# Fitzpatrick Elementary School

|  | Student Learning |
|--|------------------|
| Critical Initiative  |                  |
| Provide strategic and high-quality, blended learning opportur students | nities for all   |
| Objective: Improve academic achievement and growth                     |                  |

### **Activity**

Implement Schoology for blended learning

| <b>Person responsible:</b> Principal, AP, teachers, all faculty-staff                      |  | <b>Launch Date:</b> 08/16/2021 |
|--|--|--------------------------------|
| Required Resource(s): Financial Resource: Other Resource: District PD support              | Source of Funding:                                       |                                |
| Activity Measure(s)  | Benchmark(s)   |                                |
| formative/summative data, virtual<br>classroom observations, and ELEOT<br>Observation Tool | <b>Benchmark</b> : Distribute<br>Chromebooks to students | Date: 09/13/2021               |
|  | Benchmark: Schoology<br>Implementation                   | Date: 09/20/2021               |
|  | Benchmark: Monitor<br>Schoology Implementation           | Date: 10/04/2021               |
|  | Benchmark: Implement<br>Coaching Cycle                   | Date: 10/18/2021               |

## Activity

Implement Sonday Systems Essential, I and II

| <b>Person responsible:</b> Reading Specialist and Teachers                                 |  | <b>Launch Date:</b> 08/16/2021 |
|--|--|--------------------------------|
| Required Resource(s): Financial Resource: \$10000.00 Other Resource:                       | Source of Funding: Title I                 |                                |
| Activity Measure(s)  | Benchmark(s)                               |                                |
| Class Schedules, walk-throughs, lesson<br>plans, ELEOT Observation Tool, Coaching<br>Cycle | Benchmark: Sonday System<br>Implementation | Date: 08/16/2021               |
|  | Benchmark: Sonday Systems<br>Re-tooling    | <b>Date:</b> 09/27/2021        |
|  | Benchmark: Sonday Systems<br>Training      | Date: 10/29/2021               |

## Activity

Utilize strategic teaching in core courses

| Person responsible: Teachers                                     |   | <b>Launch Date:</b> 08/16/2021 |
|--|---|--------------------------------|
| Required Resource(s): Financial Resource: \$0.00 Other Resource: | Source of Funding:                              |                                |
| Activity Measure(s)  | Benchmark(s)                                    |                                |
| Lesson plans, walk-throughs, and ELEOT<br>Observation Tool       | Benchmark: Strategic<br>Teaching Implementation | Date: 08/16/2021               |
|  | Benchmark: Walk-Through                         | Date: 09/13/2021               |
|  | Benchmark: Feedback from walk-through           | Date: 09/20/2021               |

### **Activity**

Implement an afterschool program for students

| <b>Person responsible:</b> Administration, Teachers, Reading Coach                    | and   | <b>Launch Date:</b> 10/18/2021 |
|---|---|--------------------------------|
| Required Resource(s): Financial Resource: \$30000.00 Other Resource: District Title I | Source of Funding: Title I  |                                |
| Activity Measure(s)   | Benchmark(s)  |                                |
| Sign-in Sheets for students, teacher time cards, afterschool lesson plans             | Benchmark: Use data to determine students to be invited to attend RAMP. | Date: 10/04/2021               |



| Activity Measure(s) | Benchmark(s)                               |                  |
|---------------------|--|------------------|
|                     | Benchmark: Send home<br>letters to parents | Date: 10/07/2021 |
|                     | Benchmark: Hire RAMP<br>Teachers           | Date: 10/11/2021 |

## Fitzpatrick Elementary School

### Student Learning

### Critical Initiative

Title I Personnel to support student learning, climate and culture and professional learning

#### Objective:

Improve academic achievement and growth

### **Activity**

Hire, monitor & evaluate Title I Personnel

Person responsible: Principal, HR, FED Launch Date: 08/16/2021

Benchmark: Title I Personnel

Programs

**Required Resource(s):** 

Financial Resource: \$150000.00 Source of Funding: Title I

**Other Resource:** Assistant principal(100%), Parent Liaison/Instructional Aide(50/50%),

Two teacher tutors (part-time)

#### Activity Measure(s) Benchmark(s)

formal/informal observations, attendance, schedules, roster of students served, student performance

data...

