

**Upland Unified School District
CERTIFICATED HUMAN RESOURCES BOARD REPORT
January 17, 2023**

REGULAR EMPLOYMENT 2022 - 2023 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Assignment	Salary	Effective Date*
Brian Metzger	Secondary English Teacher-UHS	\$88,248.00/annual	01/09/2023-06/09/2023

**pending compliance with criminal background check*

SUBSTITUTE EMPLOYMENT*

Joe Alvarado	Nicholas Avellaneda	Morin Botros	Mary Campbell	David Delaby
Denise Ferguson	Isabel Gomez	Edelmiro Gonzalez	Sarah Gonzalez	Alexander Mealy
Brian Metzger	Nathaniel Owenby	Isabella Retrosi	Dakota Wolf	

**pending compliance with criminal background check*

EMPLOYMENT ENDING

Employee Name	Assignment	Effective Date	Remarks
EIN# 8486	Secondary Teacher	01/10/2023	Released
Bianca Shehadeh	Special Education M/M Teacher-VAL	11/19/2022	Resignation

ADDITIONAL ASSIGNMENTS

Angie Barragan Dean Connor	Certificated Employees will work an extra (6 th /5 th) from 08/18/2022-01/20/2023. (Funded by GNED)
Angie Barragan Dean Connor	Certificated Employees will work an extra (6 th /5 th) from 01/23/2023-06/09/2023. (Funded by GNED)
Hannah Esparza	Certificated Teacher from Foothill Knolls Academy of Innovation will work extra hours to create phonics support guides for the K-3 ELA curriculum guides from 08/22/2022-06/09/2023; NTE 20 hours at Curriculum Planning Rate. (Funded by LCAP)
Thomas Foster	Certificated Teacher will provide after-school choir enrichment for Foothill Knolls Academy of Innovation 7 th and 8 th graders twice a week for one hour from 01/01/2023-06/30/2023; NTE 80 hours at Intervention Rate. (Funded by LCAP)
Jorge Gonzalez	Certificated Teacher will oversee the Wood Shop Club afterschool for the 6 th , 7 th , and 8 th grades at Foothill Knolls Academy of Innovation from 09/20/2022-06/09/2023; NTE 58 hours at Intervention Rate. (Funded by LCAP)
Jennifer Loop Christeen Molchan	Certificated Teachers from Upland Junior High School will teach an extra (6 th /5 th) from 01/23/2023-06/09/2023. (Funded by GNED)
Gregg Martin	Certificated Teacher from Pioneer Junior High School will teach an extra (6 th /5 th) from 01/23/2023-06/09/2023. (Funded by GNED)
Chris Morgan	Certificated Teacher from Upland High School attended training as the Science Fair Coordinator from 09/19/2022-10/19/2022; NTE 8 hours at Curriculum Planning Rate. (Funded by LCAP)
Jacob Rightmer	Resident Sub Teacher will help oversee Math Intervention at Foothill Knolls Academy of Innovation after school every Tuesday for 1 hour from 09/20/2022-06/09/2023; NTE 36 hours at the Hourly Sub Rate. (Funded by LCAP)
Catherine Rusk	Certificated Teacher from Pepper Tree Elementary will work extra hours to pack and move entire classroom due to construction from 01/05/2023-01/06/2023; NTE 15 hours at Curriculum Planning Rate. (Funded by GNED)

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Liz Rynear Sandra Timpano Ripani	Certificated Teachers from various sites will participate in the Writing Benchmark Pilot to align and calibrate grading expectations for writing to state writing standards. Participants will also provide feedback for revision to the Writing Benchmark process and materials for districtwide implementation of the Writing Benchmark for the 2023-2024 school year from 12/01/2022-06/30/2023; NTE 15 hours/ea. at Curriculum Planning Rate. (Funded by LCAP)
Darryl Thomas	Upland High School coach to attend CIF playoff games from 11/01/2022-12/13/2022 at \$433.65 per week; NTE stipend amount of \$2,273.52/ea.* (Funded by LCAP)
Susan Waasdorp	Certificated Mental Health Clinician will work extra hours to provide supervision a new Behavioral Health Therapist to meet licensure requirements from 10/25/2022-06/30/2023; NTE 43 hours at Intervention Rate. (Funded by LEA BOP)

***CIF playoff games are contingent on making playoffs**

Upland High School coaches to attend CIF playoff games from 11/01/2022-12/13/2022 at \$368.40 per week; NTE stipend amount of \$2,273.52/ea.* (Funded by LCAP)

Adrian Pedroza	Tyler Perri	Anthony Scott
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***CIF playoff games are contingent on making playoffs**

