

2022-23 Board of Education Approved Budget



March 2022



BOARD OF EDUCATION

Marissa Marks, Chair Ed Depeau, Vice Chair Jan Martin, Secretary Michael Briggs Krista Cherry Anne Kirkpatrick Kim Radziewicz Carl Stebbins Chris Thiesing

ADMINISTRATION

Brian P. Czapla, Superintendent Stephanie Levin, Business Manager Caroline Hargraves, Coordinator of Pupil Services Jim MacFeat, Supervisor of Buildings and Grounds Denise Messina, Director of Pupil Services Rob Wilson, Director of Technology Dina Senecal, Director of Curriculum and Instruction

Somers Elementary School	Mabelle B. Avery School	Somers High School
Melissa Mucci	Margot Martello	Gary Cotzin
Principal	Principal	Principal
Michael McDonnell	Lynda Thornton	Cheryl Gustafson
Assistant Principal	Assistant Principal	Assistant Principal

SOME AS.

SOMERS PUBLIC SCHOOLS

1 Vision Boulevard, Somers, Connecticut 06071 (860)749-2270 Fax (860)763-0748

Mr. Brian P. Czapla Superintendent of Schools

March 2022

Enclosed, please find the Board of Education Approved Budget for the 2022-23 school year. This budget of \$26,744,772 is an increase of 5.96% to the 2021-22 budget. The increase is primarily due to salary obligations, increases in health care premiums, addressing the ramifications of the ongoing pandemic, and meeting complex pupil service issues.

Contractual obligations continue to account for the majority of expenditures. These non-discretionary expenses are 92% of the budget. Healthcare is difficult to predict and increases annually. We anticipate a 12% increase in our health care premiums. This alone adds \$383,240 to the budget. In addition, contractually negotiated salary increases add another \$584,864 to the budget. These contractual obligations account for a \$968,104 increase.

The global pandemic continues to provide educational challenges in Somers and worldwide. These challenges are rooted in academics, mental health, and environmental concerns. To continue moving forward in a post-COVID era, we have increased staff. A new Math Interventionist, STEM Coach (grade 6-12) and Special Education Teacher are added to next year's budget to help students and teachers that need additional supports. The electricity line items have increased to address the energy cost associated with HVAC systems modifications to increase outside air exchange at MBA and SHS.

Instructional resources suffered budget cuts last year in the amount of \$156,000. The impact was the elimination of some supplies, technology, and textbook purchases. Therefore, we are requesting an increase of \$129,000 to begin to recover from the budget cuts of 2021-22.

Special education tuition costs are projected to rise due to anticipated increases in the placement of students outside the school district. Payment for these tuitions is mandated by state and federal law

This proposed budget is a recovery budget to help us mitigate the impacts of COVID-19 and recuperate lost instructional resources due to budget cuts. The vast majority of the increases are due to our contractual obligations and meeting academic and environmental needs as we continue to operate in times of uncertainty.

Respectfully,

Brian P. Czapla

Vision: The Somers Public Schools strives to be an exceptional and innovative educational community.

Mission: Prepare each student to contribute and succeed in an ever-changing global society.

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Budget Calendar

September 2021

- Leadership Team meets to discuss budget priorities
- Administrators engage staff in conversations to develop budget requests

October 2021

- Leadership Team electronically submits budget requests
- Central Office Budget Team meets with insurance broker, and actuaries to determine non-discretionary budget items

November – December 2021

- Superintendent meets with Leadership Team to review individual budget requests
- Central Office Budget Team meets with town officials to discuss budget climate and establish calendar
- Central Office Budget Team prepares budget information for Superintendent's Proposed Budget

January 10, 2022:

• The Superintendent submits the proposed budget to the Board of Education for consideration.

January 24, 2022:

 Follow up discussions, questions, clarifications, and adjustments to the Superintendent's Proposed Budget.

February 14, 2022:

• The Board of Education approves a budget to be sent to a public hearing. An informational flyer will be developed for use at the public hearing.

March 14, 2022:

- Public Hearing on Board of Education Approved Budget.
- Following the public hearing, a regularly scheduled meeting will be convened to approve or adjust the budget before sending it to the Board of Finance for study.

March, 2022

• The Superintendent/Board of Education presents the budget to the Board of Finance.

April 19, 2022

- Board of Finance Public Hearing
- Board of Finance approves a budget sent to Annual Town Meeting

May, 2022

- 3rd- Annual Town Meeting
- 10th Budget Referendum



2019-2024 Strategic Plan

Vision

The Somers Public Schools strives to be an exceptional and innovative educational community.

Mission

The mission of the Somers Public Schools is to prepare each student to contribute and succeed in an ever-changing global society.

In pursuit of this Vision and Mission, we believe in:

- The pursuit of excellence
- Life-long learning
- An environment conducive to success
- Student, family, and community partnerships
- Responsible citizenship
- Honoring equity, individuality, and diversity
- Educating the whole child



Goal 1: Student Achievement

Develop and implement instructional, digital, and assessment systems that support high student achievement, preparation for post-secondary school life, and the Somers Student Success Skills.

- A. Assess learning environments and current practices, and prioritize Somers Student Success Skills for the purpose of sequencing the work to be done.
- B. Build a common understanding of the selected skills.
- C. Create Somers Student Success Skills rubrics for grades 5, 8, & 12.
- D. Continue curriculum development and vertical articulation for all content areas.
- E. Develop K-12 interdisciplinary information literacy curriculum and programming.
- F. Continually assess, update, and implement the five-year technology replacement plan.
- G. Utilize instructional coaches to support the effective use of technology/media in instruction and provide embedded professional development to teachers.
- H. Develop and implement STEM courses at Somers Elementary School, Mabelle B. Avery, and Somers High School
- Assess the current practices and philosophy of homework, assessment, personalized learning, mastery learning, and the purpose of grades.



Goal 2: Professional Learning

Develop and implement meaningful and personalized professional development programming that support best practices, high student achievement, preparation for post-secondary school life, and the Somers Student Success Skills.

- A. Develop staff understanding of Somers Student Success Skills.
- B. Conduct an analysis to determine which skills and capacities are required to support the staff's implementation of Student Achievement Goals.
- C. Identify gaps in current teacher knowledge and practice at each grade and content level, and create a professional learning plan to address the identified gaps.
- D. Implement professional development for each of the identified gaps tailored to needs across the district.
- E. Provide personalized professional development opportunities to support curriculum development.
- F. Provide professional development opportunities to support the development and implementation of STEM courses at Somers Elementary School, Mabelle B. Avery, and Somers High School.
- G. Utilize instructional coaches to provide embedded professional development opportunities.
- H. Institute an *Instructional Think Tank* to develop district philosophy of assessment and practices that allows students to demonstrate mastery more authentically.



Goal 3: Accountability

Develop and implement goal setting and accountability systems that support best instructional practices, high student achievement, preparation for post-secondary school life, and the Somers Student Success Skills.

- A. Revise the teacher and administrator evaluation systems to assure that high leverage student skills are embedded in goal setting and observations.
- B. Develop and implement administrator professional development for teacher evaluation utilizing a calibrated protocol with a targeted emphasis on instructional practices.
- C. Develop alternative means to gather evidence of teacher practice and student achievement.
- D. Develop and implement professional development regarding the teacher evaluation process (and its connection to professional development and high leverage skills).
- E. Develop a capstone project for the transition years of 5th, 8th, and 12th-grade students.

Vision Boulevard

Our school district comprises three educational facilities located on a 115-acre campus. The campus is also home to the Somers Public Library and borders the town's main recreational facility. It is known as the Somers Educational Complex, and is appropriately located on "Vision Boulevard." It has been recognized as a model for its design. All schools are in walking distance of each other and allow students and staff easy access.

Approximately 1,300 students are enrolled in the district. The campus setting affords us the opportunity to be together sharing and enjoying resources as we learn. Each building is connected via fiber optics supporting data, voice, and video exchange for internal communications, as well as access to the Internet via the Connecticut Education Network.

schools are recognized regionally and nationally. Somers Elementary School is a National Blue Ribbon School. Connecticut Association of Schools has recognized Mabelle B. Avery Middle School numerous times for outstanding programming. Many high school students are honored for their academic success as National Merit and Advanced Placement Scholars. Our sports programs at Somers High School are consistently competitive and have won multiple state championships.



The Somers Public School System is the benefactor of the generosity of parents, businesses, charities and organizations. Each year service organizations such as Rotary and the Lions Club donate money and time to support our students' education. The Somers Education Foundation has awarded \$560,000 in grants to support teacher innovation and dynamic instructional programming.

Partnerships with the community are strong. We have very active support groups that provide financial as well as volunteer support. The Sports Boosters have generously funded equipment and many projects, including new scoreboards at the athletic fields. Music Patrons enhance our musical programs through scholarships, funding for instruments and production support. The PTO provides students with a multitude of activities including cultural enrichment programs, Scholastic Book Fair, visiting authors and the end of the year carnival at Connor's Place. There are also other partnerships in the community including relationships with the Senior Center, Fire Department, Parks and Recreation and many of the local faith-based organizations.

The Somers Public School System community is dedicated to supporting others in need. Students and staff conduct fundraisers and support many organizations such as the Red Cross Hurricane Relief and Blood Drives, Network Against Domestic Abuse, Enfield Homeless Shelter, Little Sisters of the Poor, Somers Families in Need, Project Bread, Assisted Living of Somers, Somers Food Bank and the American Cancer Society.

DETAILS

Board of Education 2022-23 Approved Budget

BOE Approved Budget (2022-23) \$26,744,772

BOE Approved Budget (2021-22) \$25,239,742

Increase \$1,505,030

% Change 5.96%

Four Year Budget Comparison

	2019-20	2020-21	2021-22	2022-23
BOE Approved Budget	\$23,884,137	\$24,689,970	\$25,239,742	\$26,744,772
Increase from previous year	\$1,061,626	\$805,833	\$549,772	\$1,505,030
Total change from previous year	4.65%	3.37%	2.23%	5.96%

2019-20: The Board of Education gave back \$213,943 to the town due to the impact of COVID-19.

2021-22: The Board of Finance reduced the Board of Education Budget by \$170,000. The Board of Education previously reduced the budget by \$306,000. Total reduction of \$476,000.

2022-23 Budget Detail by Category

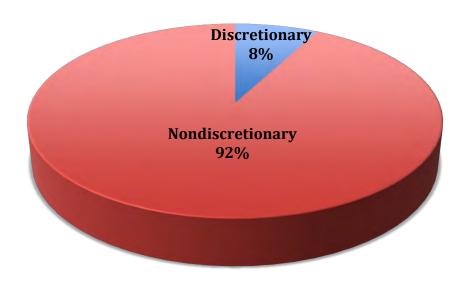
CATEGORY	ITEM	2021-22	2022-23	INC/DEC	% +/-
	Teachers	11,207,686	11,398,622	190,936	1.70%
	Secretaries/Paraprofessionals	1,849,640	2,105,495	255,855	13.83%
	Administrators	1,601,987	1,637,426	35,439	2.21%
Salaries	Custodians/Maintainers	892,182	916,864	24,682	2.77%
Salaties	Other Instructional	552,541	619,193	66,652	12.06%
	Nurses	259,233	270,533	11,300	4.36%
	Medical Advisor	1,500	1,500	-	0.00%
	SUBTOTAL	16,364,769	16,949,633	584,864	3.57%
	Health Insurance	3,172,400	3,555,640	383,240	12.08%
	Social Security	514,900	518,200	3,300	0.64%
	Pension	206,138	210,938	4,800	2.33%
	Workman's Comp	106,000	106,000		0.00%
_	Property / Liability	93,225	110,025	16,800	18.02%
Insurance &	Long Term Disability	44,000	46,000	2,000	4.55%
Benefits	Life Insurance	27,600	30,000	2,400	8.70%
	School Board Legal	10,300	10,000	(300)	-2.91%
	Unemployment	5,000	5,000	-	0.00%
	OPEB	32,300	25,902	(6,398)	-19.81%
	SUBTOTAL	4,211,863	4,617,705	405,842	9.64%
	Special Education	1,038,300	1,119,469	81,169	7.82%
Tuition	Non-Special Education	132,800	162,450	29,650	22.33%
1411111	SUBTOTAL	1,171,100	1,281,919	110,819	9.46%
	Regular Transportation	790,200	813,046	22,846	2.89%
	Special Education Transportation	375,300	375,300	-	0.00%
Transportation	Athletics/Field Trips	39,950	40,350	400	1.00%
	SUBTOTAL	1,205,450	1,228,696	23,246	1.93%
	Electricity	416,800	468,000	51,200	12.28%
	Fuel	124,700	130,635	5,935	4.76%
Utilities	Telephones	41,700	44,000	2,300	5.52%
	SUBTOTAL	583,200	642,635	59,435	10.19%
	General/Dept Maint	538,933	611,585	72,652	13.48%
Maintenance	Custodial Supplies			4,200	11.11%
Maintenance	**	37,800 576,733	42,000		13.33%
	SUBTOTAL Packs Taythacks Warkhacks	576,733	653,585	76,852	123.64%
Instructional	Books, Textbooks, Workbooks Technology AV Materials	72,420	161,960	89,540	52.24%
Instructional Resources	2	61,980	94,360	32,380	4.60%
Resources	General & Dept Supplies	164,509	172,070	7,561	
	SUBTOTAL	298,909	428,390	129,481	43.32%
	Coaches	181,624	196,253	14,629	8.05%
Extracurricular	Activity Advisors	59,108	62,971	3,863	6.54%
	Athletic/Academic Act	90,400	90,300	(100)	-0.11%
T	SUBTOTAL	331,132	349,524	18,392	5.55%
Equipment	New and Replacement	305,430	380,990	75,560	24.74%
Admin Overhead	Postage, Dues, Travel, BOE Exp, Supplies	191,156	211,695	20,539	10.74%
COVID	Pandemic-related supplies	0	-	-	0.00%
	GRAND TOTAL	25,239,742	26,744,772	1,505,030	5.96%

Nondiscretionary vs. Discretionary Expenses

Percentages of the Total Budget

NON-DISCRETIONARY	Proposed Budget	Percent of Total Budget
Salaries	\$16,949,633	63%
Insurance & Benefits	\$4,617,705	17%
Tuition	\$1,281,919	5%
Transportation	\$1,228,696	5%
Utilities	\$642,635	2%
subtotal	\$24,720,588	92%

DISCRETIONARY	Proposed Budget	Percent of Total Budget
Maintenance	\$653,585	3%
Instructional Resources	\$428,390	2%
Equipment	\$380,990	1%
Extracurricular	\$349,524	1%
Admin Overhead	\$211,695	1%
subtotal	2,024,184	8%



Account Number / Description

TOTAL 110 ADMINISTRATIVE SALARIES

TOTAL 213 INSTRUCTIONAL SALARIES

TOTAL 214 OTHER INST. SALARIES

TOTAL 215 CLERICAL/AIDES SALARIES

TOTAL 610 MAINT/CUSTODIAN SALARIES

TOTAL 412 NURSE'S SALARIES

TOTAL 411 MEDICAL ADVISOR SALARY

TOTAL EMPLOYEE WAGES

820 INSURANCE/SOC. SECURITY

10-320-6-4-82-820-529-06-5-00507 HS - ATHLETIC INSURANCE

10-280-6-5-96-820-200-13-5-00506 SOCIAL SECURITY

 $10\text{-}280\text{-}6\text{-}5\text{-}82\text{-}820\text{-}200\text{-}13\text{-}5\text{-}00508 \ \ ANNUITIES \& OTHER BENEFITS}$

10-280-6-5-82-820-200-13-5-00509 SW - FLEXIBLE SPENDING ACCT

10-280-6-5-82-820-200-13-5-00510 DENTAL

10-280-6-5-82-820-200-13-5-00511 PENSION WAIVER/403B CONTRIBUTION

10-280-6-5-82-820-200-13-5-00512 LIFE AND AD&D INSURANCE

10-280-6-5-82-820-200-13-5-00513 L.T.D.

10-260-6-5-82-820-520-13-5-00515 PROPERTY/LIABILITY INSURANCE

10-280-6-5-82-820-200-13-5-00516 WORKER'S COMPENSATION

10-280-6-5-82-820-200-13-5-00517 UNEMPLOYMENT INSURANCE

10-280-6-5-82-820-520-13-5-00520 UMBRELLA LIABILITY INSURANCE

10-231-6-5-82-820-529-13-5-00521 SCHOOL BOARD LEGAL

10-280-6-5-82-820-200-13-5-00855 PENSION

 $10\text{-}280\text{-}6\text{-}5\text{-}82\text{-}820\text{-}200\text{-}13\text{-}5\text{-}01187 \ \ SW-INSURANCE\ WAIVERS}$

10-280-6-5-82-820-200-13-5-01228 SW - HEALTH SAVINGS ACCOUNT

 $10\text{-}280\text{-}6\text{-}5\text{-}82\text{-}820\text{-}200\text{-}13\text{-}5\text{-}01690 \ \ \text{OPEB} - \text{OTHER POST EMPLOY BENEFITS}$

TOTAL 820 INSURANCE/SOC. SECURITY

955 TUITION-SPECIAL ED.

10-613-9-9-88-955-561-14-5-00622 SPED - CREC RIVER STREET

 $10-613-9-9-88-955-561-14-5-00673\ SP\ ED\ -\ TUITION$

10-120-9-9-98-955-330-02-5-01079 OT/PT

 $10\text{-}120\text{-}9\text{-}98\text{-}955\text{-}330\text{-}02\text{-}5\text{-}01117 \ \ SP\ ED\text{-}INDEPENDENT\ EVALUATIONS}$

10-120-9-9-98-955-330-02-5-01142 SPED - CONSULTANT FEES

10-613-9-9-88-955-561-14-5-01144 SPED-OUT-OF-STATE PLACEMENTS

10-120-9-9-98-955-330-02-5-01674 SP ED - CONTRACTED SERVICES

 $10\text{-}120\text{-}9\text{-}9\text{-}88\text{-}955\text{-}500\text{-}14\text{-}5\text{-}01707} \ \ \text{SP ED - OOD SPEECH LGE SERV}$

10-120-9-9-88-955-500-14-5-01708 SP ED - OOD OCC THERAPY SERV 10-120-9-9-88-955-500-14-5-01709 SP ED - OOD PHY THERAPY SERV

TOTAL 955 TUITION-SPECIAL ED.

