teams and school spirit among non-participants.
- (19) Plan and supervise an annual recognition program for school athletes.
- (20) Designate one assistant as trainer each year and make arrangements for the trainer to attend at least one clinic each year.
- (21) Assist with the observation and evaluation process of coaches as required.
- (22) Supply copies of game contracts to the Principal and keep a copy on file in the Athletic Director's office.
- (23) Assure the implementation of board policies regarding student substance abuse and acquiring required signatures.
Verify that all coaches within the program have met certification standards set by AHSAA.

Associate Athletic Director

- (1) Assist athletic director in executing all responsibilities and requirements as outlined in the Shelby County Schools Salary Schedules.
- (2) Assure the implementation of board policies regarding student substance abuse and acquiring required signatures.
- (3) Complete such duties as directed by the principal and/or athletic director.

Head Football Coach

- (1) Foster good school-community relations by keeping the community aware of and responsive to the football program.
- (2) Requisition in cooperation with appropriate staff members, of supplies, uniforms and equipment for football.
- (3) Supervise the cleaning, storage and care of football equipment.
- (4) Collaborate with the Athletic Director to arrange details of visiting teams' needs as appropriate.
- (5) Assist with the observation and evaluation process of assistant coaches as required.
- (6) Plan, organize, conduct and participate in all practices (including spring training).
- (7) Be present and perform coaching duties for all games and tournaments in which football teams participate.
- (8) Follow all AHSAA rules and guidelines.
- (9) Perform all duties as listed in his/her coaching description.
- (10) Collaborate with the Athletic Director, as appropriate.
- (11) Assure the implementation of board policies regarding student substance abuse and acquiring required signatures.

Athletic Coach

- (1) Conduct and participate in all practices (including spring training where applicable).
- (2) Be present and perform coaching duties for all games and tournaments in which teams participate.
- (3) Follow all AHSAA rules and guidelines.
- (4) Perform all duties as listed in his/her coaching description.
- (5) Assure the implementation of board policies regarding student substance abuse and acquiring required signatures.
- (6) Participate in all system-wide sponsored tournaments, as applicable for each sport.

Flag Football Coach

- (1) Conduct and participate in all practices (minimum of 2 practices a week).
- (2) Be present and perform coaching duties for all practices, games and tournaments in which teams participate.
- (3) Follow all AHSAA rules and guidelines.
- (4) Manage all aspects of team budget, including (but not limited to) purchasing, travel, collection of fees and fundraising.
- (5) Supervise the cleaning, storage and care of team equipment.
- (6) Supervision of student athletes at all times they are engaged in activity. (including immediately before and after practice)
- (7) Assure the implementation of board policies regarding student substance abuse and acquiring required signatures.
- (8) Any other duties assigned by Principal or Athletic Director

Athletic Trainer

- (1) Attend all practices and games.
- (2) Treat injured students as necessary.
- (3) Refer injured students to parent, doctor, or hospital as necessary.
- (4) Report all injuries to Head Coach and Athletic Director.
- (5) Operate training room on an as-needed basis.

Cheerleader Sponsor

- (1) Attend all games and activities in which the squad is participating or arrange for a qualified substitute.
- (2) Conduct and participate in all practices which shall be scheduled before or after school.
- (3) Conduct a spring clinic and supervise tryouts to assure compliance with established guidelines.
- (4) Attend a summer clinic with the squad.
- (5) Assure the implementation of board policies regarding student substance abuse and acquiring required signatures.

Athletic Team Facility Sponsor

In the event a local school is unable to find a qualified head coach who is a certified teacher in a certain sport, a local school may contract with an outside coach, who is not a certified teacher, to lead these program. These outside coaches must only be paid by the local school booster club and are not eligible for coaching supplements in this salary schedule. However, the local school must also assign an Athletic Team Faculty Sponsor, as it is required by our policy and by AHSAA by-laws that a certified school employee be present and the responsible party at all practices and contests.

