| Date | Kind of Meeting | Where Held |
|-----------------------------------|---|--|
| November 5, 2012 | Special Called | Dothan City Board of Education, Teachers' Center, 500 Dusy Street |
| Presiding Officer | Members Present | Members Absent |
| Dr. Harry Wayne Parrish, Chairman | Dr. Harry Wayne Parrish, Chairman Mrs. Brenda Guilford, Vice-Chairman, District 1 Mr. Franklin Jones, District 2 Mr. Charles Woodall, District 3 Mr. Jimmy Addison, District 4 Mr. Ben Armstrong, District 5 Mr. Chris Maddox, District 6 | |

Dr. Harry Wayne Parrish called the meeting to order at 5:00 p.m.

Mr. Charles Woodall led in prayer.

Dr. Harry Wayne Parrish led the Pledge of Allegiance.

Board Comments

There were no comments.

Approval of Agenda and Proposed Agenda Modifications

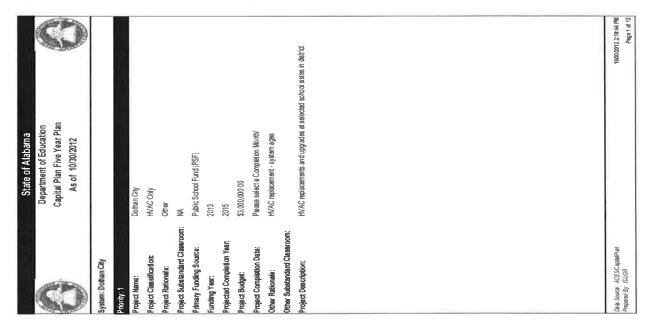
Mr. Tim Wilder stated he would like to amend the Agenda adding an Addendum to the Personnel Agenda.

Mrs. Brenda Guilford made a motion seconded by Mr. Ben Armstrong to approve the Agenda and proposed Agenda modifications as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Action Items - Adoption of Consent Agenda

Mr. Jimmy Addison made a motion seconded by Mr. Franklin Jones to approve the Consent Agenda as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Approval of the 2013 Five Year Capital Outlay Plan (see below)



