

**MINUTES
CITY BOARD OF EDUCATION
CITY OF MUSCLE SHOALS, ALABAMA**

The City Board of Education of the City of Muscle Shoals, Alabama, met for the Board's regular meeting in the office of the City Superintendent of Education of the City of Muscle Shoals, Alabama, on January 21, 2021, at approximately 6:22 p.m. The meeting followed a work session held at 5:30 p.m. Due to the COVID-19 pandemic, the meeting was held in blended live and virtual format. The secretary called the roll with the following results:

Present: Jamie Stoddard (physically present)

Clayton Wood (virtual)

Marilyn Davis (physically present)

Celia Rudolph (physically present)

Farrell Southern (virtual)

Absent: None

Also, physically present were Chad Holden, Superintendent and ex-officio Secretary to the Board and custodian of its minutes and records, and Denise Woods, Assistant Superintendent. Sherry Langley, Chief School Financial Officer, was virtually present. Administrators physically present included Sheneta Smith, Wes Pounders, Jason Simmons, Britney Schneider, Kevin Davis, and Jeff Madden. Also physically present were supervisors Dennis Conner, Kevin Stephenson, and Richard Templeton. Muscle Shoals Education Association representative, Lori Roberts, was also physically present. Others physically present included school system Teacher of the Year (TOY) recipients and their family members. Cassie McConnell, Highland Park Elementary School TOY, was virtually present.

President Stoddard declared a quorum present and the meeting duly and legally constituted and open for the transaction of business.

A motion to approve the January 21, 2021, agenda was made by Dr. Rudolph and seconded by Dr. Davis. No discussion followed and the motion was subsequently approved with five yes votes as follows:

Stoddard - Yes

Wood - Yes

Davis - Yes

Rudolph - Yes

Southern - Yes

Superintendent Holden stated the next item on the agenda was for Teacher of the Year presentations. A video presentation introducing the teachers was shown. The overall elementary and secondary teachers were announced as Cassie McConnell and Holly Brooks, respectively. They will proceed to the state level in the Alabama State Teacher of the Year process. The teachers were presented with a plaque and a gift card from Champy's and congratulated for their commitment and dedication to education:

Howell Graves Preschool..... Stephanie Johnson
Highland Park Elementary.....Cassie McConnell
Webster Elementary..... Paige Alldredge
McBride Elementary.....Terri Goins
Muscle Shoals Middle SchoolChristina Porter
Muscle Shoals Career AcademySherrie Perkins
Muscle Shoals High School.....Holly Brooks

President Stoddard asked Dr. Holden if any correspondence had been received that he would like to share with the Board. Superintendent Holden stated he did not have any correspondence to share.

Dr. Stoddard proceeded with the meeting agenda.

I. Business Action Items

Superintendent Holden read the following resolution regarding Consent Agenda action items:

Consent Agenda Resolution

For the consent agenda, the Board has been furnished with background material on each item or has discussed the item at a previous meeting. Consent Agenda items will be acted upon with one vote without discussion. If a Board member wants to discuss any item, it will be pulled from the Consent Agenda and voted on separately.

A. Dr. Holden recommended approval of the following Consent Agenda items:

1. Minutes – December 17, 2020 (Regular Meeting)
2. Bills & Accounts for December
3. December Financial Report (December bank statements have been reconciled)
4. Declaration of Surplus Equipment
5. FFCRA Extension
6. Meeting Date Change (April 19 to 15) due to Cognia Accreditation Conflict
7. Resolution – Hazard Mitigation Planning
8. Repayment of Tax Overpayment from Colbert County (2016-2019)

A motion to approve the superintendent's recommendation was made by Dr. Davis and seconded by Dr. Rudolph. No discussion followed and the superintendent's recommendation was approved by five yes votes as follows:

Stoddard	-	Yes
Wood	-	Yes
Davis	-	Yes
Rudolph	-	Yes
Southern	-	Yes

The Hazard Mitigation resolution is shown at the end of these minutes.

B. Superintendent Holden recommended approval of the Personnel Report. A motion to approve the superintendent's recommendation was made by Dr. Rudolph and seconded by Dr. Davis. No discussion followed and the superintendent's recommendation was approved by five yes votes as follows:

Stoddard	-	Yes
Wood	-	Yes
Davis	-	Yes
Rudolph	-	Yes
Southern	-	Yes

For the benefit of the audience, the Personnel Report was read by Dr. Holden.

The Personnel Report is shown at the end of these minutes.

II. School Presentation – Howell Graves Preschool

Superintendent Holden recognized Principal Sheneta Smith who provided a video presentation highlighting achievements from Howell Grave Preschool.

