Superintendent's Proposed 2017-2018 Budget

Strategic Investments for Sustaining Quality Education



Westport Public Schools

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MISSION STATEMENT

The Mission of the Westport Public Schools is to prepare all students to reach their full potential as life-long learners and socially responsible contributors to our global community. We achieve this by fostering critical and creative thinking and collaborative problem solving through a robust curriculum delivered by engaging and dedicated educators. We are committed to maintaining an environment that supports inquiry and academic excellence, emotional and physical well-being, appreciation of the arts and diverse cultures, integrity and ethical behavior.



WESTPORT PUBLIC SCHOOLS



COLLEEN A. PALMER, Ph.D.

Superintendent of Schools

110 Myrtle Avenue Westport, Connecticut 06880 Telephone: (203) 341-1025

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December 19, 2016

Dear Members of the Board of Education:

The enclosed proposed FY 2017-18 Superintendent's Budget represents a requested increase of 2.44% over the current fiscal year. The total requested budget is \$115,358,712, an increase of \$2,750,825.

In light of the fiscal challenges facing Westport at this time, and cognizant of the reduced State aid for education and other municipal endeavors, this budget has been developed with a constant focus of fiscal responsibility while maintaining the quality of Westport Public Schools' world class status.

As with all Connecticut educational budgets, the key drivers for the proposed budget are the negotiated contractual increases with all employee groups and the escalating cost of associated employee benefits. From a preliminary budget that hovered above a 4% projected increase, the administrative team worked collaboratively to reduce approximately \$900,000 from the initial budget number and to seek further cost efficiencies in all areas. In areas of staffing, a series of reallocated positions will fulfill prioritized needs without adding to the bottom line.

Features of the 2.44% proposed budget include: 1) maintenance of all existing educational programs; 2) areas of enhancement in security and system accountability; 3) a reduced footprint of facilities to house the district's programs; 4) support of literacy coaching at the middle school levels; 4) establishment of a personalized learning initiative at the high school; and 5) core maintenance of facilities. Beyond the cost efficiencies to achieve this budget number, the budget assumptions also include utilizing two sources of revenue. A total of \$165,000 would be used from the Carryover Account, and the Health Reserve would be drawn down by \$1,206,110. (Note: this use of funds from the Health Reserve is contingent upon the extension of the positive trends that the district has experienced in the first half of the current fiscal year.)

In times of adversity, great organizations do not remain static. The internal shifts in resources and strategic moves of this financial plan support the forward momentum of our district in its quest of continuous improvement as a system of excellence.

Sincerely,

Colleen A. Palmer, Ph.D. Superintendent of Schools

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WESTPORT PUBLIC SCHOOLS BOARD OF EDUCATION FY 2017-18 - SUPERINTENDENT'S PROPOSED BUDGET

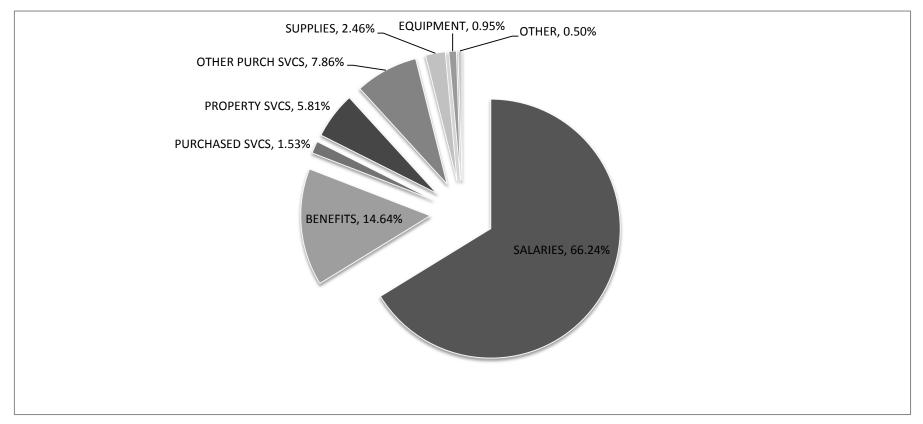
Line Ite<u>m Budget</u>

							FY 201	L7-18]	
2013-2014 Year-End Expense	2014-2015 Year-End Expense	2015-2016 Year-End Expense	2016-2017 BUDGET	2016-2017 Projected Expense	DESCRIPTIONS	CURRENT SERVICES	ENROLL- MENT	CHANGE TO PROGRAM	2017-2018 PROPOSED BUDGET	DIFF ADOPTED 16-17 BUD	% CHG 17/18 TO 16-17 BUD
69,136,550	70,405,746	72,062,442	74,510,581	74,062,376	100 TOTAL SALARIES	76,458,097	(136,000)	90,059	76,412,156	1,901,575	2.55%
16,179,263	17,416,145	17,328,620	16,117,472	16,127,156	200 TOTAL BENEFITS	16,908,474	(20,000)		16,888,474	771,002	4.78%
1,211,651	1,323,034	1,471,054	1,624,715	1,618,415	300 TOTAL PURCHASED SVCS	1,836,906	-	(75,000)	1,761,906	137,191	8.44%
5,652,644	7,241,406	5,768,207	6,757,655	6,838,717	400 TOTAL PROPERTY SVCS	6,706,409			6,706,409	(51,246)	-0.76%
7,631,977	7,965,353	8,082,040	8,738,065	8,652,740	500 TOTAL OTHER PURCH SVCS	9,072,622	-	-	9,072,622	334,557	3.83%
2,607,707	2,805,915	2,716,296	2,835,919	2,835,919	600 TOTAL SUPPLIES, ETC.	2,843,477			2,843,477	7,558	0.27%
1,278,918	1,317,783	1,802,765	1,491,131	1,491,131	700 TOTAL EQUIPMENT	1,098,474	<u> </u>	-	1,098,474	(392,657)	-26.33%
478,898	503,859	506,373	532,351	532,351	800 TOTAL OTHER	570,194		5,000	575,194	42,843	8.05%
104,177,609	\$ 108,979,245	\$ 109,737,799	\$ 112,607,887	\$ 112,158,805	TOTAL DOLLAR DIFFERENCE PERCENT CHANGE	\$ 115,494,653 \$ 2,886,766 2.56%	<u> </u>		\$ 115,358,712 \$ 2,750,825 2.44%		2.44%



FY 2017-2018 COST COMPOSITION

SALARIES	\$ 76,412,156	66.24%
BENEFITS	\$ 16,888,474	14.64%
PURCHASED SVCS	\$ 1,761,906	1.53%
PROPERTY SVCS	\$ 6,706,409	5.81%
OTHER PURCH SVCS	\$ 9,072,622	7.86%
SUPPLIES	\$ 2,843,477	2.46%
EQUIPMENT	\$ 1,098,474	0.95%
OTHER	\$ 575,194	0.50%
	\$ 115,358,712	100.00%



WESTPORT PUBLIC SCHOOLS ESTIMATE REVENUES FOR 2017-2018

Description	_	2011-2012 Revenue Actual	11	012-2013 Revenue Actual	Ц	2013-2014 Revenue Actual	2014-2015 Revenue Actual	R	15-2016 evenue Actual		2016-2017 Revenue Estimate	2017-2018 Revenue Estimate	ļ ir	017-2018 ocrease/ ecrease)
STATE REVENUE					H									
Educational Cost Sharing Grant (incl. SPED)		1,988,255	11	1,988,255		1,988,255	1,990,079		1, 9 97,431		909,281	909,281		_
Transportation Grant Special Education Grant - Equity		711 16,750	II	696 16,750	ľ	296 16,750	287 -		252 -		255 -	255		-
	\$	2,005,716	\$	2,005,701	\$	2,005,301	\$ 1,990,366	\$:	1,997,683	\$	909,536	\$ 909,536	\$	-
TUITION REVENUES Stepping Stones Pre-School Project Return & Special Ed Tuition Out-of-District	\$	84,975 46,991 90,142 222,108	\$	116,674 55,635 102,990 275,299	\$	86,177 39,023 116,011 241,211	\$ 133,979 28,277 123,387 285,643		148,287 13,210 140,446 301,943	\$	157,878 - 115,000 272,878	138,392 - 126,958 \$ 265,350		(19,486) - 11,958 (7,528)
MISCELLANEOUS REVENUES Staples Trust Fund School Construction Grants Rentals & Reimbursements Miscellaneous Revenues	5	16,372 388,248 142,412 12,204 559,236	 	24,135 310,845 131,597 - 466,577	4	17,000 290,111 125,257 - 432,368	22,924 279,412 148,566 4,606		17,000 268,753 147,951		17,000 258,140 148,566 4,606	17,000 228,942 148,000		(29,198) (566) (4,606)
		333,230	Ľ	400,377	Þ	432,308	455,508		433,704		428,312	393,942		(34,370)
	\$	2,787,060	\$:	2,747,577	\$	2,678,880	\$ 2,731,517	\$ 2	,733,330	\$	1,610,726	\$ 1,568,828	Ś	(41,898)

