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Glenn LaBossierie  
Principal

Chris Vamvakides  
Assistant Principal



211 Slater Avenue  
Griswold, CT 06351  
Phone 860 376-7630 / Fax 860 376-7631  
www.griswoldpublicschools.org

Karen Scholl  
School Counselor

John Howe  
Psychologist

Elaine M. Mahanke  
Social Worker

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## WELCOME TO GRISWOLD MIDDLE SCHOOL

Middle school is a wonderful time for students to discover their talents, expand their academic knowledge and ultimately become equipped for their transition to high school. GMS is committed to providing a secure, engaging and rigorous learning environment where all students can excel. We welcome you and hope your experience at GMS will be a good one.

The purpose of this handbook is to help familiarize students and parents with the policies, procedures and rules that will help all students to be successful at GMS. We expect our students to follow these rules. If you have any questions, please refer to this handbook. You will find it filled with important information.

Although the handbook is very detailed, two words can be used to guide best behavior practices at our school...*respect and responsibility*. **Be respectful of yourself and others. Accept responsibility to be the best person that you can possibly be.** To ensure a good beginning to your school year, take time now to go over the handbook and learn about your school. We ask that you discuss the contents of this handbook with your parents. Please complete the form, which verifies that you and your parent/guardian have received, read and understand the 2017-2018 Griswold Middle School Student/Parent Handbook and return it to your homeroom teacher by Friday, September 1<sup>st</sup>.

The Griswold community is very proud of our school. Our teachers are highly skilled professionals who are dedicated to making this school year a successful one for you. We value our students and families and look forward to working together this upcoming year. A terrific opportunity to kick off the year and begin our dialogue is at our **Back to School Night**. **The schedule is as follows: Grades 5 & 7: Sept. 6<sup>th</sup> 6:00 pm; Grades 6 & 8: Sept. 7<sup>th</sup> 6:00 pm.**

I challenge each of you to work hard and get involved. If you have any questions about our school, please ask. You can ask me, your teachers and/or visit the GMS main office. If we don't know the answer, we will find it for you. We are looking forward to a fantastic school year.

Sincerely,

*Glenn LaBossierie*

Glenn LaBossierie  
Principal

## PARENT PAGE

This page contains important information and FAQ's about Griswold Middle School.  
Tear out this page and hang it on your refrigerator for quick reference.

### What do I need to do if my child is absent?

- If a student is going to be absent a parent should call the school office (860-376-7630) before 7:30 am on each day the student is absent.
- Illnesses and various emergency situations are the only legitimate excuses for being absent from school. Please reference the school's attendance policy (separate page).
- **Family vacations during the time that school is in session are strongly discouraged. Parents who choose to do this must understand that absences due to family vacations are considered part of the student's total record of attendance. Prior to taking any vacation, parents are required to notify the school administration in writing at least one week ahead of time.**
- A student must be in school for four hours to attend after-school activities on that day.
- If a student is absent, a note from a parent describing the reason for the absence should be brought to school when the student returns.

### How do I get make up work?

- An absence of even one day places a responsibility on the student to make up the work missed in addition to keeping up with regular work.
- For a brief illness, it is best to contact a classmate or check the PlusPortal website: [www.plusportals.com/griswoldms](http://www.plusportals.com/griswoldms)
- If a student is to be out of school for three days or more, parents may request assignments from teachers. **The school requires twenty-four hours' notice** so that teachers can gather books, materials and write instructions. Upon returning to school, it is the student's responsibility to contact each of their teachers regarding missed work and arrange to make it up within one week.
- **Extended Absences Due to Vacation:** Students who will be away on vacation should give teachers a minimum of one week notice prior to leaving. Students may possibly be given work to complete beforehand. Every effort to complete required work should be done within *one week of returning*.

### Important Phone Numbers

GMS	(860) 376-7630
Nurse's Office	(860) 376-7624
Bus Company	(860) 376-2860
Central Office	(860) 376-7600
Special Education	(860) 376-7624

### Important Dates

**Back to School Night:** Grades 5 & 7: Sept. 6, 6:00 pm; Grades 6 & 8: Sept. 7, 6:00 pm

**Picture Day:** September 7, students will need their order forms

**Conferences:** Nov. 15, 12:30-2:00 & Nov. 16, 12:30-2:00 & 6:00-8:00 pm

Mar. 7, 12:30-2:00 & Mar. 8, 12:30-2:00 & 6:00-8:00 pm

## PREFACE

The material covered within this student handbook is intended as a method of communicating to students and parents regarding general district information, rules and procedures and is not intended to either enlarge or diminish any Board policy, administrative regulation or negotiated agreement. Material contained herein may therefore be superseded by such Board policy, administrative regulation or negotiated agreement. Any information contained in this handbook is subject to unilateral revision or elimination from time-to-time without notice.

This booklet is written for our students and their parents. It contains required and useful information. Because it cannot be as personal a communication as we would like, we address students not directly as “you” but rather as “the student,” “students,” or “children.” Likewise, the term “the student’s parent” may refer to the parent, legal guardian, or other person who has agreed to assume responsibility for the student. Both students and parents need to be familiar with the Student Code of Conduct contained herein intended to promote school safety and an atmosphere conducive for learning.

The Student Handbook is designed to be in harmony with Board policy. Please be aware that the handbook is updated yearly, while policy adoption and revision may occur throughout the year. Changes in policy that affect portions of this Handbook will be made available to students and parents through newsletter, web pages, and other communications. Please refer to the district website, <https://www.griswold.k12.ct.us/> for all Board of Education policies.

## EQUAL OPPORTUNITY

Each student is encouraged to develop and achieve individual educational goals. The district will provide every student with equal educational opportunities regardless of race, color, creed, gender, sexual orientation, national origin, religion, age, economic status, marital status, or disability. No student will be excluded on such basis from participating in or having access to any course offerings, student athletics, counseling services, employment assistance, extracurricular activities or other school resources. Programs and activities shall be accessible and usable by individuals with disabilities as prescribed by law.

