

**REGULAR MEETING  
OF BOARD OF EDUCATION**

**MINUTES**

**June 23, 2014**

The meeting was called to order at 6:02 p.m. by President Sonya Cuellar in the Boardroom at the District Office, 15110 California Avenue, Paramount California.

Pledge of Allegiance                      Ranita Browning, Director-Fiscal Services led the pledge of allegiance.

Roll Call                                      Trustee Sonya Cuellar                      Trustee Vivian Hansen  
Trustee Alicia Anderson                      Trustee Tony Peña  
Trustee Linda Garcia

Administrators Present                      Herman Mendez, Superintendent  
Michael Conroy, Assistant Superintendent-Business Services  
Myrna Morales, Assistant Superintendent-Human Resources  
Deborah Stark, Assistant Superintendent-Educational Services  
Ranita Browning, Director-Fiscal Services  
Kim Cole, Director-Special Education/ECE  
Cindy DiPaola, Director-Maintenance & Operations  
Randy Gray, Curriculum & Instruction/Projects  
Rosemary Green, Director-Human Resources  
Jose Iniguez, Director-Secondary Education  
Troy Marshall, Director-Technology  
Manuel San Miguel, Director-Student Services  
Greg Buckner, Principal-Paramount High School  
Elvia Galicia, Assistant Director-Fiscal Services

Approve Agenda                              Trustee Anderson moved, Trustee Garcia seconded and the motion  
June 23, 2014                                      carried 5-0 to approve the June 23, 2014 Regular Board meeting  
1.178    agenda.

Ayes:    5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Regular Meeting Minutes                      Trustee Hansen moved, Trustee Peña seconded and the motion  
June 11, 2014                                      carried 5-0 to approve the minutes of the Regular Meeting held on  
1.179    June 11, 2014.

Ayes:    5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

**REPORTS**

Employee Representative  
Reports

There was no CSEA representative in attendance.

TAP President April O'Conner shared that she is excited to be in attendance and wished to extend her congratulations to Alondra and

Jackson Middle Schools on their Schools To Watch recognition. She added that she appreciates the conversations with the Board and Superintendent and the support with the LCAP concerns. She added that as we continue with Common Core implementation, teachers at all levels must be given the tools and time to prepare for this change. She also wished to express how happy she is on behalf of the many temporary teachers who have been dedicated teachers to the District who have been offered contracts. She wished staff that will be traveling to DC an enjoyable trip.

#### Board Members' Reports

Trustee Cuellar attended the Buena Vista and Paramount High School graduations and congratulated the Principals for such a phenomenal job. She also attended the Bellflower High School graduation in honor of her niece.

Trustee Anderson attended the Buena Vista, Paramount High School and Adult Transition graduations. She also attended the City Council meeting honoring District students. She visited the Adult Transition program classes.

Trustee Garcia attended the Buena Vista High School graduation, City Council meeting honoring District students, the WHO dinner and the Woman in Distinction hosted by Senator Lara.

Trustee Hansen attended the Buena Vista and Paramount High School graduations and congratulated administration and staff for the phenomenal job they did.

Trustee Peña attended the Buena Vista and Paramount High School graduations, the City Council meeting honoring District students and wished everyone a happy summer.

#### Superintendent's Report

Superintendent Mendez highlighted a variety of items:

- Superintendent Mendez attended the Buena Vista and Paramount High School graduations.
- Mr. Mendez visited the summer school programs taking place at Lincoln School and Paramount High School.
- He participated in a District PTA presidents meeting in which representatives from PTA 33<sup>rd</sup> District were also in attendance.
- Mr. Mendez shared that he will be traveling to Washington DC along with Board President Cuellar and Vice President Anderson along with staff from Alondra and Jackson schools for the formal Schools To Watch recognition.

#### One on One Laptop Pilot Program

Dr. Jose Iniguez, Director-Secondary Education/Instructional Technology shared with the Board an overview of One-To-One Technology Pilot Plan.

Dr. Iniguez shared that the purpose of the presentation is to review one-to-one technology pilot plan that will be implemented at Paramount High School in 2014-15 including:

- a. Vision for implementation technology pilot plan
- b. Benefits/advantages for use of technology in curriculum
- c. Plan for student access and accountability
- d. Next steps

Background for the One-to-one Technology Pilot Plan includes:

- The California Common Core Standards and Smarter Balanced Assessments require use of technology
- Aligned with PUSD's LCAP implementation of Common Core Standards and assessments
- Research
  - Computer-based delivery of education will exceed 50% of all high school classes by 2019 (Christensen, 2008)
  - Technology skills of students improved significantly-so much so that after three years, low-income students in the laptop schools displayed the same levels of technology proficiency as wealthier students in control schools (Shapley et al., 2009)
  - One-to-One programs create savings including reduced costs for textbooks, paper, assessments, and paperwork, as well as a reduction in disciplinary actions (Greaves, Hayes, Wilson, Gekniak, & Peterson, 2010)

Benefits of Using Technology in Curriculum include:

- Visual representation of abstract concepts
- Application of concepts to real life scenarios
- Learning is not limited to the classroom
- Address diverse learning needs
- Students can view a presentation multiple times

How will the laptop pilot program be implemented?

