



2022 - 2023
Unaffiliated & Nutrition Srvs - Premium Rates
Simsbury Public Schools
CIGNA PLANS



The following rate structure and premiums are effective 07/01/22 for the listed Non-Bargaining Simsbury Public Schools active employees.

PPO - Board / Employee Shared Cost Split

Individual and Dependent Coverage (79% paid by Board / 21% paid by individual)

Rates for the Following Covered Bargaining Group:

UNAFF - Unaffiliated, Unaffiliated SEED / DCE and Nutrition Service Personnel

CIGNA PPO – OAP (Open Access Plus)	Monthly Premium Rate	Employee Monthly Rate	Employee Annual Rate	Employee Payroll Rate 20 P/R's
Employee Only	\$1,069.29	\$224.55	\$2,694.61	\$134.74
Employee + 1	\$2,134.00	\$448.14	\$5,377.68	\$268.89
Family	\$3,174.12	\$666.57	\$7,998.78	\$399.95

HMO - Board / Employee Shared Cost Split

Individual and Dependent Coverage (81% paid by Board / 19% paid by individual)

Rates for the Following Covered Bargaining Group:

UNAFF - Unaffiliated, Unaffiliated SEED / DCE and Nutrition Service Personnel

CIGNA HMO – OAP IN (Open Access Plus – In Network Only)	Monthly Premium Rate	Employee Monthly Rate	Employee Annual Rate	Employee Payroll Rate 20 P/R's
Employee Only	\$969.39	\$184.18	\$2,210.21	\$110.52
Employee + 1	\$1,938.76	\$368.36	\$4,420.37	\$221.03
Family	\$3,005.10	\$570.97	\$6,851.63	\$342.59

HDHP/HSA - Board / Employee Shared Cost Split

Individual and Dependent Coverage (83% paid by Board / 17% paid by individual)

Rates for the Following Covered Bargaining Group:

UNAFF - Unaffiliated, Unaffiliated SEED / DCE and Nutrition Service Personnel

CIGNA HDHP & HSA (High Deductible Health Plan & Health Savings Account)	Monthly Premium Rate	Employee Monthly Rate	Employee Annual Rate	Employee Payroll Rate 20 P/R's
Employee Only	\$795.02	\$135.15	\$1,621.84*	\$81.10
Employee + 1	\$1,590.03	\$270.31	\$3,243.66*	\$162.19
Family	\$2,464.59	\$418.98	\$5,027.76 *	\$251.40

* BOE will make an HSA deposit equal to \$1,000 or \$2,000, based on Individual/Family Enrollment. Said deposit shall be made in 2 parts; by the first pay date in July and the first pay date in January.