The Director of Curriculum is the designated district compliance officer who will coordinate compliance with the nondiscrimination requirements of Title IX of the Education Amendments of 1972 and Section 504 of the Rehabilitation Act of 1973.

## Griswold Middle School Pillars of Character



**Trustworthiness**

**Fairness**

**Respect**

**Caring**

**Responsibility**

**Citizenship**

## Griswold Middle School Personnel

### **Administration**

Glenn LaBossiere....Principal  
Chris Vamvakides.... Assistant Principal

### **Grade 5**

\*Denica Burnell.....Language Arts  
Chloe Fitzgerald....Language Arts  
Erin Shea....Math  
Lars Weldy.....Math  
Ray Knolhoff.... Science  
Joreen Mattras.....Social Studies

### **Grade 6**

\*Michelle Holdridge....Math  
Jen Larkin.....Math  
Lisa Lear..... Language Arts  
Heather Flemming.... Language Arts  
Matt Dyer....Science  
Ty Roby....Social Studies

### **Grade 7**

\*James Young....Math  
Cara Brouillard....Math  
Amy Corey.... Language Arts  
Alexa Ondreicka.... Language Arts  
Chad Galipeau....Science  
Philip Miner....Social Studies

### **Grade 8**

\*John Felty....Social Studies  
Krista Thivierge....Science  
Doug Scholl.... Language Arts  
Jessica Bednarcik.... Language Arts  
Brenna Santos.....Math  
Maggie Burns....Math



Please note: Parents can email GMS personnel by using the recipient's first initial and last name followed by @ griswoldpublicschools.org. For example, gwolverine@griswoldpublicschools.org

### **Special Education**

\*Dawn DeLia...Grade 5  
David Amaral...Grades 5-8  
Ryan Edgar...Grades 5-8  
David Bennett...Grade 6  
Carol Verissimo...Grade 7  
Janet Keffer...Grade 8  
Kathleen Reagan....Speech/Language  
Kristen Fleming....Occupational Therapist

### **Exploratory Teachers**

\*Charles Butremovic....Technology  
Kristen Butremovic....Health  
Erin Wraichette....Art  
Joy Smith....Spanish  
Nathan Moore.....Spanish  
Kathy Bocciarelli...Gr. 5 & 6 Music,  
Gr. 5-8 Chorus, Jazz Band  
Kevin Kinsall....Gr. 5-8 Orchestra  
Amanda Richmond....Gr. 5 & 6 Band  
Michael Albaine....Gr. 7 & 8 Band,  
Jazz Band  
Chad Barclay....Physical Education  
Caitlin Valentine....Physical Education

### **Literacy**

\*Pat Feeney....Literacy Coach  
Sarah Dolan-Adamec....Library Media  
Specialist  
Stephanie Davis....Reading Interventionist  
Jennifer Socha....Reading Interventionist

### **Support Staff**

Karen Scholl....School Counselor  
John Howe....School Psychologist  
Elaine Mahanke....School Social Worker  
Renee Normandie....School Nurse

### **Main Office Staff**

Nancy Babcock....Administrative Assistant  
Vicki Donahue....Administrative Assistant  
Terry Cholewa... Administrative Assistant

## **GRISWOLD MIDDLE SCHOOL MISSION STATEMENT**

The mission of the Griswold Public Schools is to educate for excellence in a safe and accepting atmosphere, thus inspiring students to maximize their potential and develop into confident and contributing members of society.

The Griswold Public Schools will attain its mission by:

- Nurturing a culture and climate where safety, order, communication and accomplishment are fundamental and where integrity, respect, compassion, trust, diversity, and healthy choices are expected and valued.
- Inspiring teachers and learners to develop knowledge, skills and individual talents.
- Providing hands-on opportunities that expose students to a variety of community and real-world experiences.
- Promoting high standards and excellence in academic, social, civic, physical, artistic, and technological endeavors.
- Improving achievement and programs by analyzing, reporting and using student performance data.
- Selecting and retaining high quality staff, investing in their ongoing growth, and involving them in collaboration, reflection and problem solving.
- Inviting families to serve as partners in their children's education through opportunities that support learning, volunteering, decision making, and educational advocacy.
- Engaging the community as learners and as proud caretakers of strong educational values for future generations.
- Preserving the campus environment and other features that contribute to the uniqueness of the Griswold district.
- Utilizing all resources (people, time, materials, and facilities) to further expand the vision and horizons of the Griswold Public Schools.

### **IMPORTANT PHONE NUMBERS**



Main Office: 860-376-7630  
Fax: 860-376-7631  
School Nurse: 860-376-7624  
Special Education: 860-376-7650  
Cafeteria: 860-376-7672  
Transportation: 860-376-2860  
Superintendent's Office: 860-376-7600  
GES: 860-376-7610  
GHS: 860-376-7640

## ACADEMIC INFORMATION

### Teacher Teams

The organization of professional staff at Griswold Middle School is the instructional team of teachers. Currently, grades five through seven have two (2) teams and grade eight is organized into one (1) team. Our exploratory teachers form their own team and provide instruction for all grade levels. The teacher teams, in cooperation with the school's administration and counselors, coordinate, plan and discuss student academic progress, behavior, instructional needs, home/school information and school activities. Teams make adjustments, provide support, develop academic and behavioral improvement plans based on student data such as standardized tests, progress reports and report cards, failing student lists, reading assessments, and behavioral referrals.

### ABSENCES

Please refer to the Griswold Board of Education's Attendance Policy which was sent home in the summer mailer.

### ACCIDENTS AND ILLNESS

A student should report to his/her teacher if he/she becomes ill during the day, or if he/she has an accident while in the building or on school grounds. The teacher will then refer the student to the nurse and school office. **Students must see the nurse for assistance in health matters prior to contacting home and leaving school. Parents should only be contacted after seeing the nurse.**

### The Health Office and Health Assessments

State law and Board of Education policy require an up-to-date physical examination for students in grade six. Students will have from the last day of grade five until the day prior to entering grade seven to obtain the required physical examination. Board of Education policy also requires that students participating in interscholastic and intramural sports have an annual physical on file with the nurse before they try out.