- (1) Be present and perform coaching/administrative duties for all Practices, games and tournaments in which teams participate.
- (2) Follow all AHSAA rules and guidelines.
- (3) Assist in Supervision of student athletes at all times engaged in activity (including immediately before and after practice)
- (4) Assure the implementation of board policies regarding student substance abuse and acquiring required signatures.
- (5) Manage all aspects of team budget, including (but not limited to) purchasing, travel, collection of fees, and fundraising.
- (6) Any other duties assigned by Principal and Athletic Director
- (7) Will serve as Head of Program
- (8) Will work with outside coach to ensure consistent communication with parents and athletes

BAND AND CHORAL PROGRAM SUPPLEMENTS

Band Director (High School)

- (1) Conduct and participate in all practices.
- (2) Participate in a minimum of three (3) band competitions.
- (3) Participate in the All-County competition.
- (4) Direct a minimum of one (1) specialty band (jazz, stage band) ensemble.
- (5) Hold a minimum of two (2) school concerts per year.
- (6) Perform at all pep rallies and at half-time of football games.
- (7) Perform all duties as outlined in the Band Director job description.
- (8) Assure the implementation of board policies regarding student substance abuse and acquiring required signatures.

Band Director (Middle School)

- (1) Conduct and participate in all practices.
- (2) Conduct a minimum of three (3) performances for audiences.
- (3) Direct a minimum of one (1) specialty band, (Jazz, Stage band) ensemble.
- (4) Hold a minimum of two (2) school concerts per year.

Choral Music Director

- (1) Conduct and participate in all practices.
- (2) Participate in district and state competitions.
- (3) Hold a minimum of two (2) concerts outside regular school hours during the year.
- (4) Collaborate with other teachers to integrate choral performances with other departments as appropriate.

Majorette, Dance Team, Flag Corp (Drill Team) Sponsor

- (1) Conduct and participate in all practices.
- (2) Participate in all competitions with the Band as may be required by the Band Director.
- (3) Conduct and participate in all practices which shall be scheduled before or after school.
- (4) Conduct a spring clinic and supervise tryouts to assure compliance with established guidelines.
- (5) Attend all games, activities and competitions in which the team is participating or arrange for a qualified substitute.
- (6) Assure the implementation of board policies regarding student substance abuse and acquiring required signatures.

ACADEMIC COMPETITION SUPPLEMENTS

Academic Coach

- (1) Minimum of two (2) hours practice per week either before or after school.
- (2) Minimum of two (2) practice competitions with other schools (in-county or out-of-county schools) or approved equivalent.
- (3) Minimum season from November 1 through county or state competitions or approved equivalent.
- (4) Required to participate in all system-wide sponsored competitions.
- (5) Debate Team: Required to meet the provisions outlined in Items (1) and (4) and to participate in a minimum of six (6) competitions.
- (6) Speech/Drama Team: Required to meet the provisions outlined in Items (1) and (4) and to produce at least one (1) production for the community and general public.
- (7) DI/OM Team: Required to meet the provisions outlined in Items (1) and (4), coordinate all teams within school and submit appropriate paperwork to officials as required.
- (8) Battle of the Books Team: Required to meet the provisions outlined in Items (1) and (4), coordinate all teams within school and submit appropriate paperwork to officials as required.

Poetry Players Sponsor

- (1) Organize Poetry Players group, to be composed of students from system-wide high schools.
- (2) Minimum of two (2) hours practice per week outside of school hours.
- (3) Minimum season from November 1 through performances at March Young Authors/Write Connection Conferences.
- (4) Minimum of two (2) performances for other groups.

Alabama Youth Legislative Sponsor

- (1) Conduct meetings which shall be scheduled before or after school.
- (2) Supervise Alabama Youth Legislative student members in working on community projects, when appropriate.
- (3) Facilitate student participation in activities and events.
- (4) Chaperone students to regional and state meetings.
- (5) Serve as advisor for the Alabama Youth Legislative student membership.
- (6) Submit state dues on time.

Career Tech Supplements

Future Teachers of America (FTA) Sponsor

- (1) Conduct meetings which shall be scheduled before or after school.
- (2) Supervise FTA members in working on community projects, when appropriate.
- (3) Facilitate student participation in competitions and/or team events.
- (4) Chaperone students to regional and state meetings.
- (5) Serve as advisor for the FTA Council.
- (6) Submit state dues on time.

Distributive Education Clubs of America (DECA) Sponsor

- (1) Conduct meetings which shall be scheduled before or after school.
- (2) Supervise DECA members in working on community projects, when appropriate.
- (3) Facilitate student participation in competitions and/or team events.
- (4) Chaperone students to regional and state meetings.
- (5) Serve as advisor for the DECA council.
- (6) Submit state dues on time.