945 TUITION-NON SPECIAL ED

10-611-6-5-88-945-560-14-5-01231 TUITION-NON SPECIAL EDUCATION

950 TUITION VO-AG

10-611-6-5-88-950-560-14-5-00621 VO-AG -TUITION

TOTAL 950 TUITION VO-AG

960 ADULT EDUCATION

10-611-6-5-88-960-560-14-5-00638 ENFIELD ADULT EDUCATION

	Board of Education P	ropose	ed	
EV22 Approved Budget	EV22 Proposed Budget		-/+ Difference	% Difference
FY22 Approved Budget 7/1/2021 - 6/30/2022	FY23 Proposed Budget		-/+ Difference	% Difference
//1/2021 - 6/30/2022	7/1/2022 - 6/30/2023			
\$1,601,987.00	\$1,637,426.00	\$	35,439.00	2.219
\$11,207,686.00	\$11,398,622.00	\$	190,936.00	1.709
\$552,541.00	\$619,193.00	\$	64,249.00	12.069
\$1,849,640.00	\$2,105,495.00	\$	255,855.00	13.839
\$892,182.00	\$916,864.00	\$	24,682.00	2.779
\$259,233.00	\$270,533.00	\$	11,300.00	4.369
\$1,500.00	\$1,500.00	\$	-	0.009
\$16,364,769.00	\$16,949,633.00	\$	600,953.00	3.57%
\$8,025.00	\$8,025.00	\$	-	0.00%
\$493,400.00	\$500,000.00	\$	6,600.00	1.349
\$21,500.00	\$18,200.00	\$	(3,300,00)	-15.35%
\$1,700.00	\$1,700.00	\$	(3,300.00)	0.009
\$135,000.00	\$130,000.00	\$	(5,000.00)	-3.709
\$8,000.00	\$8,000.00	\$	-	0.009
\$27,600.00	\$30,000.00	\$	2,400.00	8.709
\$44,000.00	\$46,000.00	\$	2,000.00	4.559
\$70,000.00	\$87,000.00	\$	17,000.00	24.299
\$106,000.00	\$106,000.00	\$	-	0.009
\$5,000.00	\$15,000.00	\$	10,000.00	200.009
\$15,200.00	\$15,000.00	\$	(200.00)	-1.32%
\$10,300.00	\$10,000.00	\$	(300.00)	-2.91%
\$198,138.00	\$197,938.00	\$	(200.00)	-0.10%
\$68,700.00	\$75,900.00	\$	7,200.00	10.48%
\$2,967,000.00	\$3,343,040.00	\$	376,040.00	12.67%
\$32,300.00	\$25,902.00	\$	(6,398.00)	-19.819
\$4,211,863.00	\$4,617,705.00	\$	405,842.00	9.64%
\$144,000.00	\$148,320.00	\$	4,320.00	3.00%
\$727,000.00	\$800,149.00	\$	73,149.00	10.06%
\$72,300.00	\$72,300.00	\$	-	0.009
\$15,000.00	\$15,000.00	\$	-	0.00%
\$25,000.00	\$25,000.00	\$	-	0.009
\$0.00	\$0.00	\$	-	#DIV/0!
\$55,000.00	\$55,000.00	\$	-	0.009
\$0.00	\$1,500.00	\$	1,500.00	#DIV/0!
\$0.00	\$1,200.00	\$	1,200.00	#DIV/0!
\$0.00	\$1,000.00	\$	1,000.00	#DIV/0!
\$1,038,300.00	\$1,119,469.00	\$	81,169.00	7.82%
\$105,000.00	\$120,000.00	\$	15,000.00	14.29%
\$14,000.00	\$27,000.00	\$	13,000.00	92.869
\$14,000.00	\$27,000.00	\$	13,000.00	92.869
\$13,800.00	\$15,450.00	\$	1,650.00	11.969

Account Number / Description

TOTAL 960 ADULT EDUCATION

TOTAL 945 TUITION-NON SPECIAL ED

TOTAL TUITION

521 REGULAR TRANSPORTATION

10-270-4-5-84-521-510-12-5-00325 TRANSPORTATION - ELEMENTARY 10-270-4-5-84-521-510-12-5-00326 TRANSPORTATION - SECONDARY 10-270-4-5-84-521-627-12-5-00327 BUS FUEL 10-270-4-5-84-521-510-12-5-00328 ADDITIONAL TRANSPORTATION 10-270-4-5-84-521-510-12-5-01582 BUS MONITOR

TOTAL 521 REGULAR TRANSPORTATION

522 SPEC. ED. TRANSPORTATION

10-270-9-9-84-522-510-12-5-00329 SP ED - VANS 10-270-9-9-84-522-510-12-5-00332 SP ED - ADDITIONAL MILEAGE 10-270-9-9-84-522-112-12-5-00333 SP ED - TRANSPORTATION AIDE

TOTAL 522 SPEC. ED. TRANSPORTATION

530 ATHLETIC/FIELD TRIPS

10-279-4-3-42-530-580-06-5-00336 MA - ATHLETIC TRIPS
10-279-4-3-84-530-580-07-5-00340 MA - BAND TRAVEL
10-279-7-4-20-530-580-07-5-00268 HS - BAND TRAVEL
10-279-4-4-42-530-580-06-5-00337 HS - ATHLETIC TRIPS
10-279-4-4-42-530-580-07-5-00338 HS - PAY PLAY ACT FUND
10-279-4-4-84-530-580-07-5-00845 HS - FIELD TRIPS

TOTAL 530 ATHLETIC/FIELD TRIPS

TOTAL TRANSPORTATION

641 ELECTRICITY

10-260-5-6-64-641-620-05-5-00358 K-5 - ELECTRICITY 10-260-5-6-64-641-620-05-5-00360 MA - ELECTRICITY 10-260-5-6-64-641-620-05-5-00361 HS - ELECTRICITY 10-260-5-6-64-641-620-05-5-00362 MAINTENANCE - ELECTRICITY

TOTAL 641 ELECTRICITY

630 FUEL SUPPLY

10-260-5-6-64-630-620-05-5-00354 K-5 - FUEL #2 10-260-5-6-64-630-620-05-5-00356 HS - FUEL #2 10-260-5-6-64-630-620-05-5-00357 MAINTENANCE - FUEL #2

TOTAL 630 FUEL SUPPLY

643 PROPANE GAS

10-260-5-6-64-643-690-05-5-00369 K-5 - PROPANE GAS 10-260-5-6-64-643-690-05-5-00371 MA - PROPANE GAS 10-260-5-6-64-643-690-05-5-00372 HS - PROPANE GAS

TOTAL 643 PROPANE GAS

TOTAL FUEL

	Board of Education Pr	onose	nd .	
	Board of Education Fr	opose	·u	
FY22 Approved Budget	FY23 Proposed Budget		-/+ Difference	% Difference
7/1/2021 - 6/30/2022	7/1/2022 - 6/30/2023			
\$13,800.00	\$15,450.00	\$	1,650.00	11.96%
\$132,800.00	\$162,450.00	\$	29,650.00	22.33%
¢1 171 100 00	¢1 201 010 00		¢110.010.00	9.46%
\$1,171,100.00	\$1,281,919.00		\$110,819.00	9.40%
\$337,300.00	\$346,575.00	\$	9,275.00	2.759
\$403,300.00	\$414,391.00	\$	11,091.00	2.759
\$49,600.00	\$52,080.00	\$	2,480.00	5.009
\$0.00	\$0.00	\$	-	#DIV/0!
\$0.00	\$0.00	\$	-	#DIV/0!
\$790,200.00	\$813,046.00	\$	22,846.00	2.89%
\$270,300.00	\$270,300.00	\$	-	0.009
\$75,000.00	\$75,000.00	\$	-	0.009
\$30,000.00	\$30,000.00	\$	-	0.009
\$275 200 00	¢275 200 00	•		0.000
\$375,300.00	\$375,300.00	\$	-	0.009
\$4,400.00	\$4,400.00	\$		0.00
\$0.00	\$0.00	\$	-	#DIV/0!
\$1,500.00	\$2,250.00	\$	750.00	50.009
\$52,500.00	\$52,500.00	\$	-	0.009
(\$20,000.00)	(\$20,000.00)	\$	-	0.009
\$1,550.00	\$1,200.00	\$	(350.00)	-22.589
\$39,950.00	\$40,350.00	\$	400.00	1.009
\$1,205,450.00	\$1,228,696.00		\$23,246.00	1.939
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\$88,000.00	\$100,000.00	\$	12,000.00	13.649
\$176,000.00	\$210,000.00	\$	34,000.00	19.32
\$150,000.00	\$155,000.00	\$	5,000.00	3.339
\$2,800.00	\$3,000.00	\$	200.00	7.149
\$416,800.00	\$468,000.00	\$	51,200.00	12.289
\$54,500.00	\$57,225.00	\$	2,725.00	5.00
\$62,800.00	\$65,940.00	\$	3,140.00	5.009
\$1,400.00	\$1,470.00	\$	70.00	5.009
\$118,700.00	\$124,635.00	\$	5,935.00	5.009
\$2,000.00	\$2,000.00	\$	-	0.009
\$2,000.00	\$2,000.00	\$	-	0.009
\$2,000.00	\$2,000.00	\$	-	0.009
\$6,000.00	\$6,000.00	\$	-	0.009
\$6,000.00 \$124,700.00	\$6,000.00 \$130,635.00	\$	\$5,935.00	4.769

Account Number / Description

642 TELEPHONE

10-260-5-2-64-642-530-04-5-00363 K-5 - TELEPHONE 10-260-5-3-64-642-530-04-5-00365 MA - TELEPHONE 10-120-9-3-98-642-530-02-5-01194 SPED-TELEPHONE 10-260-5-4-64-642-530-04-5-00366 HS - TELEPHONE 10-260-5-5-64-642-530-04-5-00367 CO - TELEPHONE 10-260-1-5-64-642-530-04-5-01217 SW - COMMUNICATION SUPPLIES

10-260-5-5-64-642-530-04-5-01679 SW - INTERNET

TOTAL 642 TELEPHONE

TOTAL UTILITIES

722 GENER	AL/DEPT I	MAINTENANCE

10-260-5-2-20-722-430-01-5-00378 K-5 - MUSIC MAINTENANCE $10\text{-}260\text{-}5\text{-}2\text{-}66\text{-}722\text{-}430\text{-}08\text{-}5\text{-}00405\ \, \text{K-5}-\text{OFFICE EQUIPMENT}$ 10-260-5-2-62-722-430-08-5-01141 K-5 - BUILDING REPAIRS 10-260-5-2-44-722-430-03-5-01215 K-5 - AV MAINTENANCE 10-260-5-3-20-722-430-01-5-00382 MA - MUSIC MAINTENANCE 10-260-5-3-28-722-430-01-5-00383 MA - SCIENCE MAINTENANCE 10-260-5-3-02-722-430-01-5-00384 MA - ART MAINTENANCE 10-260-5-3-10-722-430-01-5-00385 MA - HOME EC MAINTENANCE 10-260-5-3-20-722-430-01-5-00386 MA - BAND MAINTENANCE 10-260-5-3-12-722-430-01-5-00387 MA - TECHNOLOGY ED MAINTENANCE 10-260-5-3-66-722-430-04-5-00389 MA - OFFICE EQUIP. MAINTENANCE 10-260-5-3-66-722-430-08-5-00409 MA - EQUIPMENT MAINTENANCE 10-210-2-3-46-722-590-02-5-00432 MA - SCHEDULING SERVICE 10-260-5-4-28-722-430-01-5-00390 HS - SCIENCE MAINTENANCE 10-260-5-4-02-722-430-01-5-00391 HS - ART MAINTENANCE 10-260-5-4-38-722-430-01-5-00393 HS - QUANTITY FOODS MAINT. 10-260-5-4-42-722-430-06-5-00394 HS - ATHLETICS MAINTENANCE 10-260-5-4-12-722-430-01-5-00395 HS - TECHNOLOGY ED MAINTENANCE 10-260-5-4-20-722-430-01-5-00396 HS - MUSIC MAINTENANCE 10-260-5-4-04-722-430-01-5-00397 HS - BUSINESS ED MAINTENANCE 10-260-5-4-18-722-430-01-5-00398 HS - MATH MAINTENANCE 10-260-5-4-66-722-430-04-5-00403 HS - OFFICE EQUIPMENT 10-260-5-4-52-722-430-03-5-00416 HS - LIBRARY EQUIPMENT MAINT. 10-210-2-4-46-722-590-02-5-00433 HS - SCHEDULING SERVICE 10-260-6-4-66-722-440-08-5-00840 SW - TRAILER RENTAL 10-279-4-5-84-722-627-12-5-00341 SW - GASOLINE SCHOOL VEHICLES 10-260-6-5-62-722-430-04-5-00452 SW - MAINTENANCE CONTRACTS 10-260-1-5-66-722-430-04-5-00768 CO - INFORMATION SYSTEM MAINT. 10-260-5-6-64-722-690-05-5-00373 SW - WATER 10-260-5-6-44-722-430-03-5-00404 SW - A.V. MAINTENANCE 10-260-3-6-48-722-430-08-5-00412 SW - HEALTH MAINTENANCE 10-260-5-6-62-722-430-08-5-00422 K-5 - SEPTIC TANK 10-260-6-6-62-722-430-08-5-00423 SW - SEWER & WATER ASSESSMENT 10-260-5-6-62-722-430-08-5-00426 MA - MASTER CLOCK MAINTENANCE 10-260-5-6-62-722-430-08-5-00430 MA - BUILDING MAINTENANCE 10-260-5-6-62-722-430-08-5-00431 MA - SEPTIC TANK 10-260-5-6-62-722-430-08-5-00435 SW - THERMOSTAT/CONTROLS 10-260-5-6-62-722-430-08-5-00438 HS - SEPTIC TANK 10-260-5-6-62-722-430-08-5-00439 HS - BUILDING MAINTENANCE 10-260-5-6-62-722-430-08-5-00440 SW - EQUIPMENT REPAIR 10-260-5-6-62-722-430-08-5-00441 SW - GLASS REPAIR 10-260-5-6-62-722-430-08-5-00442 SW - GROUNDS KEEP 10-260-5-6-62-722-430-08-5-00443 SW - ROOF REPAIR 10-260-5-6-62-722-430-08-5-00444 SW - RUBBISH REMOVAL

	d	opose	Board of Education	
% Differenc	/+ Difference	<u> </u>	FY23 Proposed Budget	FY22 Approved Budget
77	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		7/1/2022 - 6/30/2023	7/1/2021 - 6/30/2022
10.00%	500.00	\$	\$5,500.00	\$5,000.00
0.00%	-	\$	\$3,000.00	\$3,000.00
#DIV/0!	-	\$	\$0.00	\$0.00
18.18%	1,000.00	\$	\$6,500.00	\$5,500.00
0.00%	800.00	\$	\$8,000.00	\$7,200.00
0.00%	-	\$	\$12,000.00 \$9,000.00	\$12,000.00 \$9,000.00
0.0076	-	Ψ	ψ,,000.00	Ψ2,000.00
5.52%	2,300.00	\$	\$44,000.00	\$41,700.00
10.19%	\$59,435.00		\$642,635.00	\$583,200.00
#DIV/0!	-	\$	\$0.00	\$0.00
#DIV/0!		\$	\$0.00	\$0.00
0.00%	-	\$	\$40,000.00	\$40,000.00
#DIV/0!	-	\$	\$0.00	\$0.00
22.22%	100.00	\$	\$550.00	\$450.00
-100.00%	(180.00)	\$	\$0.00	\$180.00
0.00%	-	\$	\$450.00	\$450.00
#DIV/0!	-	\$	\$0.00	\$0.00
196.30%	1,325.00	\$	\$2,000.00	\$675.00
-100.00%	(540.00)	\$	\$0.00	\$540.00
-100.00%	(90.00)	\$	\$0.00	\$90.00
-100.00% #DIV/0!	(90.00)	\$	\$0.00 \$0.00	\$90.00 \$0.00
5.42%	72.00	\$	\$1,400.00	\$1,328.00
0.00%	72.00	\$	\$225.00	\$225.00
55.56%	2,500.00	\$	\$7,000.00	\$4,500.00
3.17%	200.00	\$	\$6,500.00	\$6,300.00
11.11%	650.00	\$	\$6,500.00	\$5,850.00
216.67%	1,950.00	\$	\$2,850.00	\$900.00
#DIV/0!	-	\$	\$0.00	\$0.00
0.00%	-	\$	\$180.00	\$180.00
-100.00%	(500.00)	\$	\$0.00	\$500.00
#DIV/0!	-	\$	\$0.00	\$0.00
#DIV/0!	2 000 00	\$	\$0.00	\$0.00
130.00%	3,900.00	\$	\$6,900.00 \$5,400.00	\$3,000.00 \$5,400.00
22.81%	13,000.00	\$	\$70,000.00	\$57,000.00
#DIV/0!	-	\$	\$0.00	\$0.00
0.00%	-	\$	\$30,000.00	\$30,000.00
11.11%	530.00	\$	\$5,300.00	\$4,770.00
#DIV/0!	-	\$	\$0.00	\$0.00
64.61%	785.00	\$	\$2,000.00	\$1,215.00
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#DIV/0!	-	\$	\$0.00	\$0.00
20.00%	5,000.00	\$	\$30,000.00	\$25,000.00
0.00%	-	\$	\$3,500.00	\$3,500.00
0.00%	1 540 00	\$	\$2,500.00	\$2,500.00
34.53%	1,540.00	\$	\$6,000.00	\$4,460.00
11.11%	5,000.00 1,600.00	\$	\$50,000.00 \$16,000.00	\$45,000.00 \$14,400.00
#DIV/0!	1,000.00	\$	\$16,000.00	\$14,400.00
11.11%	1,600.00	\$	\$16,000.00	\$14,400.00
0.00%	1,000.00	\$	\$10,000.00	\$10,000.00
0.00%	_	\$	\$16,500.00	\$16,500.00

Account Number / Description

10-260-5-6-62-722-430-08-5-00445 SW - TOOL SUPPLY 10-260-5-6-62-722-430-08-5-00446 SW - TRESPASS CONTROL 10-260-5-6-62-722-430-08-5-00447 SW - GENERAL REPAIR 10-260-5-6-62-722-430-08-5-00448 SW - FIRE/VANDALISM 10-260-5-6-62-722-430-08-5-00449 SW - LOCKER REPAIR 10-260-5-6-62-722-430-08-5-00451 SW - MOWER MAINTENANCE 10-260-5-6-62-722-430-08-5-00467 SW - GENERAL PAINT 10-260-5-6-62-722-430-08-5-00471 SW - FIRE ALARMS & BELLS 10-260-5-6-62-722-430-08-5-00654 SW - ASBESTOS INSPECTION 10-260-5-6-66-722-430-08-5-00657 SW - PLAYGROUND MAINTENANCE 10-260-5-6-62-722-430-08-5-00794 SW - OPERATIONS & MAINTENANCE 10-260-5-6-62-722-430-08-5-00801 SW - EXTERMINATING 10-260-5-6-62-722-430-08-5-00884 MAINT. - BUILDING MAINTENANCE 10-260-5-6-62-722-430-08-5-00885 SW - ELECTRICAL SUPPLIES 10-260-5-6-62-722-430-08-5-00886 SW - PLUMBING SUPPLIES 10-260-5-6-62-722-430-01-5-01077 SW - COMPUTER MAINTENANCE 10-260-5-6-62-722-430-08-5-01637 ADDTL APPROP WINTER 10-11 10-260-5-6-62-722-430-08-5-01645 SW - LIBRARY AUTOMATION 10-260-5-6-62-722-430-08-5-01646 SW - SECURITY 10-120-9-9-98-722-430-08-5-00413 SP ED - EQUIPMENT MAINTENANCE 10-260-6-9-62-722-590-08-5-00453 SW - SOFTWARE MAINT CONTRACTS

TOTAL 722 GENERAL/DEPT MAINTENANCE

650 CUSTODIAL SUPPLIES

10-260-5-6-62-650-613-05-5-00377 SW - CUSTODIAL SUPPLIES

TOTAL 650 CUSTODIAL SUPPLIES

TOTAL MAINTENANCE

243 WORKBOOKS AND TEST

10-100-2-2-18-243-611-01-5-00238 K-5 - MATH WORKBOOKS
10-100-2-2-16-243-611-01-5-00240 K-5 - LANGUAGE ARTS WORKBOOKS
10-100-2-3-0-243-611-01-5-00244 K-5 - SOCIAL STUDIES WORKBOOKS
10-100-2-3-16-243-611-01-5-00246 MA - ENGLISH WORKBOOKS
10-100-2-3-08-243-611-01-5-00255 MA - FOREIGN LANGUAGE WORKBOOK
10-100-2-3-16-243-611-01-5-00898 MA - LANGUAGE ARTS WORKBOOK
10-100-2-3-30-243-611-01-5-01074 MA - SOCIAL STUDIES WORKBOOKS
10-100-2-4-20-243-611-01-5-00247 HS - MUSIC WORKBOOKS
10-100-2-4-30-243-611-01-5-00887 HS - SOCIAL STUDIES WORKBOOKS
10-100-2-4-48-243-611-01-5-00972 HS - HEALTH WORKBOOKS
10-100-2-4-08-243-611-01-5-01581 HS - WORLD LANGUAGE
10-100-2-4-16-243-611-01-5-01710 HS - ENGLISH WORKBOOKS
10-212-2-5-46-243-611-02-5-00252 SW - TESTING

TOTAL 243 WORKBOOKS AND TEST

220 TEXTBOOKS

10-100-2-2-28-220-641-01-5-00104 K-5 - SCIENCE TEXTBOOKS
10-100-2-2-26-220-641-01-5-00105 K-5 - LANGUAGE ARTS TEXTBOOK
10-100-2-2-18-220-641-01-5-00973 K-5 - MATH TEXTBOOKS
10-100-2-2-00-220-641-01-5-01066 K-5 - REPLACEMENT TEXTS
10-100-2-2-30-220-641-01-5-01640 SES -SOCIAL STUDIES TEXTBOOKS
10-100-2-3-18-220-641-01-5-00109 MA - MATH NEW TEXT
10-100-3-3-20-220-641-01-5-00118 MA - MUSIC REPLACEMENT TEXT
10-100-2-3-08-220-641-01-5-00651 MA - FOREIGN LANGUAGE TEXTBOOK

