

**MINUTES  
CITY BOARD OF EDUCATION  
CITY OF MUSCLE SHOALS, ALABAMA**

The City Board of Education of the City of Muscle Shoals, Alabama, met for the Board's regular meeting in the office of the City Superintendent of Education of the City of Muscle Shoals, Alabama, on April 15, 2021, at approximately 6:35 p.m. The meeting followed a work session held at 5:30 p.m. The secretary called the roll with the following results:

Present: Jamie Stoddard

Clayton Wood

Marilyn Davis

Celia Rudolph

Farrell Southern

Absent: None

Also, present were Chad Holden, Superintendent and ex-officio Secretary to the Board and custodian of its minutes and records, Denise Woods, Assistant Superintendent, and Sherry Langley, Chief School Financial Officer. Administrators present included Sheneta Smith, Wes Pounders, Jason Simmons, Britney Schneider, Scott Goodwin, Kevin Davis, and Jeff Madden. Also present were supervisors Dennis Conner, Richard Templeton, and Kevin Stephenson. Muscle Shoals Education representative, Alicia Whitehead, was also in attendance.

President Stoddard declared a quorum present and the meeting duly and legally constituted and open for the transaction of business.

A motion to approve the April 15, 2021, agenda was made by Mr. Southern and seconded by Dr. Davis. No discussion followed and the motion was subsequently approved with five yes votes.

Superintendent Holden recognized Principal Britney Schneider who provided a video presentation highlighting achievements from McBride Elementary School.

President Stoddard asked Dr. Holden if any correspondence had been received that he would like to share with the Board. Superintendent Holden stated he did not have any correspondence to share.

Dr. Stoddard proceeded with the meeting agenda.

***I. Business Action Items***

Superintendent Holden read the following resolution regarding Consent Agenda action items:

Consent Agenda Resolution

*For the consent agenda, the Board has been furnished with background material on each item or has discussed the item at a previous meeting. Consent Agenda items will be acted upon with one vote without discussion. If a Board member wants to discuss any item, it will be pulled from the Consent Agenda and voted on separately.*

A. Dr. Holden recommended approval of the following Consent Agenda items:

1. *Minutes – March 15, 2021 (Regular Meeting)*
2. *Minutes – March 18, 2021 (Special Meeting)*
3. *Bills & Accounts for March*
4. *March Financial Report (March bank statements have been reconciled)*
5. *Textbook Adoption - Math*
6. *Resolution Honoring Paul Parker*
7. *Road to Recovery ESSER 2 Application*

A motion to approve the superintendent's recommendation was made by Dr. Davis and seconded by Dr. Rudolph. No discussion followed and the superintendent's recommendation was approved by five yes votes.

B. Consideration of Real Estate Matters

1. *Property Purchase*

Superintendent Holden recommend approval of the real estate sales contract with authorization to the superintendent to execute the contract. A motion to approve the superintendent's recommendation was made by Dr. Rudolph and seconded by Mr. Wood. No discussion followed and the superintendent's recommendation was approved by five yes votes.

2. *Property Financing*

Superintendent Holden recommended approval of the resolution authorizing the capital outlay school warrant as presented. A motion to approve the superintendent's recommendation was made by Dr. Rudolph and seconded by Mr. Wood. No discussion followed and the superintendent's recommendation was approved by five yes votes.

C. Superintendent Holden recommended approval of the Personnel Report. A motion to approve the superintendent's recommendation was made by Mr. Wood and seconded by Mr. Southern. No discussion followed and the superintendent's recommendation was approved by five yes votes.

For the benefit of the audience, the Personnel Report was read by Dr. Holden. The Personnel Report is shown at the end of these minutes.

**II. Superintendent's Report/Announcements**

- Coronation will be held Sunday, April 18, at 3:00 p.m. at Muscle Shoals High School in the Stratford Auditorium.

**2020-2021 Coronation Court**

**Girls** - Kaitlyn Berry, Emma Cobb, Saylor Collum, Mallie Dover, Mallie Hester, Suzanna Marsh, Lauren McBrayer, Sara Puckett, Rebecca Schafer, Lauren Vance

**Boys** - Carter Arnold, Grayson Campbell, Clay Davis, Aiden Gay, Sam Jacobs, Sawyer Mackey, Clay McGuire, Clay Pittman, Conner Reed, Sam South

- A retirement tea honoring Muscle Shoals 2020-2021 retirees will be held at the Muscle Shoals Career Academy on Wednesday, May 26, from 2:00-3:30 p.m.
- Muscle Shoals High School graduation will be held Thursday, May 27, 2021, at 7:30 p.m. at James F. Moore Stadium (weather permitting).
- Upcoming band program, A night at the Theatre, will be performed in two shows at 6:00 p.m. and 7:00 p.m. on Tuesday, April 20.
- Upcoming chorus/show choir presentation of the Hunchback of Norte Dame will be performed April 30-May 2.

