

**MINUTES
CITY BOARD OF EDUCATION
CITY OF MUSCLE SHOALS, ALABAMA**

The City Board of Education of the City of Muscle Shoals, Alabama, met for the Board's regular meeting in the office of the City Superintendent of Education of the City of Muscle Shoals, Alabama, on February 22, 2021, at approximately 6:07 p.m. The meeting followed a work session held at 5:30 p.m. Due to the COVID-19 pandemic, the meeting was held in blended live and virtual format. The secretary called the roll with the following results:

Present: Jamie Stoddard (physically present)

Clayton Wood (physically present)

Marilyn Davis (physically present)

Celia Rudolph (virtual)

Farrell Southern (virtual)

Absent: None

Also, physically present were Chad Holden, Superintendent and ex-officio Secretary to the Board and custodian of its minutes and records, Denise Woods, Assistant Superintendent, and Sherry Langley, Chief School Financial Officer. Administrators physically present included Sheneta Smith, Wes Pounders, Jason Simmons, Britney Schneider, Scott Goodwin, Kevin Davis, and Jeff Madden. Also physically present were supervisors Dennis Conner and Kevin Stephenson. Alabama Education Association representative, Tracy Moore, was also physically present.

President Stoddard declared a quorum present and the meeting duly and legally constituted and open for the transaction of business.

A motion to approve the February 22, 2021, agenda was made by Mr. Wood and seconded by Dr. Davis. No discussion followed and the motion was subsequently approved with five yes votes as follows:

Stoddard - Yes

Wood - Yes

Davis - Yes

Rudolph - Yes

Southern - Yes

Superintendent Holden read a resolution honoring Betsy Speer, former Child Nutrition Program Director, who suddenly passed away on February 11, 2021. The resolution will be mailed to the Speer family. The resolution is shown at the end of these minutes.

President Stoddard asked Dr. Holden if any correspondence had been received that he would like to share with the Board. Superintendent Holden stated he did not have any correspondence to share.

Dr. Stoddard proceeded with the meeting agenda.

I. Business Action Items

Superintendent Holden read the following resolution regarding Consent Agenda action items:

Consent Agenda Resolution

For the consent agenda, the Board has been furnished with background material on each item or has discussed the item at a previous meeting. Consent Agenda items will be acted upon with one vote without discussion. If a Board member wants to discuss any item, it will be pulled from the Consent Agenda and voted on separately.

A. Dr. Holden recommended approval of the following Consent Agenda items:

1. *Minutes – January 21, 2021 (Regular Meeting)*
2. *Bills & Accounts for January*
3. *January Financial Report (January bank statements have been reconciled)*
4. *Addition of Nurse Substitute(s)*
5. *2021-2022 Academic Calendar - Revision*
6. *2021-2022 Twelve Month Employee Calendar*
7. *Technology Fee*

A motion to approve the superintendent’s recommendation was made by Dr. Davis and seconded by Mr. Wood. No discussion followed and the superintendent’s recommendation was approved by five yes votes as follows:

Stoddard	-	Yes
Wood	-	Yes
Davis	-	Yes
Rudolph	-	Yes
Southern	-	Yes

The calendars are shown at the end of these minutes.

B. Superintendent Holden recommended approval of the Personnel Report. A motion to approve the superintendent’s recommendation was made by Mr. Wood and seconded by Dr. Davis. No discussion followed and the superintendent’s recommendation was approved by five yes votes as follows:

Stoddard	-	Yes
Wood	-	Yes
Davis	-	Yes
Rudolph	-	Yes
Southern	-	Yes

For the benefit of the audience, the Personnel Report was read by Dr. Holden.

The Personnel Report is shown at the end of these minutes.

II. Superintendent’s Report/Announcements

- The COVID vaccination process for our employees has begun. Dr. Holden commended Lead Nurse, Kelley Word, for advocating for the district in trying to get employees vaccinated. The first group received the vaccine on Friday, February 5, and several other groups have received the vaccine since then. The winter weather delayed plans for a vaccine clinic last Wednesday but those employees were able to receive their shots today.