	Board of Education Pro	oposed	1 1
FY22 Approved Budget	FY23 Proposed Budget	-/+ Difference	% Difference
7/1/2021 - 6/30/2022	7/1/2022 - 6/30/2023	-71 Difference	70 Difference
7,1,2021 0,00,2022	77172022 070072020		
\$4,050.00	\$4,500.00	\$ 450.00	11.11%
\$0.00	\$0.00	\$ -	#DIV/0!
\$5,400.00	\$6,000.00	\$ 600.00	11.11%
\$1,080.00	\$1,080.00	\$ -	0.00%
\$0.00	\$0.00	\$ -	#DIV/0!
\$10,000.00	\$10,000.00	\$ -	0.00%
\$4,050.00	\$3,000.00	\$ (1,050.00)	-25.93%
\$3,600.00	\$3,600.00	\$ -	0.00%
\$600.00	\$600.00	\$ -	0.00%
\$3,500.00	\$3,500.00	\$ -	0.00%
\$0.00	\$0.00	\$ -	#DIV/0!
\$3,200.00 \$2,000.00	\$3,200.00 \$4,000.00	\$ 2,000.00	0.00% 100.00%
\$6,300.00	\$6,300.00	\$ 2,000.00	0.00%
\$4,050.00	\$4,050.00	\$ -	0.00%
\$20,700.00	\$23,000.00	\$ 2,300.00	11.11%
\$0.00	\$0.00	\$ 2,300.00	#DIV/0!
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\$61,000.00	\$61,000.00	\$ -	0.00%
\$0.00	\$0.00	\$ -	#DIV/0!
\$110,000.00	\$140,000.00	\$ 30,000.00	27.27%
\$538,933.00	\$611,585.00	\$ 72,652.00	13.48%
\$37,800.00	\$42,000.00	\$ 4,200.00	11.11%
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\$37,800.00	\$42,000.00	\$ 4,200.00	11.11%
\$576 722 00	\$652.595.00	\$76,852.00	13.33%
\$576,733.00	\$653,585.00	\$70,052.00	13.33%
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\$14,000.00	\$16,000.00	\$ 2,000.00	14.29%
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\$1,200.00	\$0.00	\$ (1,200.00)	-100.00%
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\$13,000.00	\$30,000.00	\$ 17,000.00	130.77%
\$8,000.00	\$8,000.00	\$ -	0.00%
\$26,200,00	\$62,000,00	\$ 25,000,00	71 270
\$36,200.00	\$62,000.00	\$ 25,800.00	71.27%
\$0.00	\$8,500.00	\$ 8,500.00	#DIV/0!
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\$20,000.00	\$13,000.00	\$ (7,000.00)	1 1
\$0.00	\$0.00	\$ -	#DIV/0!
\$0.00	\$0.00	\$ -	#DIV/0!
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Account Number / Description

10-100-2-3-30-220-641-01-5-00859 MA - SOCIAL STUDIES TEXTBOOK 10-100-2-3-16-220-641-01-5-00895 MA - LANGUAGE ARTS TEXTBOOK 10-100-2-3-28-220-641-01-5-01067 MA - SCIENCE TEXTS 10-100-2-3-14-220-641-01-5-01140 MA - REPLACEMENT TEXTS 10-100-2-3-20-220-641-01-5-01579 SW - MUSIC 10-100-2-3-02-220-641-01-5-01641 SW - ART TEXTBOOKS 10-100-2-4-16-220-641-01-5-00120 HS - ENGLISH TEXTBOOKS 10-100-2-4-30-220-641-01-5-00125 HS - SOCIAL STUDIES TEXTBOOKS 10-100-2-4-18-220-641-01-5-00127 HS - MATH TEXTBOOKS 10-100-2-4-28-220-641-01-5-00129 HS - SCIENCE TEXTBOOKS 10-100-2-4-08-220-641-01-5-00130 HS - FOREIGN LANGUAGE TEXTBOOK 10-100-2-4-12-220-641-01-5-00131 HS - TECH ED TEXT 10-100-2-4-04-220-641-01-5-00850 HS - BUSINESS ED TEXT 10-100-2-4-40-220-641-01-5-01068 HS - REPLACEMENT TEXTS 10-100-2-4-38-220-641-01-5-01642 HS - RESTAURANT MGMT 10-100-2-5-48-220-641-01-5-00966 SW - HEALTH TEXT 10-100-2-5-46-220-641-01-5-01673 SW - GUIDANCE TEXT

TOTAL 220 TEXTBOOKS

231 LIBRARY BOOKS/SUPPLIES

10-222-2-252-231-642-03-5-00136 K-5 - LIBRARY BOOKS 10-222-2-2-52-231-642-03-5-00140 K-5 - NEWSPAPERS/MAGAZINES 10-222-2-2-52-231-690-03-5-00151 K-5 - OTHER LIBRARY SUPPLIES 10-221-1-2-52-231-690-05-5-00280 K-5 - PROFESSIONAL LIBRARY 10-222-2-3-52-231-590-03-5-00134 MA - REBINDING 10-222-2-3-52-231-642-03-5-00138 MA - LIBRARY BOOKS 10-222-2-3-52-231-642-03-5-00142 MA - NEWSPAPERS/MAGAZINES 10-222-2-3-52-231-690-03-5-00153 MA - OTHER LIBRARY SUPPLIES 10-221-1-3-52-231-690-05-5-00282 MA - PROFESSIONAL LIBRARY 10-222-2-4-52-231-590-03-5-00135 HS - REBINDING 10-222-2-4-52-231-642-03-5-00139 HS - LIBRARY BOOKS 10-222-2-4-52-231-642-03-5-00143 HS - NEWSPAPERS/MAGAZINES 10-222-2-4-52-231-690-03-5-00154 HS - OTHER LIBRARY SUPPLIES 10-221-1-4-52-231-690-05-5-00283 HS - PROFESSIONAL LIBRARY 10-221-1-5-72-231-690-05-5-00284 CO - PROFESSIONAL LIBRARY 10-222-1-5-72-231-690-03-5-00810 CO - NEWSPAPERS & MAGAZINES 10-120-9-9-50-231-642-05-5-01069 SPED - PRO. LIBRARY

TOTAL 231 LIBRARY BOOKS/SUPPLIES

TOTAL BOOKS, TEXTBOOKS, WORKBOOKS

233 TECHNOLOGY AV MATERIALS

10-222-2-52-233-611-03-5-00144 K-5 - A.V. MATERIALS 10-222-2-3-44-233-611-03-5-01151 MA A.V. MATERIALS 10-222-2-4-52-233-611-03-5-00147 HS - A.V. MATERIALS 10-222-2-5-44-233-611-03-5-00149 SW - A.V. MATERIALS 10-222-2-5-14-233-611-03-5-00150 SW - EDUCATIONAL SOFTWARE

TOTAL 233 TECHNOLOGY AV MATERIALS

241 SYSTEMWIDE GEN. SUPPLIES

10-100-2-2-14-241-611-01-5-00155 K-5 - GENERAL SUPPLIES 10-100-2-3-14-241-611-01-5-00157 MA - GENERAL SUPPLIES 10-100-2-4-14-241-611-01-5-00159 HS - GENERAL SUPPLIES 10-100-2-5-14-241-611-01-5-00873 SW - GENERAL COMPUTER SUPPLIES 10-120-9-9-98-241-611-01-5-00160 SP ED - GENERAL SUPPLIES

	Board of Education F	ropos	ed	
FY22 Approved Budget	FY23 Proposed Budget		-/+ Difference	% Difference
7/1/2021 - 6/30/2022	7/1/2022 - 6/30/2023			
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\$0.00	\$25,600.00	\$	25,600.00	#DIV/0!
\$0.00	\$15,200.00	\$	15,200.00	#DIV/0!
\$0.00	\$0.00	\$	-	#DIV/0!
\$0.00	\$0.00	\$	_	#DIV/0!
\$0.00	\$2,100.00	\$	2,100.00	#DIV/0!
\$0.00	\$5,000.00	\$	5,000.00	#DIV/0!
\$0.00	\$0.00	\$	-	#DIV/0!
\$0.00	\$11,000.00	\$	11,000.00	#DIV/0!
\$0.00	\$0.00	\$	-	#DIV/0!
\$0.00	\$0.00	\$	-	#DIV/0!
\$22,000.00	\$84,400.00	\$	62,400.00	283.64%
\$1,620.00	\$1,620.00	\$	-	0.00%
\$135.00	\$135.00	\$	-	0.00%
\$450.00	\$450.00	\$	-	0.00%
\$0.00	\$0.00	\$	-	#DIV/0!
\$0.00	\$0.00	\$	-	#DIV/0!
\$1,800.00	\$3,500.00	\$	1,700.00	94.44%
\$270.00	\$0.00	\$	(270.00)	-100.00%
\$180.00	\$180.00	\$	-	0.00%
\$270.00	\$0.00	\$	(270.00)	-100.00%
\$135.00	\$135.00	\$	-	0.00%
\$7,020.00	\$7,200.00	\$	180.00	2.56%
\$540.00	\$540.00	\$	-	0.00%
\$270.00	\$270.00	\$	-	0.00%
\$113.00	\$113.00	\$	-	0.00%
\$247.00	\$247.00	\$	-	0.00%
\$90.00	\$90.00	\$	-	0.00%
\$1,080.00	\$1,080.00	\$	-	0.00%
\$14,220.00	\$15,560.00	\$	1,340.00	9.42%
ψ14,220.00	ψ15,500.00	Ψ	1,540.00	7.42 %
\$72,420.00	\$161,960.00		\$89,540.00	123.64%
. ,	, , , , , , ,			
\$450.00	\$450.00	\$	-	0.00%
\$180.00	\$180.00	\$	-	0.00%
\$630.00	\$630.00	\$	-	0.00%
\$720.00	\$3,100.00	\$	2,380.00	330.56%
\$60,000.00	\$90,000.00	\$	30,000.00	50.00%
\$61,980.00	\$94,360.00	\$	32,380.00	52.24%
#45 ann an	#15 200 0°	4		0.005
\$15,390.00	\$15,390.00	\$	-	0.00%
\$4,500.00	\$5,400.00	\$	900.00	20.00%
\$6,840.00	\$7,200.00	\$	360.00	5.26%
\$7,200.00	\$8,000.00	\$	800.00	11.11%
\$360.00	\$360.00	\$	-	0.00%

Account Number / Description

TOTAL 241 SYSTEMWIDE GEN. SUPPLIES

TOTAL 241 SYSTEMWIDE GEN	I. SUPPLIES
	a
242 DEPARTMENTAL SUPPLIE	
10-100-2-2-02-242-611-01-5-00161	
10-100-2-2-20-242-611-01-5-00169	
10-100-2-2-18-242-611-01-5-00187	
10-100-2-2-22-242-611-01-5-00193	
	K-5 - SCIENCE/HEALTH SUPPLIES
	K-5 - SOCIAL STUDIES SUPPLIES
	SW - GIFTED & TALENTED SUPPLIE
	K-5 - KINDERGARTEN SUPPLIES
	K-5 - LANGUAGE ARTS SUPPLIES
10-100-2-2-14-242-611-01-5-00771	
	K-5 - SECOND GRADE SUPPLIES
10-100-2-2-14-242-611-01-5-00846	
	K-5 - REMEDIAL READING SUPPLY
10-100-2-2-18-242-611-01-5-01149	
10-100-2-2-00-242-611-01-5-01182	
10-100-2-2-00-242-611-01-5-01183	
10-100-2-2-08-242-611-01-5-01580	
10-100-2-2-52-242-611-01-5-01676 10-210-2-2-32-242-611-01-5-01692	
10-100-2-3-02-242-611-01-5-00164 10-100-2-3-20-242-611-01-5-00172	
	MA - TECHNOLOGY ED SUPPLIES
	MA - LANGUAGE ARTS SUPPLIES
10-100-2-3-10-242-611-01-5-00189	
10-100-2-3-18-242-611-01-5-00189	
10-100-2-3-22-242-611-01-5-00204	
	MA - SOCIAL STUDIES SUPPLIES
	MA - GUIDANCE INSTRUCT, SUPPLY
	MA - FOREIGN LANGUAGE SUPPLIES
	SW - SCHOOL PSYCHOL. SUPPLIES
10-100-2-3-28-242-611-01-5-01150	
10-100-2-3-48-242-611-01-5-01218	
	MA - REMEDIAL READING SUPPLIES
10-100-2-4-02-242-611-01-5-00165	
10-100-2-4-20-242-611-01-5-00168	
10-100-2-4-99-242-611-01-5-00173	
	HS - FOREIGN LANGUAGE SUPPLIES
10-100-2-4-04-242-611-01-5-00176	
10-212-2-4-46-242-611-02-5-00178	
10-100-2-4-99-242-611-01-5-00180	
	HS - QUANTITY FOODS SUPPLIES
	HS - TECHNOLOGY ED SUPPLIES
10-100-2-4-26-242-611-01-5-00186	
10-100-2-4-18-242-611-01-5-00191	
10-100-2-4-22-242-611-01-5-00195	
10-100-2-4-28-242-611-01-5-00206	
	HS - SCHOOL TO CAREER SUPPLIES
10-100-2-4-48-242-611-01-5-00721	
10-100-2-4-99-242-611-01-5-00809	
10-100-2-4-26-242-611-01-5-01070	
10 100 0 1 00 010 (11 01 5 01(11	HG GOCIAL GELIDIEG GLIDDLIEG

10-100-2-4-30-242-611-01-5-01644 HS - SOCIAL STUDIES SUPPLIES

10-210-2-4-32-242-611-01-5-01677 HS - PBIS SUPPLIES 10-100-2-5-44-242-611-03-5-00222 SW - A.V. SUPPLIES 10-100-2-5-18-242-611-03-5-00852 SW - MATH SUPPLIES

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	Board of Education	Prop	ose	a	
FY22 Approved Budget	FY23 Proposed Budget			-/+ Difference	% Difference
7/1/2021 - 6/30/2022	7/1/2022 - 6/30/2023				
\$34,290.00	\$36,350.00		\$	2,060.00	6.01%
\$34,290.00	\$30,330.00		Ф	2,000.00	0.01%
\$3,960.00	\$3,960.00		\$	-	0.00%
\$3,510.00	\$3,510.00		\$	-	0.00%
\$2,700.00	\$2,700.00		\$	-	0.00%
\$720.00	\$720.00		\$	-	0.00%
\$3,000.00	\$4,000.00		\$	1,000.00	33.33%
\$3,510.00 \$1,080.00	\$4,000.00 \$1,080.00		\$	490.00	13.96% 0.00%
\$1,620.00	\$1,620.00		\$		0.00%
\$6,300.00	\$6,300.00		\$	-	0.00%
\$540.00	\$540.00		\$	-	0.00%
\$450.00	\$450.00		\$	-	0.00%
\$450.00	\$450.00		\$	-	0.00%
\$2,340.00	\$2,340.00		\$	-	0.00%
\$720.00	\$1,450.00		\$	730.00	101.39%
\$450.00 \$450.00	\$450.00		\$	-	0.00%
\$450.00 \$0.00	\$450.00 \$0.00		\$	-	#DIV/0!
\$810.00	\$810.00		\$	-	0.00%
\$900.00	\$900.00		\$	-	0.00%
\$3,150.00	\$3,450.00		\$	300.00	9.52%
\$1,768.00	\$2,600.00		\$	832.00	47.06%
\$4,050.00	\$3,000.00		\$	(1,050.00)	-25.93%
\$3,600.00	\$5,100.00		\$	1,500.00	41.67%
\$1,800.00	\$1,500.00		\$	(300.00)	-16.67%
\$1,440.00 \$5,400.00	\$1,440.00 \$3,580.00		\$	(1,820.00)	-33.70%
\$2,700.00	\$2,400.00		\$	(300.00)	-11.11%
\$459.00	\$450.00		\$	(9.00)	-1.96%
\$810.00	\$500.00		\$	(310.00)	-38.27%
\$540.00	\$540.00		\$	-	0.00%
\$4,000.00	\$0.00		\$	(4,000.00)	-100.00%
\$900.00	\$900.00		\$	-	0.00%
\$495.00	\$495.00		\$	-	0.00%
\$7,300.00 \$598.00	\$7,300.00 \$2,500.00		\$	1,902.00	0.00% 318.06%
\$0.00	\$2,500.00		\$	1,902.00	#DIV/0!
\$990.00	\$1,050.00		\$	60.00	6.06%
\$1,530.00	\$1,530.00		\$	-	0.00%
\$1,530.00	\$2,000.00		\$	470.00	30.72%
\$3,330.00	\$6,000.00		\$	2,670.00	80.18%
\$6,250.00	\$9,000.00		\$	2,750.00	44.00%
\$10,800.00	\$11,000.00		\$	200.00	1.85%
\$450.00 \$2,520.00	\$450.00		\$	-	0.00%
\$2,520.00 \$1,800.00	\$2,520.00 \$1,800.00		\$	-	0.00%
\$8,334.00	\$8,500.00		\$	166.00	1.99%
\$270.00	\$270.00		\$	-	0.00%
\$450.00	\$450.00		\$		0.00%
\$585.00	\$585.00		\$	-	0.00%
\$2,300.00	\$2,300.00		\$	-	0.00%
\$810.00	\$1,100.00		\$	290.00	35.80%
\$1,530.00	\$1,530.00		\$	(2.070.00)	0.00%
\$2,070.00	\$0.00		\$	(2,070.00)	-100.00%
\$0.00	\$0.00		\$	-	#DIV/0!