| | State of Alabama | | State of Alabama | | State of Alabama |
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| | Department of Education | | Department of Education | | Department of Education |
| O | Capital Plan Five Year Plan As of 10/30/2012 | | Capital Plan Five Year Plan As of 10/30/2012 | D | Capital Plan Five Year Plan As of 10/30/2012 |
| Priority: 6 | | Priority: 4 | | Priority: 2 | |
| Project Name: | Dethan High School | Project Name: | Dothan City Board Of Education | Project Name: | Northview High School |
| Project Classification: | Renovations | Project Classification: | Renovations | Project Classification: | Additions |
| Project Rationale: | Facility Assessment | Project Rationale: | Facility Assesment | Project Rationale: | Facility Assessment |
| Project Substandard Classroom: | Substandent Permanent Class Upgrade | Project Substandard Classroom: | NA NA | Project Substandard Classroom: | Other |
| Primary Funding Source. | Public School Fund (PSF) | Primary Funding Source: | Public School Fund (PSF) | Primary Funding Source: | Public School Fund (PSF) |
| Funding Year: | 2013 | Funding Year: | 2013 | Funding Year: | 2014 |
| Projected Completion Year. | 2014 | Projected Completion Year: | 2014 | Projected Completion Year. | 2016 |
| Project Budgat: | \$2,000,000,00 | Project Budgel: | \$250,000,00 | Project Budget: | \$1,700,000.00 |
| Project Completion Date: | Pisase salect a Completion Month? | Project Completion Date: | Please select a Completion Month/ | Project Completion Date: | |
| Other Rationale: | | Other Rationale: | | Other Rationale: | |
| Other Substandard Classroom: | | Other Substandard Classroom: | | Other Substanderd Classroom: | current facility is in adequate and poless |
| Project Description: | Lighting upgrade in hall ways, wall treatments, doorsfloods, FNAC upgrade main building, Aeo, upgrades in emilier areas for science & aris bidg, and old vocational building. | Project Description: | Interior Systems - To let rooms. | Project Description: | e sorety seule oue to autoen in Janus. Construction of a multipurpose athetic lacility to include classrooms for health & sports medicine. Current space utilized poses a safety lissue due to the number |
| | | | | | Of Buckents occupying a smaller space. |
| Priority: 7 | | Priority: 5 | | | |
| Project Name: | Carver Magnet School | Project Name: | Dothan Hight School | Pronty: 3 | Blands in the Blade Colonel |
| Project Classification: | Renovations | Project Classification: | Additions | Project Classification | Remarking |
| Project Rationale: | Facility Assessment | Project Rationale: | Other | Project Casacitation | a paragraphic de la constitución |
| Project Substandard Classroom: | NA | Project Substandard Classroom: | ₹ | Project Substandard Chaercom: | NA MANAGEMENT OF THE PROPERTY |
| Primary Funding Source: | Public School Fund (PSF) | Primary Funding Source: | Local Funds | Primary Funding Source: | Public School Fund (PSF) |
| Funding Year: | 2014 | Funding Year: | 2013 | Funding Year: | 2013 |
| Projected Completion Year. | 2015 | Projected Completion Year. | 2013 | Projected Completion Year. | 2015 |
| Project Budget: | \$250,000,00 | Project Budget: | \$500,000,00 | Project Budget: | \$1,000,000,00 |
| Project Completion Date: | Please salect a Completion Month | Project Completion Date: | Please select a Completion Month/ | Project Completion Date: | Please select a Completion Month |
| Other Rationale: | | Other Rationale: | Ingaaaa loker room spaca for baadaaliisoffbal snorts | Other Rationale: | |
| Other Substandard Clasercom: | | Other Substandard Classroom: | | Other Substandard Classroom: | |
| Project Description: | electrical system upgrade entire achool, with new fire alarm system. Facility assessment severe Lighting upgrade. | Project Description: | Build lockerroom space for gris softball team and boys baseball team adjacent to | Project Description: | HVAC, Electrical, windows and bathrooms renovations to main building as well as DTC. |
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| | Capital Plan Five Year Plan | No. | Capital Plan Five Year Plan | | Capital Plan Five Year Plan |
| | As of 10/30/2012 | | As of 10/30/2012 | | As of 10/30/2012 |
| Priority: 12 | | Priority: 10 | | Priority: 8 | |
| Project Name: | Dothan City | Project Name: | Dolhan City | Project Name: | Dothan City |
| Project Classification: | Renovations | Project Classification: | Roofing Chiy | Project Classification: | Information Technology |