Future Business Leaders of America (FBLA) Sponsor

- (1) Conduct meetings which shall be scheduled before or after school.
- (2) Supervise FBLA members in working on community projects, when appropriate.
- (3) Facilitate student participation in competitions and/or team events.
- (4) Chaperone students to regional and state meetings.
- (5) Serve as advisor for the FBLA council.
- (6) Submit state dues on time.

Family, Career and Community Leaders of America (FCCLA) Sponsor

- (1) Conduct meetings which shall be scheduled before or after school.
- (2) Supervise FCCLA members in working on community projects, as appropriate.
- (3) Facilitate student participation in competitions.
- (4) Chaperone students to cluster meetings, regional and state conferences.
- (5) Serve as advisor for the FCCLA Executive Council.
- (6) Submit state dues on time.

Future Farmers of America (FFA) Sponsor

- (1) Conduct meetings which shall be scheduled before or after school.
- (2) Advise and supervise students on home projects during the school year and summer, as appropriate.
- (3) Facilitate student participation in competitions and/or team events.
- (4) Chaperone students to regional and state meetings.
- (5) Serve as advisor for the FFA Executive Council.
- (6) Submit state dues on time.

Health Occupation Students of America (HOSA) Sponsor

- (1) Conduct meetings which shall be scheduled before or after school.
- (2) Supervise HOSA members in working on community projects, when appropriate.
- (3) Facilitate student participation in competitions and/or team events.
- (4) Chaperone students to regional and state meetings.
- (5) Serve as advisor for the HOSA council.
- (6) Submit state dues on time.

Technology Student Association (TSA) Sponsor

- (1) Conduct meetings which shall be scheduled before or after school.
- (2) Supervise TSA members in working on community projects, when appropriate.
- (3) Facilitate student participation in competitions and/or team events.
- (4) Chaperone students to regional and state meetings.
- (5) Serve as advisor for the TSA council.
- (6) Submit state dues on time.

Skills USA Sponsor

- (1) Conduct meetings which shall be scheduled before or after school.
- (2) Supervise VICA members in working on community projects, when appropriate.
- (3) Facilitate student participation in competitions and/or team events.
- (4) Chaperone students to regional and state meetings.
- (5) Serve as advisor for the VICA council.
- (6) Submit state dues on time.

CLUBS AND OTHER SUPPLEMENTS

Local School Technology Coordinator (Amended for 2015 – 2016)

- (1) Serve as the Educational Technology leader in the school.
- (2) Serve as the chairperson of the local school technology committee.
- (3) Schedule and conduct local technology committee meetings at least 3 times per year.
- (4) Prepare and submit the committee's adopted school technology plan annually according to System instructions.
- (5) Ensure that school staff complete Technology Department related surveys, as requested.
- (6) Ensure that Technology requested inventories are completed and are accurate, including:
 - a. Having all staff complete online inventory surveys when requested
 - b. Checking results for accuracy and making corrections
 - c. Completing the inventory for 'common use' equipment or labs (carts, open labs, etc.).
- (7) Attend technology coordinator meetings scheduled by System.
- (8) Serve as the liaison and contact person between the school and the Technology Department.
- (9) Promote, coordinate and conduct technology-related professional development.
- (10) Take an active role in keeping school staff informed regarding --
 - a. New software, hardware, online opportunities
 - b. Professional development opportunities
 - c. Technology guidelines and policies (staff & student)
 - d. Purchasing guidelines, rules, and procedures for technology
 - e. Proper configuration of System-owned mobile technologies
 - f. Procedures for
 - i. Requesting opening of websites, email, and approval for using sites requiring online student accounts
 - ii. Technical support and wiring services
 - iii. Equipment disposal procedure
 - iv. Reporting lightening damage
 - v. Reporting theft and other damage to technology

Head Senior Class Sponsor

(Allocated according to graduating class size Up to 199 graduates, 1 sponsor allocation; 200 or more graduates, 2 sponsor allocations.)

- (1) Hold advisory and planning meetings with senior class representatives and seniors.
- (2) Coordinate the preparation, proofreading and printing of event programs.
- (3) Coordinate senior social events such as Senior Luncheon and Senior Day.
- (4) Coordinate senior ceremonies such as award banquets, class night and commencement exercises.
- (5) Coordinate spirit activities such as T-shirts and service projects.
- (6) Arrange for the ordering and delivering of supplies such as invitations, mugs and memory books.
- (7) Coordinate the ordering and delivering of caps and gowns.
- (8) Serve as a consultant to the class officers.

