

Huerfano School District Re-1
Technology/Grant Writer/At Risk Coordinator Salary Schedule
2019/2020

32,000

1.25% Increase

Steps Classified Staff \$ 500

Steps Certified Staff \$ 700

1.0125 191 Workdays 191 Workdays 191 Workdays 191 Workdays 191 Workdays 170 Workdays
0.7223 0.8019 0.8675 1.4218 1.9925 1.3604 1.2921

Step	Tech Assistant	Information System Specialist	Information Tech Specialist	Technology Coordinator	Technology Director	Grant Director	At Risk/Career Coordinator
1	23,403	25,982	28,108	46,066	64,558	44,077	41,862
2	23,909	26,488	28,614	46,573	65,064	44,583	42,572
3	24,415	26,994	29,121	47,079	65,571	45,090	43,280
4	24,922	27,501	29,627	47,585	66,077	45,596	43,989
5	25,428	28,007	30,133	48,092	66,583	46,102	44,698
6	25,934	28,513	30,639	48,598	67,089	46,608	45,407
7	26,440	29,019	31,146	49,104	67,596	47,115	46,115
8	26,947	29,526	31,652	49,610	68,102	47,621	46,824
9	27,453	30,032	32,158	50,117	68,608	48,127	47,533
10	27,959	30,538	32,664	50,623	69,114	48,633	48,242
11	28,465	31,044	33,171	51,129	69,621	49,140	48,950
12	28,972	31,551	33,677	51,635	70,127	49,646	49,659
13	29,478	32,057	34,183	52,142	70,633	50,152	50,368
14	29,984	32,563	34,689	52,648	71,139	50,658	51,077
15	30,490	33,069	35,196	53,154	71,646	51,165	51,785
16	30,997	33,576	35,702	53,660	72,152	51,671	52,494
17	31,503	34,082	36,208	54,167	72,658	52,177	53,203
18	32,009	34,588	36,714	54,673	73,164	52,683	53,912
19	32,515	35,094	37,221	55,179	73,671	53,190	54,620
20	33,022	35,601	37,727	55,685	74,177	53,696	55,329
21	33,528	36,107	38,233	56,192	74,683	54,202	56,038
22	34,034	36,613	38,739	56,698	75,189	54,708	56,747
23	34,540	37,119	39,246	57,204	75,696	55,215	57,455
24	35,047	37,626	39,752	57,710	76,202	55,721	58,164
25	35,553	38,132	40,258	58,217	76,708	56,227	58,873
26	36,059	38,638	40,764	58,723	77,214	56,733	59,582
27	36,565	39,144	41,271	59,229	77,721	57,240	60,290