| Project Rationale: | Facility Assessment | Project Rationale: | Other | Project Rationale: | Other |
| Project Substandard Classroom: | NA | Project Substandard Classroom: | NA . | Project Substandard Classroom: | NA |
| Primary Funding Source: | Public School Fund (PSF) | Primary Funding Source: | Public School Fund (PSF) | Primary Funding Source: | Public School Fund (PSF) |
| Funding Year: | 2013 | Funding Year: | 2013 | Funding Year: | 2014 |
| Projected Completion Year: | 2014 | Projected Completion Year. | 2014 | Projected Completion Year: | 2015 |
| Project Budget: | 850,000,000 | Project Budget: | \$65,000 00 | Project Budget: | \$300,000,000 |
| Project Completion Date: | Please select a Completion Month | Project Completion Date: | Plaase select a Completion Morth? | Project Completion Date: | Please select a Completion Month/ |
| Other Rationale: | | Other Rationale: | leaking roo? | Other Rationale: | Schools Security Due to vandal |
| Other Substandard Classifroom: | | Other Substandard Classroom: | | Other Substandard Classroom: | |
| Project Description: | Door systems renovations at Heard and Beverlye Middle | Project Description: | replace not on Dothan City Schools Central office accounting department. currently leaking | Project Description: | Color camera system for student and staff safety. DVR and internal access to viewing of cameras |
| | | | | | |
| Priority: 13 | | Pnority: 11 | | Priority: 9 | |
| Project Name: | Dothan City | Project Name: | Dothan City | Project Name: | Girard Middle School |
| Project Classification | Renovations | Project Classification: | Land Improvements | Project Classification: | Renovations |
| Project Rationale: | Facily Assessment | Project Rationale: | Other | Project Rationale: | Facility Assessment |
| Project Substandard Classroom: | NA | Project Substandard Classroom: | ₹. | Project Substandard Classroom: | NA. |
| Primary Funding Source: | Public School Fund (PSF) | Primary Funding Source: | Public School Fund (PSF) | Primary Funding Source: | Public School Fund (PSF) |
| Funding Year: | 2013 | Funding Year: | 2015 | Funding Year: | 2013 |
| Projected Completion Year. | 2014 | Projected Completion Year. | 2018 | Projected Completion Year. | 2015 |
| Project Budget: | \$60,000.00 | Project Budget: | \$1,200,000.00 | Project Budget: | \$400,000.00 |
| Project Completion Date: | Please select a Completion Morthy | Project Completion Date: | Please select a Completion Month/ | Project Completion Date: | Please select a Completion Month |
| Other Rationale: | | Other Rationale: | resurface parking lots | Other Rationale: | |
| Other Substandard Classroom: | | Other Substandard Claseroom: | | Other Substandard Classroom: | |
| Project Description: | Interior Systems - Locker Rooms - Carver Middle and Dotten High Schools and Northview High | Project Description: | Parking lot repairs 18 sites • 11 sites resurface and 7 sites τουσεί. | Project Description: | drop cellings, recess lights wielectronic balasts, remove carpet replace will e, upgrade bathroom futures, new dry marker boards, removering lece descroom snits and butbles, upgrade electrical service to technologically compliant. |
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| | Capital Plan Five Year Plan | | Capital Plan Five Year Plan | | Capital Plan Five Year Plan |
| | As of 10/30/2012 | | As of 10/30/2012 | | As of 10/30/2012 |
| Priority: 18 | | Priority: 16 | | Priority: 14 | |
| Project Name: | Grandvew Elementary School | Project Name: | Girard Middle School | Project Name: | Carver Magnet School |
| Project Classification: | Land improvements | Project Classification. | Renovations | Project Classification: | Renovations |
| Project Rationale. | Orther | Project Rationale: | Facility Assessment | Project Rationale: | Fadily Assesment |
| Project Substandard Classroom: | NA | Project Substandard Classroom: | NA | Project Substandard Classroom: | NA |
| Primary Funding Source: | Public School Fund (PSF) | Primary Funding Source: | Public School Fund (PSF) | Primary Funding Source: | Local Funds |
| Funding Year: | 2014 | Funding Year: | 2014 | Funding Year: | 2015 |
| Projected Completion Year. | 2015 | Projected Completion Year. | 2015 | Projected Completion Year. | 2016 |
| Project Budget: | \$12,000,00 | Project Budget: | \$150,000 00 | Project Budget: | \$50,000,00 |
| Project Completion Date: | Please select a Completion Month | Project Completion Date: | Plaase select a Completion Month's | Project Completion Date: | Please select a Completion Month |
| Other Rationale: | safely | Other Rationale: | | Other Rationale: | |