Superintendent's Proposed 2017-2018 Budget Education Cost Analysis

	ACTUAL								BUDGET	PROPOSED
 -	 2012-2013		2013-2014		2014-2015		2015-2016		2016-2017	2017-2018
OPERATING EXPENSES	\$ 100,226,554	\$	104,177,609	\$	108,979,245	\$	109,737,799	\$	112,607,887	\$ 115,358,712
INCREASE \$		\$	3,951,055	\$	4,801,636	\$	758,554	\$	2,870,088	\$ 2,750,825
INCREASE %			3.94%	_	4.61%		0.70%		2.62%	2.44%
OCTOBER 1 ENROLLMENT	5,819		5,770		5,825		5,723		5,592	5,624
INCREASE/(DECREASE)			-49		55		-102		-131	32
INCREASE/(DECREASE) %	 		-0.84%		0.95%		-1.75%		-2.29%	0.57%
COST PER PUPIL	\$ 17,224	\$	18,055	\$	18,709	\$	19,175	\$	20,137	\$ 20,512
PERCENT CHANGE			4.82%		3.62%		2.49%		5.02%	1.86%

WESTPORT PUBLIC SCHOOLS Actual Enrollment - October 1, 2016

							GR/	\DE	<u> </u>						BUIL	DING
			MAX 22			MAX 25				-					-	TAL
School	PRE K	К	1	2	3	4	5	6	7	8	9	10	11	12	K-12	PK
Coleytown Elem	55	49	64	57	71	71	66		_						378	5.
Green's Farms Elem		63	57	61	81	80	80								422	
Kings Highway Elem		76	83	89	78	75	94								495	
Long Lots Elem		72.	99	72	104	98	102								547	
Saugatuck Elem		67	70	82	88	90	86								483	
Pre-K-5 Total	55	327	373	361	422	414	428		<u></u>						2,325	55
Bedford Middle						1		285	283	289					857	_
Coleytown Middle							_	165	168	180					513	
6-8 Total								450	451	469					1,370	
Staples High School											464	492	467	431,		

Total K-12	,		!	·	<u> </u>	 5,549	-
Pre-K						55	
Placed Out (K-12)						30	
Grand Total Students						5,634	

WESTPORT PUBLIC SCHOOLS PROJECTED for October 1, 2017 PROJECTED GRADE ENROLLMENT MODEL

							GR/	\DE					_		BUIL	DING
			MAX 22		·	MAX 25									то	
School	PRE K	К	1	2	3	4	5	6	7	8	9	10	11	12	K-12	PK
Coleytown Elem	60	56	52	67	59	72	71								377	60
Green's Farms Elem		58	66	60	63	82	80							<u></u>	409	
Kings Highway Elem		83	79	86	92	79	75								494	
Long Lots Elem		79	76	103	75	106	98		_	<u> </u>					537	
Saugatuck Elem	-	76	71	73	85	89	90								484	
Pre-K-5 Total	60	352	344	389	374	428	414								2,301	60
Bedford Middle	-							269	287	287					843	
Coleytown Middle								160	167	170					497	
6-8 Total			_					429	454	457					1,340	_
Staples High School											477	466	486	464		

Total K-12	•		 · · · · ·	 ·	 	5,534	-
Pre-K						60	
Placed Out (K-12)							
Grand Total Students						30	
						5,624	

WESTPORT PUBLIC SCHOOLS PROJECTED for October 1, 2017 PROJECTED CLASS SIZE MODEL

							GR/	DE								PROJ	ACTUAL	ACT TO
			MAX 22			MAX 25	_						_			17-18	16-17	PROJ
School	PRE K	K	1	2	3	4	5	6	7	8	9	Т	.10	11	12	K-12	K-1	
Coleytown Elem	60	56	52	67	59	72	71						•			377	378	(1
# sections		3	3	4	3	3	3									19	19	١,٠
estimated class size		18.67	<u>17.</u> 33	16.75	19.67	24.00	23.67									19.84	19.89	-
Green's Farms Elem	·	58	66	60	63	82	80					_				409	422	(13
# sections		3	4	3	3	4	4									21	21	(13
estimated class size		19.33	16.50	20.00	21.00	20.50	20.00									19.48	20.10	_
Kings Highway Elem	-	83	79	86	92	79	75							-	_	494	495	12
# sections		4	4	5	4	4	4									25	433 25	(1
estimated class size		20.75	19.75	17.20	23.00	19.75	18.75									19.76	19.80	-
Long Lots Elem		79	76	103	75	106	98	-							 -	537		/40
# sections		4	4	5	4	5	5									27	28	(10
estimated class size		19.75	19.00	20.60	18.75	21.20	19.60									19.89		(1
Saugatuck Elem	-	76	71	73	85	89	90			_						484	19.54	
# sections		4	4	4	4	4	4									404 24	483	1
estimated class size		19.00	17.75	18.25	21.25	22.25	22.50									20.17	24	-
Pre-K-5 Total	60	352	344	389	374	428	414				_						20.13	
# sections		18	19	21	18	20	20									2,301	2,325	(24)
estimated class size		19.56	18.11	18.52	20.78	21.40	20.70									116	117	(1)
								_					-			19.84	19.87	
Bedford Middle								269	287	287						843	857	(14)
Coleytown Middle								160	167	170						497	513	(16)
6-8 Total								429	454	457					,	1,340	1,370	(30)
						-	_		_						_	2,540	2,570	(30)
Staples High School			<u></u>	_							47	7	466	<u>4</u> 86	464	1,893		
Total K-12																		
Pre-K																5,534		
Placed Out (K-12)																60		
Grand Total Students															-	30		
																5,624		

