

**SARGENT SCHOOL DISTRICT
Support Staff Salary Schedule**

**Effective 10/1/2021
Update 9/2021**

Transportation Department

Driver daily route miles - school to home/home to school

	Under 20 miles	20 - 39 miles	40 - 59 miles	60 - 79 miles	80 - 99 miles	100+ miles
Year	Daily Wage					
1	\$ 52.60	\$ 55.10	\$ 57.60	\$ 60.10	\$ 62.60	\$ 65.10
2	\$ 53.05	\$ 55.55	\$ 58.05	\$ 60.55	\$ 63.05	\$ 65.55
3	\$ 53.50	\$ 56.00	\$ 58.50	\$ 61.00	\$ 63.50	\$ 66.00
4	\$ 53.95	\$ 56.45	\$ 58.95	\$ 61.45	\$ 63.95	\$ 66.45
5	\$ 54.40	\$ 56.90	\$ 59.40	\$ 61.90	\$ 64.40	\$ 66.90
6	\$ 54.85	\$ 57.35	\$ 59.85	\$ 62.35	\$ 64.85	\$ 67.35
7	\$ 55.30	\$ 57.80	\$ 60.30	\$ 62.80	\$ 65.30	\$ 67.80
8	\$ 55.75	\$ 58.25	\$ 60.75	\$ 63.25	\$ 65.75	\$ 68.25
9	\$ 56.20	\$ 58.70	\$ 61.20	\$ 63.70	\$ 66.20	\$ 68.70
10	\$ 56.65	\$ 59.15	\$ 61.65	\$ 64.15	\$ 66.65	\$ 69.15
11	\$ 57.10	\$ 59.60	\$ 62.10	\$ 64.60	\$ 67.10	\$ 69.60
12	\$ 57.55	\$ 60.05	\$ 62.55	\$ 65.05	\$ 67.55	\$ 70.05
13	\$ 58.00	\$ 60.50	\$ 63.00	\$ 65.50	\$ 68.00	\$ 70.50
14	\$ 58.45	\$ 60.95	\$ 63.45	\$ 65.95	\$ 68.45	\$ 70.95
15	\$ 58.90	\$ 61.40	\$ 63.90	\$ 66.40	\$ 68.90	\$ 71.40
16	\$ 59.35	\$ 61.85	\$ 64.35	\$ 66.85	\$ 69.35	\$ 71.85
17	\$ 59.80	\$ 62.30	\$ 64.80	\$ 67.30	\$ 69.80	\$ 72.30
18	\$ 60.25	\$ 62.75	\$ 65.25	\$ 67.75	\$ 70.25	\$ 72.75
19	\$ 60.70	\$ 63.20	\$ 65.70	\$ 68.20	\$ 70.70	\$ 73.20
20	\$ 61.15	\$ 63.65	\$ 66.15	\$ 68.65	\$ 71.15	\$ 73.65
21	\$ 61.60	\$ 64.10	\$ 66.60	\$ 69.10	\$ 71.60	\$ 74.10
22	\$ 62.05	\$ 64.55	\$ 67.05	\$ 69.55	\$ 72.05	\$ 74.55
23	\$ 62.50	\$ 65.00	\$ 67.50	\$ 70.00	\$ 72.50	\$ 75.00
24	\$ 62.95	\$ 65.45	\$ 67.95	\$ 70.45	\$ 72.95	\$ 75.45
25	\$ 63.40	\$ 65.90	\$ 68.40	\$ 70.90	\$ 73.40	\$ 75.90
26	\$ 63.85	\$ 66.35	\$ 68.85	\$ 71.35	\$ 73.85	\$ 76.35
27	\$ 64.30	\$ 66.80	\$ 69.30	\$ 71.80	\$ 74.30	\$ 76.80
28	\$ 64.75	\$ 67.25	\$ 69.75	\$ 72.25	\$ 74.75	\$ 77.25
29	\$ 65.20	\$ 67.70	\$ 70.20	\$ 72.70	\$ 75.20	\$ 77.70
30	\$ 65.65	\$ 68.15	\$ 70.65	\$ 73.15	\$ 75.65	\$ 78.15

Transportation Director \$34,100 Updated July 2021

Year-round-4 days per week

8.75 hours per day-- Student days/ 8 hours per day non student days

An additional \$0.45 per day will be paid for each year of service completed with the Sargent School District as a school bus driver for a maximum of 30 years

Substitute drivers will receive the same pay/steps as the route drivers

Annual wage advancement will be contingent upon the employee's satisfactory performance. Employees new to the district may be granted up to 4 years of experience at the discretion of the superintendent and transportation director at the time of hiring.

