

## MacMillan International Academy

### Vision

Promoting academic success by involving students in challenging activities that reflect different learning styles.

### Mission

To challenge students to reach their highest potential and encourage them to become leaders.

### Beliefs

When given a safe and caring environment that challenges students to reach their highest potential, they can thrive and become global leaders in their world.

#### Student Learning

##### Objectives

- Improve academic achievement and growth. ACAP Math 15% to 20% ELA 78%to83% Math 74% to79%; Reading 73% to 78%. Increase math and reading growth by 5%.

##### Critical Initiatives

- Employ effective implementation of high-impact instructional strategies.

##### Key Measures

- teacher observations, lesson plans, schedules
- student performance data, collaborative planning
- PLC's and feedback

#### Professional Learning

##### Objectives

- Provide professional learning to support student and adult learning outcomes

##### Critical Initiatives

- Plan, implement, monitor, and evaluate PD that support student and adult learning outcomes.

##### Key Measures

- Observations, student performance data, surveys,
- feedback, collaborative planning/PLCs, etc.

#### Climate and Culture

##### Objectives

- Improve school climate and culture

##### Critical Initiatives

- Improve Absenteeism

##### Key Measures

- Observations, attendance reports,
- Parent meetings/conferences