| Other Substandard Classroom; | | Other Substandard Classroom: | | Other Substandard Classroom: | |
| Project Description: | Blacktop resurfacing partiting area due to chaining problems. | Project Description: | Interior eyestems - deserborns | Project Description: | Interior systems kitchen |
|) | | | | | |
| Priority: 19 | | Priority: 17 | | Priority: 15 | |
| Project Name: | Kelly Springs Elementary School | Project Name: | Dothan Technology Center | Project Mane: | Carvar Magnet School |
| Project Classification: | Additions | Project Classification: | Renovations | Project Classification: | Renovations |
| Project Rationale: | Other | Project Rationale: | Facility Assessment | Project Rationale: | Facility Assessment |
| Project Substandard Classroom: | N. | Project Substandard Classroom: | ¥ | Project Substandard Classroom: | NA |
| Primary Funding Source: | Public School Fund (PSF) | Primary Funding Source: | Public School Fund (PSF) | Primary Funding Source: | Public School Fund (PSF) |
| Funding Year: | 2014 | Funding Year: | 2014 | Funding Year: | 2015 |
| Projected Completion Year. | 2015 | Projected Completion Year: | 2015 | Projected Completion Year. | 2016 |
| Project Budget: | \$20,000.00 | Project Budget: | \$100,000.00 | Project Budget: | \$100,000.00 |
| Project Completion Date: | Please select a Completion Month? | Project Completion Date: | Please select a Completion Month | Project Completion Date: | Please select a Completion Month/ |
| Other Rationale: | (Appre | Other Rationale: | | Other Rationale: | |
| Other Substandard Classroom: | | Other Substandard Classroom: | | Other Substandard Classroom: | |
| Project Description: | construct covered drop-off area for student safety in inclement weather | Project Description: | imerior systems classrooms | Project Description: | imprior systems - dassrooms |
| | | | | | |
| Dear Source ACESCapateRen | N4 HV41-2 21/20001 | Dis Source. ACESCaphillyan | MM H-1817 Z/4200016 | Dea Source: ACESCopingTen | M 44-87.2 5100,0001 |
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| | Department of Education | | Department of Education |
| | Capital Plan Five Year Plan | | Capital Plan Five Year Plan |
|) | As of 10/30/2012 | | As of 10/30/2012 |
| Pnority: 35 | | Priority: 20 | |
| Project Name: | Dothan City Board Of Education | Project Name: | Morris Stragun Elementary School |
| Project Classification: | Roofing Only | Project Classification | Additions |
| Project Rationale: | Other | Project Rationale: | Student Enrollment |
| Project Substandard Classroom: | * | Project Substandard Classroom: | NA NA |
| Primary Funding Source: | Local Funds | Primary Funding Source: | NA NA |
| Funding Year: | 2014 | Funding Year: | 2018 |
| Projected Completion Year; | 2018 | Projected Completion Year. | 2016 |
| Project Budget: | \$3,000,000.00 | Project Budget: | \$2,000,000.00 |
| Project Completion Date: | | Project Completion Date: | Please select a Completion Month |
| Other Rationale: | Replacement of Roofs as needed | Other Rationale: | |
| Other Substandard Classroom: | | Other Substandard Classroom: | |
| Project Description: | replace rocks as needed at various echools so current rocks determines and as needed to prevent leaking and safeguard student learning environment. | Project Description: | 10 classroom addition to school due to student erroliment increases. |
| | | | |
| Priority: 43 | | Priority: 21 | |
| Project Name: | Dothan City | Project Name: | Kelly Springs Bernamary School |
| Project Classification: | Land improvements | Project Classification: | Renovations |
| Project Rationale: | Other | Project Rationale: | Other |
| Project Substandard Claseroom: | ** | Project Substandard Classroom: | × |
| Primary Funding Source: | Public School Fund (PSF) | Primary Funding Source: | Public School Fund (PSF) |
| Funding Year: | 2013 | Funding Year: | 2013 |
| Projected Completion Year. | 2014 | Projected Completion Year. | 2014 |
| Project Budget: | \$150,000,00 | Project Budget: | \$51,000.00 |
| Project Completion Date: | Please select a Completion Month? | Project Completion Date: | Please select a Completion Month |
| Other Rationale: | Additional Parking Spaces need | Other Rationale: | safety |
| Other Substandard Classroom: | | Other Substandard Classroom: | |
| Project Description: | Pave vacant lot next to certral office to allow for additional parking spaces. | Project Description: | rapiace flooring in 34 dessroams |
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Personnel Services