Activity trip drivers will receive \$14.50/hr for pre/post trip inspection and drive time; current Colorado minimum wage for down time.

SARGENT SCHOOL DISTRICT
Support Staff Salary Schedule
Transportation Department--Activity Drivers Effective 2/1/2019

Substitute drivers will receive the same pay/steps as the route drivers.
Employees new to the district may be granted up to 4 years of experience at the discretion of the superintendent and transportation director at the time of hiring.

Activity Driver Schedule:

Years:	In-Valley Trip	Out-of-Valley Trip:	Sitting Time:
1	\$14.50	\$16.50	Minimum Wage
2	\$15.00	\$17.00	Minimum Wage
3	\$15.50	\$17.50	Minimum Wage
4	\$16.00	\$18.00	Minimum Wage
5	\$16.50	\$18.50	Minimum Wage
6	\$17.00	\$19.00	Minimum Wage
7	\$17.50	\$19.50	Minimum Wage
8	\$18.00	\$20.00	Minimum Wage
9	\$18.50	\$20.50	Minimum Wage
10	\$19.00	\$21.00	Minimum Wage
11	\$19.50	\$21.50	Minimum Wage
12	\$20.00	\$22.00	Minimum Wage
13	\$20.50	\$22.50	Minimum Wage
14	\$21.00	\$23.00	Minimum Wage
15	\$21.50	\$23.50	Minimum Wage

Out of Valley trips are classified as any trip that does not take place on the Valley floor or in one of the Valley's 14 school districts
Overnight--\$60 stipend

SARGENT SCHOOL DISTRICT
Support Staff Salary Schedule
1-Jan-23

Custodial/Maintenance

Step	Per Hour Annually	
1	\$ 14.23	\$ 29,740.70
2	\$ 14.44	\$ 30,179.60
3	\$ 14.65	\$ 30,618.50
4	\$ 14.86	\$ 31,057.40
5	\$ 15.07	\$ 31,496.30
6	\$ 15.28	\$ 31,935.20
7	\$ 15.49	\$ 32,374.10
8	\$ 15.70	\$ 32,813.00
9	\$ 15.91	\$ 33,251.90
10	\$ 16.12	\$ 33,690.80
11	\$ 16.33	\$ 34,129.70
12	\$ 16.54	\$ 34,568.60
13	\$ 16.75	\$ 35,007.50
14	\$ 16.96	\$ 35,446.40
15	\$ 17.17	\$ 35,885.30
16	\$ 17.38	\$ 36,324.20
17	\$ 17.59	\$ 36,763.10
18	\$ 17.80	\$ 37,202.00
19	\$ 18.01	\$ 37,640.90
20	\$ 18.22	\$ 38,079.80
21	\$ 18.43	\$ 38,518.70
22	\$ 18.64	\$ 38,957.60
23	\$ 18.85	\$ 39,396.50
24	\$ 19.06	\$ 39,835.40
25	\$ 19.27	\$ 40,274.30
26	\$ 19.48	\$ 40,713.20
27	\$ 19.69	\$ 41,152.10
28	\$ 19.90	\$ 41,591.00
29	\$ 20.11	\$ 42,029.90
30	\$ 20.32	\$ 42,468.80

Minimum Wage Increase Only

Facilities Director:
55,000.00

8 Hours per day, year-round

Substitute Custodians: Step 1 of the schedule

As per policy GDBA, salary schedule advancement will be contingent upon the employee's satisfactory performance in the position. Employees new to the district may be granted up to 8 years of experience at the discretion of the superintendent at the time of hiring.