**Medications:** All medications needed by students during school hours must be given to the nurse by the parent, with the authorization form signed by the attending physician. Connecticut state law requires a statement on file in the health office signed by physician and parent describing medication, dosage and possible side effects. **All medications (including aspirin) must be kept by the nurse and distributed by the nurse at the appropriate times.** All medication needing to be administered during school hours are given by the school nurse. **Self-carry medications (inhalers, EpiPens and diabetic needs) must be brought to the nurse's office with the *Medication Authorization* form signed by the physician and parent. Self-carry medication will be given to the student upon review of medication policy and self-carry status.**

If your child must receive medication during school hours, you must abide by the following:

1. An order from the doctor must be completed and signed by the physician and the parent.

2. This must include the name of the medication, the dosage, and the length of time it is to be given. No medication will be given without a doctor's order and written permission by the parent.
3. Medications must be in a pharmacy bottle labeled with:
  - a. The student's name
  - b. The name of the medication
  - c. The time it is to be given

As of August 2011, the State of Connecticut has new immunization requirements for entry into seventh grade. Students are required to have:

1. A health assessment (physical exam)
2. Tdap/Td
3. Polio
4. MMR
5. Meningococcal
6. Hep B
7. Varicella

### **ASSEMBLIES**

Each year a variety of assemblies are held. Students are to sit with their class and conduct themselves in a polite and courteous manner. Recent assemblies have included a variety of topics that are related to our curriculum and school safety.

### **Evening Programs**

Students must be accompanied by a parent or designee in order to attend evening programs as audience members.

### **BREAKFAST/LUNCH/CAFETERIA**

You have the right to eat in a clean, safe, and civil environment. **The staff members on duty have helped to establish the rules and the procedures for the lunch period, as rules must be followed.**

#### **Rules:**

1. It is expected that students abide by the common rules of manners and courtesy. You are expected to be courteous and respectful at all times to those who work in the cafeteria and to those teachers on duty. Cutting into line is not allowed.
2. Talking must be kept at a conversational level. Screaming at or to one another is unacceptable.
3. When you have finished eating lunch, you will dispose of your trash and tray, and then return to the seat where you were sitting. You are not to wander around the cafeteria.
4. You **MUST** leave your table and area clean. The next group coming in to eat deserves a clean place to eat just as you did.
5. Dismissal will be by table. The table and area needs to be clean and the group at the table must be settled down and ready to go. Teachers on duty will check your table for cleanliness before dismissing you.
6. Food is not to be thrown under any circumstance. This means food is not to be thrown on the table, the floor, or at someone else.
7. Anything that adds noise and confusion to the setting is not allowed.
8. You may not take food or drinks from the cafeteria without permission.



9. If you are given an assigned seat, you are expected to be in that seat each day without argument.

### Prices

During the summer, a form is mailed to parents regarding the price for breakfast and lunch which are served each day at GMS. Applications for free and reduced lunches are sent home on the first day of school. Parents can pre-pay for lunches by making a check out to **Griswold School Lunch** in whatever amount desired and send it in to either the GMS main office or to the cafeteria office. Once all lunches have been served, the line will re-open for the sale of snacks. **For 5<sup>th</sup> graders:** a parent note needs to be filed with the cafeteria office for students who wish to purchase snacks from their pre-paid account.

All students who have been identified to receive reduced price or free hot lunch during the previous school year may remain as such until October 1<sup>st</sup> of the following year. Forms need to be resubmitted for each new school year. The same password from the previous year will be used by the student.

### **BUS SAFETY AND SCHOOL TRANSPORTATION**

Appropriate student behavior on a bus is a matter of safety. The bus driver is in charge of the bus and its occupants from the time the students get on the bus until they are safely discharged. Students are expected to respect the rights of others at all times and follow all school rules while on a bus. **Please remember that riding a bus a privilege.** Repeated misbehavior or a single serious offense will result in losing bus privileges. If a student is on bus suspension, a parent is required to provide transportation to and from school. In an emergency situation only, students may take another bus with a written note from home and a pass from the GMS office.

#### **Transportation discipline can include:**

- **Letter of Warning to Parents**
- **3 day suspension from transportation plus designated seating**
- **5 day suspension from transportation plus possible additional Administrative action**

Students who are eligible to be transported to school by bus may not ride any bus except the one normally used. In special situations, where a bus change is required, parents must provide a note of permission for such change. If a student misses his/her bus ride home, he or she should report directly to the GMS office in order to inform by phone his/her parent and determine an alternative transport home.

No bus student may walk home without written parental permission and without there being a parent note/letter for such permission on file with the Griswold Middle School office. Middle school students are NOT allowed to ride the late bus home from the elementary school.

### **CARE OF SCHOOL PROPERTY**

Students are responsible for all school property in their possession. When students are issued a book they will sign a receipt and put their name in the book. All textbooks shall be covered and protected at all times. Students are responsible for any damage or wear beyond the normal

amount. Books which are lost or stolen must be paid for. Students who carelessly or maliciously destroy or damage school property will be held financially responsible and will face disciplinary action.

Most textbooks, reference materials, library books, and other equipment in Griswold Middle School are of excellent quality. Griswold Middle School is well maintained because we take pride in our school. It is a priority that we keep our school and its equipment in as good condition as possible. Any destruction or defacement will be dealt with severely. Each student is asked to be responsible for making his/her teacher aware of any problems or changes in the condition of school materials.

#### **CELL PHONE/CAMERA/VIDEO POLICY**

Cell phones should be off and out of sight at all times including after-school and evening events. Students are not allowed to send or receive calls or text messages during school hours. Students are not allowed to take photographs or videotape in school or on the bus. Any student caught using a cell phone during the school day will be asked to turn their cell phone over to the adult in charge. Students are expected to respectfully comply with this request. Cell phones may be confiscated by administration. All confiscated cell phones should be turned into the office with the student's name attached.

1<sup>st</sup> Offense: Students may pick up their phone in the office at the end of the day.

2<sup>nd</sup> Offense: Student's parent must come and pick up the phone.

Three or more offenses can result in disciplinary action.