Dr. Dell Goodwin presented the Personnel Agenda with Addendum.

Mr. Jimmy Addison made a motion seconded by Mr. Ben Armstrong to approve the Personnel Agenda with Addendum as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None. (See Personnel below)

DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members FROM: Tim Wilder DATE: November 5, 2012

I recommend approval of the following personnel items:

A. RESIGNATION(S):

Jacquelyn Ates, Parental Involvement Specialist at Northview High School, effective November 27, 2012

B. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):

 Sherry Mitchell, additional temporary employment as a Teacher for Extended Day at Kelly Springs Elementary School, to be paid out of Extended Day Account, effective the 2012-2013 school year

ADDENDUM, DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members FROM: Tim Wilder DATE: November 5, 2012

I recommend approval of the following personnel items:

B. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):

- Gwendolyn Cheek, additional temporary employment as a Teacher for After-school Tutorial Program at Girard Middle School, to be paid out of Title I funds, effective the 2012-2013 school year
- Segrid Armstrong, additional temporary employment as a Teacher for After-school Tutorial Program at Girard Middle School, to be paid out of Title I funds, effective the 2012-2013 school year
- Joe Dunegan, additional temporary employment as a Teacher for After-school Tutorial Program at Girard Middle School, to be paid out of Title I funds, effective the 2012-2013 school year
- 5. Shawania Marshall, additional temporary employment as a Teacher for After-school Tutorial Program at Girard Middle School, to be paid out of Title I funds, effective the 2012-2013 school year
- Erica Hall, additional temporary employment as a Teacher for After-school Tutorial Program at Girard Middle School, to be paid out of Title I funds, effective the 2012-2013 school year
- Kristina Nolze, additional temporary employment as a Teacher for After-school Tutorial Program at Girard Middle School, to be paid out of Title I funds, effective the 2012-2013 school year
- 8. Geraldine Lewis, additional temporary employment as a Teacher for After-school Tutorial Program at Girard Middle School, to be paid out of Title I funds, effective the 2012-2013 school year
- Jacqueline Metcalf, additional temporary employment as a Teacher for After-school Tutorial Program at Girard Middle School, to be paid out of Title I funds, effective the 2012-2013 school year
- Jennifer Mitchell, additional temporary employment as a Teacher for After-school Tutorial Program at Girard Middle School, to be paid out of Title I funds, effective the 2012-2013 school year
- 11. Stephanie Long-Truitt, additional temporary employment with Supplemental Education Services (SES) at Honeysuckle Middle School, to be paid out of Title I funds, effective the 2012-2013 school year

C. APPOINTMENT(S):

| Name C-Certified/S- Support | Degree/College | Sch | rience | Assignment | Effective Date |
|-----------------------------------|---|-----|--------|--|---|
| 1. Wanda Solomon - C | B.S., Troy University at Dothan, Alabama | 2 | 13 | Second Grade Teacher at Cloverdale Elementary School for the 2012-2013 school year only (Title II Funds - Class Size Reduction) | November 6, 2012 FOR THE 2012-2013 SCHOOL YEAR ONLY |

D. CANCELLATION OF CONDITIONAL APPOINTMENT(S):

 Truman Williams, Special Education Teaching Assistant at Honeysuckle Middle School, effective November 6, 2012

