

**KNOWLEDGE QUEST ACADEMY
TEACHER SALARY SCHEDULE
2022/2023**

	BA	BA/10	BA/20	BA/30	BA/50	BA/60					PHD/EHS
Years					MA	MA/10	MA/20	MA/30	MA/40	MA/50	MA/60
0-1	\$ 39,279	\$ 40,458	\$ 41,671	\$ 42,921	\$ 44,209	\$ 45,535	\$ 46,901	\$ 48,309	\$ 49,758	\$ 51,250	\$ 52,788
2	\$ 40,065	\$ 41,267	\$ 42,505	\$ 43,780	\$ 45,093	\$ 46,446	\$ 47,839	\$ 49,275	\$ 50,753	\$ 52,276	\$ 53,844
3	\$ 40,866	\$ 42,092	\$ 43,355	\$ 44,656	\$ 45,995	\$ 47,375	\$ 48,796	\$ 50,260	\$ 51,768	\$ 53,321	\$ 54,921
4	\$ 41,683	\$ 42,934	\$ 44,222	\$ 45,549	\$ 46,915	\$ 48,323	\$ 49,772	\$ 51,265	\$ 52,803	\$ 54,387	\$ 56,019
5	\$ 42,517	\$ 43,793	\$ 45,106	\$ 46,460	\$ 47,853	\$ 49,289	\$ 50,768	\$ 52,291	\$ 53,859	\$ 55,475	\$ 57,139
6	\$ 43,367	\$ 44,668	\$ 46,009	\$ 47,389	\$ 48,810	\$ 50,275	\$ 51,783	\$ 53,336	\$ 54,937	\$ 56,585	\$ 58,282
7	\$ 44,235	\$ 45,562	\$ 46,929	\$ 48,337	\$ 49,787	\$ 51,280	\$ 52,819	\$ 54,403	\$ 56,035	\$ 57,716	\$ 59,448
8	\$ 45,120	\$ 46,473	\$ 47,867	\$ 49,303	\$ 50,782	\$ 52,306	\$ 53,875	\$ 55,491	\$ 57,156	\$ 58,871	\$ 60,637
9	\$ 46,022	\$ 47,403	\$ 48,825	\$ 50,289	\$ 51,798	\$ 53,352	\$ 54,953	\$ 56,601	\$ 58,299	\$ 60,048	\$ 61,850
10	\$ 46,942	\$ 48,351	\$ 49,801	\$ 51,295	\$ 52,834	\$ 54,419	\$ 56,052	\$ 57,733	\$ 59,465	\$ 61,249	\$ 63,087
11		\$ 49,318	\$ 50,797	\$ 52,321	\$ 53,891	\$ 55,507	\$ 57,173	\$ 58,888	\$ 60,654	\$ 62,474	\$ 64,348
12		\$ 50,304	\$ 51,813	\$ 53,367	\$ 54,968	\$ 56,618	\$ 58,316	\$ 60,066	\$ 61,868	\$ 63,724	\$ 65,635
13			\$ 52,849	\$ 54,435	\$ 56,068	\$ 57,750	\$ 59,482	\$ 61,267	\$ 63,105	\$ 64,998	\$ 66,948
14			\$ 53,906	\$ 55,524	\$ 57,189	\$ 58,905	\$ 60,672	\$ 62,492	\$ 64,367	\$ 66,298	\$ 68,287
15			\$ 54,984	\$ 56,634	\$ 58,333	\$ 60,083	\$ 61,885	\$ 63,742	\$ 65,654	\$ 67,624	\$ 69,653
16				\$ 57,767	\$ 59,500	\$ 61,285	\$ 63,123	\$ 65,017	\$ 66,967	\$ 68,976	\$ 71,046
17				\$ 58,922	\$ 60,690	\$ 62,510	\$ 64,386	\$ 66,317	\$ 68,307	\$ 70,356	\$ 72,467
18					\$ 61,903	\$ 63,761	\$ 65,673	\$ 67,644	\$ 69,673	\$ 71,763	\$ 73,916
19					\$ 63,142	\$ 65,036	\$ 66,987	\$ 68,996	\$ 71,066	\$ 73,198	\$ 75,394
20					\$ 64,404	\$ 66,336	\$ 68,327	\$ 70,376	\$ 72,488	\$ 74,662	\$ 76,902
21						\$ 67,663	\$ 69,693	\$ 71,784	\$ 73,937	\$ 76,156	\$ 78,440
22							\$ 71,087	\$ 73,220	\$ 75,416	\$ 77,679	\$ 80,009
23								\$ 74,684	\$ 76,924	\$ 79,232	\$ 81,609
24								\$ 76,178	\$ 78,463	\$ 80,817	\$ 83,241
25								\$ 77,701	\$ 80,032	\$ 82,433	\$ 84,906
26									\$ 81,633	\$ 84,082	\$ 86,604
27									\$ 83,266	\$ 85,764	\$ 88,336
28										\$ 87,479	\$ 90,103
29										\$ 89,228	\$ 91,905
30										\$ 91,013	\$ 93,743

Items to note:

- 1 Salary schedule is subject to annual review and approval by the Board of Directors.
- 2 Teachers must be recommended by the administration for advancement to the next step on the salary schedule based on satisfactory performance.
- 3 Maximum initial placement on the schedule is level 10.
- 4 Teachers at the BA/60 level will need to show an additional 10 hours, after their masters degree is confirmed, to move to the MA/20 column.
- 5 Qualifying credits must be in KQA approved course of study.
- 6 Administration has the option of paying a signing bonus for difficult to fill positions. As an alternative, administration will have the discretion to apply a multiplier to years of service credit to address challenges presented by the current labor market. As a final option, the administration will have the discretion to remove the placement cap of 10 years for difficult to fill positions.
- A. ACADEMIC EXPERIENCE CREDIT
 - 1 Year for year credit, as limited by education and years on the salary schedule, will be granted for placement on the Knowledge Quest Academy Salary Schedule, if that prior experience meets the following criteria:
 - (a) To receive experience credit, a teacher must have gained that credit in a public/private school system while holding a valid teaching certificate/license.
 - (b) Placement on the salary schedule, in accordance with education and years of service, will be at the cell that reflects the actual years of service and education.