Junior/Senior Prom Coordinator

- (1) Meet with members of the Junior Class and/or their representatives to plan the Junior/Senior Prom.
- (2) Serve as a consultant to the class officers.
- (3) Coordinate the preparation, proofreading and printing of the program.
- (4) Order decorations and supplies.
- (5) Oversee the construction of decorations.
- (6) Direct and supervise students in all facets of prom preparation and clean-up.
- (7) Coordinate fund-raising activities and management of appropriate funds.
- (8) Supervise ticket sales.
- (9) Coordinate refreshments, invitations, and other arrangements necessary for the success of the event.

Student Council/Student Government Sponsor (Elementary, Middle or High School)

- (1) Conduct meetings which shall be scheduled before or after school.
- (2) Supervise and advise students in planning and coordinating school activities.
- (3) Coordinate fund-raising activities and manage appropriate funds.
- (4) Coordinate school ambassador programs (if applicable).
- (5) Oversee election arrangements.
- (6) Chaperone students to conventions (if applicable).

Local School Drug Program Sponsor

- (1) Assist administration in implementing Shelby County Board of Education's Student Competitive Extracurricular Activities Drug Testing Program (JT) and Student Parking Privileges Substance Abuse Policy (JTA).
- (2) Assist administration in implementing and promoting the voluntary drug testing program SWAT (Student War Against Temptation).
- (3) Assist administration, coaches and sponsors in identifying targeted students.
- (4) Coordinate with coaches/sponsors parent meetings and acquiring required signatures for participation in activity and adherence to drug testing policies.
- (5) Coordinate with appropriate coaches/sponsors the timely submission of student names for drug testing.
- (6) Submit student names and participating activity to the Shelby County Schools Drug Program Coordinator.
- (7) Attend training meetings as needed with the Shelby County Schools Drug Program Coordinator.

Special Olympics Coordinator

- (1) Assist in planning for all system-wide Special Olympics events.
- (2) Assist in coordinating system-wide arrangements with each local school.
- (3) Provide training workshops for physical education teachers.
- (4) Assist in conducting fund-raising activities for Special Olympics.
- (5) Manage the paperwork necessary for keeping records of individual student goals and performance.
- (6) Assist in managing the Special Olympics budget in conjunction with the State Special Olympics Program.

All Pro Dads Sponsor

- (1) Lead and organize All Pro Dads breakfast with cafeteria staff.
- (2) Coordinate speaker and/or theme for the breakfast.
- (3) Supervise the student and parent interaction on the day of the breakfast event.
- (4) Send periodic correspondence to the dads who are involved with the initiative.
- (5) Maintain any forms or paperwork for record keeping relative to the initiative.
- (6) Represent your school as ambassador/recruiter for parent involvement.
- (7) Collaborate with school and system public relations to promote the All Pro Dads initiative.

National Honor Society/Beta Club Sponsor

- (1) Conduct meetings, which shall be scheduled before or after school.
- (2) Supervise members in working on community projects, when appropriate.
- (3) Facilitate student participation in competitions and/or team events.
- (4) Serve as advisor for the local chapter.
- (5) Submit state dues on time if applicable.

Academics First Sponsor (Extra-Curricular Activities)

- (1) Assist administration in implementing Shelby County Board of Education's Academics First Policy (JU).
- (2) Assist administration with identifying targeted students.
- (3) Meet with students and contact parents regarding Academics First Policy and tutoring needs.
- (4) Coordinate tutoring days and times with selected tutors.
- (5) Communicate with coach/sponsor regarding students' participation in or failure to attend assigned tutoring.
- (6) Attend training meetings as needed with the Academics First Coordinator.

Peer Helper Sponsor

- (7) Conduct 2-2 day training event offered as overnight retreat or summer day camp.
- (8) Host school-wide bullying event (Outside In Day, Impact Day, Sandy Hook Promise event, Bullying Awareness Week, etc.).
- (9) Facilitate school-wide health or mental health campaign (Mental Health Fair, Prom Events, Substance Abuse Awareness, FOCUS groups, etc.)
- (10) Participate in 6th or 9th grade orientation/camps.
- (11) Coordinate and implement transition event for 6th/9th grade students and new students (Mentoring, Lessons, New Student Parties/Breakfast, etc.).
- (12) Plan or participate in a community-wide service learning event (Relay for Life, Out of the Darkness Walk, Community Christmas Parade, Community Rallies, etc.).