Superintendent Recommendations

Mr. Tim Wilder stated I asked Mr. Andy Gosselin to come give us a report on the project at Dothan High School. Mr. Andy Gosselin stated what you have in front of you here is the final design of the Terry Collins Complex. It has been collaboration with Coach Maddox and Coach Ball at Dothan High over several meetings trying to meet all of the requirements. We are currently completed with the drawings, they passed State review from the Alabama Building Commission and we are now bidding the projects. We have about five bidders looking at the job as it stands right now and that big day is a pre-bid construction meeting which will be this Thursday. You are all welcome to attend to see who is interested in the project. Then the project bids on the 27th of November. At that time we will know the final cost of that. You are looking at a building that is concrete block with a wood truss frame system and a standing seam metal roof. Our goal here was to blend it with the art deco style of the original Dothan High building so it has a plaster finish on the outside of the building to mimic that original look. Then obviously to save cost we went with a low pitch roof. The building consists with about 8,000 square feet under the roof. Exterior spaces there are about 4,900 square feet and inside space is about 3,100 square feet. I would be happy to answer any questions and fill in any details. Mr. Tim Wilder stated Mr. Chairman I have asked Mr. Manuel to get us up to speed with this project for people who may not know what we are talking about here, where this is and how it came about. Mr. Mike Manuel stated this has been an ongoing project now for several years. It started out as an additional batting cage at Dothan High School for the baseball and softball team and it evolved into a building project to honor Terry Collins who was a long time baseball Coach and Assistant Principal at Dothan High School, a long time Dothan City Schools' employee and owner of Screen Tech here in town. Many of you knew him and counted him as your friend. The gist of that has been donated by some of the boosters and interested people and also some funds that were given by Senator Smith and Representative Lewis before he left office to take his judgeship. We have some PSCA bond funds (Public Schools and College Authority funds) that were left over from the renovation project that we did at Dothan High School where we redid the Science and Arts building and the Fine Arts building and so we elected to move those to the Terry Collins Project. This project is going to be funded with some PSCA bond funds and some monies given by our local legislature delegation and private donations. Dr. Harry Wayne Parrish stated the side of the building where I suppose was the training area for the baseball and softball will be the pitching stuff. Mr. Andy Gosselin stated that is right, there are three batting cages that will be under that area in the back and it is all open. These are concrete columns about 16 inches square that support the roof but under the arches you see there, that is all open at this point. Not reflected in this drawing there is a fence that sort of goes around this back area to make that secure. It will be all wide open. One of the requirements was to make it secure because of the pedestrian foot traffic that goes through the campus there we wanted to make sure we protected that equipment so it is actually fenced in there. Dr. Harry Wayne Parrish stated I know this already but I am asking for the public. The girls softball and boys baseball are happy with this building I suppose. Mr. Andy Gosselin stated Coach Maddox and Coach Ball told me they are happy. Mr. Tim Wilder stated thank you Mr. Gosselin for coming.