STAFFING ANALYSIS

STAFFING STAFFING	Object		2013-2014 ACTUAL	2014-2015 ACTUAL	2015-2016 ACTUAL	2016-2017 ACTUAL	CURRENT	ENROLL-	CHANGE TO	2017-2018 PROPOSED
100 Administrators 31.00 31.00 31.00 32.00 32.00 0.00 0.00 0.00 101 Directors, Coordinators & Dept. Heads 11.60 11.60 11.60 11.60 12.00 0.00 0.00 0.00 102 Teachers - Regular Education 275.20 272.73 269.61 267.13 267.13 1.00 0.00 103 Teachers - Spead Areas 133.50 134.30 134.50 133.80 133.80 133.80 0.00 0.2.40 104 Teachers - Support 34.71 34.71 38.67 40.90 40.90 0.00 0.50 105 Teachers - Support 34.71 34.71 38.67 40.90 40.90 0.00 0.00 105	Codes	Descriptions	STAFFING	STAFFING	STAFFING				1	BUDGET
101 Directors, Coordinators & Dept. Heads 11.60 11.60 11.60 11.60 12.00 0.00 0.00 0.00 102 Teachers - Regular Education 275.20 272.73 269.61 267.13 267.13 1.00 0.00 0.00 103 Teachers - Special Areas 133.50 134.30 134.50 135.50 1								7712141	FROGRAM	BODGET
101 Directors, Coordinators & Dept. Heads 11.60 11.60 11.60 12.00 0.00 0.00 0.00 102 Teachers - Regular Education 275.20 272.73 269.61 267.13 267.13 267.13 1.00 0.00 103 Teachers - Special Areas 133.50 134.30 133.40 133.40 0.00 2.40 104 Teachers - Support 34.71 34.71 38.67 49.90 49.90 0.00 0.50 105 Teachers - Curric/Instruct Resource 2.00 2.00 2.00 2.00 2.00 2.00 0.00 0.00 0.00 107 Media Specialists/Librarians 9.00 9.00 9.00 9.00 9.00 0.00 0.00 108 Guidance Couselors 16.50	100	Administrators	31.00	31.00	31.00	32.00	32.00	0.00	0.00	32.00
102 Teachers - Regular Education 275.20 277.27 269.61 267.13 267.13 -1.00 0.00 103 Teachers - Sepacial Areas 133.50 134.30 134.50 133.80 133.40 0.00 -2.40 104 Teachers - Support 34.71 34.71 38.67 40.90 40.90 0.00 0.55 105 Teachers - Curric/Instruct Resource 2.00 2.00 2.00 2.00 2.00 2.00 0.00 0.00 107 Media Specialisty/Librarians 9.00 9.00 9.00 9.00 9.00 0.00 0.00 108 Guidance Couselors 16.50 16.50 16.50 16.50 16.50 0.00 0.00 109 Teachers - Special Education 47.58 48.50 49.50 49.50 50.50 0.00 0.00 110 Psychological Services 18.70 13.80 18.80 19.20 18.80 0.00 0.20 113 Social Workers 3.10 3.10 3.10 3.10 3.10 3.10 0.00 0.00 114 Speech/Hearing Therapists 11.80 13.40 13.50 13.70 13.70 0.00 0.00 120 Support Supervisors 11.00 11.00 12.00 11.00 11.00 0.00 1.00 121 Secretaries 41.50 41.50 41.50 41.50 41.50 0.00 0.00 122 Paraprofessionals 57.37 63.57 62.57 61.00 61.00 1.50 3.00 123 Spec Ed Paraprofessionals 57.37 63.57 62.57 61.00 61.00 1.50 3.00 124 Custodians 56.00 56.00 56.00 56.00 56.00 0.00 0.00 125 Maintainers 8.00 8.00 8.00 8.00 8.00 0.00 0.00 126 Nurses 13.00 13.00 13.00 13.00 13.00 13.00 0.00 0.00 127 Nurses Aides 7.80 7.80 7.80 7.80 7.80 7.80 7.80 7.80 0.00 0.00 128 Technology Assistants 9.20 9.20 9.20 9.20 9.20 9.20 0.00 0.00 129 Security Aides 7.80 7.8	101		11.60	11.60	11.60					12.00
103 Teachers - Special Areas 133.50 134.90 134.50 133.80 133.40 0.00 -2.40 104 Teachers - Support 34.71 34.71 38.67 40.90 40.90 0.00 0.50 105 Teachers - Curric/Instruct Resource 2.00 2.00 2.00 2.00 2.00 0.00 0.00 107 Media Specialists/Librarians 9.00 9.00 9.00 9.00 9.00 9.00 0.00 0.00 108 Guidance Couselors 16.50 16.50 16.50 16.50 16.50 16.50 0.00 0.00 109 Teachers - Special Education 47.58 48.50 49.50 49.50 50.50 0.00 0.00 110 Psychological Services 18.70 18.80 18.80 19.20 18.80 0.00 0.20 113 Social Workers 3.10 3.10 3.10 3.10 3.10 0.00 0.00 114 Speech/Hearing Therapists 11.80 13.40 13.50 13.70 13.70 0.00 0.00 115 Support Supervisors 11.00 11.00 12.00 11.00 11.00 0.00 1.00 120 Support Supervisors 41.50 4	102	Teachers - Regular Education	275.20	272.73	269.61	267.13				266.13
104 Teachers - Support 34.71 34.71 38.67 40.90 40.90 0.00 0.50 105 Teachers - Curric/Instruct Resource 2.00 2.00 2.00 2.00 2.00 0.00 0.00 107 Media Specialists/Librarians 9.00 9.00 9.00 9.00 9.00 9.00 0.00 108 Guidance Couselors 16.50 16.50 16.50 16.50 16.50 0.00 0.00 109 Teachers - Special Education 47.55 48.50 49.50 49.50 50.50 0.00 0.00 110 Psychological Services 18.70 18.80 19.20 18.80 0.00 0.00 111 Special Services 3.10 3.10 3.10 3.10 3.10 3.10 0.00 0.00 114 Special Frapists 11.80 13.40 13.50 13.70 13.70 0.00 0.00 115 Support Supervisors 11.00 11.00 12.00 11.00 11.00 0.00 1.00 120 Support Supervisors 11.00 11.00 12.00 11.00 11.00 0.00 0.00 121 Secretaries 41.50 41.50 41.50 41.50 41.50 41.50 0.00 0.00 122 Paraprofessionals 57.37 63.57 62.57 61.00 61.00 -1.50 -3.00 124 Custodians 56.00 56.00 56.00 56.00 56.00 50.00 0.00 125 Maintainers 8.00 8.00 8.00 8.00 0.00 0.00 126 Nurses 13.00 13.0	103	Teachers - Special Areas	133.50	134.30						131.00
Teachers - Curric/Instruct Resource	104	Teachers - Support	34.71	34.71						41.40
107 Media Specialists/Librarians 9.00 9.00 9.00 9.00 9.00 0.00		Teachers - Curric/Instruct Resource	2.00	2.00	2.00					2.00
108 Guidance Couselors 16.50 16.50 16.50 16.50 16.50 0.00 0.00 Teachers - Special Education 47.58 48.50 49.50 59.50 0.00 0.00 110	107	Media Specialists/Librarians	9.00	9.00	9.00					9.00
Teachers - Special Education	108		16.50	16.50	16.50					16.50
110 Psychological Services 18.70 18.80 18.80 19.20 18.80 0.00 0.20	109	Teachers - Special Education	47.58							50.50
113 Social Workers 3.10 3.10 3.10 3.10 3.10 0.00 0.00	110		18.70	18.80						19.00
Substitution Subs	113	Social Workers	3.10	3.10	3.10		II 			3.10
SUBTOTAL - CERTIFIED STAFF S94.69 S95.64 S97.78 S98.43 S99.03 -1.00 -1.70	114	Speech/Hearing Therapists	11.80	13.40	13.50		$\overline{}$			13.70
120 Support Supervisors 11.00 11.00 12.00 11.00 11.00 0.00 1.00 12.10 12.10 12.00 12.00 12.00 13									0.00	13.70
120 Support Supervisors 11.00 11.00 12.00 11.00 11.00 0.00 1.00 12		SUBTOTAL - CERTIFIED STAFF	594.69	595.64	597.78	598.43	599 03	-1.00	-1.70	596.33
121 Secretaries					<u></u>		333,03	-2.00	-1.70	290.33
121 Secretaries 41.50 41.50 41.50 41.50 0.00 0.00 122 Paraprofessionals 57.37 63.57 62.57 61.00 61.00 -1.50 -3.00 123 Spec Ed Paraprofessionals 75.17 80.17 80.78 83.28 83.28 -1.00 0.00 124 Custodians 56.00 56.00 56.00 56.00 0.00 0.00 125 Maintainers 8.00 8.00 8.00 8.00 8.00 0.00 0.00 126 Nurses 13.00 13.00 13.00 13.00 13.00 13.00 0.00 0.00 127 Nurses Aides 7.80 7.80 7.80 7.80 7.80 7.80 0.00 0.00 128 Technology Assistants 9.20 9.20 9.20 9.20 9.20 9.20 0.00 0.00 129 Security Aides 2.00 2.00 8.00 9.00 9.00 0.00 0.00 133 Other (lab asst., AV tech, etc.) 3.00 3.00 <td></td> <td>Support Supervisors</td> <td>11.00</td> <td>11.00</td> <td>12.00</td> <td>11.00</td> <td>11.00</td> <td>0.00</td> <td>1.00</td> <td>12.00</td>		Support Supervisors	11.00	11.00	12.00	11.00	11.00	0.00	1.00	12.00
122 Paraprofessionals 57.37 63.57 62.57 61.00 61.00 -1.50 -3.00 123 Spec Ed Paraprofessionals 75.17 80.17 80.78 83.28 83.28 -1.00 0.00 124 Custodians 56.00 56.00 56.00 56.00 56.00 0.00 0.00 125 Maintainers 8.00 8.00 8.00 8.00 8.00 0.00 0.00 0.00 126 Nurses 13.00 13.00 13.00 13.00 13.00 13.00 0.00	121	Secretaries	41.50	41.50	41.50	41.50				41.50
Spec Ed Paraprofessionals 75.17 80.17 80.78 83.28 83.28 -1.00 0.00	122	Paraprofessionals	57.37	63.57	62.57					56.50
124 Custodians 56.00 56.00 56.00 56.00 56.00 0.00 0.00 125 Maintainers 8.00 8.00 8.00 8.00 0.00 0.00 0.00 126 Nurses 13.00 13.00 13.00 13.00 13.00 0.00 -0.50 127 Nurses Aides 7.80 7.80 7.80 7.80 7.80 7.80 0.00 0.00 0.00 128 Technology Assistants 9.20 9.20 9.20 9.20 9.20 0.00 0.00 0.00 129 Security Aides 2.00 2.00 8.00 9.00 9.00 9.00 0.00 0.00 1.00 131 Athletics (lifeguard/athletic trainer/offic.) 2.50 2.50 2.50 2.00 2.00 2.00 0.00 0.00 0.00 133 Other (lab asst., AV tech, etc.) 3.00 3.00 4.00 4.00 4.00 0.00 0.00 0.00		Spec Ed Paraprofessionals	75.17	80.17						82.28
125 Maintainers 8.00 8.00 8.00 8.00 0.00 0.00 0.00 126 Nurses 13.00 13.00 13.00 13.00 13.00 0.00 0.00 127 Nurses Aides 7.80 7.80 7.80 7.80 7.80 7.80 0.00 0.00 128 Technology Assistants 9.20 9.20 9.20 9.20 9.20 9.20 0.00 0.00 129 Security Aides 2.00 2.00 8.00 9.00 9.00 9.00 0.00 1.00 131 Athletics (lifeguard/athletic trainer/offic.) 2.50 2.50 2.50 2.50 2.00 2.00 0.00 0.00 133 Other (lab asst., AV tech, etc.) 3.00 3.00 4.00 4.00 4.00 4.00 0.00 0.00 135 Occupational Therapists 5.80 5.80 5.80 6.70 6.70 0.00 0.00 136 Physical Therapists 2.00 2.00 2.00 2.00 2.00 0.00 0.00 150 Permanent Subs 19.00 19.00 19.00 14.00 15.00 0.00 8.00 SUBTOTAL - NON CERTIFIED STAFF 313.34 324.54 332.15 328.48 329.48 -2.50 6.50		Custodians	56.00	56.00	56.00	56.00				56.00
126 Nurses 13.00 13.00 13.00 13.00 13.00 0.00 -0.50 127 Nurses Aides 7.80 7.80 7.80 7.80 7.80 0.00 0.00 0.00 128 Technology Assistants 9.20 9.20 9.20 9.20 9.20 0.00 0.00 0.00 129 Security Aides 2.00 2.00 8.00 9.00 9.00 0.00 0.00 1.00 131 Athletics (lifeguard/athletic trainer/offic.) 2.50 2.50 2.50 2.00 2.00 2.00 0.00 0.00 0.00 133 Other (lab asst., AV tech, etc.) 3.00 3.00 4.00 4.00 4.00 0.00		Maintainers	8.00	8.00						8.00
127 Nurses Aides 7.80 7.80 7.80 7.80 7.80 0.00 0.00 128 Technology Assistants 9.20 9.20 9.20 9.20 9.20 0.00 0.00 129 Security Aides 2.00 2.00 8.00 9.00 9.00 9.00 0.00 1.00 131 Athletics (lifeguard/athletic trainer/offic.) 2.50 2.50 2.50 2.00 2.00 0.00 0.00 0.00 133 Other (lab asst., AV tech, etc.) 3.00 3.00 4.00 4.00 4.00 4.00 0.00 0.00 0.00 135 Occupational Therapists 5.80 5.80 5.80 6.70 6.70 0.00 0.00 136 Physical Therapists 2.00 2.00 2.00 2.00 2.00 0.00 0.00 150 Permanent Subs 19.00 19.00 19.00 14.00 15.00 0.00 8.00 SUBTOTAL - NON CERTIFIED STAFF 313.34		Nurses	13.00	13.00						12.50
128 Technology Assistants 9.20 9.20 9.20 9.20 9.20 9.20 0.00 0.00 129 Security Aides 2.00 2.00 8.00 9.00 9.00 0.00 1.00 131 Athletics (lifeguard/athletic trainer/offic.) 2.50 2.50 2.50 2.00 2.00 0.00 0.00 0.00 133 Other (lab asst., AV tech, etc.) 3.00 3.00 4.00 4.00 4.00 0.00 0.00 0.00 135 Occupational Therapists 5.80 5.80 5.80 6.70 6.70 0.00 0.00 136 Physical Therapists 2.00 2.00 2.00 2.00 2.00 0.00 0.00 0.00 150 Permanent Subs 19.00 19.00 19.00 14.00 15.00 0.00 8.00 SUBTOTAL - NON CERTIFIED STAFF 313.34 324.54 332.15 328.48 329.48 -2.50 6.50	127	Nurses Aides	7.80							7.80
129 Security Aides 2.00 2.00 8.00 9.00 9.00 9.00 1.00 131 Athletics (lifeguard/athletic trainer/offic.) 2.50 2.50 2.50 2.00 2.00 0.00 0.00 0.00 133 Other (lab asst., AV tech, etc.) 3.00 3.00 4.00 4.00 4.00 0.00 0.00 0.00 135 Occupational Therapists 5.80 5.80 5.80 6.70 6.70 0.00 0.00 0.00 1.00 1.00 1.00 1.00 0.		Technology Assistants	9.20	9.20						9.20
131 Athletics (lifeguard/athletic trainer/offic.) 2.50 2.50 2.50 2.00 2.00 0.00 0.00 0.00 133 Other (lab asst., AV tech, etc.) 3.00 3.00 4.00 4.00 4.00 0.00 0.00 0.00 135 Occupational Therapists 5.80 5.80 5.80 6.70 6.70 0.00 0.00 0.00 136 Physical Therapists 2.00 2.00 2.00 2.00 2.00 0.00 0.00 0.00 150 Permanent Subs 19.00 19.00 19.00 14.00 15.00 0.00 8.00 SUBTOTAL - NON CERTIFIED STAFF 313.34 324.54 332.15 328.48 329.48 -2.50 6.50			2.00	2.00	8.00	9.00				10.00
133 Other (lab asst., AV tech, etc.) 3.00 3.00 4.00 4.00 4.00 0.00 0.00 135 Occupational Therapists 5.80 5.80 5.80 6.70 6.70 0.00 0.00 136 Physical Therapists 2.00 2.00 2.00 2.00 0.00 0.00 150 Permanent Subs 19.00 19.00 19.00 14.00 15.00 0.00 8.00 SUBTOTAL - NON CERTIFIED STAFF 313.34 324.54 332.15 328.48 329.48 -2.50 6.50	131		2.50	2.50	2.50					2.00
135 Occupational Therapists 5.80 5.80 5.80 6.70 6.70 0.00 0.00 136 Physical Therapists 2.00 2.00 2.00 2.00 2.00 0.00	133	Other (lab asst., AV tech, etc.)	3.00	3.00						4.00
136 Physical Therapists 2.00 2.00 2.00 2.00 2.00 0.00 0.00 0.00 0.00 150 Permanent Subs 19.00 19.00 19.00 14.00 15.00 0.00 8.00			5.80							6.70
150 Permanent Subs 19.00 19.00 19.00 14.00 15.00 0.00 8.00 SUBTOTAL - NON CERTIFIED STAFF 313.34 324.54 332.15 328.48 329.48 -2.50 6.50		Physical Therapists	2.00	2.00						2.00
SUBTOTAL - NON CERTIFIED STAFF 313.34 324.54 332.15 328.48 329.48 -2.50 6.50	150	Permanent Subs	19.00							23.00
TOTAL STATE		SUBTOTAL - NON CERTIFIED STAFF	313.34	324.54						
TOTAL STAFF 908.03 920.18 929.93 926.91 029.51 2.50				<u> </u>		720,70	323,40	-2.30	6.50	333.48
		TOTAL STAFF	908.03	920.18	929.93	926.91	928.51	-3.50	4.80	929.81