III. Superintendent's Report/Announcements

- There are nearly 10,000 fewer public school students in Alabama than there were last year. The significant decrease in enrollment is largely due to the COVID-19 pandemic as parents chose to either keep their children at home, seek virtual learning options, or enroll them in private school. Muscle Shoals held steady despite seeing a slight decrease in enrollment. The ALSDE is working to make sure that districts do not experience a huge decrease in funding where decreases in enrollment exist.
- Word was received late last week that Muscle Shoals City Schools would receive almost \$20,000 to provide a summer reading program and summer reading camps for students. This funding is especially important as we work to meet the high expectations of the Alabama Literacy Act.
- Congratulations were given to Monica Jeffreys and the Community Education Program for being awarded Dependent Care Development Grants in the amount of \$64,500. Highland Park, Howell Graves, Muscle Shoals Middle, and Webster will all receive \$16,125 toward their extended day programs.
- January is School Board Appreciation Month. On behalf of the entire school system, Dr. Holden thanked board members for their outstanding service, especially during the most challenging school year ever. Boards of education are made up of ordinary, everyday working people doing extraordinary work in moving school districts forward, and the Muscle Shoals Board is no different. They are five outstanding individuals who are committed to excellence in education.
- Superintendent Holden ended with a quote from Dr. Martin Luther King, whose birthday was just celebrated this week: *“The function of education is to teach one to think intensively and to think critically. Intelligence plus character – that is the goal of true education.”*

IV. Adjournment

President Stoddard asked for a motion to adjourn. A motion was made by Dr. Rudolph and seconded by Dr. Davis. The motion to adjourn was approved by five yes votes as follows:

Stoddard	-	Yes
Wood	-	Yes
Davis	-	Yes
Rudolph	-	Yes
Southern	-	Yes

Minutes approved:

Attest:

Chad Holden

SEAL

RESOLUTION NO. _____

NORTHWEST ALABAMA MULTI-JURISDICTIONAL HAZARD MITIGATION ACTION PLAN

Whereas, Section 409 of the Robert T. Stafford Disaster Relief Act and Emergency Assistance Act (Public Law 93-228, as amended), Title 44 CFR, as amended by Section 102 of the Federal Disaster Mitigation Act of 2000, as administered by the Federal Emergency Management Agency, Region IV, requires and provides a framework for all state and local governments to review and evaluate a local hazard mitigation strategy to protect life and property through an assessment of risk and mitigation practices, as a condition of receiving Federal disaster and hazard mitigation assistance; and,

Whereas, the Colbert County Emergency Management Agency, along with other officials in Colbert County, has been involved in the development of the Northwest Alabama Multi-jurisdictional Hazard Mitigation Action Plan; and,

Whereas, the Muscle Shoals City Schools supports the enhancement and refinement of the plan in accordance with guidance from the Alabama Emergency Management Agency and the Federal Emergency Management Agency; and,

Whereas, the Northwest Alabama Multi-jurisdictional Hazard Mitigation Action Plan has been reviewed by the Alabama Emergency Management Agency and the Federal Emergency Management Agency and has obtained approval pending adoption by local legislative bodies; and,

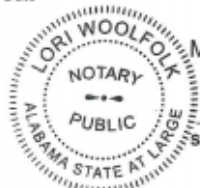
Whereas, the draft Northwest Alabama Multi-jurisdictional Hazard Mitigation Action Plan was advertised at a public hearing during its development and again following review by the Federal Emergency Management Agency and the Alabama Emergency Management Agency;

NOW, THEREFORE, BE IT RESOLVED BY THE Muscle Shoals City Schools, Colbert County, ALABAMA that the Northwest Alabama Multi-jurisdictional Hazard Mitigation Action Plan is hereby adopted as the multi-jurisdictional hazard mitigation plan.

Duly Passed and Adopted this 1/21/2021 Date

ATTEST:

Lori Woolfolk
 My Commission Expires 7/14/2024



Muscle Shoals City Schools:
Chad Holden
 Superintendent

Personnel Report

I. Leave

1. Rebecca Cantrell (*Leave Extension*)

McBride Elementary Teacher - 4th grade special education teacher, Effective for spring 2021 term

2. Terri Gourgeot

Muscle Shoals High School ELA teacher – Medical leave (FMLA) with dates flexible with medical needs, but scheduled for April 01, 2021, with plans to return for the 2021-2022 school year.

II. Employment

1. Quenethia Lipscomb

For Secretary/Bookkeeper at Muscle Shoals Middle School. Ms. Lipscomb is currently employed in a similar position with Tusculumbia City Schools. Regular 222 day assignment. Effective 02-01-2021

III. Other/Contract Employment or Supplemental Assignment

1. Kathy Wagnon

Trainer (Clerical Services) to assist as needed with training and clerical needs in school offices between February 1, 2021 and May 27, 2021; to be paid at calculated daily rate for approximately 85 days; part time, no benefits, days and hours to be determined

2. Jordan Crow

Extra instructional teaching block of English 8 (virtual) during planning time due to COVID enrollment adjustments. Effective for spring 2021 term. To be paid at calculated rate.

3. Chris Porter

Extra instructional teaching block of Advanced Math 7 (virtual) during planning time due to COVID enrollment adjustments. Effective for spring 2021 term. To be paid at calculated rate.

4. Jacqueline Goodwin

Winter-guard instructor for band program during the spring 2021 term. To be paid \$20.00 per hour from band funds

5. Monte Peterson

\$1,500.00 wrestling coach supplement. (Revision to Athletic Supplement Schedule changing assistant assignment from Zack Mize to Peterson. \$500 of this to be paid from wrestling account.)

6. Hunter Thompson

Volunteer Soccer Coach

NOT BOARD ACTION ITEMS – FOR INFORMATION ONLY:

The following individual will be employed through Kelly Staffing:

- Laiken Mann – at McBride to fill 4th grade special education teacher leave (part-time)
- Candi Hester – 6th grade English/Language Arts teacher (2 blocks daily, in person) during spring 2021 term; extra instructional position needed due to COVID