Upland High School coaches to attend CIF playoff games from 11/01/2022-12/13/2022 at \$390.28 per week; NTE stipend amount of \$2,273.52/ea.* (Funded by LCAP)

Jennifer McAdams	Victoria Raus
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***CIF playoff games are contingent on making playoffs**

Certificated Teachers from various sites worked extra hours to attend virtual Family Math Nights on 12/01/2022, 12/06/2022, or 12/13/2022; NTE 1 hour/ea. at Curriculum Planning Rate. (Funded by LCAP)

Heather Farnsworth Katie McWhirter	Suzie Gamboa Liz Rynear	Shawn Goehring Sandra Timpano Ripani	Debra Johnson Dawn Vieira	Stephanie Masterson
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Certificated Teachers from various sites worked extra hours to learn about the Tutor.com program and how it can support students in and out of the classroom on 11/30/2022; NTE 1 hour/ea. at Curriculum Planning Rate. (Funded by LCAP)

Marc Alzamora Matthew Jordan	Diana Barrera Desiree Kyle	Natalie Carlton Kristine Palisoc	Edilia Galan Lynn Sato	Joy Jackson Deyon Shearer
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Certificated Teachers from Upland High School will teach an extra (6th/5th) from 01/23/2023-06/09/2023. (Funded by GNED)

Brian Bock Victoria Sage	Sean Bruce Rochelle Villalobos	Razvan Dinu Josh Wish	Joy Jackson	Katherine Kinsey
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Certificated Teachers from Foothill Knolls Academy of Innovation will attend training to use Edulastic to complete the Domain Specific Literacy Diagnostic assessments for reading intervention from 11/14/22-01/31/2023; NTE 1 hour/ea. at Curriculum Planning Rate. (Funded by LCAP)

Kellie Cushman Kyle Simmons	Jorge Gonzalez Kelly Stanger	Pawandeep Goraya	Melissa Hauk	Wendy Martinez
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Certificated Teachers from various sites trained to use the new student device monitoring system, GoGuardian Teacher, which has replaced Blocksi on 08/25/2022; NTE 1 hour/ea. at Curriculum Planning Rate. (Funded by LCAP)

Justin Adams	Katie Cevallos	Carly Forbes	Ana Garcia	Joanna Gonzalez
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Viviane Hanna Vanessa Ziemann	Wendy Marquez	Lynn Sato	Tyler Shea	Judy Wilson
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Certificated Staff from various sites will participate in Write from the Beginning Training for Training of Trainers from 10/01/2022-06/30/2023; NTE 5 hours/ea. at Curriculum Planning Rate. Previously Board Approved on 10/11/2022. Approve the increase of 5 hours for a total of 15 hours. (Funded by LCAP)

Elizabeth Bradbury Hannah Esparza Carla Hegler Kristyl Nuckolls Kathy Phelps Jennifer Robertson	Nadine Buries Suzanne Gamboa Christine Hunter Luz Ortiz Jennifer Randell Lisa Rowe	Madeline Cho Lisa Harich Lori Jacobson Cara Ottaway Sandy Ries Lisa Scoggin	Krista Collier Melissa Hauck Jacqueline Martin Kat Peel Sara Ries Laura Wilkin	Dana El-Mahmoud Debbie Haynes Katie McWhirter Debbie Peters Carina Rivera
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Certificated Teachers participated in TLT Thursday on 11/17/2022; NTE 1 hour/ea. at Curriculum Planning Rate. (Funded by LCAP)

Francine Avila Joanna Gonzalez Matthew Jordan Lynn Sato Laura Wilkin	Stacie Bangle Jennifer Guzman Melissa Payne Lisa Scoggin Emily Windt	Richard Becerra Lisa Harich Tu Peng Kyle Simmons	Shannon Beutler Jennifer Hickler Deborah Peters Ellen Sperling	Edilia Galan Joy Jackson Elizabeth Rynear Adrienne Spina
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Certificated Teachers participated in TLT Thursday on 10/20/2022; NTE 1 hour/ea. at Curriculum Planning Rate. (Funded by LCAP)

Janette Abasta	Stacie Bangle	Sharline Dababneh	Jeanne Pandzic
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Certificated Teachers will work extra hours to join the Secondary Math Academic Leads for their monthly meetings to collaborate on the implementation of their PLCs and pilot planning for Illustrative Mathematics from 09/27/2022-04/25/2023; NTE 7 hours/ea. at Curriculum Planning Rate. (Funded by LCAP)

Janette Abasta Melissa Xa	Avon Bunaguen	Ashley Louis	Tu Peng	Adrienne Spina
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Certificated Teachers participated in New Teacher Academy for professional learning for support from 11/28/2022-06/28/2023; NTE 8 hours/ea. at Curriculum Planning Rate. (Funded by LCAP)