**Sports**

- Sara Pucket was named the 6A Girls Player of the Year and the Times Daily 4A-7A Player of the Year.

**Student Achievement**

- Ryann Moore placed second in the Shoals Spark Competition.

**Muscle Shoals Career Academy**

- Work Based Learning Student of the Month: Morgan Calvert
- Work Based Learning hours for the year totaled over 13,000. Students gross wages earned totaled \$109,000.00 for a total economic impact of over \$763,133.00.

**III. Adjournment**

President Stoddard asked for a motion to adjourn. A motion was made by Mr. Southern and seconded by Dr. Davis. The motion to adjourn was approved by five yes votes.

Minutes approved:

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Attest:

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Chad Holden

SEAL

## ***Personnel Report***

### **I. Leave of Absence**

#### **1. Kathy Eldridge**

Leave to care for ill family member; from approximately April 8 through May 27, 2021, but flexible with medical needs; Will be covered by accrued sick leave days and personal days.

### **II. Retirement/Resignation**

#### **1. Fannie Garner**

Child Nutrition Program Assistant, System-wide, Retiring effective June 1, 2021

#### **2. Sandra Green**

Child Nutrition Program Assistant, System-wide, Retiring effective June 1, 2021

#### **3. Deborah Ryan**

Child Nutrition Program Assistant, System-wide, Retiring effective June 1, 2021

#### **4. Robbie Thomas**

Child Nutrition Program Assistant, System-wide, Retiring effective August 1, 2021

#### **5. Scott Smart**

Resignation from system-wide custodian assigned to Muscle Shoals High School, effective April 16, 2021

#### **6. Shane Smothers**

Resignation from all teaching and coaching duties, effective June 17, 2021 (end of current contract)

### **III. Transfer/Reassignment (Positions available due to ESSER Funds)**

#### **1. Katie Hagle**

From Teacher (third grade) at McBride Elementary to Teacher (Math Coach) at McBride Elementary School. Effective beginning 2021-2022 school year

#### **2. Cassie McConnell**

From Teacher (second grade) at Highland Park Elementary School to Teacher (Reading Coach) at Highland Park Elementary, effective beginning 2021-2022 school year

#### **3. Latonia Morris**

From Teacher (first grade) at Highland Park Elementary to Teacher (Intervention-ELA) at Muscle Shoals Middle School. Effective beginning 2021-2022 school year

#### **4. Shannon Nettles**

From Teacher (Intervention) at McBride Elementary and Teacher (Intervention) at Webster Elementary to Teacher (Intervention) at McBride Elementary. Effective beginning 2021-2022 school year

#### **5. Tonya Newton**

From Teacher (third grade) at McBride Elementary School to Teacher (Intervention-Math) at McBride Elementary, effective beginning 2021-2022 school year

#### **6. Teresa Patterson**

From Teacher (second grade) at Webster Elementary School to Teacher (Intervention) at Howell Graves Preschool, effective beginning 2021-2022 school year

#### **7. Catrina Smith**

From Teacher (fourth grade) at McBride Elementary School to Teacher (Instructional Partner) at Muscle Shoals Middle School and Muscle Shoals High School, effective beginning 2021-2022 school year

### **IV. Transfer/Reassignment**

#### **1. Dustin (Dusty) Davis**

From Teacher (Health) (208-day assignment) at Muscle Shoals High School to Assistant Principal (222 day assignment) at Muscle Shoals High School, effective July 19, 2021.

#### **2. Rachel Knight (returning from leave)**

From Teacher (kindergarten) at Howell Graves Preschool to Teacher at Highland Park Elementary, effective beginning 2021-2022 school year

#### **3. Kayla Passarella**

From Teacher (kindergarten) at Howell Graves Preschool to Teacher at Highland Park Elementary, effective beginning 2021-2022 school year

#### **4. Lindsey Wallace**

From Teacher (Instructional Partner) at Highland Park Elementary School and Webster Elementary School to Teacher (Reading Coach) at Webster Elementary School, effective beginning 2021-2022 school year

**5. Leigh Waters**

From Teacher (special education) at Muscle Shoals Middle School to Teacher (special education) at Muscle Shoals Middle School and Muscle Shoals High School, effective beginning 2021-2022 school year

**6. Derek Weaver**

From Teacher (physical education) at Muscle Shoals Middle School to Teacher (physical education) at Muscle Shoals High School, effective beginning 2021-2022 school year