Yearbook Sponsor (Elementary, Middle, or High School)

- (1) Supervise the publication of the yearbook.
- (2) Edit and review materials to be contained in the yearbook to insure that contents are acceptable and appropriate.
- (3) Work with members of the yearbook staff in preparation of the book.
- (4) Coordinate sale of the yearbook and insure that all monies are receipted and properly accounted for.
- (5) Work with assigned classes and conduct yearbook staff meeting before or after school.

Newspaper Sponsor

- (1) Supervise the publication and distribution of the school newspaper.
- (2) Publish a school newspaper on at least a monthly basis.
- (3) Work with newspaper staff in the preparation of the paper.
- (4) Coordinate sale and/or distribution of the paper and insure that all monies are receipted and properly accounted for.
- (5) Edit and review articles to be contained in the paper to insure that contents are acceptable and appropriate.
- (6) Work with assigned classes and conduct newspaper staff meeting before or after school.

SHELBY COUNTY SCHOOLS

2022-2023

ED		COMMUNITY EDUCATION PROGRAM AFTER SCHOOL CARE PROGRAM SUPPLEMENTS				
RANK	SITE IN-CHARGE		SITE SECRETARY		COUNSELOR	
	NO DEGREE	DEGREE	NO DEGREE	DEGREE	NO DEGREE	DEGREE
STEP	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
0	14.11	16.65	12.90	16.00	11.67	15.36
1	15.68	18.42	14.34	17.77	13.01	17.13
2	15.90	18.69	14.55	18.01	13.21	17.40
3	16.14	18.94	14.77	18.29	13.42	17.66
4	16.37	19.21	14.99	18.55	13.62	17.93
5	16.63	19.49	15.20	18.83	13.84	18.21
6	16.85	19.74	15.42	19.07	14.02	18.45
7	17.09	20.02	15.66	19.38	14.23	18.74
8	17.32	20.28	15.87	19.61	14.42	18.98
9	17.66	20.69	15.11	20.02	14.73	19.39
10	17.90	20.97	16.42	20.31	14.93	19.67
11	17.98	21.04	16.48	20.38	15.01	19.74
12	18.36	21.48	16.84	20.83	15.33	20.19
15	18.50	21.64	16.97	20.98	15.45	20.33
18	18.89	22.09	17.33	21.41	15.80	20.80

SHELBY COUNTY SCHOOLS
2022-2023

CREDIT RECOVERY & SUMMER SCHOOL RATES OF PAY	
FACULTY SALARIES	
TEACHERS	\$ 272.00 per day
PARAEDUCATORS	\$ 160.00 per day

PROFESSIONAL DEVELOPMENT STIPENDS	
(Off-Contract or outside of Normal Work Hours)	Teachers and Paraeducators \$ 120.00 Full Day
	Teachers and Paraeducators \$ 60.00 Half Day
	Teachers \$30.00 After School

SHELBY COUNTY SCHOOLS
2022-2023

SUPPLEMENTAL SALARY SCHEDULE

PRINCIPALS	
ENROLLMENT	SUPPLEMENT
500 - 649	1,179.00
650 - 749	2,354.00
750 - 999	3,581.00
1,000 - 1,249	4,706.00
1,250 - 1,499	5,882.00
1,500+	7,058.00

BOOKKEEPERS AND REGISTRARS	
ENROLLMENT	SUPPLEMENT
500 - 649	590.00
650 - 749	1,178.00
750 - 999	1,766.00
1,000 - 1,249	2,354.00
1,250 - 1,499	2,942.00
1,500+	3,531.00

Supplements will be figured annually; based on the results of the Fall Attendance Report, on the Average Daily Membership (ADM) including Eclipse students.