Huerfano School District RE-1

Teacher Salary

2019/2020 School Year

152 Teacher Workdays

\$32,000

1.25% Increase

Factors remain the same

Steps \$700

	1.0125	1.00	1.04	1.08	1.12	1.18	1.22	1.26	1.30	1.34	1.40
Step	BA	BA+12	BA+24	BA+36	MA +0	MA+12	MA+24	MA+36	MA+48	ED.D	
1	32,400	33,696	34,992	36,288	38,232	39,528	40,824	42,120	43,416	45,360	
2	33,109	34,405	35,701	36,997	38,941	40,237	41,533	42,829	44,125	46,069	
3	33,818	35,114	36,410	37,706	39,650	40,946	42,242	43,538	44,834	46,778	
4	34,526	35,822	37,119	38,414	40,358	41,654	42,950	44,246	45,542	47,486	
5	35,235	36,531	37,827	39,123	41,067	42,363	43,659	44,955	46,251	48,195	
6	35,944	37,240	38,536	39,832	41,776	43,072	44,368	45,664	46,960	48,904	
7	36,653	37,949	39,245	40,541	42,485	43,781	45,077	46,373	47,669	49,613	
8	37,361	38,657	39,953	41,249	43,193	44,489	45,785	47,081	48,377	50,321	
9	38,070	39,366	40,662	41,958	43,902	45,198	46,494	47,790	49,086	51,030	
10	38,779	40,075	41,371	42,667	44,611	45,907	47,203	48,499	49,795	51,739	
11	39,488	40,784	42,080	43,376	45,320	46,616	47,912	49,208	50,504	52,448	
12	40,196	41,492	42,788	44,084	46,028	47,324	48,620	49,916	51,212	53,156	
13	40,905	42,201	43,497	44,793	46,737	48,033	49,329	50,625	51,921	53,865	
14	41,614	42,910	44,206	45,502	47,446	48,742	50,038	51,334	52,630	54,574	
15	42,323	43,619	44,915	46,211	48,155	49,451	50,747	52,043	53,339	55,283	
16	43,031	44,327	45,623	46,919	48,863	50,159	51,455	52,751	54,047	55,991	
17	43,740	45,036	46,332	47,628	49,572	50,868	52,164	53,460	54,756	56,700	
18	44,449	45,745	47,041	48,337	50,281	51,577	52,873	54,169	55,465	57,409	
19	45,158	46,454	47,750	49,046	50,990	52,286	53,582	54,878	56,174	58,118	
20	45,866	47,162	48,458	49,754	51,698	52,994	54,290	55,586	56,882	58,826	
21	46,575	47,871	49,167	50,463	52,407	53,703	54,999	56,295	57,591	59,535	
22	47,284	48,580	49,876	51,172	53,116	54,412	55,708	57,004	58,300	60,244	
23	47,993	49,289	50,585	51,881	53,825	55,121	56,417	57,713	59,009	60,953	
24	48,701	49,997	51,293	52,589	54,533	55,829	57,125	58,421	59,717	61,661	
25	49,410	50,706	52,002	53,298	55,242	56,538	57,834	59,130	60,426	62,370	

**Huerfano School District Re-1
Administrative Staff
2019/2020**

32,000

1.25% Increase

Steps Classified Staff \$ 500

Steps Certified Staff \$ 700

1.0125 191 Workdays 191 Workdays 191 Workdays 191 Workdays 178 Workdays 178 Workdays 178 Workdays 178 Workdays
1.0270 1.1875 1.2745 1.6875 1.5538 2.1275 2.1875 2.3125

Step	Secretary/ Bookkeeper	Bookkeeper	Executive Secretary	Business Manager	Dean of Students	Assistant HS Principal	Middle School Principal	Elementary/ High School Principal
1	33,275	38,475	41,294	54,675	50,343	68,931	70,875	74,925
2	33,781	38,981	41,800	55,181	51,052	69,640	71,584	75,634
3	34,287	39,488	42,306	55,688	51,761	70,349	72,293	76,343
4	34,794	39,994	42,813	56,194	52,470	71,057	73,001	77,051
5	35,300	40,500	43,319	56,700	53,179	71,766	73,710	77,760
6	35,806	41,006	43,825	57,206	53,887	72,475	74,419	78,469
7	36,312	41,513	44,331	57,713	54,596	73,184	75,128	79,178
8	36,819	42,019	44,838	58,219	55,305	73,892	75,836	79,886
9	37,325	42,525	45,344	58,725	56,014	74,601	76,545	80,595
10	37,831	43,031	45,850	59,231	56,722	75,310	77,254	81,304
11	38,337	43,538	46,356	59,738	57,431	76,019	77,963	82,013
12	38,844	44,044	46,863	60,244	58,140	76,727	78,671	82,721
13	39,350	44,550	47,369	60,750	58,849	77,436	79,380	83,430
14	39,856	45,056	47,875	61,256	59,557	78,145	80,089	84,139
15	40,362	45,563	48,381	61,763	60,266	78,854	80,798	84,848
16	40,869	46,069	48,888	62,269	60,975	79,562	81,506	85,556
17	41,375	46,575	49,394	62,775	61,684	80,271	82,215	86,265
18	41,881	47,081	49,900	63,281	62,392	80,980	82,924	86,974
19	42,387	47,588	50,406	63,788	63,101	81,689	83,633	87,683
20	42,894	48,094	50,913	64,294	63,810	82,397	84,341	88,391
21	43,400	48,600	51,419	64,800	64,519	83,106	85,050	89,100
22	43,906	49,106	51,925	65,306	65,227	83,815	85,759	89,809
23	44,412	49,613	52,431	65,813	65,936	84,524	86,468	90,518
24	44,919	50,119	52,938	66,319	66,645	85,232	87,176	91,226
25	45,425	50,625	53,444	66,825	67,354	85,941	87,885	91,935
26	45,931	51,131	53,950	67,331	68,062	86,650	88,594	92,644
27	46,437	51,638	54,456	67,838	68,771	87,359	89,303	93,353