#### **COMPUTER NETWORK AND ACCEPTABLE USE POLICY**

The Griswold Public School district believes in the educational value of communications, the Internet, and electronic information services, and recognizes their potential to support educational programs, the curriculum and student learning. Resource sharing, communications, and innovation capabilities for both students and teachers have been increased with access to telecommunications and to the Internet. The district will make every effort to protect students and teachers from any misuses of abuses as a result of experience with electronic information service. It is therefore imperative that members of the school community conduct themselves in a responsible, decent, ethical, and polite manner while using any network. Further, they must abide by all local, state, and federal laws.

Internet access is available to students and teachers in the Griswold School District. The Board of Education is pleased to bring this access to Griswold and believes the Internet offers vast, diverse, and unique resources to both students and teachers. Our goal in providing this service to teachers and students is to promote educational excellence in schools by facilitating resource sharing, innovation, and communication. With access to computers and people all over the world also comes the availability of material that may not be considered to be of educational value in the context of the school setting. The Griswold School District has taken precautions to restrict access to controversial materials. However, on a global network it is impossible to control all materials and an industrious user may discover controversial information. We firmly believe that the valuable information and interaction available on this worldwide network far outweighs the possibility that users may procure material that is not consistent with the educational goals of the district.

The Griswold School District makes no warranties of any kind, whether expressed or implied, for the service it is providing. This district will not be responsible for any damages such as loss of data resulting from delays, non-deliveries, or service interruptions caused by negligence, errors, or omissions. The district specifically denies any responsibility for the accuracy or quality of information obtained from the Internet.

### **CHILD ABUSE**

Teachers, superintendents, principals, coaches of intramural or interscholastic athletics, paraprofessionals and other professional school staff including; school counselors, social workers, psychologists, and licensed nurses are obligated by law (C.G.S. 17a-101) to report suspected child abuse, neglect, or if the child is placed in imminent danger of serious harm to the Connecticut State Department of Children and Family Services. Specific procedures governing the reporting of abuse and neglect are in effect, and staff receives training in their use.

Reporting of child abuse and neglect is a responsibility which is taken seriously. If there is any doubt about reporting suspected abuse or neglect a report will be made. The school will work with the parents and appropriate social agencies in all cases. Child abuse is defined as any physical injury inflicted by other than accidental means or injuries which are not in keeping with the explanation given for their cause. Improper treatment such as malnutrition, sexual molestation, deprivation of necessities, emotional abuse, cruel punishment or neglect is also considered child abuse.

### **CLASS CHANGE POLICY**

Class changes will not be made except in the rare occurrence of an inappropriate academic placement. Not liking a particular subject or staff member is insufficient grounds for a class change. Consideration for any other changes requires a meeting process where the teacher, student, parent(s) and counselor will review the circumstances. Any recommendation for a change must have administrative approval.

### **CO-CURRICULAR ACTIVITIES/ATHLETICS**

Co-curricular activities are those school programs that extend beyond the school day and meet on a regular basis. We at the Middle School encourage all students to participate in these activities. They are fun and add another dimension to school. They also afford an opportunity to establish new friendships and skills. The following are some activities offered at Griswold Middle School:

Boys' and Girls' Cross Country  
Boys' and Girls' Track and Field  
Musical  
Student Council  
Chess Club  
Yearbook  
Honor Society

Boys' and Girls' Basketball (6-8)  
Drama Club  
Robotics  
Lego Club  
Volleyball  
Ski Club  
Various Academic Groups

Griswold Middle School offers opportunities to participate in co-curricular programs. **Students must be in good academic standing to take part. That is, a student must be passing most of**

**his/her subjects and maintain those passing grades.** Students must also adhere to the **Griswold Public Schools Code of Conduct for Participation in Co-curricular Activities.** Any deviation from this policy will require administrative approval.

### **CODE OF CONDUCT FOR PARTICIPATION IN CO-CURRICULAR ACTIVITIES**

All students in the Griswold Public Schools who participate on an athletic team or a co-curricular activity shall:

1. Demonstrate good attendance in school and good attendance as part of the team or activity;
2. Demonstrate good behavior and abide by all school rules and District policies;
3. Demonstrate good citizenship/sportsmanship in both school and the community at large.

All students in the Griswold Public Schools who participate on an athletic team or a co-curricular activity shall refrain from the following:

1. The possession or use of tobacco products, alcohol, drugs, or other illegal substances;
2. The willful destruction or vandalism of personal or school property or any criminal activity;
3. The hazing or harassing of any student, teammate, staff member, or community member.

All students who are a member Griswold Public Schools teams/clubs that include but are not limited to, athletic teams, student council, student support clubs, honor societies, performing groups are expected to abide by this Code of Conduct and are subject to disciplinary action for violation of any of the above **on or off school grounds.**

In addition, the highest expectations are in place for team captains, student officers in any club or activity, any student in a leadership position, any student in a featured performance, or any student that represents the Griswold Public Schools in any school related or conference activity.

Consequences for violations of the Griswold Public Schools Code of Conduct on school grounds, at any school-sponsored activity, off school grounds, **or references on social media** include probation, suspension, or dismissal from teams, honor societies, clubs, or activities and/or the removal from all student leadership positions for a time to be determined by the coach, advisor, Athletic Director, and/or Principal.

### **COUNSELORS/SUPPORT STAFF**

School counselors are available to help students better understand themselves, their abilities, talents and career options in order to make mature, responsible decisions affecting their lives and the lives of others. Students may see their counselor by making an appointment before or after class or immediately with teacher permission in an emergency. The School Psychologist and Social Worker may offer focus groups in response to student needs, for example: divorce groups, peer acceptance groups, and study skills programs. Parents are encouraged to contact support staff with any concerns they might have.

Support staff also recommends students who may be in need of academic intervention. Students who have failed several classes each quarter may be provided with small group instruction in their areas of need. These academic intervention classes may be scheduled during their academic day (i.e. WEB, in the tutorial center).