FY 2017 - 2018
POSITION CHANGES BY SCHOOL

OSITION TYPE			CCUCOL	ENROLL	PROGRAM	POSITION	DESCRIPTION
		.	SCHOOL	FTE	FTE	 COST	NEED FOR POSITION
ERTIFIED STAFF							·
Teacher - Reg Ed (102)	_	LLS	(1.00)		\$ (66,000)	Enrollment
Est. position cost:	\$	66,000		(1.00)	,	\$ (66,000)	-
			Reserve	-	-	\$ -	Reserve
Teacher - Special A	Area (10	03)	GF\$	-	(0.10)	\$ (6,600)	Music
Est. position cost:	\$	66,000	KHS	-	(0.50)		Music/PE
			LLS	-	(0.10)	(6,600)	
			SES	••	(0.70)		Music /WL
		_	BMS	-	(1.00)	(66,000)	
		_		-	(2.40)	(158,400)	•
Teacher - Support	(104)		CES		(0.50)	\$ (33,000)	Math Support
Est. position cost:	\$	66,000	BMS	-	0.50	\$	Literacy Coach
		_	CMS		0.50	\$ 33,000	Literacy Coach
				-	0.50	\$ 33,000	
Psychologist (110)							
Est. position cost:	\$	100,000 _	CMS		0.20	\$ 20,000	Social Emotional Development
TAL CENTIFIED STAFF		<u>.</u>		14.05			
OTAL CERTIFIED STAFF			D	(1.00)	(1.70)	(171,400)	
·			Reserve			\$ -	

FY 2017 - 2018 POSITION CHANGES BY SCHOOL

		ENROLL	PROGRAM		POSITION	DESCRIPTION
SITION TYPE	SCHOOL	FTE	FTE		COST	NEED FOR POSITION
	SUI	MMARY BY LOCAT	ION - CERTIFIE	n st	ACC	
	CES	-	(0.50)		(33,000)	
	GFS	_	(0.30)		(55,000)	
	KHS	_	(0.10)			
	LLS	(1.00)	(0.30)		(33,000) (72,600)	
	SES	(1.00)	(0.10)		•	
	BMS	_	(0.70)		(46,200) (33,000)	
	CMS	_	0.70		53,000	
		(1.00)	(1.70)		(171,400)	-
					(171,400)	
	Reserve	-	-	\$	-	
N CERTIFIED STAFF						
Support Supervisor - (120)						
Est. position cost: \$ 125,	000 District	-	1.00	ċ	135 000	Director of Assessment C. L.
			1.00		125,000	Director of Assessment & Innovation
		_	1.00	Ą	125,000	
Paraprofessionals - Reg (122)	CES		(0.50)	¢	(14,000)	DTI
Est. position cost: \$ 28,0			(0.50)		(14,000)	
,	KHS	(0.10)	(1.00)			Space Reconfig./Enrollment/RTI
	LLS	(1.10)	(1.00)	\$		Enrollment
	SES	(0.30)	(0.50)	-		Enrollment/RTI
	CMS	-	-	\$	14,000	-
	SHS	-	(1.00)	-		Year Book
		(1.50)	(3.00)		(126,000)	TEAL BOOK
		(1.50)	(3.00)	Ţ	(126,000)	
Paraprofessionals - Sped (123)	BMS	(1.00)	-	\$	(28 000)	Enrollmont
The second of the second	21413	(1.00)	-	ş	(28,000)	Enrollment