Date: 12/07/2021

# Fitzpatrick Elementary School

|  | Student Learning |
|--|------------------|
| Critical Initiative  |                  |
| Engage students by using data to drive our instructional pract | tices.           |
| Objective: Improve academic achievement and growth             |                  |

### **Activity**

Students will be administered the STAR Assessment

| <b>Person responsible:</b> Reading Specialist and Teachers            |  | <b>Launch Date:</b> 08/16/2021 |
|---|--|--------------------------------|
| Required Resource(s): Financial Resource: \$0.00 Other Resource:      | Source of Funding: 0   |                                |
| Activity Measure(s)   | Benchmark(s)   |                                |
| Data meetings and reports from STAR<br>Assessment, data analysis tool | <b>Benchmark</b> : Begin<br>administering the STAR<br>Assessment | Date: 08/11/2021               |
|   | <b>Benchmark</b> : Data Meeting to analysis STAR Assessment Data | Date: 09/14/2021               |
|   | <b>Benchmark</b> : Select focus standards based off of STAR data | Date: 10/05/2021               |
|   | Benchmark: Create lesson plans that are driven by the data       | Date: 10/12/2021               |

# Fitzpatrick Elementary School

|  | Studen | t Learning |
|--|--------|------------|
| Critical Initiative                                |        |            |
| Implement Response to Instruction                  |        |            |
| Objective: Improve academic achievement and growth |        |            |

### **Activity**

PST will meet monthly to monitor student performan

| <b>Person responsible:</b> Teachers and Administration   |  | <b>Launch Date:</b> 09/10/2021 |
|--|--|--------------------------------|
| Required Resource(s): Financial Resource: \$1000.00 Other Resource:  | Source of Funding: Title I                   |                                |
| Activity Measure(s)  | Benchmark(s)                                 |                                |
| Lesson plans, notes from PST meetings,<br>notes from grade-level meetings,<br>student work samples, and data reports | <b>Benchmark</b> : First PST Meeting         | Date: 09/10/2021               |
|  | <b>Benchmark</b> : Rtl Training for teaching | <b>Date:</b> 10/04/2021        |
|  | Benchmark: PST Meeting                       | <b>Date:</b> 10/15/2021        |
|  | Benchmark: PST Meeting                       | Date: 11/12/2021               |
|  | Benchmark: PST Meeting                       | <b>Date:</b> 12/10/2021        |
|  | Benchmark: PST Meeting                       | Date: 01/21/2022               |
|  | Benchmark: PST Meeting                       | <b>Date:</b> 02/18/2022        |
|  | Benchmark: PST Meeting                       | <b>Date:</b> 03/18/2022        |
|  | Benchmark: PST Meeting                       | Date: 04/15/2022               |

Activity Measure(s)

Benchmark(s)

Benchmark: PST Meeting Date: 05/13/2022

# Fitzpatrick Elementary School

### **Professional Learning**

#### Critical Initiative

ELA teachers will undergo Sonday System Essentials and Sonday Systems I retooling/training

#### Objective:

Provide professional learning to support student and adult learning outcomes

### <u>Activity</u>

Teachers will receive training on Sonday Systems

| Person responsible: Reading Specialist and | <b>Launch Date:</b> 08/16/2021 |
|--|--------------------------------|
|--|--------------------------------|

Administration

#### **Required Resource(s):**

Financial Resource: \$5000.00 Source of Funding: Title I

Other Resource:

#### **Activity Measure(s)** Benchmark(s)

Sign-in Sheets from trainings, walk-Benchmark: Sonday Systems Date: 08/16/2021

throughs. schedules Implementation

### **Activity**

Teachers will receive Sonday Systems I Training

| Person responsible: Reading Coach and | Launch Date: 11/12/2021 |
|---------------------------------------|-------------------------|
|                                       |                         |

Administration

#### **Required Resource(s):** Financial Resource: \$5000.00 Source of Funding: Title I

Other Resource: District Funding

| Activity Measure(s) | Benchmark(s) |
|---------------------|--------------|
|---------------------|--------------|

| Sign-in sheets, observation | Benchmark: Sonday System | Date: 11/12/2021 |
|-----------------------------|--------------------------|------------------|
|                             |                          |                  |

Intervention Training

Benchmark: Sonday System I Date: 11/15/2021 implementation during

## Fitzpatrick Elementary School

### **Professional Learning**

#### Critical Initiative

Provide opportunities for administrators and teachers to attend professional development that enhances instructional strategies.

#### Objective:

Provide professional learning to support student and adult learning outcomes

### **Activity**

Teachers and administrators will attend conference

Person responsible: Administration, Launch Date: 10/04/2021

Teachers, and Reading Coach

**Required Resource(s):** 

Financial Resource: \$15000.00 Source of Funding: Title I

**Other Resource:** Laying the Foundation, Model Schools' Conference, Mega Conference, and Writing Conference

Activity Measure(s) Benchmark(s)

Certificates from conferences attended Benchmark: Attend Date: 10/04/2021

Conferences



## Fitzpatrick Elementary School

Climate and Culture

### Critical Initiative

Provide opportunities that will increase parental engagement.

### Objective:

Improve school climate and culture

### **Activity**

Monthly Parent Meetings

Person responsible: Counselor and Parent Launch Date: 09/09/2021

Liaison

**Required Resource(s):** 

Financial Resource: \$5000.00 Source of Funding: Title I

Other Resource:

Activity Measure(s) Benchmark(s)

List of Programs to be covered every Benchmark: Sign-in Sheets

month

Date: 09/09/2021

# Fitzpatrick Elementary School

### Climate and Culture

### Critical Initiative

Implement PBIS for student attendance and to encourage positive behavior.

### Objective:

Improve school climate and culture

### **Activity**

Create a PBIS Store for students

| <b>Person responsible:</b> Parent Liaison and Administrators       |  | <b>Launch Date:</b> 10/04/2021 |
|--|--|--------------------------------|
| Required Resource(s): Financial Resource: \$500.00 Other Resource: | Source of Funding: Title I                       |                                |
| Activity Measure(s)  | Benchmark(s)                                     |                                |
| Infraction Reports<br>Number of Gotcha Tickets given out           | <b>Benchmark</b> : Creation of Gotcha Tickets    | Date: 10/04/2021               |
|  | Benchmark: PBIS Kick-off                         | Date: 10/15/2021               |
|  | Benchmark: PBIS Store<br>Opens for K - 3         | Date: 10/28/2021               |
|  | <b>Benchmark</b> : PBIS Store<br>Opens for 4 - 5 | <b>Date:</b> 10/29/2021        |

# Activity

Recognize students for attendance and A/B honors

| Person responsible: Teachers |                            | <b>Launch Date:</b> 10/22/2021 |
|------------------------------|----------------------------|--------------------------------|
| Required Resource(s):        |                            |                                |
| Financial Resource: \$500.00 | Source of Funding: Title I |                                |
| Other Resource:              |                            |                                |
| Activity Measure(s)          | Benchmark(s)               |                                |
| Attendance Reports           | Benchmark: Honors' Program | Date: 10/22/2021               |
|                              |                            |                                |

# Fitzpatrick Elementary School

### Climate and Culture

### Critical Initiative

Implement activities that will increase faculty morale and encourage teacher retention.