- The laptop pilot program will be implemented as follows:
  - 3 Advanced Placement classes will be involved (physics, Chemistry, and Biology)
  - 240 laptops will be distributed to students
  - Windows based Hewlett Packard laptop computers

How we assure that students can access the internet?

- Survey of AP students indicates 96% have access to internet at home and 94% are comfortable connecting a device to a wireless network
- Hotspots will be provided for families without access to the internet

How will students be held accountable for proper use and care?

- Parent/student meeting to discuss proper use and care
- Forms with parent/student signatures with responsibilities regarding proper use and care

Board members expressed concern that they were not aware that planning for this pilot had begun and concerned that it is just now being brought to the Board and the timeline is short. They are not in

support of this One-To-One pilot plan for 2014-15 as the Board has not received enough information on it to make decisions on it. It was requested that this plan be brought back to the Board with more information to address all the questions and concerns the Board expressed.

#### Budget Adoption

Dr. Michael Conroy, Assistant Superintendent-Business Services provided the Board with information on the 2014-15 Budget adoption.

Dr. Conroy shared the various 2014-15 Budget Assumptions and multiyear projections. The net funded COLA for 2014-15 is .85%, in 2015-16 – 2.19% and in 2016-17 - 2.14%. Gap funding in 2014-15 is at 28.06, in 2015-16 – 30.39%, and for 2016-17 – 19.50%. CalSTRS rates for 2014-15 – 9.50%, 2015-16 – 11.10% and 2016-17 – 12.70%. CalPERS rates for 2014-15 – 11.771%, for 2015-16 – 12.60% and for 2016-17 – 15.00%.

Total LCFF funding for 2014-15 is at \$121,951,521, 2015-16 is \$132,953,949, and for 2016-17 is \$138,465,714. Projected annual increase in LCFF funding for 2014-15 is \$16,813,893, for 2015-16 is \$11,002,428 and for 2016-17 is \$5,511,765.

The District's enrollment has been fluctuating up and down for the past five years. Last year enrollment declined by .25%, which are 39 students. Using Decision Insites projections, enrollment is projected to decline by 1.04%, which equates to 165 students. Enrollment is projected to continue to decline in 2015-16 and 2016-17 by 0.99% and 0.75% respectively.

Although enrollment declined by .025% in 2013-14, ADA increased by 0.11%. The rate of attendance was 96.2% in 2012-13 and 96.5% in 2013-14. The District continues to take a conservative approach in budgeting the rate of attendance. Rate of attendance for 2014-15 is budgeted at 95%.

In 2013-14 the new Local Control Funding Formula (LCFF) replaced the previous revenue limit funding model as well as eliminated the discrete funding of the majority of the categorical programs. The formula establishes a base with supplemental and concentration add-ons for English Learners, free and reduced-price meal eligible students and foster youth students, and provides additional funding for K-3 CSR, Grades 9-12, Home-to-School Transportation, and the Targeted Instructional Improvement Grant.

Approximately 79% of the total General Fund budget pays for salaries and benefits of teachers, administrators, secretaries, clerks, custodians and all other support personnel without whom the District could not operate. The certificated salaries make up 58% of the total salaries, classified salaries account for 16% and fringe benefits total 26%.

**BOARD MEETING  
CALENDAR**

Trustee Anderson moved, Trustee Peña seconded and the motion carried 5-0 to schedule a Special Meeting of the Board of Education on Friday, July 11, 2014.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

**HEARING SECTION**

There were no speakers during the hearing section.

**CONSENT ITEMS**

0.180

Trustee Peña moved, Trustee Anderson seconded and the motion carried 5-0 to approve the Consent Items.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

**Human Resources**

Personnel Report  
13-18  
2.181

Accept Personnel Report 13-18, as submitted. The report includes details, assignments, terminations, and employment of personnel. Certain assignments listed in this report may be contingent upon allocation of funding in the 2013-14 State Budget Act and related legislation.