### **GRISWOLD MIDDLE SCHOOL DISCIPLINE GUIDELINES**

The discipline guidelines at Griswold Middle School are based on the values represented by our core words; Trustworthiness, Respect, Responsibility, Fairness, Caring and Citizenship. The purposes of these guidelines are to establish a safe learning environment through the development of mutual respect for and between the students, staff and school. Griswold Middle School will provide a quality education in a structured program in which positive reinforcement is coupled with the consistency of consequences. Our underlying premise is that school needs to be orderly to maintain a safe, nurturing environment for students. Therefore, all students are expected to follow the six fundamental rules listed below. These rules apply to any school activity.

### **GMS School Rules framed by the Six Pillars of Character**

**Trustworthiness**- Be honest- don't lie, steal or cheat. Do what is right even when it is difficult.

**Respect** – Be courteous and polite- don't insult people, call them names or make fun of them.

**Responsibility** –Be dependable- Think before you act and understand the consequences of your actions.

**Fairness** – Think how your actions will affect others. Play by the rules and be a good sport.

**Caring**- Be kind- treat people the way you wish to be treated. Never be mean or hurtful.

**Citizenship**- Be an active member of your school! Do your share to make GMS a better place. Respect your community and be a kind GMS student.

Every student helps to build our school community. Students who consistently comply with the six fundamental rules receive positive reinforcement through our *High Five, Student of the Month and Kids of Character* programs.

The table on the next two pages reflects consequences issued if a GMS student should decide not to follow school rules.

Character  
is the  
real foundation  
of all  
worthwhile  
success.  
- John Hays Hammond

<b>VIOLATION</b>	<b>MINIMUM CONSEQUENCE</b> <b>*May include 1 or more listed consequences</b>	<b>MAXIMUM CONSEQUENCE</b>
Abusive Language/Profanity	Parent Notification Detention ISS	OSS
Racial/Ethnic Slur	Parent Notification Detention ISS	OSS
Use/Possession of Alcohol	Parent Notification OSS	OSS Police Notification Expulsion Proceeding
Arson	Parent Notification OSS	OSS Police Notification Expulsion Proceeding
Bomb Threat/False Alarm	Parent Notification OSS	OSS Police Notification Expulsion Proceeding
Disruption of School Environment (including but not limited to defiance/disrespect/noncompliance)	Parent Notification Detention ISS	OSS
Missed Detention	Parent Notification Double the time served	ISS
Dress Code Violation	Warning	Parent Notification
Harassment	Parent Notification Detention ISS	OSS Police Notification
Threatening/Intimidating Behavior	Parent Notification Detention ISS	OSS Police Notification
Sexual Harassment	Parent Notification Detention ISS	OSS Police Notification
Leaving Class or School Grounds Without Permission	Parent Notification Detention ISS	OSS
Dishonesty/Cheating/Forgery/Plagiarism	Parent Notification Staff Intervention	ISS OSS

Use/Possession of a Weapon or Dangerous Instrument or Anything That Creates Disruption or Safety Concern	Parent Notification ISS OSS	OSS Expulsion Police Notification
Use/Possession Drugs or Drug Paraphernalia	Parent Notification OSS	Expulsion Police Notification
Use/Possession of Tobacco	Parent Notification ISS	OSS
Fighting	Parent Notification ISS	OSS Police Notification
Property Damage/Vandalism	Parent Notification Restitution	ISS OSS Police Notification
Technology Misuse/Violation (Including but not limited to cell phones, tablets, iPods, computers, video cameras)	Parent Notification Loss of Technology Privilege	ISS OSS Police Notification
Theft	Parent Notification Restitution ISS	OSS Police Notification

It is the policy of Griswold Board of Education to prevent and prohibit the possession, use and distribution of any drug or drug paraphernalia, alcohol or tobacco products on school property, at school sponsored events, on school buses and in route to and from school by any mode of travel provided by the school system. Violations of this policy will result in a suspension from school, and may result in an expulsion hearing before the Board of Education and legal action. Activities of a questionable nature that mimic or simulate drug use, possession, or distribution are similarly of serious concern and will be treated in the same manner as any substance abuse issue. Smoking is prohibited on all Griswold school properties.

#### **Due Process**

All students have the right to a hearing with their assigned administrator where reasons for suspensions will be presented and where the student may explain his/her actions. However, school administration may immediately remove the student from school when, in their judgment, the student's behavior presents a real and present danger to the health and safety of the student, others, or the fundamental good order of the school. In the case of removal from school for more than ten days, there will be a hearing before the Board of Education.

#### **BULLYING BEHAVIOR**

In accordance with state law, it is the policy of the Griswold Board of Education that any form of bullying behavior, whether in the classroom, on school property or at school-sponsored events, is expressly forbidden.

"Bullying" shall mean any overt acts by a student or group of students committed more than once during the school year that is directed against another student with the intent to ridicule, humiliate or intimidate the other student while on school grounds, a school-sponsored activity, or on the bus.

Bullying behavior, in violation of Board policy, must occur on school grounds or at a school sponsored activity. School officials are authorized to impose discipline for such conduct (off campus) only if such conduct markedly interrupts or severely impedes the day to day operations of the school.

#### Types of Conduct

1. Physical intimidation and/or attacks.
2. Verbal taunts, teasing, cruel rumors, false accusations, name-calling and put-downs, including taunts based on ethnicity, gender, religion, sexual orientation or other protected and/or individual characteristics and social isolation.
3. Oral or written threats and intimidation **(including use of electronic devices and social media including off campus actions if they negatively affect school performance.)**
4. Threatening looks, gestures or actions.

#### Investigation

The Assistant Principal or their designee is responsible for investigation of all bullying reports. Formal reports may be made in writing or orally by students, parents or guardians. Such reports should be reasonably specific as to action, time and place, number of incidents, the target of alleged acts, suspected bully and names of potential witnesses.

Anonymous reports may be made whereby students request their name be withheld. Should anonymity be requested, the Assistant Principal will meet with students but no disciplinary action may be taken solely on an anonymous report. Bullying can take many forms and can vary dramatically in how serious it is and what impact it has on the victim and students. Accordingly, there is no one prescribed response to verified acts of bullying. Interventions assigned by the administration may be disciplinary or non-disciplinary such as counseling, mediation, education and/or social skills training. Bullying behavior by any student in Griswold Public Schools is strictly prohibited, and such conduct may result in disciplinary action, including suspension and/or expulsion from school.