Huerfano School District Re-1
Classified Salary Schedule
2019/2020

32,000

1.25% Increase

Steps \$ 500

	170 Workdays	170 Workdays	218 Workdays	218 Workdays	218 Workdays	148.5 Workdays
1.0125	0.6700	1.0720	0.7035	0.7345	1.0720	0.4489

Step	Building Secretary	Head Bookkeeper	Custodian	Maintenance Custodian	Facilities & Maintenance Supervisor	Cooks
1	21,708	34,733	22,793	23,798	34,733	14,544
2	22,214	35,239	23,300	24,304	35,239	15,051
3	22,721	35,745	23,806	24,810	35,745	15,557
4	23,227	36,252	24,312	25,317	36,252	16,063
5	23,733	36,758	24,818	25,823	36,758	16,570
6	24,239	37,264	25,325	26,329	37,264	17,076
7	24,746	37,770	25,831	26,835	37,770	17,582
8	25,252	38,277	26,337	27,342	38,277	18,088
9	25,758	38,783	26,843	27,848	38,783	18,595
10	26,264	39,289	27,350	28,354	39,289	19,101
11	26,771	39,795	27,856	28,860	39,795	19,607
12	27,277	40,302	28,362	29,367	40,302	20,113
13	27,783	40,808	28,868	29,873	40,808	20,620
14	28,289	41,314	29,375	30,379	41,314	21,126
15	28,796	41,820	29,881	30,885	41,820	21,632
16	29,302	42,327	30,387	31,392	42,327	22,138
17	29,808	42,833	30,893	31,898	42,833	22,645
18	30,314	43,339	31,400	32,404	43,339	23,151
19	30,821	43,845	31,906	32,910	43,845	23,657
20	31,327	44,352	32,412	33,417	44,352	24,163
21	31,833	44,858	32,918	33,923	44,858	24,670
22	32,339	45,364	33,425	34,429	45,364	25,176
23	32,846	45,870	33,931	34,935	45,870	25,682
24	33,352	46,377	34,437	35,442	46,377	26,188
25	33,858	46,883	34,943	35,948	46,883	26,695
26	34,364	47,389	35,450	36,454	47,389	27,201
27	34,871	47,895	35,956	36,960	47,895	27,707

**Huerfano School District Re-1
Teacher Aide Salary Schedule
2019/2020**

32,000

Step \$ 500

152 Workdays

1.25% Increase

1.0125 **0.400** **0.412** **0.424** **0.436** **0.448** **0.460** **0.472** **0.484** **0.496**