Mr. Tim Wilder stated Mr. Manuel on the Northview High School project were the architects suppose to be here. Mr. Mike Manuel stated Mr. Wilder had indicated to me to get the architects today to talk about how we could scale back the scope of the project. As you are aware, the Board originally agreed to \$1.5 million of improvements at Northview. We spent about \$300,000 on the parking and the reason we were able to get it for that was the tremendous cooperation from the City of Dothan who did a lot of the labor work, preparation work, site work especially for the new parking area in front of the Fine Arts building, it was a lot less expensive than we had originally calculated it to be. I met with Joey and Jason this morning to talk about how we could scale back the scope of the project to fit within the \$1.2 million. Our main concern or question was that strictly building or was that the entire project. Mr. Tim Wilder stated Mr. Chairman I recommend that we have the building and the furnishings in there. The furnishings are a good year or so away from that. If the Board could look at this project as \$1.4 million on that project and the recommendation would be a \$1.2 million project as to building and we will work next year for funds with grants or whatever we have to do, get some booster help or whatever for the furnishings on the inside. I think the most important step right now is to get that building started if the Board is amenable to that. Like Mr. Manuel said, I think we can keep it at the \$1.2 million range and that is what we are asking for. That is the recommendation to the Board tonight. Mrs. Brenda Guilford stated so scale back from \$1.7 to \$1.2? Mr. Tim Wilder stated the \$1.7 was all together. We had the building at \$1.4 and then we had \$300,000+ for the furnishings and weight equipment and we are doing a lot of the work too. So what I am asking is if we will just take the building first right now. Let's get the building built and then we will work on the furnishings. If the Board would, commit \$1.2 for the building that is what we are asking. Dr. Harry Wayne Parrish asked what will be scaled back. Mr. Jason Schmidt stated the biggest thing at this point is again looking at it last week it was just a graphic program and the further we get the more detailed those costs will get. We were on the phone, that is why we were a little late, talking to the contractor to find out if we could dial this thing a little bit better than just our numbers ball parking those per square foot. We are coming off of that, not substantially, but getting more detailed and adjusting square footage here and there where we can. I feel fairly comfortable we can get it in that \$1.2 million figure. Mr. Tim Wilder stated if that is all the Board commits we will have to get something. Based on your experiences with cutting about \$261,000 off this project are we talking about bringing 4 or 5 feet in from the walls? Mr. Jason Schmidt stated we are trying to keep it as big as we can, obviously right around 10,000 or even as close to that 12,000 foot figure that we have now or just over that. We really do not want to build a building that we will outgrow immediately from day one so we are trying to keep it as big as we can so if we look at different construction systems and there are more cost efficient solutions block and brick, stud in fill, that kind of thing then that is where we are going from here just on building components. Mr. Tim Wilder stated that is my recommendation Mr. Chairman is the Board put up \$1.2 million for the building and get that thing moving forward. Mr. Ben Armstrong stated the breakdown was \$1.4 million then there was a total of around \$1.7 million and there are some costs below the line in that extra \$300,000 that I would think are building related costs. Mr. Jason Schmidt stated the design teams and all of our fees. Mr. Ben Armstrong stated just so we understand as a Board and I think you can answer this for us. Are we talking about \$1.2 million or are we talking about all those fees as well? Mr. Charles Woodall stated there are two and I am looking at Jimmy's copy with the presentation last week. There are two figures total estimated construction costs \$1.46 million and total estimated project cost \$1.7 million. I think Mr. Armstrong's question is \$1.2 million if we are talking about that on the top line, the estimated construction cost, in my mind that is not what I am thinking and I am talking about \$1.2 on the total project cost. That is just in my mind and I may be wrong. Dr. Harry Wayne Parrish stated everything included in \$1.2. Mr. Tim Wilder stated again that is the building part but I do not know if that is what Mr. Woodall is saying. The cost I think most of it was the equipment. Mr. Joey Bradley stated something we would like to mention is we put this cost opinion together to try to be just as transparent as possible. That is an excellent question you asked, we are going to spend \$1.2 million on this building but we end up spending \$1.4 because we had surveys, professional fees, and "x" amount of this and that so we put this together showing them as a breakout. The building itself we anticipate will cost one amount. There are some additional fees and services and costs you can or cannot have which would increase that to \$1.7. We have gone back feverishly tried to find ways to make this project work. We got a \$1.2 we heard that. The question was is that \$1.2 on the building or \$1.2 on the project. Our thought was to build what we presented last week is going to be a minimum of \$1.2 that is for sticks and bricks, that is what we call it. So you are going to need \$1.2 to build that building. If we go less than that we are going to have to redesign it. We are going to have to take several components out of that design period. That is what is going to have to happen and we feel after meeting with everybody involved on several occasions that we have already cut as much as we could to get to that point to make that a functioning building. We could do less of a building over there but I think it would be detrimental to the building. What we have in that design are the bare minimums. We had a much bigger design based on the need. One of the things you asked was what would we cut out? We have parking spaces across there, alright those are gone. There is no need to have parking spaces when we need a building for the students to do what they need to do so the parking spaces are gone. There are brand new parking spaces across the street that can be used. We have money in for landscaping. Landscaping is great and it looks good but it can come next year or the following year. Those are the types of things we looked at. We had several contingencies but based off what we looked at our meetings and conversations with local contractors who have a much better idea of immediate construction costs because they fluctuate so much and I am going to go ahead and say a number we actually looked at \$1.3. After talking with the contractors they said have you thought about this or this. Our question to them was can this be built for \$1.2. It was actually Jason that spoke with them directly. Mr. Jason Schmidt stated we came in just a little bit higher than that because I do not want to use their numbers exactly but \$1.1 to \$1.2 is what they were telling us just from looking at it an 1 ½ hour this afternoon. There are a lot of things, to answer the question further, that are moving above and below that line. We talked about the lockers we talked about the school system building them so being able to pull that out into the future or during the project when it is ongoing the school system will be building those and that be in upwards of \$50,000 or \$60,000 that is out of that construction cost. We also looked, and again since this is not as