CNP MANAGERS	
AVERAGE MONTHLY MEAL EQUIVALENTS	SUPPLEMENT
10,000-15,000	590.00
15,001-20,000	1,178.00
20,001-30,000	1,766.00

Supplements will be figured annually; based on the results of the Average Monthly Meal Equivalents from prior year data

SHELBY COUNTY SCHOOLS

2022-2023

BAND AND CHORAL PROGRAM SUPPLEMENTS	
High School Band Director	6,956.00
Middle School Band Director	810.00
Choral Director	810.00
Dance Team Sponsor	810.00
Flag or Drill Corp Sponsor	810.00
Majorette Sponsor	810.00
Show Choir Director	810.00

CLUBS AND OTHER SUPPLEMENTS	
Local School Technology Coordinator	810.00
Head Senior Class Sponsor	810.00
Junior/Senior Prom Coordinator	810.00
Student Council/Student Government Sponsor	810.00
Local School Drug Program Coordinator	810.00
Special Olympics Coordinator	810.00
All Pro Dads Sponsor	810.00
NHS / Beta Club Sponsor	810.00
Academics First Coordinator	810.00
Peer Helpers	810.00
Yearbook Sponsor	810.00
Newspaper Sponsor	810.00
Theater Director	810.00

DUAL ENROLLMENT TEACHING SUPPLEMENTS	
Jeff State Community College Per Credit Hour	200.00

ACADEMIC COMPETITION SUPPLEMENTS	
Sixth Grade Scholars' Bowl	810.00
Seventh Grade Scholars' Bowl	810.00
Eighth Grade Scholars' Bowl	810.00
High School Scholars' Bowl	810.00
Sixth Grade Math Team	810.00
Seventh Grade Math Team	810.00
Eighth Grade Math Team	810.00
Middle School Algebra Team	810.00
Geometry Team	810.00
Algebra I Team	810.00
Algebra II Team	810.00
Advanced Math Team	810.00
Debate Team	810.00
Speech/Drama Team	810.00
Alabama Youth Legislature Sponsor	810.00
Imagination Book Festival Sponsor	810.00
Book Olympiad Sponsor	810.00
Poetry Players Sponsor	810.00
Science/DI/OM Team	810.00
Robotics Team	810.00
JUNA Sponsor	810.00
Science Olympiad Sponsor	810.00
Coding Club	810.00

CAREER TECH SUPPLEMENTS	
Future Teachers of America	810.00
DECA Sponsor	810.00
FBLA Sponsor	810.00
FCCLA Sponsor	810.00
FFA Sponsor	810.00
HOSA Sponsor	810.00
TSA Sponsor	810.00
SkillsUSA Sponsor	810.00

SHELBY COUNTY SCHOOLS
2022-2023

ADMINISTRATIVE SUPPLEMENTS	
Deputy Superintendent	12,836.00
Chief of Staff	12,836.00
Director of Instruction	6,418.00
Administrative Assistant (Plus 10 Days) (Elementary)	3,183.00
Administrative Assistant (Plus 10 Days) (Middle)	3,713.00
Administrative Assistant (Plus 10 Days) (High)	4,244.00
Executive Assistant to the Board	10,608.00
Board Certified Behavior Analyst - BCBA	2,652.00
S+EPS Virtual Support	810.00
Tech - MCDBA	531.00
Tech - MCSA	637.00
Tech - MCSE	743.00
Tech - Security +	849.00
Tech - Network +	849.00
A+	849.00
Google Apps Admin	160.00
Fiber Optics Installer	531.00
Data Cabling Installer	531.00
Web Design	722.00
HDI Customer Service Rep	531.00