- Muscle Shoals City Schools will transition to remote learning March 9, 10, and 11 in order for employees to receive their second doses of the COVID vaccine and allow time for any side effects that may occur. All students will learn from home during that time with one exception on March 9 when all grade 11 students will take the ACT in-person at Muscle Shoals High School.
- National School Counseling Week, February 1-5, was celebrated. The hard work and dedication of all MSCS school counselors is appreciated.
- Superintendent Holden congratulated Dr. Wes Pounders, principal at Highland Park Elementary School, for recently defending his dissertation.
- Superintendent Holden commended Mr. Bruce Daily, transportation supervisor, for a recent recognition for achieving less than 10% major deficiencies for the 2020 bus inspections.
- Superintendent commended Mr. Kevin Stephenson, technology supervisor, for serving as a keynote speaker at the virtual National BlackBoard Users Conference on January 25. There were over 200 systems across America participating, and Kevin received outstanding reviews.
- Congratulations were expressed to teacher, Dwight McGee, and the Muscle Shoals Middle School robotics program for receiving a \$1,330 grant from the ALSDE.
- Congratulations were expressed to Choral Director, Hannah Bradford, and the Muscle Shoals High School Performing Arts group for being awarded a \$20,000 grant from the Alabama Arts Initiative.
- Winters sports have ended and spring sports are underway including baseball, softball, tennis, soccer, and track & field teams.
- Congratulations to MSMS 8th grader, Natalie McCabe, who won the Colbert County Spelling Bee and will represent MSCS at state.
- Congratulations were given to several Muscle Shoals High School students:
 - Basketball player Sara Puckett for reaching the “2,000 points” club.
 - Clay McGuire for being selected as the Region 7 Bryant Jordan Achievement Scholarship nominee. Clay advances to the state level scholarship competition later this year.
 - Lauren Vance for being selected as a delegate to the United States Senate Youth Program. She is one of only two students in Alabama to be selected for this honor.
 - Connor Reed for being chosen as the Muscle Shoals High School Student of the Year. He will represent MSCS in the Shoals Area Student of the Year program offered by Shoals Scholar Dollars.
 - Clay Davis for being named a National Merit Finalist (which is among the highest academic honors for any student).
- Congratulations to the following band students for making All-State band:

All-State Middle School Band

Dahlia Lamas	Anna Kate Everitt
Noelia Lamas	Helen Liota
Izabella Cox	Brandi Thompson
Tristan Ruano	

All-State High School Band

Brett Stafford	Janelle Parks
Mary Cole Kinney	Linda Zheng
Chandler Myhan	Abby McAfee
Josh Banister	Lindsey Jo Conner
Aubrey Clay	Anna Neal
Connor Baggette	Will Phillips
Eli Colston	
Harris Tomlinson	

III. School Presentation – Muscle Shoals Career Academy

Superintendent Holden recognized Principal Jeff Madden who gave a brief introduction to a video presentation highlighting achievements from the Muscle Shoals Career Academy.

IV. Adjournment

President Stoddard asked for a motion to adjourn. A motion was made by Dr. Davis and seconded by Mr. Wood. The motion to adjourn was approved by five yes votes as follows:

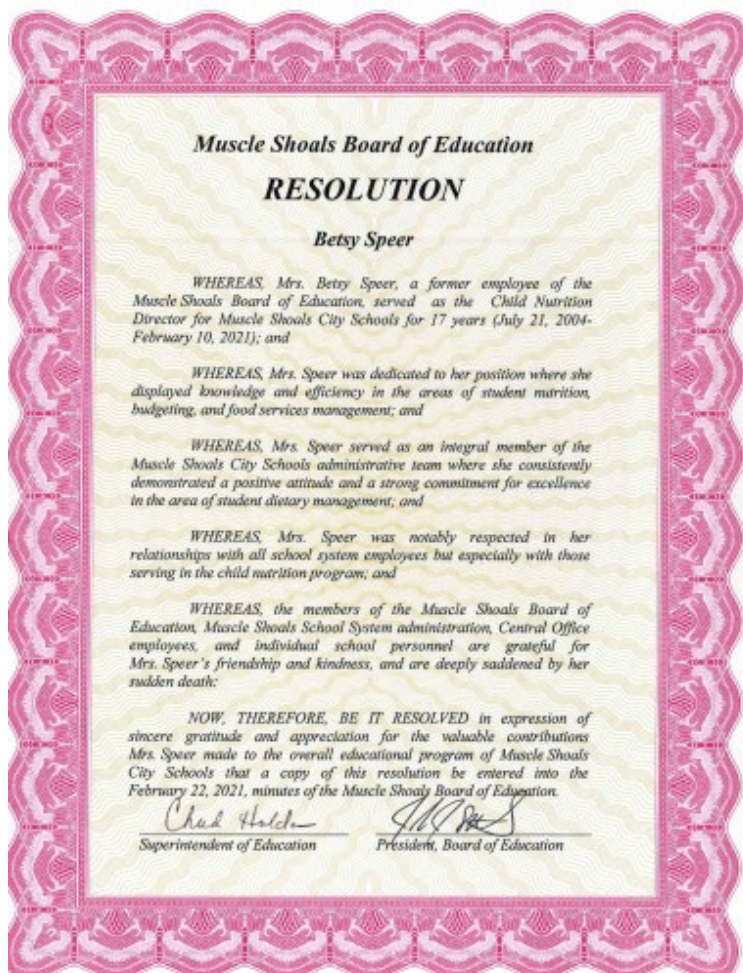
Stoddard	-	Yes
Wood	-	Yes
Davis	-	Yes
Rudolph	-	Yes
Southern	-	Yes

Minutes approved:

Attest:

Chad Holden

SEAL





MUSCLE SHOALS CITY SCHOOLS
2021-2022
SCHOOL CALENDAR (180 days)