SARGENT SCHOOL DISTRICT
 Support Staff Salary Schedule
 January 1, 2023

Step	Cook Per Hour
1	\$13.65
2	\$13.81
3	\$13.97
4	\$14.13
5	\$14.29
6	\$14.45
7	\$14.61
8	\$14.77
9	\$14.93
10	\$15.09
11	\$15.25
12	\$15.41
13	\$15.57
14	\$15.73
15	\$15.89
16	\$16.05
17	\$16.21
18	\$16.37
19	\$16.53
20	\$16.69
21	\$16.85
22	\$17.01
23	\$17.17
24	\$17.33
25	\$17.49
26	\$17.65
27	\$17.81
28	\$17.97
29	\$18.13
30	\$18.29

Minimum Wage Increase Only

Food Service Director:
 32,406.00

6.0 hours per day
 Student days plus two
 Substitute Pay: current Colorado minimum wage

As per policy GDBA salary schedule advancement will be contingent upon the employee's satisfactory performance in the position. Employees new to the district may be granted up to 8 years of experience at the discretion

SARGENT SCHOOL DISTRICT
Support Staff Salary Schedule
July 1, 2020

School Admin Assistant

Step	Per Hour	Annually
1	\$15.15	\$ 21,948.56
2	\$15.37	\$ 22,267.29
3	\$15.59	\$ 22,586.01
4	\$15.81	\$ 22,904.74
5	\$16.03	\$ 23,223.46
6	\$16.25	\$ 23,542.19
7	\$16.47	\$ 23,860.91
8	\$16.69	\$ 24,179.64
9	\$16.91	\$ 24,498.36
10	\$17.13	\$ 24,817.09
11	\$17.35	\$ 25,135.81
12	\$17.57	\$ 25,454.54
13	\$17.79	\$ 25,773.26
14	\$18.01	\$ 26,091.99
15	\$18.23	\$ 26,410.71
16	\$18.45	\$ 26,729.44
17	\$18.67	\$ 27,048.16
18	\$18.89	\$ 27,366.89
19	\$19.11	\$ 27,685.61
20	\$19.33	\$ 28,004.34
21	\$19.55	\$ 28,323.06
22	\$19.77	\$ 28,641.79
23	\$19.99	\$ 28,960.51
24	\$20.21	\$ 29,279.24
25	\$20.43	\$ 29,597.96
26	\$20.65	\$ 29,916.69
27	\$20.87	\$ 30,235.41
28	\$21.09	\$ 30,554.14
29	\$21.31	\$ 30,872.86
30	\$21.53	\$ 31,191.59

Executive Admin. Assistant

Step	Per Hour	Annually
1	\$18.48	\$31,503.78
2	\$18.67	\$31,827.68
3	\$18.86	\$32,151.59
4	\$19.05	\$32,475.49
5	\$19.24	\$32,799.39
6	\$19.43	\$33,123.29
7	\$19.62	\$33,447.20
8	\$19.81	\$33,771.10
9	\$20.00	\$34,095.00
10	\$20.19	\$34,418.90
11	\$20.38	\$34,742.81
12	\$20.57	\$35,066.71
13	\$20.76	\$35,390.61
14	\$20.95	\$35,714.51
15	\$21.14	\$36,038.42
16	\$21.33	\$36,362.32
17	\$21.52	\$36,686.22
18	\$21.71	\$37,010.12
19	\$21.90	\$37,334.03
20	\$22.09	\$37,657.93
21	\$22.28	\$37,981.83
22	\$22.47	\$38,305.73
23	\$22.66	\$38,629.64
24	\$22.85	\$38,953.54
25	\$23.04	\$39,277.44
26	\$23.23	\$39,601.34
27	\$23.42	\$39,925.25
28	\$23.61	\$40,249.15
29	\$23.80	\$40,573.05
30	\$23.99	\$40,896.95

8.75 hours per day student days
 5 hours per day teacher work days
 Teacher days plus 12 days
 Substitute Pay:
 Current Colorado Minimum Wage

8.75 hours per day student days
 5 hours per day teacher work days
 Year-round, four days/week, 8 hr. day
 Substitute Pay:
 Current Colorado Minimum Wage

As per policy GDBA salary schedule advancement will be contingent upon the employee's satisfactory performance in the position. Employees new to the district may be granted up to 8 years of experience at the discretion of the superintendent at the time of hiring.