Bullying outside of the school setting may also be addressed if it has a direct and negative impact on a student's academic performance or safety in school.

Board policy and regulations set forth this prohibition and the related procedures in detail, and are available to students and their parents/guardians on the Griswold website.

#### **DRESS CODE**

Students dress may be regulated and students are encouraged to dress in clothing appropriate to the school situation. Restrictions on freedom of expression may be applied whenever the mode of dress is unsafe, disruptive or contrary to law.

Any school dress which impairs safety or increases risk of injury to self or others, causes discomfort to others (uncleanliness, inappropriate language), causes distraction or disruption of the learning environment, advertises or advocates the use of alcohol or drugs, pornography, or is libelous or inherently contains unreasonable potential to upset and hurt others is prohibited. Students should be clean and neatly dressed in order to maintain a safe and proper educational environment. The dress code is designed to provide appropriate levels of decorum and



decency, while allowing students to express their individuality. This dress code will be enforced by all Griswold faculty.

1. The following is a list of items not permissible to wear to school: bathing suits, lingerie type and camisole type clothing, see-through clothing, strapless tops, backless shirts, bare shoulder tops, white undershirts and soft-soled slippers
2. Clothing which is immodest because of its tight fit, revealing nature, has holes revealing, or apparel which jeopardizes safety is prohibited.
3. Clothing and accessories shall not display letters, words, or pictures which reference any of the behavior; drugs or alcohol, sex or sexual behavior, profane language or gestures, weapons or facsimile, gang related colors (bandanas/accessories) or any clothing disruptive of the educational environment.
4. No hats, scarves, bandanas, sweatbands, sunglasses, or hoods shall be worn in the school building.
5. Length of skirts or shorts must be at least fingertip length.
6. Shirts with thin straps, short shirts which expose the midriff and see-through or mesh-style shirts or blouses are not to be worn. Muscle tops, spaghetti strap tops, tube tops, and beach wear are not acceptable. No visible skin should show between the midriff and low rise pants, shorts or skirts.
7. Underwear, boxers, or pajamas exposed or worn as outerwear is not permitted.

#### EXTRA-HELP

Students experiencing any type of academic difficulty are strongly advised to seek extra help. All teachers make arrangements to see students requiring support. WEB is a time, built into the school day, which allows students to receive extra help from teachers. If a student is staying after school for assistance, they must bring in a note signed by a parent/guardian. Either time can be spent reviewing:

1. Material not clear to student.
2. Material missed due to absences.
3. How to study more effectively.
4. Preparation for a test.
5. Planning and working on a major project/paper.

#### FIELD TRIPS

Each year Griswold students take a variety of educational field trips. Students are expected to represent their school for the fine institution it is. Good conduct while at Griswold Middle School is necessary for field trip participation. **Any student whose behavior is considered detrimental to the well-being of other students may be barred from participation by the principal.** While on a trip, all students are considered to be “in” school. This means that conduct and dress standards will be appropriate for the field trip activity. In addition, behavioral expectations found in school are always expected on field trips.

#### HALL PASSES

Students must have a signed pass to be out of their classrooms during instructional time.



## **HARASSMENT**

Every child has the right to feel safe, valued and comfortable in school. No one else's behavior should ever make children feel afraid or embarrassed because of their race, color, religion, national origin, sex, or disability. The District will have no tolerance for harassment of any kind. Students are expected to treat other students and district employees with courtesy and respect; to avoid any behaviors known to be offensive; and to stop those behaviors when asked or told to stop.

Parents are urged to reinforce with their child(ren) if he/she is harassed or sees harassment happening to someone else that he/she should report the behavior to a teacher or administration. To maintain a productive and positive learning environment, the Board of Education will make every attempt to halt any harassment of which they become aware by calling attention to this policy or by direct disciplinary action, if necessary.

A student who believes he/she has been harassed is encouraged to report the incident to the principal or the assistant principal. The allegations will be investigated and addressed and appropriate disciplinary actions taken, where necessary.

## **SEXUAL HARRASSMENT**

The Griswold Board of Education will not tolerate sexual harassment of the employees or students of the Griswold Public Schools. Sexual harassment is defined as any unwelcome sexual advances, requests for sexual favors or other verbal or physical conduct of a sexual nature when (a) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment or fulfillment of school responsibilities; (b) submission to or rejection of such conduct by an individual is used as the basis for employment of school related decisions interfering with an individual's work or school performance or creating an intimidating, hostile or offensive working or academic environment. Sexual harassment includes the display or circulation of written materials or pictures degrading to either gender.

To avoid even the unintentional creation of an intimidating, hostile or offensive working or academic environment, contact such as hugging or touching, sexually explicit or suggestive language, other than that which is part of the curriculum or other verbal or physical contact of a sexual nature is to be avoided. When such conduct comes to the attention of any supervisor or administrator, appropriate inquiry and action will be taken.

The following behaviors are grounds for disciplinary actions:

1. Abusing the dignity of a student or employee through insulting or degrading sexual remarks or conduct;
2. Threats, demands or suggestions that a student or employee's status is contingent upon her/his tolerance or acquiescence to sexual advances;
3. Retaliation against a student or employee for complaining about the behaviors stated above.

Grievance Procedure: Any complaint related to sexual harassment should be initiated immediately. It should be referred to the Title IX Coordinator. The complaint procedure is available at all school offices and at the office of the Title IX Coordinator. Investigation should be undertaken by the smallest possible groups to protect the confidentiality of the information. For students, it is important to have a same sex support representative present during the investigation.

