



2022 - 2023
Custodian/Maintenance - Premium Rates
Simsbury Public Schools
CIGNA PLANS



(Subject to Change - Pending Contract Negotiations – Using 2021-22 Co-Share Percentages)

The following rate structure and premiums are effective 07/01/22 for the listed Bargaining Simsbury Public Schools active employees.

PPO - Board / Employee Shared Cost Split

Rates for the Following Covered Bargaining Group:

NAGE - Custodian/Maintenance

CIGNA PPO – OAP (Open Access Plus)	Monthly Premium Rate	Employee Monthly Rate	Employee Annual Rate	Employee Payroll Rate 20 P/R's
Employee Only	\$1,070.46	\$334.50	\$4,013.96	\$200.71
Employee + 1	\$2,136.35	\$664.42	\$7,973.08	\$398.66
Family	\$3,177.62	\$987.76	\$11,853.11	\$592.67

HMO - Board / Employee Shared Cost Split

Rates for the Following Covered Bargaining Group:

NAGE - Custodian/Maintenance

CIGNA HMO – OAP IN (Open Access Plus – In Network Only)	Monthly Premium Rate	Employee Monthly Rate	Employee Annual Rate	Employee Payroll Rate 20 P/R's
Employee Only	\$970.46	\$234.50	\$2,813.96	\$140.71
Employee + 1	\$1,940.90	\$468.97	\$5,627.68	\$281.39
Family	\$3,008.41	\$818.55	\$9,822.59	\$491.14

HDHP/HSA - Board / Employee Shared Cost Split

Individual and Dependent Coverage (82% paid by Board / 18% paid by individual)

Rates for the Following Covered Bargaining Group:

NAGE - Custodian/Maintenance

CIGNA HDHP & HSA (High Deductible Health Plan & Health Savings Account)	Monthly Premium Rate	Employee Monthly Rate	Employee Annual Rate	Employee Payroll Rate 20 P/R's
Employee Only	\$795.89	\$143.26	\$1,719.12*	\$85.97
Employee + 1	\$1,591.78	\$286.52	\$3,438.24*	\$171.92
Family	\$2,467.31	\$444.12	\$5,329.39*	\$266.48

* BOE will make an HSA deposit equal to \$1,000 or \$2,000, based on Individual/Family Enrollment. Said deposit shall be made in 2 parts; by the first pay date in July and the first pay date in January.