**Educational Services**

Consultant and Contract  
Services  
3.182

Approve the consultant and contract service request authorizing contracts with consultants or independent contractors who provide specialized services, as submitted.

Memorandum of  
Understanding with  
California State University,  
Los Angeles  
3.182

Approve the memorandum of understanding with California State University Los Angeles to provide the California Student Opportunity and Access Program at Paramount High School for 2014-15.

Memorandum of  
Understanding with  
Construction Craft Training  
Center for 2014-15  
3.182

Approve a memorandum of understanding with Construction Craft Training Center for materials and support for the electrician program at Paramount Adult School for 2014-15.

Memorandum of  
Understanding with the Long  
Beach Guidance Center  
3.182

Approve the Memorandum of Understanding with the Long Beach Guidance Center for the 2014-15 school year.

**Business Services**

Purchase Order Report  
13-20  
4.182

Approve Purchase Order Report 13-20 as submitted, authorizing the purchase of supplies, equipment, and services for the District.

Warrants for the Month of  
May 2014  
4.182

Approve warrants for all funds through May with a total of \$12,445,288.65.

**6-23-14**

Donations 4.182	Accept the donations as presented on behalf of the District with any bequests or gifts of money or property for a purpose deemed to be suitable by the District.
Sponsorships/ Advertising Agreements 4.182	Approve the Sponsorship/ Advertising Agreements for sponsors who are requesting to display advertising at District schools.
Consultant and Contracted Services 4.182	Approve the Consultant Services request authorizing contracts with consultants or independent contractor who provides specialized services.

**ACTION ITEMS**

**Human Resources**

Resolution 13-33 - Elimination of a Specified Classified Position for 2014- 15 2.183	Trustee Anderson moved, Trustee Garcia seconded, and the motion carried 5-0 to adopt Resolution13-33 to eliminate a specified classified position effective August 23, 2014 due to lack of work.  Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña
Public Hearing on the District’s Initial Reopener Proposal for the 2014-15 for the Collective Bargaining Agreement with the California School Employees Association, Chapter 447 2.184	Trustee Anderson moved, Trustee Peña seconded, and the motion carried 5-0 to open the public hearing regarding the District’s 2014-15 initial reopener proposal of the Collective Bargaining Agreement with the California School Employees Association, Chapter 447.  Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña  There were no speakers during the hearing section.  Trustee Garcia moved, Trustee Hansen seconded, and the motion carried 5-0 to close the public hearing regarding the District’s 2014-15 initial reopener proposal of the Collective Bargaining Agreement with the California School Employees Association, Chapter 447.  Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña
Presentation of Paramount Unified School District’s Initial Reopener Proposal for the 2014-15 Collective Bargaining Agreement with the California School Employees Association, Chapter 447 2.185	Trustee Anderson moved, Trustee Peña seconded, and the motion carried 5-0 to receive for public review the District’s initial reopener proposal of the 2014-15 Collective Bargaining Agreement with the California School Employees Association, Chapter 447.  Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

**Educational Services**

New Course: Advanced Placement Physics 1 3.186	Trustee Anderson moved, Trustee Hansen seconded, and the motion carried 5-0 to approve the adoption of the Advance Placement Physics 1 course for implementation in 2014-15 aligned with College Board recommendations.  Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña
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Adoption of Advanced Placement Textbooks and Materials  
3.187

Trustee Peña moved, Trustee Garcia seconded, and the motion carried 5-0 to approve the adoption and purchase of Advance Placement textbooks and materials aligned with College Board recommendations.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

New Online Courses: Adoption of Edgenuity Platform  
3.188

Trustee Hansen moved, Trustee Peña seconded, and the motion carried 5-0 to approve the adoption of the online course, Edgenuity Platform for the 2014-15 school year.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Nonpublic School Placements for Special Education Students, 2014-15 School Year  
3.189

Trustee Garcia moved, Trustee Anderson seconded, and the motion carried 5-0 to approve the funds for the placement of special education students in nonpublic schools, as determined by the students' Individual Education Plan for the 2014-15 school year.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Retire Board Policy 6162.5 – Research/Standardized Testing  
3.190

Trustee Anderson moved, Trustee Garcia seconded, and the motion carried 5-0 to retire Board Policy 6162.5 – Research/Standardized Testing is submitted for retirement as the state assessment system has changed significantly since its adoption.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Local Control Accountability Plan  
3.191

Trustee Anderson moved, Trustee Peña seconded, and the motion carried 5-0 to approve the Local Control Accountability Plan for submission to Los Angeles County Office of Education.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