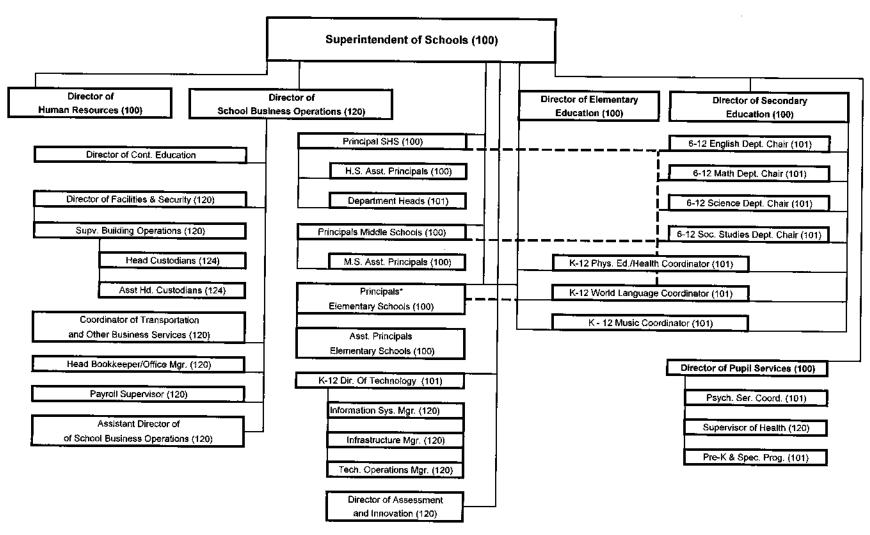
FY 2017 - 2018
POSITION CHANGES BY SCHOOL

				ENROLL	PROGRAM		POSITION	DESCRIPTION
OSITION TYPE			SCHOOL	FTE	FTE		COST	NEED FOR POSITION
Est. position cost:	\$	28,000	CMS	1.00	-	\$	28,000	Enrollment
			SHS	(1.00)	-	\$	(28,000)	Enrollment
				(1.00)	*	\$	(28,000)	- -
Permanent Subs (1	L50)		CES		1.00	\$	18,800	Replacing Interns
Est. position cost:	\$	18,800	GFS		1.00	\$		Replacing Interns
			KHS		1.00	\$		Replacing Interns
			LLS		1.00	\$		Replacing Interns
			SES		1.00	\$		Replacing Interns
			BMS		1.00	\$		Coverage
		_	SHS		2.00	\$	37,600	Coverage
		_		- -	8.00	\$	150,400	
Nurses (126)								
Est. position cost:	\$	70,876	PRESCHOOL	-	(0.50)	\$	(35,438)	Shared Services With CES
				-	(0.50)	\$	(35,438)	•
Security Aides (129	9)							
Est. position cost:	\$	39,497	DISTRICT	-	1.00	\$	39,497	Security Coordinator
		_		-	1.00	\$	39,497	,
TAL NON CERTIFIED S	TAFF			(2.50)	6.50	\$	125,459	
			SHIMAA	RY BY LOCATION	- NON CEPTIC	ien.	CTAFE	
			CES	DI LOCATION		\$ \$	4,800	
			GFS	_	0.50	۰ \$	4,800	
			KHS	(0.10)	-	ب \$	(12,000)	
			LLS	(1.10)	1.00	ب \$	(12,000)	
			SES	(0.30)	0.50	\$	(12,000)	
			525	(0.50)	0.50	۲	(3,000)	

FY 2017 - 2018
POSITION CHANGES BY SCHOOL

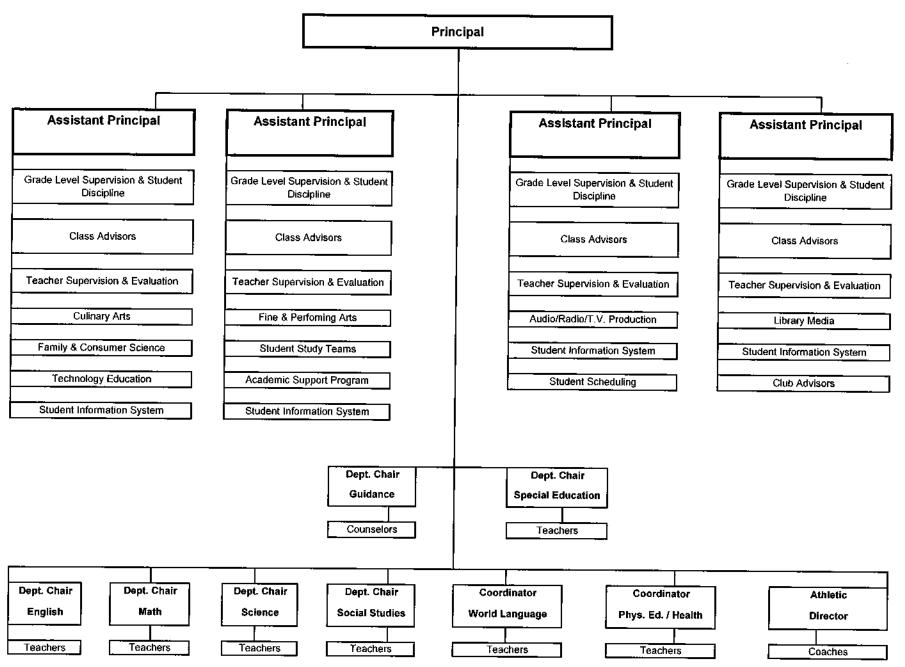
POSITION TYPE	SCHOOL	ENROLL FTE	PROGRAM FTE	 POSITION COST	DESCRIPTION NEED FOR POSITION
	BMS	(1.00)	1.00	\$ (9,200)	<u> </u>
	CMS	1.00	0.50	\$ 42,000	
	SHS	(1.00)	1.00	\$ (18,400)	
	PRESCHOOL		(0.50)	\$ (35,438)	
	DISTRICT		2.00	\$ 164,497	
	=	(2.50)	6.50	\$ 125,459	• =
TOTAL STAFF CHANGES		-3.50	4.80	\$ (45,941)	NEW STAFF COSTS
TOTAL STAFF FTE				 1.30	
RESERVE TEACHERS		0.00	·	\$ -	

WESTPORT PUBLIC SCHOOLS ORGANIZATION CHART

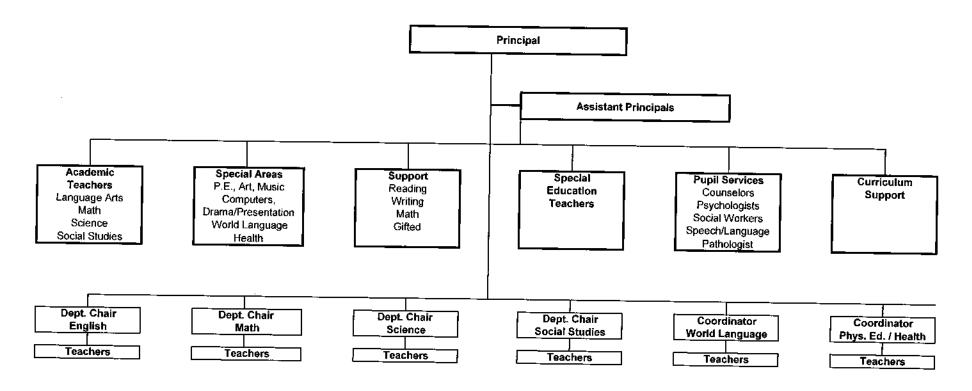


^{*} Elementary Principals serve in the role of Kindergarten - Grade 5 curriculum leaders for the key subject areas.

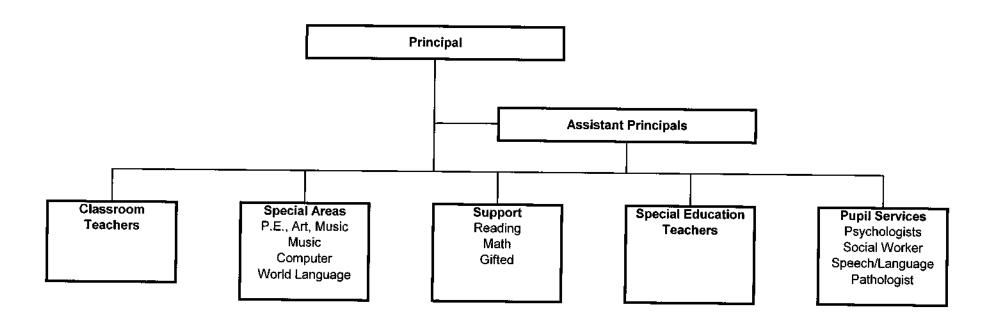
WESTPORT PUBLIC SCHOOLS HIGH SCHOOL ORGANIZATION CHART



WESTPORT PUBLIC SCHOOLS MIDDLE SCHOOL ORGANIZATION CHART



WESTPORT PUBLIC SCHOOLS ELEMENTARY SCHOOL ORGANIZATION CHART



2016-17 GOALS OF THE BOARD OF EDUCATION

Our Mission isto prepare all students to reach their full potential as life-long learners and socially responsible contributors to our global community. We achieve this by fostering critical and creative thinking and collaborative problem solving through a robust curriculum delivered by engaging and dedicated educators.

We are committed to maintaining an environment that supports inquiry and academic excellence, emotional and physical well-being, appreciation of the arts and diverse cultures, integrity and ethical behavior.

GOAL 1: Student programming

Focus all aspects of teaching and learning and creation of a positive school climate upon continuous improvement so as to best prepare all students to reach their full potential as life-long learners and socially responsible contributors to our global community based on our Westport 2025 framework, including the Guiding Principles.