**V. Employment**

**1. David Michael Darden**

Teacher (physical education) at Muscle Shoals Middle School. Mr. Darden earned his BS degree from Jacksonville State University and Master's from Grand Canyon University. He has thirteen years of previous experience in education. regular 187 day assignment, effective August 2, 2021

**2. Taylor Edwards Darden**

Teacher (special education) at Muscle Shoals Middle School. Mrs. Darden earned her BS degree from the University of Alabama and Master's from Jacksonville State. She has nine years of previous experience in Arab and Oxford City Schools, regular 187 day assignment, effective August 2, 2021

**3. Eleanor (Mitchell) Logan**

Teacher at Webster Elementary School. Mrs. Logan earned her BS degree from the University of North Alabama and has five years of teaching experience. 187 day assignment, effective August 2, 2021

**4. Makenzie Reck**

Teacher at Mc Bride Elementary. Ms. Reck is completing her BS degree from the University of North Alabama in May 2021; regular 187 day assignment, effective August 2, 2021, pending issuance of Alabama Teaching Certificate

**5. Blake Stone**

Child Nutrition Program Director. Mrs. Stone earned her BS degree from the University of North Alabama and Master's from the University of Alabama. She has worked in this position with Sheffield City Schools for nine years and with the health department for five years. 208 day assignment, effective July 15, 2021

**6. Rebecca Sullivan**

Teacher at Highland Park Elementary. Ms. Sullivan holds a BS degree and Master's degree and has 15 years of previous teaching experience. regular 187 day assignment, effective August 2, 2021

**7. Kimberly Dolan Parrish**

Aide (assigned to office/clerical duties) at Muscle Shoals Middle School; regular 197 day assignment, effective July 26, 2021

**8. Sarah Wallace**

Teacher (kindergarten) at Howell Graves Preschool. Ms. Wallace is completing her BS degree from the University of North Alabama in May 2021; regular 187 day assignment, effective August 2, 2021, pending issuance of Alabama Teaching Certificate

**VI. Other/Contract Employment or Supplemental Assignment**

**1. Catherine O'Steen**

Hourly assignment hand scoring OLSAT assessments for the district; to be paid \$25.00 per hour

**2. Morgan Entrekin**

Extended School Year services for IDEA eligible students, summer 2021, not to exceed 25 total hours, to be paid at calculated daily rate

**3. Brandon Alldredge**

Extended School Year services for IDEA eligible students, summer 2021, not to exceed 50 total hours, to be paid at calculated daily rate

**4. Leigh Waters**

Extended School Year services for IDEA eligible students, summer 2021, not to exceed 50 total hours, to be paid at calculated daily rate

**5. Conda Rickard**

Extended School Year services for IDEA eligible students, summer 2021, not to exceed 50 total hours, to be paid at calculated daily rate

**6. Tonya Moore**

Part-time, no benefits, hourly as needed contract interventionist at Webster Elementary School for the 2021-2022 school year. Mrs. Moore is a retired MSCS English/Language Arts teacher and former Alabama Reading Initiative (ARI) Reading Specialist. Schedule to be determined; \$30/hour, not to exceed \$32,000 for the year. To be paid from ESSER funds.

**7. Amanda King**

Contract employment up to 35 days to cover science leave at Muscle Shoals High school, approximately April 12 through May 27, 2021. To be paid at daily calculated rate of pay

**9. Blake Stone**

Up to ten (10) additional days of pay for training, orientation, and administrative duties to be paid at calculated daily rate; dates TBD prior to scheduled start date July 15, 2021

**10. Kimberly Parrish**

Up to Five (5) additional days of pay for training, to be paid at calculated daily rate; dates TBD prior to scheduled start date July 26, 2021

**11. Community Education Program Summer Camp Staff:** The following individuals will be employed for the part-time, temporary positions as noted; hourly payrates noted, approximately 31 days with assignment dates TBD May-July 2021

- **Directors**– Brigitte James (\$22.00), Karen Knight (\$20.00)
- **Lead Counselor Positions** – (\$12.00) Brooke Cantrell, Sadawna Creekmore, Kiara Goodloe, Daisy Hill, Erin Elaine Holley, Joseph Riley Killen, Leigh Ann Malone, Chase McDonald, Kathryn Morrow, Miranda Munroe, Kenedi Pace, Michelle Williams
- **Enrichment Counselor(s)** – Gina Bulman (\$25.00), (others to be named later)
- **Summer College Aides** – (\$9.00) – Macey Bass, Isabelle Bridges, Lakiyah Foster, Chastin Mitchell, Kristina Williams