Account Number / Description

10-100-2-5-81-242-611-01-5-00860 SW - INTERVENTION SUPPLIES 10-210-2-5-32-242-611-01-5-01681 SW - PBIS SUPPLIES 10-100-2-9-16-242-611-01-5-00179 SW - LITERACY SUPPLIES 10-120-9-9-98-242-611-01-5-00212 SP ED - K-5 SUPPLIES 10-120-9-9-98-242-611-01-5-00214 MA - RESOURCE ROOM SUPPLIES 10-120-9-9-98-242-611-01-5-00216 SP ED - HIGH SCHOOL SUPPLIES 10-215-9-9-94-242-611-02-5-00217 K-5 - SPEECH/HEARING SUPPLIES 10-215-9-9-94-242-611-02-5-00219 SPEECH/HEARING SUPPLIES 10-210-2-9-32-242-611-02-5-00225 SW - SOCIAL WORK SUPPLIES 10-120-9-9-98-242-611-01-5-00226 MA - ALP SUPPLIES 10-120-9-9-98-242-611-01-5-00230 SES - ALP I SUPPLIES 10-120-9-9-98-242-611-01-5-00231 HS - ALP I SUPPLIES 10-215-9-9-94-242-611-01-5-00747 PRESCHOOL-SPEECH/HEARING SUPPL 10-100-2-9-16-242-611-01-5-01071 SW - ENGLISH SUPPLIES 10-120-9-9-95-242-611-01-5-01073 SP ED - PRESCHOOL SUPPLIES 10-120-9-9-98-242-611-01-5-01332 OCC. THERAPY SUPPLIES 10-120-9-9-98-242-611-01-5-01333 PHYSICAL THERAPY SUPPLIES

TOTAL 242 DEPARTMENTAL SUPPLIES

TOTAL GENERAL & DEPT SUPPLIES

TOTAL INSTRUCTIONAL RESOURCES

860 COACHES

TOTAL 860 COACHES

000 00000000	
10-320-7-3-42-860-112-06-5-01078	MA - COACHES
10-320-7-4-42-860-112-06-5-00537	HS - JV BASEBALL
10-320-7-4-42-860-112-06-5-00538	HS - JV BASKETBALL - BOYS
10-320-7-4-42-860-112-06-5-00539	HS - JV BASKETBALL - GIRLS
10-320-7-4-42-860-112-06-5-00540	HS - JV SOCCER - BOYS
10-320-7-4-42-860-112-06-5-00541	HS - JV SOFTBALL
10-320-7-4-42-860-112-06-5-00542	HS - JV FIELD HOCKEY
10-320-7-4-42-860-112-06-5-00545	HS - JV SOCCER - GIRLS
10-320-7-4-42-860-112-06-5-00546	HS - FRESHMEN BASKETBALL-BOYS
10-320-7-4-42-860-112-06-5-00547	HS - VARSITY BASEBALL
10-320-7-4-42-860-112-06-5-00548	HS - VARSITY BASKETBALL - BOYS
10-320-7-4-42-860-112-06-5-00549	HS - VARSITY BASKETBALL-GIRLS
10-320-7-4-42-860-112-06-5-00550	HS - VARSITY FIELD HOCKEY
10-320-7-4-42-860-112-06-5-00551	HS - CROSS COUNTRY ASST COACH
10-320-7-4-42-860-112-06-5-00552	HS - VARSITY SOCCER - BOYS
10-320-7-4-42-860-112-06-5-00553	HS - VARSITY SOFTBALL
10-320-7-4-42-860-112-06-5-00554	HS - VARSITY TRACK
10-320-7-4-42-860-112-06-5-00555	HS - VARSITY WRESTLING
10-320-7-4-42-860-112-06-5-00556	HS - VARSITY SOCCER - GIRLS
10-320-7-4-42-860-112-06-5-00559	HS - VAR. CHEERLEADERS-WINTER
10-320-7-4-42-860-112-06-5-00561	HS - CROSS COUNTRY-BOYS & GIRL
10-320-7-4-54-860-112-07-5-00655	HS - JV LACROSSE - BOYS
10-320-7-4-42-860-112-06-5-00656	HS - VARSITY LACROSSE - GIRLS
10-320-7-4-42-860-112-06-5-00737	HS - VARSITY TRACK ASSISTANT
10-320-7-4-42-860-112-06-5-00805	HS - GOLF COACH
10-320-7-4-42-860-112-06-5-00844	HS - JV LACROSSE - GIRLS
10-320-7-4-42-860-590-06-5-01006	HS - ATHLETIC TRAINER
10-320-7-4-42-860-111-06-5-01138	HS TENNIS COACH
10-320-7-4-54-860-112-07-5-01178	HS - VARSITY LACROSSE - BOYS
10-320-7-4-54-860-112-07-5-01654	HS - JV LACROSSE - GIRLS
10-320-7-5-42-860-112-06-5-00560	SW - ATHLETIC PROG FACILITATOR

<u> </u>	Board of Education P	ropose	ed	1
FY22 Approved Budget	FY23 Proposed Budget		-/+ Difference	% Difference
7/1/2021 - 6/30/2022	7/1/2022 - 6/30/2023	_		
40.00	40.00			(5.17.1/01
\$0.00	\$0.00	\$	-	#DIV/0!
\$3,150.00	\$3,150.00	\$	-	0.00%
\$0.00	\$0.00	\$	-	#DIV/0!
\$1,080.00	\$1,080.00	\$	-	0.00%
\$450.00	\$450.00	\$	-	0.00%
\$720.00	\$720.00	\$	-	0.00%
\$2,700.00 \$540.00	\$2,700.00 \$540.00	\$	- +	0.00%
\$360.00	\$360.00	\$	- +	0.00%
\$405.00	\$405.00	\$	-	0.00%
\$1,350.00	\$1,350.00	\$		0.00%
\$495.00	\$495.00	\$	- +	0.00%
\$180.00	\$180.00	\$	-	0.00%
\$0.00	\$2,000.00	\$	2,000.00	#DIV/0!
\$360.00	\$360.00	\$	2,000.00	0.00%
\$180.00	\$180.00	\$		0.00%
\$180.00	\$180.00	\$	_	0.00%
ψ100.00	\$155.55	- T		0.0070
\$130,219.00	\$135,720.00	\$	5,501.00	4.22%
,,	, 22, 222	Ť		
\$164,509.00	\$172,070.00		\$7,561.00	4.60%
\$298,909.00	\$428,390.00		\$129,481.00	43.32%
\$3,186.00	\$3,234.00	\$	48.00	1.51%
\$3,121.00	\$3,168.00	\$	47.00	1.51%
\$4,711.00	\$4,782.00	\$	71.00	1.51%
\$4,711.00	\$4,782.00	\$	71.00	1.51%
\$3,121.00	\$3,168.00	\$	47.00	1.51%
\$3,121.00	\$3,168.00	\$	47.00	1.51%
\$3,121.00 \$3,121.00	\$3,168.00 \$3,168.00	\$	47.00 47.00	1.51%
\$4,711.00	\$4,782.00	\$	71.00	1.51%
\$4,453.00	\$4,520.00	\$	67.00	1.50%
\$6,704.00	\$6,805.00	\$	101.00	1.51%
\$6,704.00	\$6,805.00	\$	101.00	1.51%
\$4,453.00	\$4,520.00	\$	67.00	1.50%
\$3,121.00	\$3,168.00	\$	47.00	1.51%
\$4,453.00	\$4,520.00	\$	67.00	1.50%
\$4,453.00	\$4,520.00	\$	67.00	1.50%
\$4,453.00	\$4,520.00	\$	67.00	1.50%
\$6,113.00	\$6,205.00	\$	92.00	1.50%
\$4,453.00	\$4,520.00	\$	67.00	1.50%
\$1,617.00	\$1,641.00	\$	24.00	1.48%
\$4,453.00	\$4,520.00	\$	67.00	1.50%
\$3,121.00	\$3,168.00	\$	47.00	1.51%
\$4,453.00	\$4,520.00	\$	67.00	1.50%
\$3,121.00	\$3,168.00	\$	47.00	1.51%
\$4,247.00	\$4,311.00	\$	64.00	1.51%
\$3,121.00	\$3,168.00	\$	47.00	1.51%
\$30,000.00	\$30,000.00	\$	-	0.00%
\$0.00	\$4,311.00	\$	4,311.00	#DIV/0!
\$4,453.00	\$4,520.00	\$	67.00	1.50%
\$0.00	\$0.00	\$	-	#DIV/0!
\$40,754.00	\$49,403.00	\$	8,649.00	21.22%
\$101 (24.00	\$106.252.00	đ	14 620 00	0.050
\$181,624.00	\$196,253.00	\$	14,629.00	8.05%

Account Number / Description

875 ACTIVITY	ADVISORS
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875 ACTIVITY ADVISORS	
10-320-7-2-54-875-111-07-5-01104	SES - CHORAL ADVISOR
10-320-7-2-54-875-111-07-5-01105	SES - BAND ADVISOR
10-320-7-2-54-875-111-07-5-01176	K-5 CULTURAL CLUB
10-320-7-2-54-875-112-07-5-01703	SES - ART EXHIBITION
10-320-7-3-54-875-112-07-5-00563	MA - TECH
10-320-7-3-54-875-112-07-5-00564	MA - YEARBOOK
10-320-7-3-54-875-111-07-5-00586	MA - CLUB ADVISORS
10-320-7-3-54-875-112-07-5-01003	MA - STUDENT GOVERNMENT
10-320-7-3-54-875-111-07-5-01100	MA - PARADE ADVISOR
10-320-7-3-54-875-111-07-5-01189	MA - BETA CLUB
10-320-7-3-54-875-111-07-5-01190	MA - DRAMA CLUB
10-320-7-3-54-875-111-07-5-01191	MA - SAVE ADVISOR
$10\hbox{-}221\hbox{-}2\hbox{-}3\hbox{-}92\hbox{-}875\hbox{-}111\hbox{-}02\hbox{-}5\hbox{-}01578$	MA - GATEWAYS
10-320-7-3-54-875-111-07-5-01656	MA - TECHNOLOGY
10-320-7-3-54-875-111-07-5-01657	MA - CHESS
10-320-7-3-54-875-112-07-5-01683	MA - SKI
10-320-7-3-54-875-112-07-5-01704	MA - ART EXHIBITION
10-320-7-4-54-875-112-07-5-00568	HS - FRESHMEN
10-320-7-4-54-875-112-07-5-00569	HS - SOPHMORES
10-320-7-4-54-875-112-07-5-00570	HS - JUNIORS
10-320-7-4-54-875-112-07-5-00571	HS - SENIORS
10-320-7-4-54-875-112-07-5-00572	HS - DRAMA/MUSIC
10-320-7-4-54-875-112-07-5-00573	HS - CLUB ACTIVITIES
10-320-7-4-54-875-112-07-5-00574	HS - HONOR SOCIETY
10-320-7-4-54-875-112-07-5-00575	HS - SADD ADVISOR
10-320-7-4-54-875-112-07-5-00576	HS - STUDENT COUNCIL
10-320-7-4-54-875-112-07-5-00577	HS - YEARBOOK
10-320-7-4-54-875-112-07-5-00578	HS - GSA
10-320-7-4-54-875-112-07-5-00579	HS - QUANTITY FOODS
10-320-7-4-54-875-112-07-5-00580	HS - UNITY
10-320-7-4-54-875-112-07-5-00582	HS - LITERARY MAGAZINE
10-320-7-4-54-875-112-07-5-00584	HS - F.B.L.A.
10-320-7-4-54-875-111-07-5-00585	HS - FCCLA
10-320-7-4-54-875-112-07-5-00587	HS - MUSIC ADVISOR
10-320-7-4-54-875-112-07-5-00588	HS - BETA
10-320-7-4-54-875-112-07-5-00589	HS - STEM
10-320-7-4-54-875-112-07-5-00590	HS - TECH
10-320-7-4-54-875-112-07-5-00944	HS - STUDENT CAFE ADVISOR
10-320-7-4-54-875-112-07-5-00975	HS - Spartan Communications
10-320-7-4-54-875-111-07-5-01101	_
10-320-7-4-54-875-111-07-5-01103	HS - JAZZ ENSEMBLE ADVISOR
10-320-7-4-54-875-111-07-5-01172	
10-320-7-4-54-875-111-07-5-01173	HS - Interact
10-320-7-4-54-875-111-07-5-01174	HS - SSS
10-320-7-4-54-875-111-07-5-01175	HS - BIG BROTHER/BIG SISTER
10-320-7-4-54-875-112-07-5-01684	
10-320-7-4-54-875-112-07-5-01685	HS - SCHOOL STORE
10-320-7-4-54-875-112-07-5-01696	HS - MODEL UN
10-320-7-4-54-875-112-07-5-01697	HS - AMERICAN SIGN LGE
10-320-7-4-54-875-112-07-5-01698	
10-320-7-4-54-875-112-07-5-01699	
10-320-7-4-54-875-112-07-5-01700	
10-320-7-4-54-875-112-07-5-01701	
10-320-7-4-54-875-112-07-5-01702	
10-320-7-4-54-875-112-07-5-01705	
10 220 5 5 51 055 000 05 5 00555	HC DADK FEE ACT FIND

 $10\text{-}320\text{-}7\text{-}5\text{-}54\text{-}875\text{-}890\text{-}07\text{-}5\text{-}00567\ \ HS-PARK\ FEE\ ACT\ FUND}$

	Doord of Education D			
	Board of Education Pr	opos	ea	
FY22 Approved Budget	FY23 Proposed Budget		-/+ Difference	% Difference
7/1/2021 - 6/30/2022	7/1/2022 - 6/30/2023			
		_		
¢1.967.00	¢1.905.00	ф.	20.00	1.500
\$1,867.00 \$2,450.00	\$1,895.00 \$2,487.00	\$	28.00 37.00	1.50%
\$2,430.00	\$2,487.00	\$	37.00	#DIV/0!
\$0.00	\$0.00	\$		#DIV/0!
\$810.00	\$822.00	\$	12.00	1.48%
\$1,167.00	\$1,185.00	\$	18.00	1.54%
\$8,100.00	\$8,220.00	\$	120.00	1.48%
\$1,350.00	\$1,370.00	\$	20.00	1.48%
\$646.00	\$656.00	\$	10.00	1.55%
\$810.00	\$822.00	\$	12.00	1.48%
\$5,306.00	\$5,386.00	\$	80.00	1.51%
\$0.00	\$0.00	\$	-	#DIV/0!
\$0.00	\$0.00	\$	-	#DIV/0!
\$0.00	\$822.00	\$	822.00	#DIV/0!
\$0.00 \$1,620.00	\$822.00 \$1,644.00	\$	822.00 24.00	#DIV/0!
\$1,020.00	\$1,044.00	\$	156.00	#DIV/0!
\$1,554.00	\$1,577.00	\$	23.00	1.48%
\$1,554.00	\$1,577.00	\$	23.00	1.48%
\$2,770.00	\$2,812.00	\$	42.00	1.52%
\$3,960.00	\$4,019.00	\$	59.00	1.49%
\$5,306.00	\$5,386.00	\$	80.00	1.51%
\$0.00	\$0.00	\$	-	#DIV/0!
\$1,169.00	\$1,187.00	\$	18.00	1.54%
\$810.00	\$822.00	\$	12.00	1.48%
\$1,800.00	\$1,827.00	\$	27.00	1.50%
\$3,901.00	\$3,960.00 \$822.00	\$	59.00	1.51%
\$810.00 \$0.00	\$0.00	\$	12.00	#DIV/0!
\$810.00	\$822.00	\$	12.00	1.48%
\$1,407.00	\$1,428.00	\$	21.00	1.49%
\$810.00	\$822.00	\$	12.00	1.48%
\$0.00	\$822.00	\$	822.00	#DIV/0!
\$0.00	\$0.00	\$	-	#DIV/0!
\$810.00	\$822.00	\$	12.00	1.48%
\$810.00	\$822.00	\$	12.00	1.48%
\$810.00	\$822.00	\$	12.00	1.48%
\$1,981.00	\$2,011.00	\$	30.00	1.51%
\$2,161.00	\$2,193.00	\$	32.00	1.48%
\$1,615.00	\$1,640.00	\$	25.00	1.55%
\$0.00 \$632.00	\$0.00 \$822.00	\$	190.00	#DIV/0! 30.06%
\$810.00	\$822.00	\$	12.00	1.48%
\$1,222.00	\$1,240.00	\$	18.00	1.47%
\$810.00	\$822.00	\$	12.00	1.48%
\$1,620.00	\$1,644.00	\$	24.00	1.48%
\$1,952.00	\$1,981.00	\$	29.00	1.49%
\$810.00	\$822.00	\$	12.00	1.48%
\$810.00	\$822.00	\$	12.00	1.48%
\$810.00	\$822.00	\$	12.00	1.48%
\$810.00	\$822.00	\$	12.00	1.48%
\$308.00	\$312.00	\$	4.00	1.30%
\$308.00	\$312.00	\$	4.00	1.30%
\$308.00	\$312.00	\$	4.00	1.30%
\$924.00 (\$12,000.00)	\$936.00 (\$12,000.00)	\$	12.00	0.00%
(\$12,000.00)	(\$12,000.00)	Ф	-	0.00%

Account Number / Description

TOTAL 875 ACTIVITY ADVISORS

880 ATHLETIC/ACADEMIC ACT.

10-320-7-3-42-880-690-06-5-00594 MA - ATHLETIC SUPPLIES
10-320-7-3-42-880-590-06-5-00596 MA - OFFICIALS
10-320-7-3-42-880-690-06-5-00600 MA - ATHLETIC AWARDS
10-320-2-3-54-880-690-07-5-00849 MA - ACADEMIC AWARDS
10-240-7-4-54-880-690-07-5-00274 HS - GRADUATION
10-320-7-4-42-880-690-06-5-00595 HS - ATHLETIC SUPPLIES
10-320-7-4-42-880-690-06-5-00597 HS - OFFICIALS
10-320-7-4-42-880-690-06-5-00601 HS - ATHLETIC AWARDS
10-320-2-4-54-880-690-07-5-00602 HS - ACADEMIC AWARDS
10-320-7-4-42-880-690-06-5-01220 HS - ATHLETIC UNIFORMS

TOTAL 880 ATHLETIC/ACADEMIC ACT.

TOTAL COACHES/ADVISOR EXTRACURRICULAR

10-320-7-4-42-880-112-06-5-01583 HS - CO-OP SPORTS

730 EQUIPMENT REPLACEMENT

10-260-1-2-66-730-730-01-5-00474 K-5 - REPLACEMENT
10-260-2-3-66-730-730-01-5-00848 MA - REPLACEMENT
10-120-8-3-98-730-730-02-5-01184 SPED - EQUIPMENT REPLACEMENT
10-260-5-4-66-730-730-01-5-00476 HS - EQUIPMENT REPLACEMENT
10-100-2-4-66-730-730-01-5-00416 HS - TECH ED REPLACEMENT
10-260-2-5-66-730-730-01-5-00472 SW - A.V. EQUIP REPLACEMENT
10-260-5-5-66-730-730-03-5-00477 SW - REPLACEMENT
10-260-5-6-66-730-730-08-5-00489 SW - MAINTENANCE REPLACEMENT

TOTAL 730 EQUIPMENT REPLACEMENT

830 EQUIPMENT RENTAL

10-240-6-2-66-830-440-04-5-00523 K-5 - COPIER RENTAL 10-240-6-2-66-830-440-04-5-00524 K-5 - COPIER SUPPLIES 10-240-6-2-66-830-440-04-5-01011 K-5 - COPIER MAINTENANCE 10-240-6-3-66-830-440-03-5-00527 MA - COPIER RENTAL 10-240-6-3-66-830-440-03-5-01012 MA - COPIER SUPPLIES 10-240-6-3-66-830-440-04-5-01013 MA - COPIER MAINTENANCE 10-120-9-3-98-830-440-02-5-01188 SPED - COPIER SUPPLIES 10-240-6-4-66-830-440-04-5-00763 HS - COPIER RENTAL 10-240-6-4-66-830-440-04-5-01014 HS - COPIER SUPPLIES 10-240-6-4-66-830-440-04-5-01015 HS - COPIER MAINTENANCE 10-232-5-5-66-830-430-04-5-00454 CO - COPIER MAINTENANCE 10-232-6-5-66-830-440-04-5-00525 CO - COPIER RENTAL 10-232-6-5-66-830-440-04-5-00526 CO - POSTAGE METER 10-240-6-5-66-830-440-04-5-00861 SW - DESKTOP MAINTENANCE 10-240-2-5-40-830-440-01-5-00905 SW - COPIER SUPPLIES/MAINTEN. 10-232-6-5-66-830-440-04-5-01016 CO - COPIER SUPPLIES

TOTAL 830 EQUIPMENT RENTAL

910 CAPITAL OUTLAY/EQUIP

10-100-8-2-66-910-730-01-5-00603 K-5 CAPITAL OUTLAY
10-100-8-3-66-910-730-01-5-00818 MA - CAPITAL OUTLAY
10-100-8-3-66-910-730-01-5-01335 MA - TECH ED CAPITAL OUTLAY
10-100-8-4-66-910-730-01-5-00607 HS CAPITAL OUTLAY
10-100-8-4-66-910-730-01-5-00965 HS - TECH ED CAPITAL OUTLAY