GOAL 2: Budgeting

Prepare for 2017-18 budget consideration a fiscally sustainable, but not necessarily fiscally neutral budget, reflecting future State and local budgetary pressures and the strategic budgetary planning goals of the Board of Education for the 2017-18 school year.

†Key Drivers

- >Compensation
- >Enrollment
- >Facilities
- >Special education
- >Contracted services

GOAL 3: Recruit, retain and support staff that move forward the vision and guiding principles of the Westport Schools

GOAL 4: Maintain and improve facilities

Utilize space to the maximum benefit of the instructional program.

GOAL 5: Expand community collaboration

Strengthen ties with community organizations and institutions for inter-organizational cooperative working relationships.

GOAL 6: Transition Planning

Assist the new superintendent of schools during the 2016-17 school year in developing an action-oriented transition plan for the Westport Public Schools that updates and strengthens the long-term strategic vision for the school system.

ADOPTED: June 13, 2016 BOE Meeting



2013-2014	2014-2015	2015-2016	2016-2017	2016-2017		<u> </u>			CHANGE	2017-2018	Curr.	e		
Year-End	Year-End	Year-End	BUDGET	Projected	Object	ı	CURRENT	ENROLL-	TO	PROPOSED	over F		Proposi over	
Expense	Expense	Expense		Expense	Code	Descriptions	SERVICES	MENT	PROGRAM	8UDGET	Bud.	Proj.	Bud.	Proj.
4,791,626	4,854,834	5,123,525	5,331,852	5,315,613	100	Certified Administrators	5,497,607	-		5,497,607	3.1%	3.4%	3.1%	3.4%
1,669,695	1,673,541	1,718,389	1,757,830	1,765,555	101	Directors	1,872,195		_	1,872,195	6.5%	6.0%	6.5%	6.0%
21,921,640	21,903,838	21,947,230	22,813,507	22,422,206	102	Reg Ed Teachers	23,005,794	(66,000)		22,939,794	0.8%	2.6%	0.6%	2.3%
11,210, 9 27	11,149,855	11,451,883	11,796,760	11,767,064	103	Special Area Teachers	12,068,753	, , ,	(158,400)	11,910,353	2.3%	2.6%	1.0%	1.2%
3,226,378	3,266,368	3,784,443	4,042,476	4,190,597	104	Support Teachers	4,299,187		33,000	4,332,187	6.4%	2.6%	7.2%	3.4%
161,305	153,024	146,684	162,897	171,305	105	Curr/Instr Resource	173,600			173,600	5.6%	1.3%	6.6%	1.3%
885,437	884,215	816,856	916,666	916,666	107	Library/Media Teachers	949,118	-		949,118	3.5%	3.5%	3.5%	3.5%
1,371,496	1,363,386	1,375,320	1,466,455	1,423,192	108	School Counselors	1,487,729	-	-	1,487,729	1.5%	4.5%	1.5%	4.5%
4,281,416	4,307,726	4,352,237	4,532,969	4,513,205	109	Special Ed Teachers	4,739,709	-	- [4,739,709	4.6%	5.0%	4.5%	5.0%
1,631,046	1,631,962	1,633,519	1,654,604	1,608,848	110	Psychologists	1,648,392	-	20,000	1,668,392	-0.4%	2.5%	0.8%	3.7%
294,527	280,190	287,256	295,808	250,287	113	Social Workers	268,341	-	· -	268,341	-9.3%	3.1%	-9.3%	3.1%
1,127,651	1,281,303	1,286,630	1,328,358	1,327,869	114	Speech/Hearing Therapists	1,382,613	-	-	1,382,613	4.1%	4.1%	4.1%	4.1%
161,221	162,192	140,846	111,377	111,377	115	Staff Dev/Leadership	159,346	-	- 1	159,346	43.1%	43.1%	43.1%	43.1%
599,801	643,940	660,281	738,126	700,000	116	Extra-Curricular	761,845	-]	.	761,845	3.2%	8.8%	3.2%	8.8%
524,303	525,193	543,223	635,042	575,000	118	Coaches-Intrmral/Intrschistic	655,629		-	655,629	3.2%	14.0%	3.2%	14.0%
242,598	235,348	189,423	113,395	113,395	119	Curriculum Work/Other	151,130	•		151,130	33.3%	33.3%	33.3%	33.3%
\$ 54,101,067	\$ 54,316,915	\$ 55,467,744	\$ 57,698,122	\$ 57,182,180		Sub-Total Certified Salaries	\$ 59,120,988	\$ (66,000)	\$ (105,400)	\$ 58,949,588	2.5%	3.4%	2.2%	3.1%
							1 1	i						
1,223,431	1,245,692	1,391,477	1,267,584	1,274,963	120	Support Supervisors	1,320,998	-	125,000	1,445,998	4.2%	3.6%	14.1%	13.4%
2,338,218	2,436,338	2,459,950	2,506,091	2,525,618	121	Secretaries	2,619,793	-	-	2,619,793	4.5%	3.7%	4.5%	3.7%
1,717,599	1,897,718	1,854,620	2,007,997	1,925,031	122	Paraprofessionals	2,001,037	(42,000)	(84,000)	1,875,037	-0.3%	3.9%	-6.6%	-2.6%
2,176,861	2,448,846	2,500,622	2,594,474	2,677,397	123	Sped Paraprofessionals	2,782,092	(28,000)	- [2,754,092	7.2%	3.9%	6.2%	2.9%
2,601,703	2,678,600	2,716,638	2,769,163	2,758,148	124	Custodians	2,820,479	-	- i	2,820,479	1.9%	2.3%	1.9%	2.3%
497,400	551,734	564,720	593,217	593,958		Maintainers	594,630	-	-	594,630	0.2%	0.1%	0.2%	0.1%
814,302	836,174	858,574	887,656	909,493		Nurses	936,705	-	(35,438)	901,267	5.5%	3.0%	1.5%	-0.9%
215,813	230,624	250,962	258,220	254,722	127	Nurses Aides	262,574	-	-	262,574	1.7%	3.1%	1.7%	3.1%
530,220	533,588	553,531	570,137	569,860		Technology Assistants	586,956	- [-	586,956	2.9%	3.0%	2.9%	3.0%
63,591	65,251	205,928	301,153	298,174	129	Security Aides	307,120	-	39,497	346,617	2.0%	3.0%	15.1%	16.2%
248,856	219,377	232,492	225,000	235,000	130	Bus Monitors	220,000	-	-	220,000	-2.2%	-6.4%	-2.2%	-6.4%
202,414	198,599	226,626	210,000	210,000	131	Athletics	213,858	-	- 1	213,858	1.8%	1.8%	1.8%	1.8%
109,169	110,596	146,001	139,093	139,093		Other Assistants	144,008	- [-	144,008	3.5%	3.5%	3.5%	3.5%
464,635	487,040	561,861	\$70,665	592,040		Occupational Therapists	605,324	- [-	605,324	5.1%	2.2%	6.1%	2.2%
160,465	162,051	170,394	172,969	177,659		Physical Therapists	182,495	- 1	-	182,495	5.5%	2.7%	5.5%	2.7%
-	150,000	17,401	25,000	25,000		Adult Ed Mandated	25,000			25,000	0.0%	0.0%	0.0%	0.0%
13,364,677	\$ 14,252,228	\$ 14,711,799	\$ 15,098,419	\$ 15,166,156		Sub-Total Non-Certified Salaries	\$ 15,623,069	\$ (70,000)	\$ 45,059 5	15,598,128	3.5%	3.0%	3.3%	2.8%