SHELBY COUNTY SCHOOLS

2022-2023

Coaching Experience:		0-2	3-5	6-8	9-11	12-14	15+
FALL SPORTS							
Football 1A-3A (5) 4A-7A (7)	Head Varsity	10,597	11,442	11,965	12,448	12,919	13,693
	Assistant Varsity	5,301	5,724	6,397	6,746	7,096	7,703
	Head 9th Grade	1,932	2,029	2,437	2,635	2,839	3,114
	Assistant 9th Grade (2)	1,394	1,465	1,756	1,901	2,047	2,245
Flag Football	Head Varsity Girls	1,089	1,143	1,370	1,482	1,594	1,751
	Assistant Varsity Girls	818	858	1,030	1,114	1,201	1,317
Volleyball	Head Volleyball	4,504	4,978	5,898	6,416	6,985	7,954
	Assistant	1,089	1,143	1,370	1,482	1,594	1,751
	Junior Varsity	818	858	1,030	1,114	1,201	1,317
	Head 9th Grade	818	858	1,030	1,114	1,201	1,317
Cross Country	Head Boys Cross Country	818	858	1,030	1,114	1,201	1,317
	Head Girls Cross Country	818	858	1,030	1,114	1,201	1,317
Swimming	Swim Coach	528	556	665	720	774	848
WINTER SPORTS							
Basketball	Head Boys Basketball	2,786	3,064	4,289	4,963	5,718	6,841
	Assistant Boys	1,672	1,756	2,108	2,280	2,454	2,694
	Junior Varsity Boys	1,394	1,465	1,756	1,901	2,047	2,245
	9th Grade Boys	1,394	1,465	1,756	1,901	2,047	2,245
	Head Girls Basketball	2,786	3,065	4,289	4,963	5,718	6,841
	Assistant Girls	1,672	1,756	2,108	2,280	2,454	2,694
	Junior Varsity Girls	1,394	1,465	1,756	1,901	2,047	2,245
	9th Grade Girls	1,394	1,465	1,756	1,901	2,047	2,245
Wrestling	Head Wrestling	1,815	1,906	2,286	2,475	2,663	2,921
	Assistant	1,089	1,143	1,370	1,482	1,594	1,751
Indoor Track	Head Boys Indoor Track	818	858	1,030	1,114	1,201	1,317
	9th Grade Boys	678	720	889	977	1,060	1,176
	Head Girls Indoor Track	818	858	1,030	1,114	1,201	1,317
	9th Grade Girls	678	720	889	977	1,060	1,176
Bowling	Head Boys Bowling	818	858	1,030	1,114	1,201	1,317
	Head Girls Bowling	818	858	1,030	1,114	1,201	1,317

SHELBY COUNTY SCHOOLS

2022-2023

Coaching Experience:		0-2	3-5	6-8	9-11	12-14	15+
SPRING SPORTS							
Baseball	Head Baseball	2,091	2,299	3,223	3,727	4,294	5,117
	Assistant	1,255	1,318	1,581	1,712	1,841	2,018
	Junior Varsity	1,116	1,171	1,402	1,520	1,637	1,795
	9th Grade	1,116	1,171	1,402	1,520	1,637	1,795
Softball	Head Softball	2,091	2,299	3,223	3,727	4,294	5,117
	Assistant	1,255	1,318	1,581	1,712	1,841	2,018
	Junior Varsity	1,116	1,171	1,402	1,520	1,637	1,795
	9th Grade	1,116	1,171	1,402	1,520	1,637	1,795
Track & Field	Head Boys Track & Field	1,815	1,906	2,286	2,475	2,663	2,921
	9th Grade Boys	818	858	1,030	1,114	1,201	1,317
	Head Girls Track & Field	1,815	1,906	2,286	2,475	2,663	2,921
	9th Grade Girls	818	858	1,030	1,114	1,201	1,317
Soccer	Head Boys Soccer	1,308	1,374	1,647	1,785	1,921	2,106
	Assistant Boys	1,089	1,143	1,370	1,482	1,594	1,751
	Junior Varsity Boys	818	858	1,030	1,114	1,201	1,317
	9th Grade Boys	818	858	1,030	1,114	1,201	1,317
	Head Girls Soccer	1,308	1,374	1,647	1,785	1,921	2,106
	Assistant Girls	1,089	1,143	1,370	1,482	1,594	1,751
	Junior Varsity Girls	818	858	1,030	1,114	1,201	1,317
	9th Grade Girls	818	858	1,030	1,114	1,201	1,317
Golf	Head Boys Golf	818	858	1,030	1,114	1,201	1,317
	Head Girls Golf	818	858	1,030	1,114	1,201	1,317
Tennis	Head Boys Tennis	818	858	1,030	1,114	1,201	1,317
	Head Girls Tennis	818	858	1,030	1,114	1,201	1,317
GENERAL							
Athletic Director		4,430	4,811	5,302	5,560	5,819	6,301
Associate Athletic Director		2,652	2,864	3,201	3,377	3,552	3,855
Athletic Trainer	Per Season	870	916	1,099	1,189	1,279	1,403
	Per Year	2,611	2,749	3,298	3,566	3,838	4,209
Cheerleading	All Sports Varsity Sponsor	1,742	1,917	2,683	3,105	3,576	4,281
	Varsity & B-Team	2,091	2,299	3,223	3,727	4,294	5,138
	B-Team	1,394	1,534	2,146	2,486	2,861	3,425
	9th Grade	870	958	1,342	1,554	1,790	2,140