	Board of Education F	Propose	ed	
FY22 Approved Budget	FY23 Proposed Budget		-/+ Difference	% Difference
7/1/2021 - 6/30/2022	7/1/2022 - 6/30/2023			
A#0 400 00			206200	< 7.1 00
\$59,108.00	\$62,971.00	\$	3,863.00	6.54%
\$2,250.00	\$2,250.00	\$		0.00%
\$1,200.00	\$900.00	\$	(300.00)	-25.00%
\$150.00	\$150.00	\$	(300.00)	0.00%
\$600.00	\$600.00	\$	_	0.00%
\$6,000.00	\$6,000.00	\$	-	0.00%
\$10,800.00	\$12,000.00	\$	1,200.00	11.11%
\$37,500.00	\$37,500.00	\$	-	0.00%
\$2,300.00	\$2,300.00	\$	_	0.00%
\$2,000.00	\$1,000.00	\$	(1,000.00)	-50.00%
\$9,000.00	\$9,000.00	\$	-	0.00%
\$18,600.00	\$18,600.00	\$	_	0.00%
7-2,22122	723,22312	1		
\$90,400.00	\$90,300.00	\$	(100.00)	-0.11%
. ,	. ,		, ,	
\$331,132.00	\$349,524.00	\$	605,407.00	5.55%
\$0.00	\$0.00	\$	-	#DIV/0!
\$0.00	\$0.00	\$	-	#DIV/0!
\$0.00	\$0.00	\$	-	#DIV/0!
\$0.00	\$0.00	\$	-	#DIV/0!
\$2,700.00	\$2,700.00	\$	-	0.00%
\$7,920.00	\$8,800.00	\$	880.00	11.11%
\$0.00	\$20,000.00	\$	20,000.00	#DIV/0!
\$0.00	\$0.00	\$	-	#DIV/0!
\$10,620.00	\$31,500.00	\$	20,880.00	196.61%
4	4-77			
\$7,300.00	\$7,665.00	\$	365.00	5.00%
\$900.00	\$1,000.00	\$	100.00	11.11%
\$6,030.00	\$6,000.00	\$	(30.00)	-0.50%
\$7,300.00	\$7,665.00	\$ \$	365.00	5.00%
\$900.00 \$4,230.00	\$1,000.00 \$4,000.00	\$	(230.00)	-5.44%
\$0.00	\$0.00	\$	(230.00)	#DIV/0!
\$7,300.00	\$7,665.00	\$	365.00	5.00%
\$900.00	\$1,000.00	\$	100.00	11.11%
\$6,300.00	\$6,000.00	\$	(300.00)	-4.76%
\$2,250.00	\$2,250.00	\$	-	0.00%
\$7,300.00	\$7,665.00	\$	365.00	5.00%
\$1,200.00	\$1,300.00	\$	100.00	8.33%
\$0.00	\$0.00	\$	-	#DIV/0!
\$940.00	\$1,000.00	\$	60.00	6.38%
\$270.00	\$300.00	\$	30.00	11.11%
\$53,120.00	\$54,510.00	\$	1,390.00	2.62%
\$1,080.00	\$1,080.00	\$	-	0.00%
\$5,400.00	\$6,000.00	\$	600.00	11.11%
\$4,000.00	\$4,400.00	\$	400.00	10.00%
\$2,340.00	\$2,500.00	\$	160.00	6.84%
\$4,000.00	\$5,000.00	\$	1,000.00	25.00%

Account Number / Description

10-232-8-5-66-910-730-04-5-00614 CO - CAPITAL OUTLAY EQUIPMENT
10-100-8-5-66-910-730-04-5-00843 SW - CAPITAL OUTLAY TECHNOLOGY
10-260-8-6-66-910-730-08-5-00618 SW - BUILD. & GROUNDS CAP OUT.
10-120-9-9-98-910-730-01-5-00617 SP ED - CAPITAL OUTLAY
10-120-9-98-910-730-04-5-00748 SPEC. ED. - OFF. CAP. OUTLAY

TOTAL 910 CAPITAL OUTLAY/EQUIP

TOTAL EQUIPMENT

134 BOARD OF ED. EXPENSES

10-232-1-5-72-134-540-04-5-00025 CO - ADVERTISING
10-232-1-5-72-134-690-04-5-00031 CO - PETTY CASH
10-231-1-5-74-134-330-10-5-00045 B.O.E. - OTHER PROF. SERVICES
10-231-1-5-74-134-580-10-5-00046 B.O.E. - TRAVEL
10-231-1-5-74-134-690-10-5-00047 B.O.E. - SUPPLIES
10-231-1-5-74-134-530-10-5-00048 B.O.E. - PUBLICATION POSTAGE
10-231-1-5-74-134-590-10-5-00049 B.O.E. - PRINTING
10-231-1-5-74-134-590-10-5-00050 B.O.E. - PUBLICATIONS
10-231-1-5-74-134-330-10-5-00051 B.O.E. - AUDIT
10-231-1-5-74-134-590-10-5-00648 B.O.E. - COMMUNITY RELATIONS
10-219-1-5-50-134-690-05-5-00875 SW - PROF DEVELOPMENT SUPPLIES

TOTAL 134 BOARD OF ED. EXPENSES

132 POSTAGE

10-240-1-2-40-132-530-04-5-00035 K-5 - POSTAGE 10-240-1-3-40-132-530-04-5-00037 MA - POSTAGE 10-212-1-3-46-132-530-02-5-00646 MA - GUIDANCE POSTAGE 10-240-1-4-40-132-530-04-5-00038 HS - POSTAGE 10-212-1-4-46-132-530-02-5-00647 HS - GUIDANCE POSTAGE 10-232-1-5-72-132-530-04-5-00039 CO - POSTAGE 10-260-1-6-40-132-530-04-5-00040 MAINTENANCE - POSTAGE 10-120-9-9-98-132-530-04-5-00041 SP ED - POSTAGE

TOTAL 132 POSTAGE

251 TRAVEL/CONF/IN-SERVICEN

10-221-1-2-50-251-580-05-5-00259 K-5 - TRAVEL/IN-SERVICE
10-221-1-2-50-251-580-05-5-00260 K-5 - PRINCIPAL'S TRAVEL
10-221-1-3-50-251-580-05-5-00263 MA - TRAVEL/IN-SERVICE
10-221-1-3-50-251-580-05-5-00264 MA - PRINCIPAL'S TRAVEL
10-221-1-4-50-251-580-05-5-00267 HS - TRAVEL/IN-SERVICE
10-221-1-4-50-251-580-05-5-00269 HS - PRINCIPAL'S TRAVEL
10-232-1-5-72-251-580-05-5-00271 CO - TRAVEL/IN-SERVICE
10-221-1-5-50-251-322-05-5-00297 CO - ADMINISTRATION WORKSHOP
10-221-2-5-50-251-322-01-5-00300 CURRICULUM DEVELOPMENT
10-221-1-5-50-251-322-01-5-00858 SW - TRAVEL/IN-SERVICE
10-221-2-5-50-251-322-01-5-01689 SW - TECH PROF DEV
10-213-3-5-50-251-322-02-5-01693 SW - NURSE PROF DEV
10-260-5-6-50-251-890-08-5-00857 SW - CUSTODIAL TRAINING
10-120-9-98-251-580-05-5-00273 SP ED - TRAVEL/IN-SERVICE

TOTAL 251 TRAVEL/CONF/IN-SERVICEN

123 FORMS AND PRINTING

 $10\text{-}259\text{-}1\text{-}2\text{-}40\text{-}123\text{-}590\text{-}04\text{-}5\text{-}00015} \;\; \text{K-5-FORMS \& PRINTING}$

	Board of Education Pr	opose	d	
EV22 Approved Budget	EV22 Proposed Budget		/+ Difference	% Difference
Y22 Approved Budget	FY23 Proposed Budget		7+ Difference	% Difference
7/1/2021 - 6/30/2022	7/1/2022 - 6/30/2023			
¢2.070.00	¢4,000,00	d.	120.00	2.260
\$3,870.00	\$4,000.00	\$	130.00	3.36%
\$220,000.00	\$271,000.00	\$	51,000.00	23.18%
\$0.00	\$0.00	\$	-	#DIV/0!
\$0.00	\$0.00 \$1,000.00	\$	-	#DIV/0!
\$1,000.00	\$1,000.00	4	-	0.009
\$241,690.00	\$294,980.00	\$	53,290.00	22.05%
\$305,430.00	\$380,990.00		\$75,560.00	24.74%
\$2,925.00	\$2,925.00	\$	_	0.00%
\$1,080.00	\$1,200.00	\$	120.00	11.119
\$75,000.00	\$90,000.00	\$	15,000.00	20.00%
\$720.00	\$720.00	\$	-	0.009
\$630.00	\$700.00	\$	70.00	11.119
\$2,160.00	\$2,160.00	\$	-	0.009
\$2,970.00	\$2,970.00	\$	_	0.009
\$270.00	\$270.00	\$	-	0.00%
\$3,000.00	\$3,000.00	\$	_	0.00%
\$1,080.00	\$1,080.00	\$	_	0.00%
\$1,080.00	\$2,000.00	\$	920.00	85.19%
\$90,915.00	\$107,025.00	\$	16,110.00	17.72%
\$401.00	\$500.00	· c	00.00	24.606
\$401.00	\$500.00	\$	99.00	24.69%
\$630.00	\$630.00	\$	-	0.009
\$90.00	\$90.00 \$675.00	\$	-	0.009
\$675.00		\$	-	0.009
\$450.00	\$450.00	\$	120.00	0.00%
\$3,870.00	\$4,000.00	\$	130.00	3.36%
\$0.00	\$0.00	\$	-	#DIV/0!
\$135.00	\$135.00	\$	-	0.009
\$6,251.00	\$6,480.00	\$	229.00	3.66%
\$1,530.00	\$500.00	\$	(1,030.00)	-67.32%
\$720.00	\$400.00	\$	(320.00)	-44.449
\$720.00	\$500.00	\$	(220.00)	-30.56%
\$540.00	\$500.00	\$	(40.00)	-7.419
\$1,575.00	\$2,000.00	\$	425.00	26.989
\$720.00	\$850.00	\$	130.00	18.069
\$2,340.00	\$2,340.00	\$	-	0.009
\$8,000.00	\$8,000.00	\$	-	0.009
\$5,850.00	\$8,000.00	\$	2,150.00	36.759
\$0.00	\$0.00	\$	-	#DIV/0!
\$7,020.00	\$7,800.00	\$	780.00	11.119
\$1,800.00	\$1,800.00	\$	-	0.00%
\$0.00	\$0.00	\$	-	#DIV/0!
\$360.00	\$360.00	\$	-	0.009
\$540.00	\$540.00	\$	-	0.009
\$31,715.00	\$33,590.00	\$	1,875.00	5.91%
φυ1,/10.00	ψ35,570.00	Ψ	1,075.00	3.71 /
\$2,250.00	\$2,250.00	\$		0.009

Account Number / Description

10-259-1-3-40-123-590-04-5-00017 MA - FORMS & PRINTING 10-259-1-4-40-123-590-04-5-00018 HS - FORMS & PRINTING 10-259-1-5-72-123-590-04-5-00019 CO - FORMS & PRINTING 10-230-1-5-40-123-590-04-5-01063 SW - FORMS & PRINTING 10-120-9-98-123-590-04-5-00020 SP ED - FORMS & PRINTING

TOTAL 123 FORMS AND PRINTING

258 OFFICE SUPPLIES

10-240-1-2-40-258-690-04-5-00301 K-5 - OFFICE SUPPLIES
10-240-1-3-40-258-690-04-5-00303 MA - OFFICE SUPPLIES
10-240-1-4-40-258-690-04-5-00304 HS - OFFICE SUPPLIES
10-232-1-5-72-258-690-04-5-00042 CO - OFFICE SUPPLIES
10-232-1-5-72-258-690-04-5-00044 CO - COMPUTER SUPPLIES
10-222-1-5-44-258-690-03-5-00305 SW MEDIA - OFFICE SUPPLIES
10-260-1-6-40-258-690-04-5-00306 MAINTENANCE - OFFICE SUPPLIES
10-120-9-9-98-258-690-04-5-00307 SP ED - OFFICE SUPPLIES

TOTAL 258 OFFICE SUPPLIES

137 INSTITUTIONAL DUES

10-240-1-2-50-137-810-05-5-00053 K-5 - INSTITUTIONAL DUES
10-240-1-3-50-137-810-05-5-00055 MA - INSTITUTIONAL DUES
10-240-1-4-50-137-810-05-5-00056 HS - INSTITUTIONAL DUES
10-231-1-4-58-137-890-10-5-01064 NEASC ACCREDITATION
10-232-1-5-50-137-810-05-5-00057 CO - INSTITUTIONAL DUES
10-231-1-5-50-137-810-10-5-00058 B.O.E. - INSTITUTIONAL DUES
10-120-9-9-50-137-810-05-5-00059 SP ED - INSTITUTIONAL DUES
10-240-1-9-50-137-810-05-5-01576 GATEWAYS DUES

TOTAL 137 INSTITUTIONAL DUES

421 HEALTH SUPPLIES

10-213-3-4-48-421-323-02-5-01146 SW HEALTH SUPPLIES 10-213-3-5-48-421-730-02-5-01076 SW - HEALTH EQUIPMENT

TOTAL 421 HEALTH SUPPLIES

TOTAL ADMIN OVERHEAD

GRAND TOTAL

Board of Education Proposed								
FY22 Approved Budget		FY23 Proposed Budget			-/+ Difference		% Difference	
7/1/2021 - 6/30/2022		7/1/2022 - 6/30/2023						
\$1,080.00		\$600.00		\$	(480.00)		-44.44%	
\$2,700.00		\$1,350.00		\$	(1,350.00)		-50.00%	
\$2,250.00		\$6,000.00		\$	3,750.00		166.67%	
\$360.00		\$400.00		\$	40.00		11.11%	
\$360.00		\$360.00		\$	-		0.00%	
\$0,000,00		440.000.00		Φ.	4.050.00		24 =0.57	
\$9,000.00		\$10,960.00		\$	1,960.00		21.78%	
¢2 420 00		f2 420 00		ф			0.000/	
\$2,430.00		\$2,430.00		\$	-		0.00%	
\$900.00		\$900.00			(125.00)		0.00%	
\$1,125.00		\$1,000.00		\$	(125.00)		-11.11%	
\$4,050.00		\$4,000.00		\$	(50.00)		-1.23%	
\$1,350.00		\$1,350.00			-		0.00%	
\$450.00		\$500.00		\$	50.00		11.11%	
\$450.00		\$500.00		\$	50.00		11.11%	
\$270.00		\$270.00		\$	-		0.00%	
\$11,025.00		\$10,950.00		\$	(75.00)		-0.68%	
\$11,023.00		\$10,550.00		Ф	(73.00)		-0.00 /0	
\$400.00		\$400.00		\$	_		0.00%	
\$1,300.00		\$1,440.00		\$	140.00		10.77%	
\$10,500.00		\$10,800.00		\$	300.00		2.86%	
\$0.00		\$0.00		\$	-		#DIV/0!	
\$6,000.00		\$6,000.00		\$	-		0.00%	
\$10,500.00		\$10,500.00		\$	-		0.00%	
\$500.00		\$500.00		\$	-		0.00%	
\$0.00		\$0.00		\$	-		#DIV/0!	
\$29,200.00		\$29,640.00		\$	440.00		1.51%	
		·						
\$12,150.00		\$12,150.00		\$	-		0.00%	
\$900.00		\$900.00		\$	-		0.00%	
\$13,050.00		\$13,050.00		\$	-		0.00%	
\$191,156.00		\$211,695.00			\$20,539.00		10.74%	
\$25,239,742.00		\$26,744,772.00		\$	1,505,030.00		5.96%	

Significant Impacts on the Budget

Salaries

Net Budget Impact \$584,864

The change in salaries is predominately driven by contractual increases. A new Kindergarten Special Education Teacher was added to address the additional pupil services needs and increased enrollments. A new Math Interventionist and 6-12 STEM Coach were added to support math, science and technology. A 0.6 FTE Human Resource Specialist was also added to support the increased human resources functions. Currently there is no dedicated HR support staff and the job functions are spread among multiple employees

Insurance and Benefits

Net Budget Impact \$383,240

The majority of the change in insurance and benefits is driven by a projected increase in health insurance premiums. We anticipate an 12% increase. Along with premium changes, health insurance projections are impacted by changes in staff and benefit plan design.

Transportation

Net Budget Impact \$23,246

The increase in transportation expenses is a direct result of contract negotiations with First Student.

Maintenance

Net Budget Impact \$72,652

The Long-Range Facilities Plan outlines a roadmap for repairing our aging infrastructure. As we address these issues, we continue to identify and remediate other matters not in the plan. Additionally, there are increases due to new software systems in response to COVID-19.

Instructional Resources

Net Budget Impact \$129.481

In the 2020-21 budget, a 10% cost reduction was applied to most accounts and reduction in textbooks account. Textbooks for various departments and courses were deferred due to BOF budget cuts. Supply accounts have been increased and textbook expenditures have been partially restored.

Utilities

Net Budget Impact \$51,200

Increases in electricity due to HVAC adjustments to increase air exchange due to COVID-19.

Equipment

Net Budget Impact \$71,000

Restoration of 2020-21 budget cuts in technology (\$51,000) and Music Replacement (\$20,000).

Administrative Overhead

Net Budget Impact \$15,000

Increase in legal fees due to multiple collective bargaining negotiations in 2022-23.

Requests Not Funded

The district administrators are required to submit all requests to the Superintendent as part of the budget process. The requests below were made by administrators but are not included in the Superintendent's Proposed Budget. If all requests were included in the proposed budget, it would have resulted in an additional increase of \$218,000.

Items Requested	Amount Requested	Comments
Curriculum Leader: Humanities (grades 6-12)	\$85,000	Provides support to teachers for the planning, development and implementation of English Language Arts, World Language, Social Studies and Arts (Art, Music, PE, Media) instructional practices in a middle/high school setting. The Humanities Leader supports teachers and administrators in designing and delivering Humanities curriculum and instruction that strengthens all students' ability to engage in Humanities content as critical and creative thinkers.
Curriculum Leader: STEM (grades K-5)	\$85,000	Provides support to teachers within the STEM content areas (Science, Technology, Engineering, Mathematics) for the planning, development and implementation of instructional practices in an elementary school setting. The STEM Leader supports teachers and administrators in designing and delivering STEM curriculum and instruction that strengthens all students' ability to engage in STEM content as critical and creative thinkers. The STEM Instructional Leader supports data-driven instruction to support student mastery of grade-level standards.
Pre-K Transportation	\$48,000	Provide Pre-K students with bus. Best practice is to segregate from K-5 population due to various developmental issues.



Title of Report: Five-Year Capital Improvement Plan (2022-2027)

Board Meeting Date: November 8, 2021

x Action Report Information Discussion

Submitted by: Brian P. Czapla

Executive Summary

First Warning: October 25, 2021
Second Warning: November 8, 2021

Project	2022-23	2023-24	2024-25	2025-26	2026-27
MBA Security System Upgrade	\$55,000				
Maintenance Pickup Truck w/ Plow	\$64,000				
Maintenance Boom Lift	\$42,000				
SES Recess Area Resurface	\$98,000				
SHS Generator Transfer Switch	\$12,000				
Maintenance Pickup Truck		\$51,000			
MBA Rooftop Units		\$344,000			
MBA Roof Replacement		\$660,000			
SES Parking Lot (pavement & expansion)			\$278,000		
MBA Parking Lot			\$279,000		
SHS Parking Lot			\$279,000		
SES Auditorium Renovation				TBD	
SES & SHS HVAC				TBD	
Field Mower Replacement					TBD
Sidewalk and Curb Repair/Replace					TBD
Totals	\$271,000	\$1,055,000	\$836,000	TBD	TBD

Notes: Costs projections are based on the Tecton Report, vendor quotes, and known industry standards. They do not consider cost inflation and will be adjusted accordingly in future years.