	2013-2014	2014-2015	2015-2016	2016-2017	2016-2017		<u> </u>					<u> </u>	5 			
	Year-End	Year-End	Year-End	BUDGET	Projected	Object			A		CHANGE	2017-2018	Curr.		Propos	ed Bud.
	Expense	Expense	Expense	I POPOC!	Expense	Code	Descriptions	- 11	CURRENT	ENROLL-	10	PROPOSED	over		over	FY16
				†	Expense	Code	Descriptions		SERVICES	MENT	PROGRAM	BUDGET	Bud.	Proj.	Bud.	Proj.
ı	318,710	267,766	187,191	282,000	282,000	150	Perm Cert Subs	1	282.000	1						
	227,631	168,199			,	151	Daily Cert Subs	ľ	222,040		150,400	432,400	0.0%	0.0%	53.3%	53.3%
Į	37,195	49,145				152	Staff Training Cert Subs		50,000		-	222,040	0.0%	0.0%	0.0%	0.0%
	39,360	50,196			45,000	153	PPT Cert Subs	1	45,000	10	•	50,000	0.0%	0.0%	0.0%	0.0%
	523,798	736,439	759,758		565,000	154	Long Term Subs	1	\$65,000		-	45,000	0.0%	0.0%	0.0%	0.0%
1	198,785	209,479		200,000	200,000	155	Non-Cert Subs		200,000	-	,	565,000	0.0%	0.0%	0.0%	0.0%
L.	325,326	355,379	412,140	350,000	350,000	156	Overtime		350,000			200,000 350,000	0.0%	0.0%	0.0%	0.0%
\$	1,670,805	\$ 1,836,603	\$ 1,882,900	\$ 1,714,040			Sub-Total Other Salaries	Ś	1,714,040	-	\$ 150,400	\$ 1,864,440	<u>0.0%</u> 0.0%	0.0%	0.0%	0.0%
<u> </u>				1_				1	2,724,040]	3 130,400	3 1,404,440	J 0.0%	0.0%	8.8%	8.8%
\$	69,136,550	\$ 70,405,746	\$ 72,062,442	\$ 74,510,581	\$ 74,062,376		TOTAL SALARIES	\$	76,458,097	\$ (136,000)	\$ 90,059	\$ 76,412,156	2.6%	3.2%	2.6%	3.2%
1		1								1	7 11/100		- 2.075	<u> </u>	2.070	3.2/1
	13,382,672	14,501,700	, , , , ,	12,956,551	12,956,551	210	Health Insurance		13,748,338	(20,000)	! .	13.728.338	6.1%	6.1%	6.0%	6.0%
ı	265,146	279,470			288,000	211	Group Life Insurance		288,000	,,	ĺ.	288,000	2.6%	0.0%	2.6%	0.0%
	41,260	37,105	47,000	40,000	40,000	212	Teacher Child Care (WEA)	1	40,000	l - i	_	40.000	0.0%	0.0%	0.0%	0.0%
	38,000	49,500		50,000	50,000	213	Health Insurance Waiver	1	45,000	-	_	45,000	-10.0%	-10.0%	-10.0%	-10.0%
F	1,842,180	1,886,312	_,,	2,077,209	2,077,209	220	FICA/Medicare		2,136,580		-	2,136,580	2.9%	2.9%	2.9%	2.9%
1	25,208	24,623	20,840	50,000	50,000		Course Reimbursement		50,000	ľ - I	-	50,000	0.0%	0.0%	0.0%	0.0%
	77,488	19,195	87,866	65,000	55,000	250	Unemployment Compensation	1	55,000	1 - 1	-	55,000	-15.4%	0.0%	-15.4%	0.0%
1	444,010	551,512	568,206	528,000	540,396	260	Workers Compensation		475,556	-	_	475,556	-9.9%	-12.0%	-9.9%	-12.0%
-	33,208	33,115	39,355	45,000	45,000	287	Uniform Allowance		45,000		-	45,000	0.0%	0.0%	0.0%	0.0%
↓ _	28,091	33,613	23,691	25,000	25,000	290	Other Employee Benefits	_	25,000		-	25,000	0.0%	0.0%	0.0%	0.0%
-	16,179,263	\$ 17,416,145	\$ 17,328,620	\$ 16,117,472	\$ 16,127,156		TOTAL BENEFITS	\$	16,908,474	\$ (20,000)	\$ -	\$ 16,888,474	4.9%	4.8%	4.8%	4.7%
	50.634															
-	59,634 37,717	55,625	89,522	80,000	80,000		HomeBound	\$	80,000	\$ -	\$ -	\$ 80,000	0.0%	0.0%	0.0%	0.0%
	3/,/1/	47,565	41,118	40,000	40,000	321	Gifted Activities	 \$	40,000	\$ -	\$ -	\$ 40,000	0.0%	0.0%	0.0%	0.0%
1	294,737	222.205	47,610	75,000	68,700	322	Interns	\$	75,000	[\$ -	\$ (75,000)	\$ -	0.0%	9.2%	-100.0%	-100.0%
ı	294,737 14,454	323,295	362,913	425,190	425,190		Instr Program Improvements	ş	546,572	\$ -	\$ -	\$ 546,572	28.5%	28.5%	28.5%	28.5%
ı	135,951	20,128 133,768	15,587	16,000	16,000		Pupil Services	\$	16,000	\$ -	\$ -	\$ 16,000	0.0%	0.0%	0.0%	0.0%
	102,213	125,281	164,415	191,000	191,000		PPT Consultations	\$	241,000	\$ -	\$ -	\$ 241,000	26.2%	26.2%	26.2%	26.2%
1	20,000	125,281 25,840	85,066 22,709	105,000	105,000		Student Evaluations-Outside	\$	135,000	\$ -	\$ -	\$ 135,000	28.6%	28.6%	28.6%	28.6%
Ĭ	217,148	25,840 171,583	22,709 293,352	26,000	26,000		Medical Advisors	\$	38,000	\$ -	\$ -	\$ 38,000	46.2%	45.2%	46.2%	46.2%
	299,975	353,543	293,352 348,761	306,525	306,525		Other Prof/Tech Services	5	320,334	5 -	\$ -	\$ 320,334	4.5%	4.5%	4.5%	4.5%
l	29,823	66.306	346,/81	360,000	360,000		Legal/Negotiations	\$	345,000	\$ -	\$ -	\$ 345,000	-4.2%	-4.2%	-4.2%	-4.2%
s	1,211,651	\$ 1,323.034	\$ 1,471,054	5 1,624,715	\$ 1,618,415	332	Licenses & Fees	\$.		\$ -	\$ -	\$ -	0.0%	0.0%	0.0%	0.0%
	-1,	+ -1252,004	A 7/4/2/034	4 1,024,/15	→ 1,010,415		TOTAL PURCHASED SERVICES	\$	1,836,906	Ş <u>-</u>	\$ (75,000)	\$ 1,761,906	13.1%	13.5%	8.4%	8.9%