### Objective:

Improve school climate and culture

### **Activity**

Implement First Friday

| <b>Person responsible:</b> Administration and Teachers    |   | <b>Launch Date:</b> 09/03/2021 |
|---|---|--------------------------------|
| Required Resource(s): Financial Resource: Other Resource: | Source of Funding:                          |                                |
| Activity Measure(s)                                       | Benchmark(s)                                |                                |
| Number of teachers participating                          | Benchmark: First Friday                     | Date: 09/03/2021               |
|   | Benchmark: First Friday<br>Activity         | Date: 10/01/2021               |
|   | <b>Benchmark</b> : First Friday<br>Activity | <b>Date:</b> 11/05/2021        |
|   | <b>Benchmark</b> : First Friday<br>Activity | <b>Date:</b> 12/03/2021        |
|   | <b>Benchmark</b> : First Friday<br>Activity | <b>Date:</b> 01/07/2022        |
|   | <b>Benchmark</b> : First Friday<br>Activity | <b>Date:</b> 02/04/2022        |
|   | <b>Benchmark</b> : First Friday<br>Activity | <b>Date:</b> 03/04/2022        |
|   | <b>Benchmark</b> : First Friday<br>Activity | Date: 04/01/2022               |
|   | <b>Benchmark</b> : First Friday<br>Activity | Date: 05/06/2022               |

## Activity

### Teacher of the Month

| Person responsible: Administration                                 | <b>Launch Date:</b> 10/08/2021                 |                            |  |
|--|--|----------------------------|--|
| Required Resource(s): Financial Resource: \$500.00 Other Resource: | Source of Funding: Title I                     | Source of Funding: Title I |  |
| Activity Measure(s)  | Benchmark(s)                                   |                            |  |
| Criteria for Teacher of the Month                                  | Benchmark: Teacher of the<br>Month Certificate | Date: 10/08/2021           |  |
|  | Benchmark: Teacher of the<br>Month Certificate | <b>Date:</b> 11/05/2021    |  |

### **Activity**

Mentoring for new teachers

| <b>Person responsible:</b> Administration, Teachers, and MPS PD Specialist                 |  | <b>Launch Date:</b> 08/16/2021 |
|--|--|--------------------------------|
| Required Resource(s): Financial Resource: \$2000.00 Other Resource: District Title I Funds | Source of Funding: Title I                 |                                |
| Activity Measure(s)  | Benchmark(s)                               |                                |
| Meeting Notes  | Benchmark: Select mentors for new teachers | Date: 09/06/2021               |
|  | Benchmark: Weekly/bi-                      | Date: 10/04/2021               |

weekly mentor/mentee meetings begin

# Fitzpatrick Elementary School

### Climate and Culture

### Critical Initiative

Develop strategies to address students suffering with social emotional disorders and preventative measures.

### Objective:

Improve school climate and culture

### **Activity**

Implement ThriveWay

| Person responsible: Principal, Teachers, | <b>Launch Date:</b> 10/18/2021 |
|--|--------------------------------|
|  |                                |

and Counselor

| Required Resource(s): |                            |
|-----------------------|----------------------------|
| Financial Resource:   | Source of Funding: Title I |

Other Resource: District Title I

| Activity Measure(s)   | Benchmark(s)  |                  |
|---|---|------------------|
| Log-in Information, Peer Helpers<br>Documentation, Lesson Plans | <b>Benchmark</b> : ThriveWay<br>Training            | Date: 10/11/2021 |
|   | <b>Benchmark</b> : Select students for Peer Helpers | Date: 10/18/2021 |

### **Activity**

Implement Second Step

| <b>Person responsible:</b> Teachers and Counselo | or                         | <b>Launch Date:</b> 10/11/2021 |
|--|----------------------------|--------------------------------|
| Required Resource(s):                            |                            |                                |
| Financial Resource: \$0.00                       | Source of Funding: Title I |                                |
| Other Resource: District Resources               |                            |                                |
| Activity Measure(s)                              | Benchmark(s)               |                                |
| Lesson plans                                     | Benchmark: Training for    | Date: 10/18/2021               |

Teachers

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