INFORMATION SUPPORTING

COVID-19 Federal Funds

ESSER – II

Amount \$172,372

Item	2021-22	2022-23	2023-24
Grade 2	\$59,056	\$27,335	\$0
Tutors	\$54,849	\$0	\$0
Supplies	\$31,122	\$0	\$0
Balance	\$27,335	\$0	\$0

ARP

Amount \$363,295

Item	2021-22	2022-23	2023-24		
Special Ed - K	\$0 paid via ARP-IDEA 611	Operation Budget	Operation Budget		
K - Teacher (position moves)	\$59,056 Kindergarten	\$61,688 1st Grade	Operation Budget 2nd Grade		
Grade 2	\$0 Paid via ESSER	\$34,353 \$27,335 in salary from ESSER	\$70,000		
Grade 4 Teacher	\$59,056	position eliminated	position eliminated		
Supplies	\$29,321	\$0	\$0		
Balance	\$215,862	\$119,821	\$49,821		

Tuitions

Magnet School Tuitions

Schools	Projected Students	Projected Costs
Greater Hartford Academy of the Arts	5	\$30,200
Academy of Aerospace and Engineering	6	\$36,000
International Magnet School for Global Citizenship	1	\$5,200
Montessori Magnet School	3	\$15,600
Two Rivers Middle Magnet School	1	\$6,200
Vocational / Agricultural	4	\$27,000
Museum Academy	3	\$15,600

Special Education Tuitions

Schools	Annual Costs per Student
The May Institute	\$135,287
The Gengras Center	\$115,875
CREC River Street School	\$148,320
Eagle Academy	\$70,735
Grace Webb	\$76,220
Intensive Ed Academy	\$67,365
Extended School Year	\$72,754

Note: Tuitions costs does not include transportation costs

Musical Instrument & Technology Replacement Plan

Musical Instruments

Instrument	2022-23	2023-24	2024-25
Choir folders	\$450	\$450	\$450
Sousaphone/tuba	\$7,900		
French horn	\$3,100	\$4,000	
Euphonium		\$3,000	
Trombone	\$1,600		
Band/choir storage boxes	\$800		
Concert bass drum	\$1,700		
Cymbals	\$600		\$800
Wind chimes	\$250		
Chimes		\$6,000	
Marching percussion		\$12,000	
Stand rack	\$900		
Chair rack	\$500		
Conductor Chair	\$150		
Piano Tuning	\$150	\$150	\$150
Drum set			\$600
Bassoon			\$11,000
Oboe			\$4,200
Percussion gear	\$1,000	\$1,000	\$1,000
Music stands			\$700
TOTALS:	\$19,100	\$19,600	\$18,900

Technology

Instrument	2022-23	2023-24	2024-25	2025-26
Network Infrastructure Grade 4 & 5 Chromebooks	\$271,000			
Staff MacBooks Grade K-3 iPads SHS Technology Labs (116		\$270,600		
Staff MacBooks SHS Chromebooks Classroom Sound & Projection Caf POS System			\$270,400	
Staff MacBooks MBA Chromebooks SHS Business Lab (114) Classroom Sound & Projection				\$269,750



Submitted by: Dina M. Senecal

Board of Education Administrative Report

Title of Report: Textbook 5-year plan							
Board Meeting Date: November 22, 2021							
Action x Report	Information	Discussion					

Somers Elementary School									
Course/Subject	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027				
Social Studies (K-5)		X							
Science (K-5) Annual cost of Mystery Science Kits for grades K-5	X \$8,500	X \$8,500	X \$8,500						
Math (K-4)				X					
Math (Gr. 5)			X						
MBA Middle School									
Course/Subject	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027				
Spanish (Gr. 7 & 8)	X								
French (Gr. 7 & 8)	X								
Math (Gr.6-8) Annual cost of Ready Classroom Math Program Materials	X \$13,000	X \$13,000	X \$13,000						
Science (Gr. 6-8)			X						
SS (Gr. 6-8) New textbooks	X \$56,000								
ELA (Gr. 6-8) Writing Materials	X \$4,000								



Somers High School							
Course/Subject	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027		
AP Stats					X		
Pre-Calculus Online access. Renewal of current textbooks.	X \$10,000						
Honors Calculus New editions of current book.	X \$5,200						
Honors Geometry					X		
Honors Algebra II					X		
Pre-Algebra					X		
Algebra I & Algebra II					X		
Geometry	X						
Honors Precalculus	X						
AP Calculus	X						
Probability & Statistics					X		
Consumer Mathematics	X						
AP US History					X		
World History Renewal of current books (World History, Psych. Sociology)	X \$22,000						
US History/Civics I					X *2028		
US History II					X *2028		
Honor's US Civics/AP History I New course for 2022-2023	X \$2,100						



Somers High School							
Course/Subject	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027		
AP World History				X			
AP Psychology					X		
Psychology	X						
Sociology	X						
Black/Latino Studies New elective for 2022-2023 Various trade books	X \$1,500						
Honors Physics			X				
AP Physics			X				
Integrated Science			X				
Honors Chemistry			X				
AP Chemistry			X				
Chemistry			X				
AP Biology			X				
Honors Biology			X				
Anatomy & Physiology	X						
World of Technology				X			
AP Computer Science Digital Access	X \$2,100	X \$2,100	X \$2,100	X \$2,100			
Manufacturing 1, 2 And Advanced Manufacturing				X			
Architectural Design				X			
Welding				X			
Honors Engineering Graphics 1 & 2				X			



Somers High School								
Course/Subject	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027			
Food Service Management I & II New books	X \$11,000							
Spanish 1, 2, 3, 4, 5 & Honors Spanish Classes	X							
French 1, 2, 3, 4, 5 & Honors French Classes	X							
Introduction to Business				X				
Accounting I New books	X \$3,000							
Accounting II New Books	X \$2,000							
Entrepreneurship				X				
Business Law I		X						
Business Law II		X						

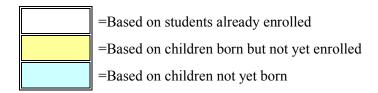
2022-2023 Total Estimated Budget Request: \$141,000

Not included in this estimate:

- o French & Spanish Textbooks 7-12
- o High School: Geometry, AP Calc., Consumer Mathematics, Anatomy & Physiology

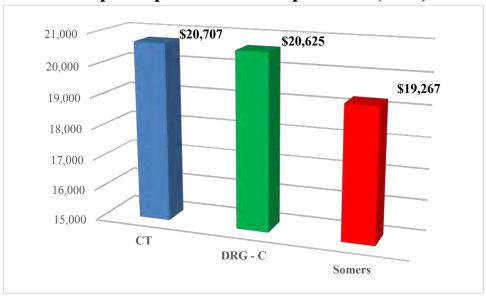
District Enrollment Projections

	Actual									
,	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31
K	120	105	87	94	110	135	167	206	255	314
1	86	121	106	88	95	111	137	169	209	258
2	94	90	127	111	92	99	116	143	176	217
3	100	102	97	137	120	99	107	125	154	191
4	98	98	100	95	134	117	97	105	123	151
5	102	98	98	99	95	134	117	97	104	122
K-5	600	613	614	623	645	695	740	844	1021	1253
ı	II						ī			
6	86	108	103	103	105	100	141	124	102	110
7	110	84	105	101	101	102	98	138	121	100
8	79	111	85	106	102	102	103	99	139	122
6-8	275	303	293	310	307	304	342	360	362	332
	I									
9	117	73	102	78	98	94	94	95	91	128
10	102	120	75	105	80	101	96	96	98	93
11	108	105	124	77	108	83	103	99	99	101
12	110	111	108	127	79	111	85	106	102	102
9-12	437	409	409	388	365	388	378	397	390	424
K-12	1312	1325	1316	1321	1317	1387	1461	1601	1772	2009



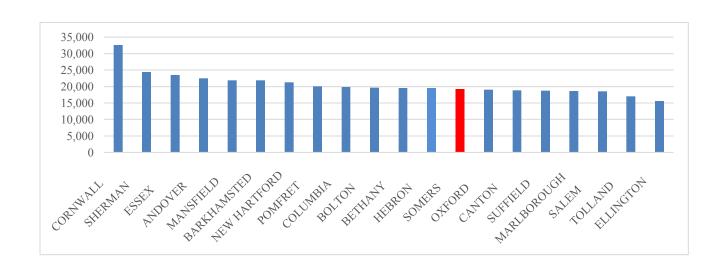
Note: 2021-22 Kindergarten enrollment had a significant increase due to COVID-19 holdbacks in 2020-21

Per Pupil Expenditure Comparisons (PPE)**



** Connecticut State Department of Education, 2020-21 Net Current Expenditures Per Pupil

DRG-C Per Pupil Expenditure Comparisons



ONG-RANGE FACILITIES SZZ ZZ

2021-22

Long Range Facilities Plan Update

November 2021



The Town and Board of Education engaged the services of *Tecton Architects* in 2015-16 to conduct a comprehensive study of all the Somers Public School's facilities. The intent was to determine the extent of needed repairs in order to develop a fiscal plan. Tecton conducted thorough inspections of the schools and developed a report with its recommendations.

In the summer of 2017, Somers Public Schools met with Tecton to better understand the report. During the fall of 2017, members of the Somers Public Schools Leadership Team met frequently to identify other projects not included in the <u>Tecton Facilities Report</u>, discuss financial impacts, and possible funding.

Each year, the Board of Education is presented with the update report about the status of the projects as well as any new projects that have been identified and added to the plan.

Facilities Projects Identified by Somers Public Schools

("Not Listed" in the Tecton Report)

Somers Elementary School Oil Tank Replacement

The underground heating oil tank at SES will be 30 years old in 2019. State law mandates a life expectancy of no more than 30 years. This project would remove the existing tank and replace it with a new tank meeting current code requirements. This project is in the Tecton Report but also included here due to high priority associated with deadline.

Est. Cost: \$194,000

Est. Cost: \$76,000

Est. Cost: \$50,000

2020-21 UPDATE: Completed

District Phone System Upgrade

The current system is 15 years old and experiencing significant issues at an increased rate. The underlying system is degrading and becoming corrupt.

The issues include:

- Phone calls dropped
- Incoming calls not routed properly
- Pre-programmed buttons losing their configuration
- Indicator lights not functioning
- Phones do not ring for incoming calls
- Voicemail inoperable for certain extensions

The system is managed by a PC running Windows XP which is no longer supported by Microsoft. Due to this security risk, the system is not allowed on the network which greatly decreases our flexibility for managing the system.

2018-19 UPDATE: Completed

Video Security System (upgrade and expansion)

In the fall of 2017, local law enforcement conducted an assessment of the closed circuit surveillance cameras and noted that all three public schools have gaps in coverage. The elementary school has several areas of mass gatherings that are not monitored. This includes the gymnasium, cafeteria and auditorium. In addition the preschool hallway with an exterior door was identified as vulnerable with no coverage. Expansion at the elementary schools should include theses areas as well as the 5th grade and the Main Office hallways.

The middle school has some "alarming gaps" in the exterior of the school. It was recommended this coverage be listed as a high priority. It includes the area outside the gymnasium (including the two sets of fire doors) and the area outside the band and chorus rooms. In the interior of the middle school there are high priority gaps identified in the gymnasium and the main lobby entrance. There are also lower priority gaps identified in the upper level, 300 and 200 block hallways.

The high school has high priority gaps on the north exterior near the student entrance and the east exterior near the shop entrance. In addition, there are high priority gaps in the areas of mass gathering (cafeteria, gymnasium and auditorium). There are also gaps in the cafeteria hallway, the hallway leading past the nurse's office and the main hallway near the school office.

2018-19 UPDATE: Partially completed. Approximately \$50,000 needed to fully complete project.

2019-20 UPDATE: Partially completed (summer 2019). Per bond, \$75,000 allocated for this project. Additional \$50,000 of installations identified by Somers Police Department. Possible inclusion in CIP requests for 2020-21.

2020-21 UPDATE: \$33,000 allocated in the Capital Improvement Budget. Projected completion by June 2021

<u>2021-22 UPDATE</u>: SES camera upgrades completed. License plate camera on Vision Boulevard installed summer of 2021.

Kitchen Facilities (all schools)

A representative from Kittredge Equipment Company conducted an assessment of the kitchen facilities at each school as well as the high school quantity foods program. The recommendations for equipment are identified below. Some equipment currently used in the high school kitchen could be relocated to quantity foods, where the equipment would align with the program needs.

Est. Cost: \$70,000

Est. Cost: \$150,000

Somers Elementary School

• Convection oven, burner range \$20,000; Priority 2 (Partially completed)

Mabelle B Avery

- Dishwasher booster heater, water softener conditioner....\$6,000; Priority 1 (Completed 2017-18)
- Convection oven \$15,000; Priority 2

Somers High School

- Water softener conditioner \$3,000; Priority 1 (Completed 2017-18)
- Convection oven, oven steamer \$26,000; Priority 2. (Completed 2019-20)

Somers High School Auditorium Lighting Upgrade

The current lighting system in the auditorium is more than 20 years old. It is past its life expectancy and is suffering from multiple failures that require "work-arounds" as replacement parts do not exist or are hard to find. Additionally, it cannot be expanded to accommodate the lighting needs of modern day productions. The system will be converted to a highly efficient system, reducing energy and maintenance costs.

2019-20 UPDATE: Completed

Somers High School Baseball Outfield & Fence

The baseball outfield is more than 25 years old. During this time the condition of the outfield has degraded to the point it may become unplayable in the near future. The temporary outfield fence was donated to the school. This project would re-grade the outfield and install a permanent fence.

Est. Cost: \$41,300

Est. Cost: \$32,000

Est. Cost: \$21,260

Est. Cost: \$348,000

Est. Cost: \$660,000

2020-21 UPDATE: Completed

Maintenance Building Roof, Generator & Boiler

The maintenance building roof and boiler are more than 25 years old. The building does not have a generator. These projects would replace the roof and boiler as well as install a 15Kwh generator. The generator would ensure a number of district wide systems housed in the maintenance building would remain online 24/7/365.

2018-19 UPDATE: Partially completed. Roof remains outstanding. Not on bond.

2020-21 UPDATE: Roof estimated at \$13,000

2021-22 UPDATE: Roof completed in spring of 2021

Somers Elementary School Auditorium Carpet Replacement

The auditorium carpet is 22 years old and in poor condition. We duct tape the seams to keep them from fraying/zippering which was causing a tripping hazard. This is the last section of the school to have the original carpet.

2020-21 UPDATE: Delaying the carpet replacement as the entire auditorium requires renovation. This will be part of a future project that will include fixing the ceiling tile, painting, curtains, sound and light systems. To be considered in a future bond or CIP.

Maintenance Storage Building

This project would construct a second storage building allowing all maintenance equipment and vehicles to be under cover. The building would also provide much needed storage for items currently stored in the school buildings and commercial storage facilities.

Mabelle B. Avery Roof Restoration

The roof at MBA is 18 years old (excluding the Central Office addition in 2004). This project would restore the roof to a useful life of 20 years.

2020-21 UPDATE: This will need to be considered as part of a future bond.

Somers Elementary School Playground Equipment & Resurfacing

The playground areas are more than 20 years old. This project would resurface and repaint the two areas. There are numerous cracks and uneven surfaces that pose safety risks to students, staff and the community.

Est. Cost: \$98,000

Est. Cost: \$279,400

Est. Cost: \$277,500

Est. Cost: \$279,400

Est. Cost: \$61,700

2021-22 UPDATE: This will be included in the 2022-23 CIP request or possibly part of a future bond.

Somers High School Parking Lot Repaying

The parking lots and sidewalks are more than 20 years old (excluding the 2004 addition). This project would repave and reline the three staff (and visitor) parking areas, driveways and sidewalks. The project would also include the student parking lot. All areas would be repainted as appropriate (parking, fire lanes, crosswalks, etc.)

2020-21 UPDATE: This will be included in the 2024-25 CIP request or possibly part of a future bond.

Somers Elementary School Parking Lot Repaying

The parking lots and sidewalks are more than 20 years old. This project would repave and reline the four staff (and visitor) parking areas, driveways and sidewalks. All areas would be repainted as appropriate (parking, fire lanes, crosswalks, etc.). It would also increase parking spaces to accommodate the volume of cars for after-hours programs.

2020-21 UPDATE: This will be included in the 2024-25 CIP request or possibly part of a future bond.

Mabelle B. Avery Parking Lot Repaving

The parking lots and sidewalks are more than 20 years old. This project would repave and reline the two staff (and visitor) parking areas, driveways and sidewalks. All areas would be repainted as appropriate (parking, fire lanes, crosswalks, etc.)

2020-21 UPDATE: This will be included in the 2024-25 CIP request or possibly part of a future bond.

Mabelle B. Avery Parking Lot Expansion

This project proposes the conversion of the abandoned tennis courts to a parking lot, addressing two concerns. First, it would provide additional campus parking for staff, parents and families during evening events. Second, it would allow us to reconfigure the MBA traffic pattern for student drop offs and pickups while

also designating dedicated drop off and pick up zones. These changes will enhance safety, accommodate more vehicles and reduce traffic congestion on Vision Boulevard.

2018-19 UPDATE: Completed Summer 2019. No cost to the district (courtesy of Somers DPW).

MBA Fire Alarm System Upgrade

The current system at MBA is at the end of life and is becoming obsolete. Replacement parts for the system are no longer being manufactured and harder to secure.

Funding Source(s): 2020-21 CIP Cost: \$25,000

2021-22 UPDATE: Completed in spring of 2021

MBA Fields Border Fence

The private property bordering the north end of the MBA fields was cleared in the fall of 2020. There is now easy access to the private property and the creek from the fields. For safety reasons and to reduce liability, a fence should be installed preventing students and the public from accessing the property while present for an activity on the MBA fields.

Funding Source(s): Operations Budget Cost: \$19,000

2021-22 UPDATE: Completed in the spring of 2021

Elementary School Auditorium Renovation

The auditorium needs a complete renovation. Lighting, sound, painting, curtains are projects that should be considered. The current bond has one project listed (carpet replacement). This will be included in a future auditorium renovation project

Funding Source(s): CIP or future bond Cost: TBD

Air Conditioning (SES and SHS)

Funding Source(s): CIP or future bond Cost: TBD

2021-22 UPDATE: Possible funding through the town ARP funds. Cost estimates will be determined through an engagement with an HVAC engineer/consultant and presented to the BOE, BOS, and BOF.

Security System Upgrades

Somers Elementary School: Projected completion June 2022 Cost: \$55,000 Mabelle B, Avery Middle School: CIP 2022-23 Cost: \$55,000 Somers High School: Completed in 2020-21 Cost: \$45,000

Maintenance Equipment & Vehicles

•	Pick up truck (w/ plow)	\$64,000;	(CIP: 2022-23)
•	Dump truck_	\$80,000;	(Completed July, 2021)
		\$51,000;	(CIP: 2023-24)
•	Wide mower	\$18.500;	(Completed 2017-18)
		\$35,500;	(Completed July, 2020)
•	Kubuto	\$35,500;	(Completed July, 20.

Est. Cost: \$236,000

Facilities Projects Details by School

The tables below show line item projects and costs for each school. Details can be found in the excerpts from the <u>Tecton Facilities Report</u> (see tabs for each school). The tables include the page number where the details can be found as well as the bullet point (BP) on that page. Items noted as "Not Listed" are projects identified by Somers Staff but not included in the Tecton Report.