SHELBY COUNTY SCHOOLS
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Coaching Experience:		0-2	3-5	6-8	9-11	12-14	15+
FALL SPORTS							
Football	Head 8th Grade Football	1,932	2,029	2,437	2,635	2,839	3,114
	Assistant 8th Grade (3)	1,394	1,465	1,756	1,901	2,048	2,245
	Head 7th Grade Football	1,932	2,029	2,437	2,635	2,839	3,114
	Assistant 7th Grade (2)	1,394	1,465	1,756	1,901	2,048	2,245
Volleyball	Head 8th Grade Volleyball	1,089	1,143	1,370	1,482	1,594	1,751
	Head 7th Grade Volleyball	1,089	1,143	1,370	1,482	1,594	1,751
Cross Country	Head Cross Country	560	587	703	761	818	900
Swimming	Swim Coach	489	513	615	665	714	783
WINTER SPORTS							
Basketball	8th Grade Boys Basketball	1,394	1,465	1,756	1,901	2,048	2,245
	7th Grade Boys Basketball	1,394	1,465	1,756	1,901	2,048	2,245
	8th Grade Girls Basketball	1,394	1,465	1,756	1,901	2,048	2,245
	7th Grade Girls Basketball	1,394	1,465	1,756	1,901	2,048	2,245
Wrestling	Head Wrestling	1,089	1,143	1,370	1,482	1,594	1,751
	Assistant	818	858	1,030	1,114	1,201	1,317
Indoor Track	Head Boys Indoor Track	560	587	703	761	818	900
	Head Girls Indoor Track	560	587	703	761	818	900
Bowling	Head Boys Bowling	560	587	703	761	818	900
	Head Girls Bowling	560	587	703	761	818	900
SPRING SPORTS							
Baseball	Head Baseball	1,116	1,171	1,407	1,520	1,637	1,795
	Assistant	818	858	1,030	1,114	1,201	1,317
Softball	Head Softball	1,116	1,171	1,407	1,520	1,637	1,795
	Assistant	818	858	1,030	1,114	1,201	1,317
Track & Field	Head Boys Track & Field	1,089	1,143	1,370	1,482	1,594	1,751
	Head Girls Track & Field	1,089	1,143	1,370	1,482	1,594	1,751
Soccer	Head Boys Soccer	818	858	1,030	1,114	1,201	1,317
	Head Girls Soccer	818	858	1,030	1,114	1,201	1,317
Golf	Head Golf	560	587	703	761	818	900
Tennis	Head Tennis	560	587	703	761	818	900
GENERAL							
Athletic Director		2,739	2,956	3,308	3,493	3,681	3,995
Athletic Trainer	Per Season	699	734	880	952	1,023	1,123
	Per Year	2,097	2,203	2,640	2,855	3,070	3,370
Cheerleading	8th Grade Sponsor	872	959	1,342	1,554	1,790	2,140
	7th Grade Sponsor	872	959	1,342	1,554	1,790	2,140
	8th and 7th Grade (2 squads)	1,394	1,534	2,147	2,486	2,861	3,425

**SHELBY COUNTY SCHOOLS
2022-2023**

ATHLETIC TEAM FACULTY SPONSOR		
FALL SPORTS		
Football	High School Varsity	1,560
	9th Grade	1,560
	8th Grade	1,560
	7th Grade	1,560
Volleyball	High School Varsity	1,560
	High School Junior Varsity	803
	9th Grade	803
	8th Grade	1,067
	7th Grade	1,067
Cross Country	High School Varsity	803
	Middle School	548
Swimming	High School Varsity	518
	Middle School	479
WINTER SPORTS		
Basketball	High School Varsity	1,560
	High School Junior Varsity	1,367
	9th Grade	1,367
	8th Grade	1,367
	7th Grade	1,367
Wrestling	High School Varsity	1,560
	Middle School	1,067
Indoor Track	High School Varsity	803
	9th Grade	665
	Middle School	548
Bowling	High School Varsity	803
	Middle School	483
SPRING SPORTS		
Baseball	High School Varsity	1,560
	High School Junior Varsity	1,094
	Middle School	1,094
Softball	High School Varsity	1,560
	High School Junior Varsity	1,094
	Middle School	1,094
Track & Field	High School Varsity	1,560
	9th Grade	803
	Middle School	1,067
Soccer	High School Varsity	1,282
	High School Junior Varsity	803
	9th Grade	803
	Middle School	803
Golf	High School Varsity	803
	Middle School	548
Tennis	High School Varsity	483
	Middle School	548