Step	GED HS Diploma	College Hrs 11	College Hrs 21	College Hrs 31	College Hrs 46	College Hrs 61	College Hrs 76	College Hrs 91	Degree B.A.
1	12,960	13,349	13,738	14,126	14,515	14,904	15,293	15,682	16,070
2	13,466	13,855	14,244	14,633	15,021	15,410	15,799	16,188	16,577
3	13,973	14,361	14,750	15,139	15,528	15,917	16,305	16,694	17,083
4	14,479	14,868	15,256	15,645	16,034	16,423	16,812	17,200	17,589
5	14,985	15,374	15,763	16,151	16,540	16,929	17,318	17,707	18,095
6	15,491	15,880	16,269	16,658	17,046	17,435	17,824	18,213	18,602
7	15,998	16,386	16,775	17,164	17,553	17,942	18,330	18,719	19,108
8	16,504	16,893	17,281	17,670	18,059	18,448	18,837	19,225	19,614
9	17,010	17,399	17,788	18,176	18,565	18,954	19,343	19,732	20,120
10		17,905	18,294	18,683	19,071	19,460	19,849	20,238	20,627
11		18,411	18,800	19,189	19,578	19,967	20,355	20,744	21,133
12		18,918	19,306	19,695	20,084	20,473	20,862	21,250	21,639
13			19,813	20,201	20,590	20,979	21,368	21,757	22,145
14			20,319	20,708	21,096	21,485	21,874	22,263	22,652
15				21,214	21,603	21,992	22,380	22,769	23,158
16				21,720	22,109	22,498	22,887	23,275	23,664
17				22,226	22,615	23,004	23,393	23,782	24,170
18					23,121	23,510	23,899	24,288	24,677
19					23,628	24,017	24,405	24,794	25,183
20						24,523	24,912	25,300	25,689
21						25,029	25,418	25,807	26,195
22						25,535	25,924	26,313	26,702
23							26,430	26,819	27,208
24							26,937	27,325	27,714
25								27,832	28,220
26								28,338	28,727
27								28,844	29,233

**Huerfano School District Re-1
Transportation Salary Schedule
2019/2020**

1.0125
 148.5 Workdays 191 Workdays 191 Workdays 191 Workdays
0.0003188 0.9530000 1.1000000 1.2664000

Base 32,000
Step \$ 500
Step 0.45
Increase 1.25%

Step	Route Drivers Per Hour	Transportation Mechanic	Transportation Director	Transportation Director/Mechanic
1	12.00	30,877	35,640	41,031
2	12.45	31,383	36,146	41,538
3	12.90	31,890	36,653	42,044
4	13.35	32,396	37,159	42,550
5	13.80	32,902	37,665	43,057
6	14.25	33,408	38,171	43,563
7	14.70	33,915	38,678	44,069
8	15.15	34,421	39,184	44,575
9	15.60	34,927	39,690	45,082
10	16.05	35,433	40,196	45,588
11	16.50	35,940	40,703	46,094
12	16.95	36,446	41,209	46,600
13	17.40	36,952	41,715	47,107
14	17.85	37,458	42,221	47,613
15	18.30	37,965	42,728	48,119
16	18.75	38,471	43,234	48,625
17	19.20	38,977	43,740	49,132
18	19.65	39,483	44,246	49,638
19	20.10	39,990	44,753	50,144
20	20.55	40,496	45,259	50,650
21	21.00	41,002	45,765	51,157
22	21.45	41,508	46,271	51,663
23	21.90	42,015	46,778	52,169
24	22.35	42,521	47,284	52,675
25	22.80	43,027	47,790	53,182
26	23.25	43,533	48,296	53,688
27	23.70	44,040	48,803	54,194

Activity and Substitute Bus Driver with CDL License	
Step 7	14.70
Step 8	15.15
Step 9	15.60

*Route Drivers doing activity trips will
receive their Route Compensation Salary.
Activity and Substitute drivers who do
not drive routes, FREEZE at Step 9*

Lay-over Rate: \$12.00 Min. Wage.

Note:
New Bus Drivers with CDL
(Commercial Driver's License)
Start at Step 7

Note:
New Bus Drivers with SVP
(Small Bus License)
Start at Step 1
*Drivers with a SVP will freeze
at Step 6, unless the Driver obtains
a CDL.*