Somers Elementary School

Page	BP	Description	School Budget	CIP / Bonding	Status
349	3	Gym doors & canopy	<u> </u>	\$52,000	completed
349	4	C5 door to soffit	\$1,500	,	completed
349	5	Perimeter joint between brick wall and sidewalk.	\$500		spring 2021
349	6	Column base at the oil tank vent (fill in with concrete)	\$100		completed
349	7	Window - brick and CMU repair	\$720		spring 2021
350	1	Roof - scuppers in the white/1995 section (part of roof project).		\$27,000	On-hold
350	5	Courtyard - rusting door hardware	\$2,000		TBD
354	10	Auditorium damaged ceiling tiles		TBD	future bond
354	12	Media center damaged floor defuser	\$800		completed
358	n/a	Oil tank replacement (to be completed by 2019)		\$194,223	completed
366	n/a	Scupper sumps & reflective coating: roof project		TBD	On-hold
Not List	ted	Kitchen facilities (convection burner completed, range still outstanding)		\$20,000	partially completed
348	1	Exterior columns		\$412,000	fall 2021
349	2	Damaged EIFS soffit by gym	\$10,980	,	fall 2021
350	7	Mortar repairs		\$100,000	TBD
350	8	Courtyard - horizontal transition from EIFS to brick	\$11,280	,	fall 2021
353	1	Cabinets & counter tops, sinks & painting		\$175,000	In-house
353	7	Secure gym floor angle	\$2,000	·	completed
354	4	VCT tiles - replace in all the hallways		\$87,668	TBD
361	n/a	Media Center AHU - 40 years old	\$30,000		TBD
369	n/a	Repairs to building exterior columns			fall 2020
Not List	ed	New carpet in the auditorium		TBD	future bond
349	8	Roof - white coating replacement		\$495,000	On-hold
349	8	Solar panel removal		\$30,000	On-hold
349	9	Roof - flashing in the white/1995 section.	page 349,	BP 8	On-hold
350	6	Media Center – lintel repair		\$25,526	completed
353	3	Replace folding partitions		\$60,300	completed
353	6	Gym floor - refinish		\$24,310	TBD
354	3	Restroom partitions school wide	\$38,400		TBD
361	n/a	Vestibule and hallway cabinet unit	\$18,000		TBD
361	n/a	Main Office AHU	\$9,000		TBD
372	n/a	A/C all classrooms (54 Rooms, Gym & Aud.)		TBD	future bond
Not List	ed	Re-surface and paint playgrounds		TBD	future bond
Not List	ed	Reclaim, pave & re-line parking lots & sidewalks		TBD	future bond
Not List	ed	Add additional parking - 5th grade wing TBD		TBD	future bond
Not List	ed	Air Conditioning		TBD	future bond

Mabelle B. Avery Middle School

Page	BP	Description	School Budget	CIP / Bonding	Status
412	1	Main entry canopy (exposed foam insulation)	\$50		completed
412	2	Vertical expansion joint right of main entry	\$1,500		completed
413	1	Gym entry - paint soffit & repair light fixture	\$250		completed
413	2	Lower mulch in landscape beds (covering weep holes)	\$120		completed
413	5	Caulk soft joints around the perimeter between wall & sidewalk	\$2,000		spring 2021
413	7	Cracked bricks at lintels in several areas		\$8,640	completed
414	1	Weeps at the east side of the school are packed solid with mortar	\$200		completed
414	2	Bus canopy, paint is peeling	\$350		completed
414	3	Band/chorus rooms railing & nosing (concrete, paint)	\$500		completed
414	5	Horizontal crack in the face of the brick along the chorus & band room	\$4,500		completed
414	6	Roof blister over band room.	\$1,200		completed
417	1	Room 202 wall expansion crack (caulk)	\$50		completed
417	5	Science & Art room lintels repair		\$20,500	completed
417	7	Courtyard - ADA accessibility	\$9,500		completed
417	9	Courtyard hardware, exit devices not exterior grade (plus 3 canopies)		\$15,000	2021-22
428	n/a	Lintel repairs, repointing & re-caulking			completed
430	n/a	Tech Ed ventilation & dust collection		\$26,544	cancelled
Not List	ted	Kitchen facilities (dishwasher booster heater, water softener conditioner)	\$6,000		completed
Not List	ted	Kitchen facilities (convection oven)		\$15,000	TBD
413	3	Door C1 entry, install flashing & drip edge (also repair & paint soffit)		\$12,000	TBD
413	6	Service entry & ext. restroom - rusting door frames, install canopy (part of system canopy project)	SES page 3	49, BP 3	TBD
417	2	Some counter top repairs	\$500		completed
417	8	Courtyard in need of pointing and repair some damaged bricks (MBA general repair)		\$8,000	TBD
429	n/a	AHU Replacement		TBD	future bond/CIP
417	4	Restroom partitions rusting (replace with solid composite)		\$36,000	TBD
Not List	ted	Roof restoration (18 years)		TBD	future bond
414	4	Parking lot expansion (tennis courts)	\$0		completed
Not List	ted	Reclaim, pave & re-line parking lots (also sidewalks)		TBD	future bond
Not List	ted	Fire Alarm System Upgrade (new 2020-21)	1 0 \		completed
Not Listed		, , ,		\$19,000	completed

Somers High School

Page	BP	Description	School Budget	CIP / Bonding	Status
485	4	Exterior doors sweeps - 31 doors	\$3,100		completed
485	8	Handicap hand held shower spray unit	\$250		completed
486	8	Concession room damaged ceiling tiles & sheetrock soffit	\$150		completed
486	9	Storage room by concessions, add a door serrated low ceiling	\$50		completed
486	10	Auditorium carpet repair	\$300		completed
487	6	Food service rusted door frame bottoms (sand & paint)	\$100		completed
488	4	Paint door mullion at the student entry	\$50		completed
488	6	Wrestling storage room (6"crack in the CMU on right side of window)	\$50		completed
502	n/a	Track - removal of existing & installation of a new 1/4 mile track		\$3,200,000	completed
Not List	ed	Kitchen facilities (water softener conditioner)	\$3,000		completed
Not List	ed	Kitchen facilities (convection oven, oven steamer)		\$26,000	TBD
Not List	ed	Auditorium/stage lighting system upgrade		\$150,000	completed
486	3	Gym bleacher repairs	\$12,000		TBD
486	7	Concession room, sink counter not handicap accessible	\$2,000		TBD
486	12	Art rooms, repairs to casework (sinks not handicap accessible)	\$4,500		TBD
487	4	School wide window shades	\$16,000		completed
487	9	Room 138, add trim to exposed block wall on the short counter	\$100		completed
488	2	Millwork in the shop areas are damaged	\$1,000		TBD
500	n/a	Replace existing boilers (heat & domestic)		\$235,739	bond
Not List	ed	Outfield replace/re-grade (baseball)		\$30,000	completed
Not List	ed	Outfield fence (baseball)		\$11,300	completed
485	1	Stained atrium soffits	\$900		Summer2021
485	11	Repair millwork in the trainer's room	\$3,000		Completed
486	6	Paint the floor in the gym equipment storage room	\$250		Summer2021
488	8	Some areas on the 2nd floor have open joints on the VCT	\$2,000		completed
501	n/a	A/C all classrooms (49 Rooms, Café & Gym)		TBD	future bond
Not List	ed	Reclaim, pave & re-line parking lots (also sidewalks)		TBD	future bond
485	10	Paint walls & floor in the trainer's room	\$1,200		summer2021
486	5	Gym teachers' restroom (women's & men's) not proper clearances for ADA compliance. Also missing swing up grab bars in the handicap stalls		\$75,000	TBD
487	8	Nurses restroom flush valve is to high	\$50		completed
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BONDING UPDATE

Courtyard Transition		BOE Request	Town Approp.	Revised Budget	Variance	Expended
Courtyard Transition	SES General Building Repairs					
Section	Damaged EIFS	\$11,000	\$11,000	\$8,640	\$2,360	\$0
Folding Partitions	Courtyard Transition	\$11,000	\$11,000	\$3,800	\$7,200	\$3,800
Restroom Partitions \$24,000 \$24,000 \$24,000 \$0 \$0 \$0 \$0 \$0 \$0 \$0	Auditorium Carpet	\$22,000	\$22,000	\$0	\$22,000	\$0
Restroom Partitions	Folding Partitions	\$41,000	\$41,000	\$0	\$41,000	\$0
Vestibule Heaters	Gym Floor	\$24,000	\$24,000	\$24,000	\$0	\$0
Office Air Handling Unit \$9,000 \$9,000 \$0 \$0 SES Media Center Air Handling Unit \$30,000 \$30,000 \$30,000 \$0 \$0 SES Counter Tops & Cabinets \$175,000 \$175,000 \$0 \$175,000 \$0 SES Exterior Column Repair \$412,000 \$412,000 \$168,480 \$243,520 \$143,73 SES Mortar Repairs \$100,000 \$100,000 \$100,000 \$0 \$2 SES Oil Tank \$194,000 \$85,360 \$182,322 \$(\$96,962) \$182,33 SES Roof Replacement (partial) \$552,000 \$242,880 \$652,435 \$(\$409,555) \$3 MBA General Building Repairs Courtyard Hardware \$15,000 \$15,000 \$10,000 \$0 \$3 Courtyard Pointing \$8,000 \$8,000 \$8,000 \$0 \$3 Restroom Partitions \$25,000 \$25,000 \$25,000 \$20 \$3 MBA Tech Ed Ventilation \$27,000 \$27,000 \$0 \$27,000 \$3 \$3	Restroom Partitions	\$27,000	\$27,000	\$27,000	\$0	\$0
SES Media Center Air Handling Unit \$30,000 \$30,000 \$30,000 \$0 \$35,000 SES Counter Tops & Cabinets \$175,000 \$175,000 \$0 \$175,000 \$0 \$175,000 \$0 \$175,000 \$0 \$175,000 \$0 \$175,000 \$0 \$175,000 \$17	Vestibule Heaters	\$18,000	\$18,000	\$18,000	\$0	\$0
SES Counter Tops & Cabinets \$175,000 \$175,000 \$0 \$175,000 \$0 SES Exterior Column Repair \$412,000 \$412,000 \$168,480 \$243,520 \$143,73 SES Mortar Repairs \$100,000 \$100,000 \$100,000 \$0 \$2 SES Oil Tank \$194,000 \$85,360 \$182,322 \$96,962 \$182,33 SES VCT Tile \$88,000 \$88,000 \$88,000 \$0 \$2 SES Roof Replacement (partial) \$552,000 \$242,880 \$652,435 \$409,555 \$3 MBA General Building Repairs Courtyard Hardware \$15,000 \$15,000 \$15,000 \$0 \$3 Courtyard Pointing \$8,000 \$8,000 \$8,000 \$0 \$3 \$3 MBA Tech Ed Ventilation \$25,000 \$25,000 \$25,000 \$25,000 \$27,000 \$3 \$3 \$3 \$3 \$3 \$3 \$3 \$3 \$3 \$3 \$3 \$3 \$3 \$3 \$3 \$3 \$3 \$3 \$3	Office Air Handling Unit	\$9,000	\$9,000	\$9,000	\$0	\$0
SES Exterior Column Repair \$412,000 \$412,000 \$168,480 \$243,520 \$143,73 SES Mortar Repairs \$100,000 \$100,000 \$100,000 \$0 \$3 SES Oil Tank \$194,000 \$85,360 \$182,322 \$(\$96,962) \$182,32 SES VCT Tile \$88,000 \$88,000 \$88,000 \$0 \$5 SES Roof Replacement (partial) \$552,000 \$242,880 \$652,435 \$(\$409,555) \$5 MBA General Building Repairs \$15,000 \$15,000 \$0 \$5 \$5 Door C1 \$12,000 \$12,000 \$12,000 \$0 \$5 \$5 Restroom Partitions \$25,000 \$25,000 \$25,000 \$0 \$2 \$5 MBA Tech Ed Ventilation \$27,000 \$27,000 \$0 \$27,000 \$2 \$2 \$0 \$27,000 \$2 \$2 \$0 \$2 \$0 \$2 \$0 \$2 \$0 \$2 \$0 \$2 \$0 \$2 \$0 \$2 \$0 \$2	SES Media Center Air Handling Unit	\$30,000	\$30,000	\$30,000	\$0	\$0
SES Mortar Repairs \$100,000 \$100,000 \$0 \$2 SES Oil Tank \$194,000 \$85,360 \$182,322 (\$96,962) \$182,33 SES VCT Tile \$88,000 \$88,000 \$88,000 \$0 \$5 SES Roof Replacement (partial) \$552,000 \$242,880 \$652,435 (\$409,555) \$5 MBA General Building Repairs Courtyard Hardware \$15,000 \$15,000 \$0 \$5 Door C1 \$12,000 \$12,000 \$12,000 \$0 \$6 Courtyard Pointing \$8,000 \$8,000 \$8,000 \$0 \$2 Restroom Partitions \$25,000 \$25,000 \$25,000 \$0 \$2 MBA Tech Ed Ventilation \$27,000 \$27,000 \$0 \$27,000 \$2 \$0 \$27,000 \$2 SHS Auditorium Lighting \$198,000 \$198,000 \$197,390 \$610 \$197,39 \$610 \$197,39 \$610 \$197,39 \$610 \$197,39 \$61	SES Counter Tops & Cabinets	\$175,000	\$175,000	\$0	\$175,000	\$0
SES Oil Tank \$194,000 \$85,360 \$182,322 (\$96,962) \$182,33 SES VCT Tile \$88,000 \$88,000 \$88,000 \$0 \$3 SES Roof Replacement (partial) \$552,000 \$242,880 \$652,435 (\$409,555) \$3 MBA General Building Repairs Courtyard Hardware \$15,000 \$15,000 \$15,000 \$0 \$3 Courtyard Pointing \$8,000 \$8,000 \$8,000 \$0 \$3 Restroom Partitions \$25,000 \$25,000 \$25,000 \$0 \$3 MBA Tech Ed Ventilation \$27,000 \$27,000 \$0 \$27,000 \$3 SHS Auditorium Lighting \$198,000 \$198,000 \$197,390 \$610 \$197,39 SHS Boiler Replacement \$235,000 \$235,000 \$50,890 \$9,890) \$50,89 SHS General Building Repairs \$3,000 \$73,000 \$73,000 \$73,000 \$3,000 \$3,207,433 \$3,207,433 SHS Track \$2,987,000 \$2,987,000 \$3,207,433 \$3,207,433 \$3,207	SES Exterior Column Repair	\$412,000	\$412,000	\$168,480	\$243,520	\$143,752
SES VCT Tile \$88,000 \$88,000 \$0 \$0 SES Roof Replacement (partial) \$552,000 \$242,880 \$652,435 (\$409,555) \$3 MBA General Building Repairs Courtyard Hardware \$15,000 \$15,000 \$15,000 \$0 \$3 Courtyard Pointing \$8,000 \$8,000 \$8,000 \$0 \$3 Restroom Partitions \$25,000 \$25,000 \$25,000 \$25,000 \$27,000 \$0 \$27,000 \$	SES Mortar Repairs	\$100,000	\$100,000	\$100,000	\$0	\$0
SES Roof Replacement (partial) \$552,000 \$242,880 \$652,435 (\$409,555) \$552,000 MBA General Building Repairs Courtyard Hardware \$15,000 \$15,000 \$15,000 \$0 \$552,000 \$12,000	SES Oil Tank	\$194,000	\$85,360	\$182,322	(\$96,962)	\$182,322
MBA General Building Repairs Courtyard Hardware \$15,000 \$15,000 \$15,000 \$0 \$2 Door C1 \$12,000 \$12,000 \$12,000 \$0 \$2 Courtyard Pointing \$8,000 \$8,000 \$8,000 \$0 \$2 Restroom Partitions \$25,000 \$25,000 \$25,000 \$0 \$2 MBA Tech Ed Ventilation \$27,000 \$27,000 \$0 \$27,000 \$0 SHS Auditorium Lighting \$198,000 \$198,000 \$197,390 \$610 \$197,39 SHS Baseball Field & Fence \$41,000 \$41,000 \$50,890 \$9,890 \$50,89 SHS General Building Repairs \$235,000 \$235,000 \$560,000 \$325,000 \$19,00 SHS Track \$2,987,000 \$2,987,000 \$3,207,433 \$3,207,433 \$3,207,433 SW Security Upgrades \$75,000 \$75,000 \$0 \$48,19 SW Door Canopies \$52,000 \$52,000 \$52,000 \$0 \$48,19	SES VCT Tile	\$88,000	\$88,000	\$88,000	\$0	\$0
Courtyard Hardware \$15,000 \$15,000 \$0 \$0 Door C1 \$12,000 \$12,000 \$12,000 \$0 \$0 Courtyard Pointing \$8,000 \$8,000 \$8,000 \$0 \$0 Restroom Partitions \$25,000 \$25,000 \$25,000 \$0 \$0 MBA Tech Ed Ventilation \$27,000 \$27,000 \$0 \$27,000 \$0 SHS Auditorium Lighting \$198,000 \$198,000 \$197,390 \$610 \$197,39 SHS Baseball Field & Fence \$41,000 \$41,000 \$50,890 \$9,890 \$50,89 SHS General Building Repairs \$235,000 \$235,000 \$560,000 \$325,000 \$19,00 SHS Track \$2,987,000 \$73,000 \$73,000 \$0 \$3,207,43 SW Security Upgrades \$75,000 \$75,000 \$52,000 \$0 \$48,19 SW Door Canopies \$52,000 \$52,000 \$52,000 \$0 \$48,19	SES Roof Replacement (partial)	\$552,000	\$242,880	\$652,435	(\$409,555)	\$0
Courtyard Hardware \$15,000 \$15,000 \$0 \$0 Door C1 \$12,000 \$12,000 \$12,000 \$0 \$0 Courtyard Pointing \$8,000 \$8,000 \$8,000 \$0 \$0 Restroom Partitions \$25,000 \$25,000 \$25,000 \$0 \$0 MBA Tech Ed Ventilation \$27,000 \$27,000 \$0 \$27,000 \$0 SHS Auditorium Lighting \$198,000 \$198,000 \$197,390 \$610 \$197,39 SHS Baseball Field & Fence \$41,000 \$41,000 \$50,890 \$9,890 \$50,89 SHS General Building Repairs \$235,000 \$235,000 \$560,000 \$325,000 \$19,00 SHS Track \$2,987,000 \$73,000 \$73,000 \$0 \$3,207,43 SW Security Upgrades \$75,000 \$75,000 \$52,000 \$0 \$48,19 SW Door Canopies \$52,000 \$52,000 \$52,000 \$0 \$48,19						
Door C1 \$12,000 \$12,000 \$12,000 \$0 \$3 Courtyard Pointing \$8,000 \$8,000 \$8,000 \$0 \$3 Restroom Partitions \$25,000 \$25,000 \$25,000 \$0 \$27,000 \$0 MBA Tech Ed Ventilation \$27,000 \$27,000 \$27,000 \$0 \$27,000 \$27,000 SHS Auditorium Lighting \$198,000 \$198,000 \$197,390 \$610 \$197,39 SHS Baseball Field & Fence \$41,000 \$41,000 \$50,890 \$9,890 \$50,89 SHS Boiler Replacement \$235,000 \$235,000 \$560,000 \$350,000 \$19,00 SHS General Building Repairs Gym Teacher ADA \$73,000 \$73,000 \$73,000 \$0 \$3,207,43 SW Security Upgrades \$75,000 \$75,000 \$75,000 \$0 \$75,000 SW Door Canopies \$52,000 \$52,000 \$52,000 \$0 \$48,19	MBA General Building Repairs					
Courtyard Pointing \$8,000 \$8,000 \$8,000 \$0 \$25,000 \$25,000 \$25,000 \$25,000 \$25,000 \$25,000 \$25,000 \$25,000 \$25,000 \$25,000 \$25,000 \$25,000 \$25,000 \$25,000 \$27,000	Courtyard Hardware	\$15,000	\$15,000	\$15,000	\$0	\$0
Restroom Partitions \$25,000 \$25,000 \$25,000 \$0 \$25,000 MBA Tech Ed Ventilation \$27,000 \$27,000 \$0 \$27,000 \$27,000 SHS Auditorium Lighting \$198,000 \$198,000 \$197,390 \$610 \$197,390 SHS Baseball Field & Fence \$41,000 \$41,000 \$50,890 \$9,890 \$50,890 SHS Boiler Replacement \$235,000 \$235,000 \$560,000 \$325,000 \$19,00 SHS General Building Repairs Gym Teacher ADA \$73,000 \$73,000 \$73,000 \$3,207,433 \$3,207,433 SHS Track \$2,987,000 \$2,987,000 \$3,207,433 \$3,207,433 \$3,207,433 SW Security Upgrades \$75,000 \$75,000 \$75,000 \$0 \$75,000 SW Door Canopies \$52,000 \$52,000 \$52,000 \$0 \$48,19	Door C1	\$12,000	\$12,000	\$12,000	\$0	\$0
MBA Tech Ed Ventilation \$27,000 \$27,000 \$0 \$27,000 \$0 SHS Auditorium Lighting \$198,000 \$198,000 \$197,390 \$610 \$197,390 SHS Baseball Field & Fence \$41,000 \$41,000 \$50,890 (\$9,890) \$50,890 SHS Boiler Replacement \$235,000 \$235,000 \$560,000 (\$325,000) \$19,00 SHS General Building Repairs Gym Teacher ADA \$73,000 \$73,000 \$73,000 \$0 \$3,207,433 \$3,207,433 \$3,207,433 \$3,207,433 \$3,207,433 \$3,207,433 \$3,207,433 \$3,207,433 \$48,100 \$40,000 <th>Courtyard Pointing</th> <td>\$8,000</td> <td>\$8,000</td> <td>\$8,000</td> <td>\$0</td> <td>\$0</td>	Courtyard Pointing	\$8,000	\$8,000	\$8,000	\$0	\$0
SHS Auditorium Lighting \$198,000 \$198,000 \$197,390 \$610 \$197,390 SHS Baseball Field & Fence \$41,000 \$41,000 \$50,890 \$9,890 \$50,890 SHS Boiler Replacement \$235,000 \$235,000 \$560,000 \$325,000 \$19,000 SHS General Building Repairs Gym Teacher ADA \$73,000 \$73,000 \$73,000 \$0 \$3,207,433 \$3,207,433 \$3,207,433 \$3,207,433 \$3,207,433 \$3,207,433 \$3,207,433 \$3,207,433 \$4,500 </th <th>Restroom Partitions</th> <td>\$25,000</td> <td>\$25,000</td> <td>\$25,000</td> <td>\$0</td> <td>\$0</td>	Restroom Partitions	\$25,000	\$25,000	\$25,000	\$0	\$0
SHS Baseball Field & Fence \$41,000 \$41,000 \$50,890 (\$9,890) \$50,890 SHS Boiler Replacement \$235,000 \$235,000 \$560,000 (\$325,000) \$19,000 SHS General Building Repairs Gym Teacher ADA \$73,000 \$73,000 \$73,000 \$0 \$3,207,433 \$3,207,433 SHS Track \$2,987,000 \$2,987,000 \$3,207,433 (\$220,433) \$3,207,433 SW Security Upgrades \$75,000 \$75,000 \$75,000 \$0 \$75,000 SW Door Canopies \$52,000 \$52,000 \$52,000 \$0 \$48,19	MBA Tech Ed Ventilation	\$27,000	\$27,000	\$0	\$27,000	\$0
SHS Baseball Field & Fence \$41,000 \$41,000 \$50,890 (\$9,890) \$50,890 SHS Boiler Replacement \$235,000 \$235,000 \$560,000 (\$325,000) \$19,000 SHS General Building Repairs Cym Teacher ADA \$73,000 \$73,000 \$73,000 \$0 \$3,207,433 \$3,207,433 \$3,207,433 \$3,207,433 \$3,207,433 \$3,207,433 \$3,207,433 \$3,207,433 \$4,1000 \$48,1000 <th< th=""><th></th><td></td><td></td><td></td><td></td><td></td></th<>						
SHS Boiler Replacement \$235,000 \$235,000 \$560,000 (\$325,000) \$19,000 SHS General Building Repairs Gym Teacher ADA \$73,000 \$73,000 \$73,000 \$0 \$3,207,433 \$3,207,433 \$3,207,433 \$3,207,433 \$3,207,433 \$3,207,433 \$3,207,433 \$3,207,433 \$4,000	SHS Auditorium Lighting	\$198,000	\$198,000	\$197,390	\$610	\$197,390
SHS General Building Repairs Gym Teacher ADA \$73,000 \$73,000 \$73,000 \$0 \$0 SHS Track \$2,987,000 \$2,987,000 \$3,207,433 (\$220,433) \$3,207,43 SW Security Upgrades \$75,000 \$75,000 \$75,000 \$0 \$75,000 SW Door Canopies \$52,000 \$52,000 \$52,000 \$0 \$48,19	SHS Baseball Field & Fence	\$41,000	\$41,000	\$50,890	(\$9,890)	\$50,890
Gym Teacher ADA \$73,000 \$73,000 \$73,000 \$0 \$3,207,433 SHS Track \$2,987,000 \$2,987,000 \$3,207,433 (\$220,433) \$3,207,433 SW Security Upgrades \$75,000 \$75,000 \$75,000 \$0 \$75,000 SW Door Canopies \$52,000 \$52,000 \$52,000 \$0 \$48,19	SHS Boiler Replacement	\$235,000	\$235,000	\$560,000	(\$325,000)	\$19,000
Gym Teacher ADA \$73,000 \$73,000 \$73,000 \$0 \$3,207,433 SHS Track \$2,987,000 \$2,987,000 \$3,207,433 (\$220,433) \$3,207,433 SW Security Upgrades \$75,000 \$75,000 \$75,000 \$0 \$75,000 SW Door Canopies \$52,000 \$52,000 \$52,000 \$0 \$48,19	-					
SHS Track \$2,987,000 \$2,987,000 \$3,207,433 (\$220,433) \$3,207,433 SW Security Upgrades \$75,000 \$75,000 \$0 \$75,000 SW Door Canopies \$52,000 \$52,000 \$0 \$48,19	Gym Teacher ADA	\$73,000	\$73,000	\$73,000	\$0	\$0
SW Security Upgrades \$75,000 \$75,000 \$0 \$75,00 SW Door Canopies \$52,000 \$52,000 \$52,000 \$0 \$48,19	SHS Track		\$2,987,000	\$3,207,433	(\$220,433)	\$3,207,433
SW Door Canopies \$52,000 \$52,000 \$0 \$48,19					, , , ,	
SW Door Canopies \$52,000 \$52,000 \$0 \$48,19	SW Security Upgrades	\$75,000	\$75,000	\$75,000	\$0	\$75,000
						\$48,198
	-					\$28,336
						\$72,980
						\$0
	0 0	,	,	,	, ,	, ,
Anticipated Issuance Cost \$0 \$47,760 \$14,989 \$32,771 \$14,98	Anticipated Issuance Cost	\$0	\$47,760	\$14,989	\$32,771	\$14,989
-	1			-		4,044,090