## HOME PARTNERSHIP AND GRISWOLD MIDDLE SCHOOL

The Griswold Middle School community aspires to have each child investigate, master, and apply the knowledge, skills, values, and behaviors essential for productive lifelong learning and meaningful participation in society. While learning becomes the child's responsibility, it is the role of the teachers and parents to support, nurture, and guide the child's education. Students flourish in an atmosphere where learning is a collaborative home and school effort. Therefore, the home and school relationship is essential in that:

- In a spirit of cooperation, parents, and teachers will establish communication which is direct, constructive, and ongoing. Communication from school to home or home to school should be prompt, courteous, and focused on the child's well-being. Teacher suggestions for scholastic improvement and follow-up, particularly in consistent daily monitoring of homework completion and overall achievement, should be adhered to. It is essential that communication and remediation of classroom problems occur at the parent-teacher level as most appropriate and direct to attaining a solution.
- Parents and teachers recognize the academic, physical, social, and emotional development of the child is a shared and overlapping responsibility of the school, family, and community at large. At home and at school, a high priority is given to learning and the positive development of each child.
- Parents and teachers contribute to an atmosphere of respect among students themselves, and between students and adults. High standards are established for each child's responsibilities in the learning process, for his/her behavior, and for his/her respect for other people and for property.
- The intention of Griswold Middle School is to ensure the home and school relationship be positive, productive, and, most importantly, established in the best interest of each student.

As stated earlier, school personnel may be reached via email by using the person's first initial and last name followed by @griswoldpublicschools.org. Parents may also access student information using an online system to access student grades and homework at any time called **PlusPortal** ([www.plusportals.com/griswoldms](http://www.plusportals.com/griswoldms)). More detailed information will be made available as the school year begins.

## HOMEWORK AND STUDY

Homework at Griswold Middle School is considered a key ingredient in the overall learning process. It is designed as an extension of classroom work to help students become more adept with material presently being studied. Homework also promotes a greater degree of self-directed and independent learning.

***All students at Griswold Middle School should be spending between one and two hours nightly on teacher-directed assignments. If no formal assignments are given, the same amount of time should be spent reviewing previously presented work in each of the student's academic areas or reading.***

Students at Griswold Middle School will have experience working on long term projects, preparing for tests, and reading assignments. These tasks should be considered as homework and may entail completing assignments over a weekend or holiday period. Students, therefore, must learn to budget their time and establish priorities. All students should keep a daily

assignment log identifying their exact assignments. Parents are encouraged to contact their child's teacher or team leader if they have any questions regarding their child.

Homework requests will be processed for students who have been absent from school due to illness for a period of three days or more. When a student returns to school, the students should consult with each teacher regarding make-up work, deadlines, and times of after school extra help.

### **LIBRARY MEDIA CENTER**

The library media center houses a collection of materials designed to meet a variety of needs and abilities. The center provides students and staff with an impressive collection of current sources ranging in variety from books, magazines, videos, on-line data bases and computer software. Students receive a library media center orientation early in the school year that helps provide them with the resources to use the center most effectively.

The center can be used during class **with a pass from the teacher**. If a student wants to go to the library during WEB, they need to get a library WEB pass in the morning. Students will not be allowed to go to the library during WEB without this pass.

Most books may be borrowed for two weeks and may usually be renewed. It is the student's responsibility to return all borrowed books to the book drop located in the library. Students who damage or fail to return a book will be required to pay for it or lose the privilege of borrowing books.

### **LOCKERS**

Each student will be provided a locker. Personal combination locks are encouraged and the homeroom teacher must be made aware of the combination. The frequency with which students can access their lockers is determined by the teaching team and the identified needs of the students.

Students are not to share lockers nor are they to distribute combinations to other students. Any student who tampers with, or enters, or attempts to enter another person's locker will be subject to disciplinary action. The Griswold School follows Connecticut State Law and Board of Education policy regarding search and seizure of property or person. Lockers are school property and may be accessed by authorized school personnel.

### **LOST AND FOUND**

Students who find lost articles are asked to take them to the office. Valuables will be kept in the office. Other articles will be placed in the Lost and Found Cubicles in the cafeteria where they can be claimed by the owner.

The school is not responsible for any personal property which is lost or stolen. Students are encouraged to leave valuables at home. Electronics should never be left unattended. Locker rooms are not monitored during classes and as such valuables need to be locked in a locker. If possible, the school will make every reasonable effort to recover the property and, when necessary, discipline those involved.

## **GRADING**

### ***Grades 5-8***

The grading policy for Griswold Middle School is as follows:

97-98-99-100 = A+	87-88-89= B+	77-78-79= C+	65-66-67-68-69= D
94-95-96 = A	84-85-86= B	74-75-76= C	64 and below = F
90-91-92-93 = A-	80-81-82-83= B-	70-71-72-73= C-	

An “I” grade will revert to an F if the missing work is not made up within a reasonable time during the quarter following the one in which the incomplete was given.

### **GRADE LEVEL INFORMATION**

	<u>Grade 5</u>	<u>Grade 6</u>	<u>Grade 7</u>	<u>Grade 8</u>
Homework	20%	15%	15%	15%
Classwork	15%	20%	20%	20%
Quizzes	25%	25%	25%	25%
Tests*	40%	40%	40%	40%

\*Tests may also include projects, labs or any other major assignments. In the *test* description, the teacher will denote the assigned project, lab or major assignment.

### **Honor Roll**

The honor roll is one of the means to implement the philosophy of the Griswold Board of Education. Its purpose is to provide an incentive for striving to reach the limit of their potential both in the academic and exploratory areas of the curriculum. The honor roll publicly recognizes above average achievements by all students regardless of their intellectual capacity.

The HONOR ROLL includes ALL grades and follows the Griswold High School model:

High Honors	93 – 99.99 and no grades below 85
Honors	87 – 92.99 and no grade below 80
General Honors	80 – 86.99 and no grades below 75

### **Progress Reports**

Parents can access student grades at any time through the PlusPortal. Parents are encouraged to contact their child’s teacher regarding concerns.

### **Report Cards**

Report cards will be issued four times a year and are available on PlusPortal. Quarterly report cards are emailed to parents. Please refer to the calendar posted on our website for report card dates. Parents who do not have email will receive a hard copy in the mail.