SARGENT SCHOOL DISTRICT
Support Staff Salary Schedule
July 1, 2020

Paraprofessionals

Step	Per Hour	Annually
1	\$14.63	\$ 19,659.06
2	\$14.86	\$ 19,968.13
3	\$15.09	\$ 20,277.19
4	\$15.32	\$ 20,586.25
5	\$15.55	\$ 20,895.31
6	\$15.78	\$ 21,204.38
7	\$16.01	\$ 21,513.44
8	\$16.24	\$ 21,822.50
9	\$16.47	\$ 22,131.56
10	\$16.70	\$ 22,440.63
11	\$16.93	\$ 22,749.69
12	\$17.16	\$ 23,058.75
13	\$17.39	\$ 23,367.81
14	\$17.62	\$ 23,676.88
15	\$17.85	\$ 23,985.94
16	\$18.08	\$ 24,295.00
17	\$18.31	\$ 24,604.06
18	\$18.54	\$ 24,913.13
19	\$18.77	\$ 25,222.19
20	\$19.00	\$ 25,531.25
21	\$19.23	\$ 25,840.31
22	\$19.46	\$ 26,149.38
23	\$19.69	\$ 26,458.44
24	\$19.92	\$ 26,767.50
25	\$20.15	\$ 27,076.56
26	\$20.38	\$ 27,385.63
27	\$20.61	\$ 27,694.69
28	\$20.84	\$ 28,003.75
29	\$21.07	\$ 28,312.81
30	\$21.30	\$ 28,621.88

8.75 hours per day
5 Hours Teacher work days
Substitute Pay:
Current Colorado minimum wage

As per policy GDBA salary schedule advancement will be contingent upon the employees satisfactory performance in the position. Employees new to the district may be granted up to 8 years experience at the discretion of the superintendent at the time of hiring.

SARGENT SCHOOL DISTRICT
Support Staff Salary Schedule
January 1, 2015

Business Manager

Step	Per Year
1	\$ 33,429.00
2	\$ 34,074.00
3	\$ 34,717.00
4	\$ 35,361.00
5	\$ 36,004.00
6	\$ 36,648.00
7	\$ 37,292.00
8	\$ 37,935.00
9	\$ 38,579.00
10	\$ 39,223.00
11	\$ 39,866.00
12	\$ 40,510.00
13	\$ 41,153.00
14	\$ 41,798.00
15	\$ 42,440.00
16	\$ 43,085.00
17	\$ 43,728.00
18	\$ 44,373.00
19	\$ 45,015.00
20	\$ 45,659.00
21	\$ 46,303.00
22	\$ 46,947.00
23	\$ 47,591.00
24	\$ 48,235.00
25	\$ 48,879.00
26	\$ 49,523.00
27	\$ 50,167.00
28	\$ 50,811.00
29	\$ 51,455.00
30	\$ 52,099.00

Year Round, 4 Days/Week, 8 Hr.
Day Summers 8.75 Hrs/Day
Student Days 5 Hrs/Day Teacher
Work Days

As per policy GDBA salary schedule advancement will be contingent upon the employee's satisfactory performance in the position. Employees new to the district may be granted up to 8 years of experience at the discretion of the superintendent at the time of hiring

SARGENT SCHOOL DISTRICT
Support Staff Salary Schedule
Jul-21

Step	District Nurse Per Hour
1	\$25.58
2	\$26.12
3	\$26.65
4	\$27.19
5	\$27.98
6	\$28.26
7	\$28.80
8	\$29.33
9	\$29.87
10	\$30.41
11	\$30.94
12	\$31.48
13	\$32.03
14	\$32.56
15	\$33.10
16	\$33.63
17	\$34.17
18	\$34.71
19	\$35.24
20	\$35.78
21	\$36.31
22	\$36.84
23	\$37.37
24	\$37.90
25	\$38.43
26	\$38.96
27	\$39.49
28	\$40.02
29	\$40.55
30	\$41.08

B5N and/or RN required
 May include some health teaching

Substitute pay \$20/hour

Sargent School District RE-33J
Principal Salary Schedule
Adopted July 2021

Step

1	60,300.00
2	61,500.00
3	62,700.00
4	63,900.00
5	65,100.00
6	66,300.00
7	67,500.00
8	68,700.00
9	69,900.00
10	71,100.00
11	72,300.00
12	73,500.00
13	74,700.00
14	75,900.00
15	77,100.00
16	78,300.00
17	79,500.00
18	80,700.00
19	81,900.00
20	83,100.00

\$5,000 Stipend HS Principal