ADMINISTRATOR BUDGE



Administrator: Melissa Mucci & Denise Messina

Type of Request (check all that apply)

Staffing Resources Technology Prof. / Curric. Dev. Facilities Programming Equipment Other

Board of Education Approved Plans Request Supports

Strategic Plan Long-Range Facilities Plan Technology Replacement Success Skills Achievement Professional Learning Accountability

Description: Kindergarten Special Education Teacher

Estimated Cost: \$76,000

Rationale & Supporting Data:

A grade level Special Education teacher is required to provide targeted specialized instruction to meet the needs of IEPs. Special education teachers at each grade level deliver services and provide consultation and collaboration with grade level teaching teams and parents. Case management and development of goals/objectives as they relate to the IEP are individualized based upon grade level knowledge of content/curriculum. Case management, scheduling and coordination of services within one grade level allows for increased student accessibility and communication with parents.



Administrators: Dina S Type of Request (check			
	☐ Resources ☐ Programming ☐ Equi		☐ Prof. / Curric. Dev. ☐ Other
Board of Education Ap	proved Plans Request Supp	oorts	
 ✓ Strategic Plan ✓ Success Skills ✓ Achievement ✓ Professional Lead ✓ Accountability 		Facilities Plan	☐ Technology Replacement
Request:	ervention Teacher at Somers	Elementary Schoo	ol.
Estimated Cost: Approx. \$6		-	Intervention Program
Rationale & Supporting	<u>g Data:</u>		

Math Intervention is an extension of grade level Math instruction.

A Math Interventionist is responsible for supporting student achievement in the area of Mathematics with special attention to Tier II and III instruction.

The additional focused instruction and support are at the needed level of intensity for students who have been identified as needing this support.

Interventionists are also responsible for monitoring, reporting, and communicating student progress and performance. (Adapted from: https://www.ecasd.us/)

- 2021 SBAC results indicate that only 39% of students in grades 3-5 are at or above grade level standard in Math.
- Currently Somers Elementary School, with a student enrollment of approximately 630 students, has just one Math Intervention teacher while Mabelle B. Avery Middle School and Somers High School each have on Math Intervention teacher servicing significantly smaller student populations (MBA: 275, SHS:437).



- One Math Intervention teacher simply cannot service all students needing Tier II and Tier III support at Somers Elementary School.
- Student learning loss during COVID has played a role in the increased need for skill gap remediation as evidenced by analysis of students' math proficiency via standardized test results, various universal screeners and classroom observations.
- Early intervention is the one key to academic gains, and, with an additional Math Intervention teacher, Somers Elementary School would be better positioned to meet the increasing Math needs of students. "Math is important and it's important to help young children develop their mathematical thinking. A child's math knowledge at the start of kindergarten predicts later academic achievement..." (https://www.naeyc.org/)



Administrators: Dina Senecal, Melissa Mucci, Margot Martello, Gary Cotzin				
Type of Request (check	all that apply)			
■ Staffing	☐ Resources ☐ Technology ☐ Prof. / Curric. Dev.			
☐ Facilities	□ Programming □ Equipment □ Other			
Board of Education App	proved Plans Request Supports			
☑ Strategic Plan☐ Success Skills☑ Achievement	☐ Long-Range Facilities Plan ☐ Technology Replacement			
☑ Professional Lear	rning			
□ Accountability				
Request: Three Instructional Leader	ers.			
Estimated Cost: 85,000/each Total: \$25.	Budget Ref #: 5,000 Intervention Program			
	Harris and the Landson of the state of 12			
	Humanities Instructional Leader 6-12			
	hers for the planning, development and implementation of English Language Arts, World Language, (Art, Music, PE, Media) instructional practices in a middle/high school setting.			
	supports teachers and administrators in designing and delivering Humanities curriculum and instruction ents' ability to engage in Humanities content as critical and creative thinkers.			
	STEM Instructional Leader K-5			
	hers within the STEM content areas (Science, Technology, Engineering, Mathematics) for the planning, mentation of instructional practices in an elementary school setting.			
The STEM Leader supports teachers and administrators in designing and delivering STEM curriculum and instruction that strengthens all students' ability to engage in STEM content as critical and creative thinkers. The STEM Instructional Leader supports data-driven instruction to support student mastery of grade-level standards.				
STEM Instructional Leader 6-12				
Provides support to teachers within the STEM content areas (Science, Technology, Engineering, Mathematics) for the planning, development and implementation of instructional practices in middle/high school settings.				
The STEM Leader supports teachers and administrators in designing and delivering STEM curriculum and instruction that strengthens all students' ability to engage in STEM content as critical and creative thinkers. The STEM Instructional Leader supports data-driven instruction to support student mastery of grade-level and college-readiness standards.				



Rationale & Supporting Data:

This proposal increases the capacity of the Somers Public Schools Curriculum Department to continue our commitment to improve curriculum development, data collection, and vertical alignment. Currently, there is only one position in the district that is dedicated of supporting Somers's teachers, K-12, in the areas of curriculum, assessment and instruction. Simply put, the scope of this focus, combined with other responsibilities of the job are too vast for just one person. increasing the capacity of the SPS curriculum department by hiring Instructional Leader mirrors supports in surrounding districts (see chart below).

"Facing intense pressure to improve student achievement, it is tempting to try anything that promises a quick solution. However, the trouble with quick fixes is they often make things worse in the long run.

One common fix is what we refer to as the "attempt, attack, abandon cycle." During this vicious pattern, a new practice or program is introduced into a school and teachers make a half-hearted attempt to implement it. Then, before it has been implemented effectively and for a sufficient length of time, various individuals in the school or district begin to attack the practice or program and, not surprisingly, many of the teachers implementing it begin to lose their will to stick with the program. Eventually, even though it never had a chance to be implemented properly, leaders in the district reject the program as unsuccessful and abandon it, only to propose another approach that is soon pulled into the same vicious cycle. In this manner, schools stay on an unmerry-goround of attempt, attack, abandon, without ever seeing any meaningful, sustained change in instruction taking place.

Instructional coaching represents one way to end this vicious cycle by providing sufficient support for real change to occur. Coaching is a non-evaluative, learning relationship between a professional developer and a teacher, both of whom share the expressed goal of learning together, thereby improving instruction and student achievement.

Coaching requires a trusting relationship and sufficient time to provide the individualized professional learning that is most relevant to a teacher's needs. Coaches often employ collaborative conversations (sometimes referred to as conferences), model lessons, observations, and mutual problem solving to assist teachers in implementing and mastering new teaching practices." (Instructional Coaching https://www.aasa.org/)

"...effective coaching encourages collaborative, reflective practice. Coaching allows teachers to apply their learning more deeply, frequently, and consistently than teachers working alone... Coaching was also linked to teachers' increase in using data to inform practice. (There is) research indicating that coaching can help create the conditions necessary for instructional practices to change and student outcomes to improve." (How Coaching Can Impact Teachers, Principals, and Students www.edutopia.com)

"The Effect of Teacher Coaching on Instruction and Achievement: A Meta-Analysis of the Causal Evidence was conducted by researchers Matthew A. Kraft, associate professor at Brown University, and David Blazar, assistant professor at the University of Maryland, College Park. The 60 studies examined were randomized controlled trials focused on students' standardized test scores and measures of teachers' instructional practices as rated by outside observers. The researchers found instructional coaching had a greater impact on instruction than almost all school-based interventions including student incentives, teacher pre-service training, merit-based pay, general professional development, data-driven instruction, and extended learning time. In fact, they determined the quality of teachers' instruction improves by as much or even more than the difference in effectiveness between a new teacher and one with five to 10 years of experience. Similarly, student performance improved with instructional coaching regardless of whether a teacher was a novice or veteran." (The Impact of Instructional Coaches http://www.tasb.org/)



<u>District Curriculum Support Comparisons</u>					
	Supporting Teachers	Supporting Students			
<u>Somers</u>	 Director of Curriculum & Instruction (K-12) One Reading Consultant (K-5) 	 Four Reading Intervention Teachers (SES: 2, MBA: 1, SHS: 1- split position among ELA teachers) Three Math Intervention Teachers (SES:1, MBA: 1, SHS: 1) One Reading Consultant (K-5) 			
Bolton	 One director of all general education curricula and all educational technology (K-12) Approx. 20 teacher leaders are paid a stipend to be the Academic Leaders for ELA, MA, Science, SS, WL, CTE, Health/PE, and the Arts at all 3 grade levels (Elementary, Middle, and High) 	 In the K-8 building: 2 FTE Reading Interventionist and 2 part time paras .3 Math Intervention and 2 FTE paras 1 FTE Instructional Coach 			
<u>Ellington</u>	 Assistant Superintendent (broad responsibilities) Three FT "Reading Consultants" each based in one K-6 school, district-wide planning and coordination, much direct work with students on intervention, in training as instructional coaches 0.4 Intervention coordinator 3 tech integration specialists K-12 to support teachers in instructional use of technology 	 Three FT "Reading Consultants" each based in one K-6 school, district-wide planning and coordination, much direct work with students on intervention, in training as instructional coaches 1-2 additional literacy specialists for intervention per K-6 school 0.6 math intervention/specialist 0.5-1.0 math intervention/specialists per K-6 school 1 math and 1 literacy interventionist/specialist each at MS and HS 			
<u>Stafford</u>	 K-12 Director of Curriculum & Instruction Literacy Leader K-5 Technology Integrationist K-12 Mathematics Leader K-5 	 Intervention/Specialists: All four campus buildings have reading and mathematics specialists residing in each building. High School and Middle School have one set of each (reading and math). Stafford Elementary has multiple of each. 			
<u>Suffield</u>	 Assistant Superintendent of Curriculum & Instruction K-12 Coordinator of Curriculum K-5 Humanities Coach 6-12 Math Coach 9-12 Humanities Coach 6-12 STEM Coach 	 Literacy and math intervention teachers K-2;3-5; 6-8 Two (one Lit, one Math) at all three schools. No intervention teachers at the high Academic support/tutors (20) spread throughout the district to help with literacy, math, and other student needs. 			
Tolland	 Supervisor of English/Language Arts, K-12 Supervisor of Mathematics K-12 Curriculum Supervisor of Science, K-12 				



Instructional Leaders:

- 10-month positions with 7 days beyond the school year
- Under SEA Contract
- Reports to the Director of Curriculum

Position Related Responsibilities:

- Assists with the development, implementation, and evaluation of instructional programs.
- Support coherence and vertical and horizontal alignment of programs.
- Explores new programs, tools, or strategies that will benefit the teaching and learning process and recommends strategies to the Director of Curriculum & Instruction and building administrators.
- Assists in the ongoing development, evaluation of, and implementation of curriculum.
- Provides collaborative leadership in the development, assessment, and revision of curriculum and courses.
- Ensures that curriculum is aligned to state and national standards.
- Works collaboratively with teachers in the curriculum writing process.
- Aids in the development and analysis of data to inform curricular, instructional, and assessment decisions.
- Assists administrators, teachers, parents, and students in the interpretation of assessment data.
- Works with teachers on lesson design, modeling well-designed lessons, and co-teaching lessons.
- Pursues funding opportunities and collaborates on preparing grant applications and the implementation of grants.
- Provides leadership in the integration of technology into teaching and learning in assigned areas and models lessons that effectively integrate technology.
- Coaches' teachers on how to integrate best instructional practices into lessons and models lessons that incorporate best instructional practices.
- Participates in the process of previewing, evaluating, selecting, and adopting instructional materials.
- Collaborates with the Director of Curriculum & Instruction and Building Administrators to develop and manage curriculum related budgets.
- Plans and presents staff development in the assigned areas.
- Assists the Director of Curriculum & Instruction and Building Administrators in the administration of state and local testing.
- All other responsibilities as assigned by the Director of Curriculum & Instruction

Potential Timeline

<u>Year</u>	<u>Positions</u>
2022-2023	Additional Math Intervention Teacher at SES
2023-2024	K-5 STEM Instructional Leader 6-12 STEM Instructional Leader
2024-2025	6-12 Humanities Instructional Leader 9-12 ELA Intervention Teacher
2025-2026	K-5 STEM Specialist Teacher



Administrator: Brian Czapla						
Type of Request (ch	neck all that apply)					
☑ Staffing☐ Facilities	☐ Resources ☐ Programming	☐ Technology ☐ Equipment	☐ Prof. / Curric. Dev. ☐ Other			
Board of Education	Approved Plans Reque	est Supports				
Strategic Plan Success Skil Achievemer Professional Accountabil	lls nt Learning	nge Facilities Plan	Technology Replacement			
Description : Human	n Resources Specialist (0.	6 FTE)				
Estimated Cost: \$	40, 000	Budget Ref #:	: CO Clerical			

Rationale & Supporting Data:

There is no dedicated Human Resources staff in the public school system despite having over 250 employees. The job functions are divided among administrators and central office support staff. Labor law, federal and state statutes create intricacies that current employees handling human resource functions may not have the knowledge for compliance. COVID-19 has added another level of complexity in hiring and managing staff. Below is a partial list of human resource responsibilities that the new HR Specialist would assume.

Human Resources

- Manages all aspects of recruiting, hiring, onboarding and separation of employment and benefits, ensuring that data entered is complete and accurate.
- Maintains personnel files and ensures all employee records of insurance coverage, retirement plans, and personnel transactions such as hires, promotions, transfers, performance reviews, terminations, and other related personnel issues are up to date.
- Staff Mandatory training oversight; follow-up on educational employment verification

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- Manages and reviews all leaves of absences in the district's attendance system and ensures compliance with FMLA, ADA and applicable federal, state and local laws.
- Ensure compliance with workplace laws, safety practices and contracts are followed at all times.
- Ensure employees are following guidelines for employment as stated in employee handbooks and contracts.
- Investigate workplace incidents.
- Resolves employee personnel inquiries and submits necessary inputs, changes, additions and deletions into the HR Information System. Reports unusual or unresolved problems to the supervisor for further action in a timely and professional manner.
- Support employer during employee discipline matters.
- State reporting (including but not limited to the ED162, ED165, and Civil Rights Data Collection)
- Manage data and prepare for negotiations
- Annual Contracts
- Contract interpretation and consistent application across multiple unions and employee groups
- Review insurance census, claims, and billing
- Track liability, health, dental and life insurance policies and enrollment
- Provides second level back up to Payroll
- Act as the substitute coordinator. Responsibilities include:
 - o scheduling interviews for administration
 - o discuss new employee paperwork prior to sub interview
 - o oversees Absence Management software
 - establish all new sub accounts
 - set skills parameters
 - set schools parameters
 - fingerprints (including pre-registering on the CCHRS Web portal and submitting to State Police)
 - submit DCF background check to State



Administrator: Melissa Mucci & Denise Messina

Type of Request (check all that apply)

Staffing Resources Technology Prof. / Curric. Dev. Facilities Programming Equipment Other

Board of Education Approved Plans Request Supports

Strategic Plan Long-Range Facilities Plan Technology Replacement Success Skills Achievement Professional Learning Accountability

Description: Pre-K Transportation

Estimated Cost: \$48,000

Rationale & Supporting Data:

It is common practice to separate special education Pre-K (3-5 year olds) students from special education students in grades K-5. It is not developmentally appropriate for Pre-K students to be exposed to the behavior and language of older students.

Potentially 10-12 Pre-K students could access special transportation as all Pre-K students with IEPs are entitled. Given that not all Pre-K special education students utilize the transportation, we believe the capacity of a van would be adequate for this.



Our Commitment To The Future

Vision

The Somers Public Schools strives to be an exceptional and innovative educational community.

Mission

The mission of the Somers Public Schools is to prepare each student to contribute and succeed in an ever -changing global society.