WorkAbility I Grant Application for the 2014-15 School Year  
3.192

Trustee Anderson moved, Trustee Peña seconded, and the motion carried 5-0 to ratify the application of the WorkAbility I Grant for the 2014-15 school year to provide supervision of special education students' on-the-job training and subsidized wages for high school and transition students and career awareness activities for middle school students.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

### **Business Services**

Proposed Budget for 2014-15 and the Estimated Actual Financial Report for 2013-14  
4.193

Trustee Anderson moved, Trustee Garcia seconded, and the motion carried 5-0 to approve the Proposed Budget for 2014-15 and the Estimated Actual Financial Report for 2013-14, and authorize submission to the County Superintendent of Schools. Authorize staff to make budgeted transfers, as appropriate, throughout the year.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Resolution 13-32, The  
Education Protection  
Account  
4.194

Trustee Peña moved, Trustee Hansen seconded, and the motion carried 5-0 to adopt Resolution 13-32 determining that all EPA funds shall be used to pay teacher salaries.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Claim Rejection  
4.195

Trustee Anderson moved, Trustee Peña seconded, and the motion carried 5-0 to reject Claim No. 2013:002 submitted by an individual and remand to the District's insurance carrier for adjudication.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Contract Renewal – Vernon  
Security Services  
4.196

Trustee Hansen moved, Trustee Garcia seconded, and the motion carried 5-0 to approve the contract renewal with Vernon Security Services for one year from July 1, 2014 through June 30, 2015, and authorize the Superintendent or designee to execute all necessary documents.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Bid Authorization – Roofing  
and Playground Surfacing  
Fixed Bid – Field Service  
Contract  
4.197

Trustee Anderson moved, Trustee Garcia seconded, and the motion carried 5-0 to authorize roof replacement and playground surfacing and approve field service contracts. Authorize the superintendent or designee to advertise, review, award and execute all necessary documents to the lowest responsive and responsible bidder(s).

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

2013-14 Budget Adjustments  
as of May 31, 2014  
4.198

Trustee Anderson moved, Trustee Hansen seconded, and the motion carried 4-0 to approve the 2013-14 Budget Adjustments for the General Funds, Unrestricted and Restricted, Adult Education Fund, Child Development Fund, Building Fund, and Cafeteria Fund.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Revised Board Policy 3250 –  
Fees and Charges  
4.199

Trustee Anderson moved, Trustee Peña seconded, and the motion carried 5-0 to approve Accept for the second reading and adopt proposed revised Board Policy 3250 – Fees and Charges, updated to reflect new Title 5 Regulations.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

## **CONFERENCE ITEMS**

### **Educational Services**

New Board Policy 6162.7 –  
Student Assessment

The Board accepted for first reading is proposed new Board Policy 6162.7 – Student Assessment. The proposed new policy reflects current State and Federal rules and requirements.

## **INFORMATION ITEMS**



**Business Services**

Revised Administrative Regulation 6153 – School - Sponsored Trips

The Board received as information revised Administrative Regulation 6143 – School-Sponsored Trips which reflects changes in District processes, procedures and compliance requirements.

Program Self-Evaluation Report for State Preschool

The Board received as information Paramount Unified School District's Program Self-Evaluation Report for State Preschool.

**ANNOUNCEMENTS**

President Cuellar reported that the next Regular Meeting would be July 9, 2014, at 6:00 p.m. – Boardroom of the District Office.

**CLOSED SESSION**

The Board adjourned to Closed Session at 7:16 p.m. to discuss public employee performance/evaluation (superintendent), student discipline and governance team items.

**OPEN SESSION**

The Board reconvened to Regular Session at 10:34 p.m. President Cuellar reported that the Board had discussed employee performance/evaluation (superintendent), student discipline and governance team items.

The following action was taken in Closed Session:

Student Discipline  
Student E-7  
3.200

Trustee Garcia moved, Trustee Anderson seconded and the motion carried 5-0 to expel Student E-7 for the first and second semester of the 2014-15 school year.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Student Discipline  
Student E-8  
3.201

Trustee Anderson moved, Trustee Peña seconded and the motion carried 5-0 to expel Student E-8 for the first and second semester of the 2014-15 school year.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Student Discipline  
Student E-9  
3.202

Trustee Hansen moved, Trustee Garcia seconded and the motion carried 5-0 to expel Student E-9 for the first and second semester of the 2014-15 school year.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

**ADJOURNMENT**

Trustee Anderson moved, Trustee Hansen seconded, and the motion carried 5-0 to adjourn the Regular Meeting of the Board of Education held on June 23, 2014 at 10:35 p.m.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Herman Mendez, Secretary  
To the Board of Education

President

Vice President/Clerk