New Teacher OrientationFriday, July 30, 2021
 Institute DayMonday, August 2, 2021
 Teacher Work Days/Professional Development Tuesday through Thursday, August 3-5, 2021
 Students Report for Class.....Friday, August 6, 2021
 Labor Day Holiday..... Monday, September 6, 2021
 Fall Break Monday, October 11, 2021
 Remote Learning Day/Professional Development..... Tuesday, October 12, 2021
 Veterans’ Day Holiday..... Thursday, November 11, 2021
 Thanksgiving Holidays Monday through Friday, November 22-26, 2021
 Last School Day before Christmas Holidays (*early release) Friday, December 17, 2021
 End of First Semester.....Friday, December 17, 2021
 Teacher Flex DayTuesday, January 4, 2022
 Teacher Work DayWednesday, January 5, 2022
 Schools Open after Christmas Holidays Thursday, January 6, 2022
 Martin Luther King, Jr. Holiday Monday, January 17, 2022
 Presidents’ DayMonday, February 21, 2022
 Remote Learning Day/Professional Development.....Tuesday, February 22, 2022
 Spring BreakMonday through Friday, March 21-25, 2022
 Good FridayFriday, April 15, 2022
 End of School Term for Students (*early release) Wednesday, May 25, 2022
 Graduation..... Thursday, May 26, 2022
 Teacher Work Day/End of Teacher Contract..... Thursday, May 26, 2022
 Memorial Day HolidayMonday, May 30, 2022

	<u>First Semester</u>	<u>Second Semester</u>		
<i>Students</i>	88	92	=	180
<i>Teachers</i>	92	95	=	187

**Early release times HGPS (12:30), HPES and WES (12:40), MES (12:50), MSMS, MSHS, and MSCA will follow exam schedule*
 Approved 02-22-2021

**MUSCLE SHOALS CITY SCHOOLS
2021-2022 HOLIDAYS
TWELVE MONTH EMPLOYEES**

The long workday schedule begins Monday, June 7, 2021. The Monday through Thursday work week begins June 7 and runs through the week of July 26. Friday, July 23, will be the last Friday off. New teacher orientation is Friday, July 30, 2021.

Note: You will be off on July 1 because you are working July 30.

I. Maintenance and Custodial Employees:

2021

- A. July 1 & 5Independence Day (2)
- B. September 6Labor Day (1)
- C. November 11Veterans Day (1)
- D. November 24-26Thanksgiving (3)
- E. December 20-24Christmas (5)

2022

- F. January 3New Year’s Holiday(1)
- G. January 17Martin Luther King (1)
- H. February 21Presidents’ Day (1)
- I. May 30Memorial Day (1) (16)

II. Office and School Employees:

2021

- A. July 1 & 5Independence Day (2)
- B. September 6Labor Day (1)
- C. October 11Fall Break (1)
- D. November 11Veterans Day (1)
- E. November 22-26Thanksgiving (5)
- F. December 20-December 31Christmas/New Years (10)

2022

- G. January 3New Year’s Holiday (1)
- H. January 17Martin Luther King (1)
- I. February 21Presidents’ Day (1)
- J. March 21-25Spring Break (5)
- K. April 15Good Friday (1)
- L. May 30Memorial Day (1) (30)

Personnel Report

I. Leave

1. Deborah Ryan

Child Nutrition Program Assistant, Medical leave from February 12, 2021 through May 25, 2021

II. Reassignment

1. Laura Opsteen

From System-wide Child Nutrition Program Assistant assigned to McBride/MSMS to System-wide Child Nutrition Program Assistant assigned to Howell Graves Preschool for the remainder of the 2020-2021 school year; effective February 23, 2021

III. Other/Contract Employment or Supplemental Assignment

1. Reading Tutors (5 current employees) to fill learning gaps due to Covid; to be paid from Covid relief funding, \$30.00/hourly, Effective February 23, 2021 through May 27, 2021.

- Starkey-morgan Butler
- Stephanie Ellis
- Catherine Coker
- Kelsey Murphy
- Alexa Johnson

2. Anthony Olivis

Groundskeeper, part-time (not to exceed 29 hours per week; schedule TBD), \$15.00/hour, no benefits, Effective February 23, 2021 until further notice.

3. Anna Grinnell

Extended Day Program Enrichment Teacher, Schedule TBD, \$25.00/hour, not to exceed 5 hours per week, Effective February 23 through May 25, 2021

4. Julie Achord

Extended Day Program Enrichment Teacher, Schedule TBD, \$25.00/hour, not to exceed 5 hours per week, Effective February 23 through May 25, 2021

5. Ashley Dabbs

Extended Day Program College Aide Schedule TBD, \$8.00/hour, not to exceed 20 hours per week, no benefits, Effective February 23 through May 25, 2021

6. Erin Holley

Extended Day Program College Aide Schedule TBD, \$8.00/hour, not to exceed 20 hours per week, no benefits, Effective February 23 through May 25, 2021

7. Joseph Riley Killen

Extended Day Program College Aide Schedule TBD, \$8.00/hour, not to exceed 20 hours per week, no benefits, Effective February 23 through May 25, 2021

NOT BOARD ACTION ITEMS – FOR INFORMATION ONLY:

The following individual will be employed through Kelly Staffing:

- Jeannetta Burney – Parapro/SpEd aide at HGPS (replaces Ashlee Henry), effective 2-16-2021