Shari Butler	Ada Huerta	Kimberly Kirby
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CONFERENCE

Angelina Barragan Megan Cazarez	CADA Activities Director Conference participation from 03/01/2023-03/04/2023; NTE \$1,785.00/ea. (Funded by LCAP)
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Leila Dodge	The Ron Clark Academy House Mania Conference participation from 01/18/2023-01/20/2023; NTE \$3,465.00. (Funded by TTL1)
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California Association for Bilingual Education (CABE) 2023 participation from 03/21/2023-03/24/2023; NTE \$2,625.00/ea. (Funded by LCAP)

Jamey Acosta Joanna Gonzalez Isabel Martinez Rochelle Villalobos	Diana Barrera Lourdes Guatemala Cipriano Yvette Massie	Kevin Cassidy Angela Huerta Melody McHaffie	Leila Dodge Stephanie Ibarra Jennifer Quezada	Antonio Gonzalez Alejandra Lugo Jennifer Randell
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2023 AVID Summer Institute participation from 07/30/2023-08/02/2023; NTE \$3,675.00/ea. (Funded by LCAP)

Jessica Ahumada	Rosalba Ambriz	Mindi Amrhein	Angelina Barragan	Diana Barrera
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Richard Becerra	Chris Beeson	Jimese Bennett	Amy Braeger	Allyson Brown
Belen Carrillo	Katie Cevallos	Jessica Erlanger	Martin Gomez	Antonio Gonzalez
Debbie Haynes	Qiana Jackson	Debra Johnson	Jake Johnston	Chris Kotlewski
Mary Levi	Josh Linares	Anita Marquez	Dawn Marshburn	Ben McKelvey
Kevin Miramontes	Tulio Norori	Stacy Olguin	Brooke Papin	Margarita Prado
Margarita Pulido	Jennifer Quezada	Katie Reyes	Linda Richter	Sandy Ries
Mano Rivera	Roxanne Rubert	Eileen Sarinana	Swadha Sharma	Andrew Stager
Alejandra Talavera-Curiel	Elizabeth Texidor	Chelsea Torres	Raquel Valdez	Christine Ventrella
Rochelle Villalobos	Stacey Wickum	Emily Windt	Melissa Xa	

CONSULTANT AGREEMENT

Augmentative Communication Therapies	To provide Specialized Assistive Technology evaluations, training, and formal written reports for Special Education students within the district for the 2022-2023 school year; NTE \$20,000.00. (Funded by SPED)
Cintas First Aid and Safety	To provide online and in-person pallet jack training for Nutrition Services employees within the district from 12/01/2022-01/15/2023; NTE \$1,425.00. (Funded by FDSV)
Eide Bailly	To provide consulting services to assist the Business Department with completing the required forms for federal and state financial reporting, program compliance, accounting for restricted programs, construction/fixed assets, cash flow, year-end closing, multi-year projections, collective bargaining negotiations, charter school oversight, and general business staff training for the 2022/2023 school year. Previously Board Approved on 12/13/2022. Approve an increase of the contract by \$115,000.00; NTE \$165,400.00. (Funded by GNED)
Erika Jacome	To provide services as a Secondary Spanish Consultant for Pioneer Junior High from 08/18/2022-01/09/2023; NTE \$24,123.41. (Funded by GNED)
Daisy Perez	To provide program assistance that will focus on supporting the school gardens and garden clubs at Baldy View, Cabrillo, Citrus, Foothill Knolls Academy of Innovation, Upland Elementary, Upland Jr. High, Hillside High, and Upland High School for the 2022-2023 school year; NTE \$25,000.00. (Funded by CDFA Grant)
Janet Sewell	To provide three 90-minute after-school workshops for primary grades (K, 1, 2, 3) and 20 hours of counseling for explicit phonics instruction in English Language Arts at various school sites within the district from 01/09/2023-06/30/2023; NTE \$4,250.00. (Funded by LCAP)
Jennifer Aligam	To provide program assistance that will focus on supporting the school gardens and garden clubs at Baldy View, Cabrillo, Citrus, Foothill Knolls Academy of Innovation, Upland Elementary, Upland Jr. High, Hillside High, and Upland High School for the 2022-2023 school year; NTE \$25,000.00. (Funded by LCAP)
Veronica Perez	To design, prepare, taste test, and log plant-based menu items using garden-grown produce. As well as create marketing materials surrounding plant-based meals and cafeteria choices from 09/28/2022-06/30/2022; NTE \$7,500.00. (Funded by Taste of CA Grant)