2013-2014	2014-2015	2015-2016	2016-2017	2016-2017	ŀ				CHANGE	2017-2018	Curr. Svcs		Propos	ed Bud.
Year-End	Year-End	Year-End	BUDGET	Projected	Object		CURRENT	ENROLL-	то	PROPOSED	over			FY16
Expense	<u>Expense</u>	Expense		Expense	Code	Descriptions	SERVICES	MENT	PROGRAM	BUDGET	Bud.	Proj.	Bud.	Proj.
									1110	- 500021	, <u>, , , , , , , , , , , , , , , , , , </u>	rioj.	240.	Fioj.
89,006	89,427	97,890	94,107	94,107	411	Water/Sewer	\$ 94,108	s -	s -	\$ 94,108	0.0%	0.0%	0.0%	0.0%
1,716,656	1,803,728	2,058,317	2,027,097	2,108,135	413	Electricity	\$ 2,192,461	s -	š .	\$ 2,192,461	8.2%	4.0%	8.2%	4.0%
1,097,790	1,250,583	947,428	1,101,242	1,101,242	414	Natural Gas	\$ 1,172,822	š .	s .	\$ 1,172,822	6.5%	6.5%		6.5%
158,481	87,478	12,062	18,390	18,390	415	Heating Oil	\$ 18,391	· 5 -	š -	\$ 18,391	0.0%	0.0%	0.0%	0.0%
469,815	466,217	449,416	584,606	584,606	421	Contracted Maintenance	\$ 563,360	ś - i	s .	\$ 563,360	-3.6%	-3.6%	-3.6%	-3.6%
489,161	408,211	472,140	395,445	395,445	431	Building Maintenance	\$ 395,445	š .	\$ -	\$ 395,445	0.0%	0.0%	0.0%	0.0%
183,161	185,375	214,830	293,540	293,540	432	Grounds Maintenance	\$ 293,540	s	\$ -	\$ 293,540	0.0%	0.0%	0.0%	0.0%
75,092	80,204	67,597	94,178	95,628	433	Repair Equip (Instructional)	\$ 102.515	s	š -	\$ 102,515	8.9%	7.2%	8.9%	7.2%
43,976	74,314	59,180	80,000	78,550	434	Repair Equip (Non-Instructional)	\$ 79,050	· -	s -	\$ 79,050	-1.2%	0.6%	-1.2%	0.6%
235,896	1,522,110	SS,511	384,020	384,020	435	Building Projects	\$ 380,664	· .	s .	\$ 380,664	-0.9%	-0.9%	-0.9%	-0.9%
125,53 6	136,400	55,778	185,038	192,113	436	Grounds Projects	\$ 198,780	s -	š .	\$ 198,780	7.4%	3.5%	7.4%	3.5%
298,968	342,985	441,008	676,194	669,119	437	Restore/Prevent Maintenance	\$ 363,929	Š -	š -	\$ 363,929	-46.2%	-45.6%	-46.2%	-45.6%
184,305	185,405	170,845	170,798	170,798	440	Equip Rentals & Copiers	\$ 170,999	,	š -	\$ 170,999	0.1%	0.1%	0.1%	0.1%
- [34,357	41,599	44,140	44,164	441	Building Rental	\$ 45,685	· -	š -	\$ 45,685	3.5%	3.4%	3.5%	3.4%
13,089	12,791	8,852	13,860	13,860	450	Gas/Travel Maintenance	\$ 13,860	s -	s -	\$ 13,860	0.0%	0.0%	0.0%	0.0%
202,784	222,009	245,173	255,000	255,000	451	Custodial Supplies	\$ 255,000	š -	·	\$ 255,000	0.0%	0.0%	0.0%	0.0%
204,982	265,915	278,649	265,000	265,000	452	Maintenance Supplies	\$ 265,800	Š.	s - 1	\$ 265,800	0.3%	0.3%	0.3%	0.3%
63,948	73,897	91,935	75,000	75,000	490	School Security	\$ 100,000	s -	. s	\$ 100,000	33.3%	33.3%	33.3%	33.3%
5,652,644	\$ 7,241,406	\$ 5,768,207	\$ 6,757,655	\$ 6,838,717		TOTAL PROPERTY SERVICES	\$ 6,706,409	s -	\$ -	\$ 6,706,409	-0.8%	-1.9%	-0.8%	-1.9%
	_							· .		7, 27, 20, 100		-2.77		-2.3/0
2,754,137	3,031,623	3,317,099	3,585,299	3,585,299	510	Transportation - Regular	\$ 3,765,018	s -	s -	\$ 3,765,018	5.0%	5.0%	5.0%	5.0%
570,540	652,651	734,356	793,324	793,324		Trans-Spec Ed-Internal	\$ 913,194	a' I	\$ -	\$ 913,194	15.1%	15.1%	15.1%	15.1%
138,121	144,469	163,3 9 1	131,970	125,970	512	Trans-Spec Ed-Public	\$ 138,570	š -	š -	\$ 138,570	5.0%	10.0%	5.0%	10.0%
244,973	271,964	330,884	300,983	322,306	513	Trans-Spec Ed-Private	\$ 343,650	s . [š -	\$ 343,650	14.2%	6.6%	14.2%	6.6%
29,166	29,731	35,945	38,429	38,429	516	Trans-Field Trips	\$ 41,002	š -	š -	\$ 41,002	5.7%	6.7%	6.7%	6.7%
296,058	256,742	173,175	249,375	180,000	517	Gasoline-Buses	\$ 238,750	š . i	š .	\$ 238,750	-4.3%	32.6%	-4.3%	32.6%
169,788	174,755	185,491	194,418	146,960		Property Insurance	\$ 169,992	š -	š .	\$ 169,992	-12.6%	15.7%	-12.6%	15.7%
11,372	13,362	15,573	16,352	19,380	521	Flood Insurance	\$ 21,318	š -	5 .	\$ 21,318	30.4%	10.0%	30.4%	10.0%
279,792	298,587	308,026	323,081	311,051	523	Liability Insurance	\$ 320,383	š . I	š -	\$ 320,383	-0.8%	3.0%	-0.8%	3.0%
60,625	75,781	104,410	114,851	109,106	529	Athletic Insurance	\$ 120,017	š . !	š -	\$ 120,017	4.5%	10.0%	4.5%	10.0%
666,792	598,442	424,940	459,624	459,624	530	Communication Systems	\$ 361,864	š - 1	š .	\$ 361.864	-21.3%	-21.3%	-21.3%	-21.3%
45,252	36,153	42,263	40,000	40,000	535	Postage		š -	š .	\$ 40,000	0.0%	0.0%	0.0%	0.0%
73,102	97,209	48,783	100,000	100,000		Advertising			š -	\$ 77,500	-22.5%	-22.5%	-22.5%	-22.5%
27,899	31,486	31,173	40,540	40,540	550	Printing	\$ 37,840		· u	\$ 37,840	-6.7%	-6.7%	-6.7%	-6.7%
1,648,262	1,619,445	1,513,287	1,700,000	1,827,876	560	Tuition-Public	\$ 1,874,754	· .	•	\$ 1,874,754	10.3%	2.6%	10.3%	2.6%
37,827	48,368	46,521	100,000	55,000	563	Tuition-Court & Agency Placed	\$ 55,000	· .	š .	\$ 55,000	-45.0%	0.0%	-45.0%	0.0%
51,480	44,290	29,324	50,000	٠. ا		Tuition-Alternative Ed	\$ -	š -	š .	\$ 33,000	-100.0%	0.0%	-100.0%	0.0%
467,750	498,900	501,518	425,000	425,000		Tuition-Litigation	1:	š -	•	\$ 475,000	11.8%	11.8%	11.8%	11.8%
20,799	12,055	20,000	20,000	18,055		Tultion-Summer Programs	\$ 20,000	· -	T	\$ 20,000	0.0%	10.8%	0.0%	10.8%
38,246	29,340	55,881	54,820	54,820		Staff Travel/Mileage		š .	š -	\$ 58,770	7.2%	7.2%	7.2%	7.2%
7,631,977	\$ 7,965,353	\$ 8,082,040	\$ 8,738,065	\$ 8,652,740		TOTAL OTHER PURCH SERVICES	\$ 9,072,622		\$ -	\$ 9,072,622	3.8%	4.9%	3.8%	4.9%
										,,		*****		7.7/8
897,042	1,016,021	913,069	967,292	965,616	611	Supplies-Instructional	963,324	_		\$ 963,324	-0.4%	-0.2%	-0.4%	-0.2%
590,694	646,077	645,706	709,177	714,496	612	Software	885,388			\$ 886,388	25.0%	24.1%	25.0%	24.1%
129,224	134,141	170,135	128,975	127,775		Tech Supplies	151,925	. 1		\$ 151,925	17.8%	18.9%	17.8%	24.1% 18.9%
34,654	35,646	36,924	36,856	36,856		Graduation Expenses	36,856	.		\$ 36.856	0.0%	0.0%	0.0%	0.0%
614,422	643,442	633,633	650,960	646,342		Textbooks	459,325	. [\$ 459,325	-29.4%	-28.9%	-29.4%	-28.9%
	131,512	118,422	126,069	126,069	642	Library Books & Periodicals		- 1		,	■ 3.470	20.7/8	43.4/0	-40.570

	2013-2014	2014-2015	2015-2016	2016-2017	2016-2017		1	<u> </u>	T	CALANCE	222-222	i — _			
	Year-End	Year-End	Year-End	BUDGET	Projected	Object		CURRENT		CHANGE	2017-2018	Curr.		Propose	
1	Expense	Expense		BODGEI		lt *	_		ENROLL-	то	PROPOSED	over		over	
1			Expense		Expense	Code	Descriptions	SERVICES	MENT	PROGRAM	BUDGET	Bud.	Proj.	Bud.	Proj.
1	19,924	14,615	14,856	15,201	15,201	643	A/V Materials	14,201	-	-	\$ 14,201	-6.6%	-6.6%	-6.6%	-6.6%
1	165,535	155,372	156,056	172,150	174,325	690	Non Instructional Supplies	181,400	1 -		\$ 181,400	5,4%	4.1%	5.4%	4.1%
L	22,300	29,089	27,496	29,239	29,239	691	Health Supplies	28,489			\$ 28,489	-2.6%	-2.6%	-2.6%	-2.6%
\$	2,607,707	\$ 2,805,915	\$ 2,716,296	\$ 2,835,919	\$ 2,835,919		TOTAL SUPPLIES AND MTLS.	\$ 2,843,477	\$ -	s -	\$ 2,843,477	0.3%	0.3%	0.3%	0.3%
	"							<u> </u>	î						****
	76,316	61,691	109,522	115,737	131,616	731	Equip-New Instructional	54,281	-		54,281	-53.1%	-58.8%	-53.1%	-58.8%
1	27,289	51,773	285,141	4,136	4,596	732	Equip-New Non Instructional	80,179			80,179		1644.5%	1838.6%	1644.5%
	15,846	26,393	150,279	58,442	66,856	733	Equip-Replace Instructional	116,233		_	116,233	69.8%	73.9%	69.8%	73.9%
i	21,136	8,507	82,622	11,851	12,598	734	Equip-Replace Non Instructional	17,454	1 -	1	17,454	47.3%	38.5%		
1	71,923	105,493	122,380	179,019	179,019	735	Furniture	40,040			1	t .		47.3%	38.5%
	1,027,619	1,037,197	1,034,670	1,087,964	1,072,464	736	Tech Egulp-Instructional		ı	·	40,040	-77.6%	-77.6%	-77.6%	-77.6%
[37,787	26,729						754,019		-	754,019	-30.7%	-29.7%	-30.7%	-29.7%
1			18,151	23,982	23,982	737	Tech Equip-Non Instructional	36,258			36,268	51.2%	51.2%	51.2%	51.2%
-	1,278,918	\$ 1,317,783	\$ 1,802,765	\$ 1,491,131	\$ 1,491,131		TOTAL EQUIPMENT	\$ 1,098,474	\$ -	<u> </u>	\$ 1,098,474	-26.3%	-26.3%	-26.3%	-26.3%
1															
1	73,368	77,076	80,833	85,022	85,022	810	Dues & Fees	92,462			92,462	8.8%	8.8%	8.8%	8.8%
ı	26,737	27,253	29,950	31,995	31,995	811	Student Act & Awards	29,398	1 - 1		29,398	-8.1%	-8.1%	-8.1%	-8.1%
	378,794	399,530	395,590	415,334	415,334	812	Student Athletics	448,334		5,000	453,334	7.9%	7.9%	9.1%	9.1%
\$	478,898	\$ 503,859	\$ 506,373	\$ 532,351			TOTAL OTHER	\$ 570,194	\$ -	\$ 5,000	\$ 575,194	7.1%	7.1%	8.0%	8.0%
									<u> </u>	,,,,,,	,			-1070	2.070
\$	104,177,609	\$ 108,979,245	\$ 109,737,799	\$ 112,607,887	\$ 112,158,805	•	GRAND TOTAL	\$ 115,494,653	\$ (156,000)	\$ 20,059	\$ 115,358,712	2.56%	2.97%	2.44%	2.85%

