



## Rim of the World Unified School District Department Accomplishments 2018-2019

### **Business Services:**

#### **(Business)**

- We created and met with a budget committee. Plans are to meet monthly next school year
- The district had a successful audit of our financial statements and a successful performance bond audit
- We completed Prop 39 energy project at Rim High and received new led lighting
- Over 4.2 million dollars was received by the State under the State Facilities Program. These funds are being used to modernize Rim High

#### **(MOT)**

- Completed MHS restroom project
- Completed RHS PAC HVAC project
- Started RIM modernization phase 2
- Completed RIM interior LED lighting prop 39
- Playground turf at CHE and LAE
- Purchase of 2 service truck bed for organization of parts and equipment
- Warehouse reorganization
- Started a roofing maintenance program at RIM,VOE, and LAE

#### **(Transportation)**

- Received our three new buses from the AQMD grant
- Received \$20,000 in Grant Funding for replacement of CNG Tanks on a school bus
- Sold \$8,176.00 worth of old junk buses that have been sitting around for years. Sold on Gov Deals
- Installed Wireless access points in Transportation Yard and installed Cameras in 26 buses and its Armor Camera Software
- Sent out Camera Press release
- Purchased a new special needs bus
- Created a Student/Parent Transportation Pamphlet to hand out yearly to students informing them of everything they need to know about transportation



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- Installed new Mechanic and Dispatch/Driver Trainer software (transtraks). This will help us keep better inventory of parts which in the long run will help us save money. On the dispatch side it will allow us to keep better statistics and record keeping
- Re-Organized routes to accommodate Lake Gregory Dam Project/Working with Mountain Transit to safely get our students in the dart canyon area to school while roads were closed
- Some Statistics:
  - Mechanics completed Approx. 900 Work orders
  - Bus Drivers Transported over 1500 Students to School Daily
  - Bus Drivers Drove Approx. 315,000 miles this school year
  - Completed over 130 Field Trips / Sport Trips and over 16,000 miles

### **(Risk Management)**

- Successful Cal-OSHA inspection without any violations or fines.
- Lowered X-mod for W.C. Claims
- Grant from JPA to pay for:
  - First Aid kits for all busses
  - Forklift training for MOT
  - First Aid Kits for MPH
- Purchased Emergency lock-down buckets for all classrooms, offices, library and cafeteria
- MOU with Mountain Amateur radio group to assist in emergencies
- Equipment Manuals for all sites
- Updated districts Safety Plans
- Updated all sites compliance boards and IIPP's and did spot audits to ensure compliance.

### **(Child Nutrition)**

- Several new food options have been added to the menu and the new selections have been well received by the students
- Our students enjoyed our stuffed animal giveaways that we did periodically during the school year
- Even with declining enrollment we have maintained and, in some cases, increased our meal participation
- We have successfully completed our every 3-year Administrative Review done by the California Department of Education
- Our parents were very happy about how fast the new online applications got processed



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### **Educational Services:**

- Implementation of Standards aligned ELA and Math curriculum K-8
- Created Curriculum and Materials 3-year plan
- Reclassified more English Learners this year
- First year of full implementation of checkpoints and writing benchmarks grades K-5, Preparing to transition to use ELA and Mathematics Interim Assessment Blocks (IAB's) 3-11 for the 2019-20 school year, aligned to CAASPP
- Increase in professional learning opportunities for teachers
- Shifted to new state template aligning the site SPSA's with LCAP
- Developed Multi-Tiered Systems of Support (MTSS) Leadership Team and focused work on refining our district goals
  - Increase Student Learning and Support Professional Development
  - Facilitate Safe and Positive School Climate
  - Engage Family and Community Engagement
- Workshops about Professional Learning Communities and creating common vocabulary and understanding of the 3 Big Ideas, 4 guiding questions and 6 essential components
- Partnership with Valley College and launch of concurrent college enrollment opportunities for current high school students and community members offered on the high school campus
- CAASPP/CAA training, coordination, administration and monitoring across the district. We met the 95% participation rate
- Established PBIS teams on every campus supported by the district implementation team
- TK-K District wide Teacher Collaboration Meetings
- Coordination of GATE and enrichment activities across all elementary campuses