## **PROMOTION AND RETENTION POLICY**

It is the policy of Griswold Middle School to promote those students whom the school feels have made satisfactory progress both academically and developmentally. Parents of any student receiving a failing grade in any subject at any time during the school year should contact the teacher of that subject to determine solutions to the academic deficiency. A student may be considered a candidate for retention alternatives only after a referral to the Student Success Team (SST) for intervention strategies. Final decisions regarding retention will be made by the school principal.

## **NOTIFICATION OF RIGHTS UNDER FERPA FOR ELEMENTARY AND SECONDARY INSTITUTIONS STUDENT RECORDS**

The Family Educational Rights and Privacy Act (FERPA) afford parents and students over 18 years of age ("eligible students") certain rights with respect to the student's education records. They are:

1. The right to inspect and review the student's education records within 45 days of the day the district receives a request for access. Parents or eligible students should submit to the school principal (or appropriate school official) a written request that identifies the record(s) they wish to inspect. The principal will make arrangements for access and notify the parent or eligible student of the time and place where the records may be inspected.
2. The right to request the amendment of the student's educational records the parent or eligible student believes is inaccurate or misleading. Parents or eligible students may ask the school district to amend a record that they believe is inaccurate or misleading. They should write the school principal, clearly stating the part of the record they want changed, and specify why it is inaccurate or misleading. If the district decides not to amend the record as requested by the parent or eligible student, the district will notify the parent or eligible student of the decision and advise them of their right to a hearing regarding the request. Additional information regarding the hearing procedures will be provided to the parent or eligible student when notified of the right to a hearing.
3. The right to consent to disclosures of personally identifiable information contained in the student's education records, except to the extent that FERPA authorizes disclosure without consent. One exception which permits disclosure without consent is disclosure to school officials with legitimate educational interests. A school official is a person employed by the district as an administrator, supervisor, instructor, or support staff member (including health and medical staff and law enforcement personnel); a person serving on the Board; a person or company with whom the district has contracted to perform a special task (such as an attorney, auditor, medical consultant, or therapist); or a parent or student serving on an official committee. A school official has a legitimate educational interest if the official needs to review and education record in order to fulfill his or her professional responsibility.
4. The right to file a complaint with the U.S. Department of Education concerning alleged failures by the district to comply with the requirements of FERPA. The name and address of the office that administers FERPA is:

Family Policy and Compliance Office  
U.S. Department of Education  
600 Independence Avenue, SW  
Washington, DC 20202-4605

## **SCHOOL INSURANCE**

Early in the school year students will receive an application blank and a pamphlet describing the accident insurance policy available to children at this school. Parents are urged to read the policy carefully with their child and to purchase the plan best suited to their needs. This is the only way to insure financial coverage for routine accidents when non-school negligence exists.

The school carries a policy concerning only approved sports and related activities. Students participating in approved activities are covered by this policy only while they are actually taking part in the activity. A physical examination and/or doctor's permission is required before a student may participate in a sport or related activities. Parents must submit to the school nurse a written report of the findings of their physician. The policy does not cover students while traveling to and from school.

## **SCHOOL SAFETY**

Visitors must show a valid government issued ID when they enter the main office. Office staff will print an ID that visitors must wear when they enter the building. Parents/Guardians are invited to visit our school. Please contact the office to make an appointment. Student visitors from other schools are generally not permitted. In some cases, exceptions are made only after getting advance permission from the administration. In accordance with safety laws and school policy, Fire/Lock-Down Drills are practiced periodically.

## **SEARCH AND SEIZURE**

The right to inspect desks, lockers, backpacks, cell phones, and other equipment assigned to students may be exercised by school officials to safeguard students, their property and school property. An authorized administrator may search a student's locker or desk under the following conditions:

1. There is reason to believe that the student's desk or locker contains contraband material.
2. The probable presence of contraband material presents a serious threat to the maintenance of discipline, order, safety, and health in school.

This document serves as advanced notice that school board policy allows desks and lockers to be inspected if the administration has reason to believe that materials injurious to the best interests of students and the school are contained therein.

Under special circumstances, school officials may search students, particularly if there is reasonable suspicion that a student possesses illegal matter, such as a dangerous weapon or illegal drugs. Students must be aware that such items are forbidden both on school property and at school-related activities and events.

## **SPECIAL SERVICES**

Griswold Middle School offers a number of programs that come under the heading of Special Education Services. These include specialized classes, psychological testing and counseling, speech and language therapy, and educational programs to meet special needs. In all situations, inclusionary practices are emphasized.

In order for a child not previously placed in a special education program to be placed, a pupil planning and placement team (PPT) meeting must occur. This team approach is used only after other modifications to the existing program have been attempted and have failed. This process is sequenced in the following manner: (1) teacher intervention, (2) pull out interventions (SRBI), (3) Student Success Team (SST), and, lastly, (4) PPT. During the PPT meeting, there is a review of the child's academic performance, behavior, and test data for the purpose of determining whether or not a child is in need of special services and, if needed, what those services will include.

The PPT is composed of an administrator or designee, a classroom teacher, counselor, a member of the Special Services Staff, the child's parent or legal guardian, and any other individuals as deemed appropriate. Recommendations for special services placement will not take place without written parental permission.

### **STUDENT RECORDS AND ACCESS**

All pupil records are considered confidential property of the school. Information in a student's file is collected only for legitimate educational purposes. This includes academic progress, test data, grades, behavioral information, and correspondences of a relevant educational nature.

### **TELEPHONES**

Students are reminded that they must have a classroom pass to use the telephone and that telephone use is restricted to reasons of necessity and emergency. Parents may leave emergency messages for students and they will be delivered. **All cell phones are supposed to be off during the day.** If you need to reach your child, please call the office and not your child's cell phone.

### **WEBSITE**

Important dates, events and daily announcements are listed on the Griswold Public Schools website <http://www.griswoldpublicschools.org>

Every Wednesday important announcements, event notification, and other information are posted to the Griswold Middle School website which can be accessed on the Griswold homepage.

**Please note:** refer to the district website for **Board of Education policies** that govern the Griswold Public Schools and for **State Statutes** that apply to the public schools.