### **(Technology)**

- Implemented new technology work order platform
- Decommissioned eight district/school legacy servers
- New in-house Chromebook repair procedures, saving the district over \$2,000.00 this school year. Rather than purchase new Chromebooks, we repair in-house.
- Setup and configured over 500 Chromebooks this school year at all school sites
- Managed the installation of Smartboards at CHE, LAE, and MHS



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- Implemented GoGuardian suite of student Chromebook management as well as teacher classroom management tools.
- Installed new bus camera network infrastructure.
- Managed the successful E-Rate bid process for 2019/20, which will refresh network infrastructure at LAE, MPH, and MHS, as well as add a district-owned Next-Generation Firewall appliance.

### **Personnel/Pupil Services:**

#### **(Personnel)**

- This was the first year in which the district and both bargaining units utilized the traditional method of negotiations. Through the use of this process and the cooperative, solutions-based approach of all parties, formal negotiations were completed earlier than before. Additionally, we are caught-up on negotiations, in which all parties will begin negotiations for the 2019-2020 school year next September.
- District management and both bargaining units have worked cohesively to address staff concerns at the earliest stages, resulting in zero grievances during the school year.
- Through the coordinated efforts of site administration, district staff and Executive Cabinet, position control was appropriately monitored and adjusted so ensure schools and departments were not overstaffed.
- Personnel Services implemented retirement recognition at a Board meeting, in which all classified and certificated retirees received a glass plaque honoring their much-appreciated service to the district. District staff that received perfect attendance were recognized with a pin and certificate.
- Trainings were provided to staff in the areas of Student Services, grievance and complaint processes, transgender laws and the California Education Codes.

#### **(Special Services)**

- CWA – Six snack drives and 2 meal drives for students in need of assistance. This was done with the help of Girl Scout Troop #1311, Mountain Homeless Coalition, and also National Honor Society members from Rim of the World High School.
- Special Ed Handbooks – updated and given to each Special Education Teacher. Will be used during “staff” meetings on a monthly basis.
- Professional Development and training for all special education staff and admin, some in regard to the CDE Comprehensive review.



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- PCM Recertification – three staff members will become certified so all recertification of staff can occur here instead of at EV SELPA.
- CWA Handbook – updated and completed.
- Student Study/Success team handbook revised, updated and includes Section 504.
- SARB process brought into the 21<sup>st</sup> century. Use of technology instead of packets during the meeting.

### **Superintendent:**

- Developed common vocabulary with stakeholders based on the High Performing School Standards
- Attended the following community/county meetings on a regular basis: Rim Educational Foundation, Mountain PTA, Lake Arrowhead Sunrise Rotary and Government Affairs, Superintendent Leadership Series, SBCSS Superintendent Meetings, PAB – Parent Advisory Board for Special Education, It's a Gas Meetings, High Desert/Mountain Superintendent meetings
- Member of ACSA, AASA, CoSN, CETPA, and Rotary
- Member of national superintendent advisory panel for CoSN and AASA National Superintendent Choir
- Spoke at AASA, speaker on a national webinar panel regarding technology
- Published written communication through the Bi-monthly Superintendent Newsletters, monthly Digital Citizenship Newsletters, and weekly Friday Spotlight; started RIMSD Superintendent Facebook page
- #Rimfamily video protocols were established, videos produced by Jared Powell after nominees were selected by the ABC team were shared at board meetings under Superintendent comments
- Meeting schedules were adhered to for management, principals, executive cabinet and extended cabinet
- Strength's Finder book study was led by the Superintendent for all leaders and the school board
- Visited school sites during instruction and special events; attended sporting events, musicals, and plays; Superintendent for a Day took place
- Completed the CSBA Masters in Governance trainings