detailed as it will be in the future, we looked at the tax exempt status. Again, we are looking at the building right now and that could be depending on the ratio of building materials to labor. That could be another \$50,000 or \$60,000 so there are numbers floating around, above and below that line that could be pushed and pulled. Mr. Tim Wilder stated but could you build that building, that top part, for \$1.2 million, the structure, the building that would be my recommendation. Mr. Jason Schmidt stated I feel comfortable. Dr. Harry Wayne Parrish stated that is what we are thinking about. Mr. Jason Schmidt stated but again that is going back to the construction costs and we are looking at all in then we are going to have to cut significantly. Mr. Tim Wilder stated I would like the Board to consider the structure itself, the \$1.2 million. I have not talked with Mr. Manuel about funds you know somewhere else we can pull from to get certain things on that bottom part. That is my recommendation, the building at \$1.2 million not the project. Mr. Jimmy Addison stated what is the, I can see from the sketch, it is basically a 60 x 80 building, the height of the roof. Mr. Jason Schmidt stated the smaller portion we have a height of 12 feet and the larger, where the weight room is, would be 20 to 22 feet. Depending on when we get into talking with contractors and metal building folks if there is premiums to go to various heights we would adjust it accordingly. Mr. Jimmy Addison stated this project also includes a restroom/concession area outside too. Mr. Jason Schmidt stated yes sir. Mr. Jimmy Addison stated is there a way to look at possibly adding that at a later day. Would that cut the cost? Mr. Jason Schmidt stated certainly but again that is part of that initial program of putting that into this building but it is only separated to get as much on that wish list as we can and trying to have the foresight of looking at construction rather separating the different occupancies. Dr. Harry Wayne Parrish stated I appreciate you all being so patient with us. We are trying to all work through this to make sure we are frugal with everything. Everybody has got ideas about that and it is wonderful. Are there any other questions? Mr. Chris Maddox stated I need to clarify something. As my memory serves me, we allocated, this Board allocated a \$1.5 million for a combination project that was the paving/resurfacing at Northview and this building, whether you want to call it a weight room or athletic facility, whatever you want to call it. This building that we are talking about right now. The initial estimate we got from Mr. Manuel on the paving resurfacing project was in the \$700,000 range which by my math tells me that originally we had allocated about \$800,000 for the weight room/athletic facility. We got lucky because of the City of Dothan's help and we were able to pave and resurface the Northview project for \$300,000 which allowed us to give another \$400,000 to what we thought originally was going to be an \$800,000 project for the weight room/athletic facility. That is a \$1.2 million and everybody on this Board I think agrees Northview needs a new weight room but where I start having questions is we have already bumped the cost to do this by 50% of what we originally talked about as a Board so now we are at \$1.2 million and you guys are saying tonight that we can get the building done for that but that would not be the project costs. I am just trying to get some more clear definition and maybe you have not had time to run the numbers yet and I understand you were working this afternoon to get it done. I am not trying to put you guys in a bad spot at all but the Board allocated what we allocated for the project and now I am being told we are not going to be able to do the project for that number. Perhaps we need to look at an alternative design if that has not been considered or something more in line to allow the project, I mean if you guys put together any kind of proposal if the Board said you have a total project cost of \$1.2. I mean you have something to show us if this Board said that. Mr. Jason Schmidt stated not for an overall project cost and going back to everything you just said in our defense and I am not saying we did not know but it has been kind of a moving target since we started on it and again going back to looking at this thing from a programmatic standpoint all we were developing out was building a 10,000 square foot building. We have gone back and forth on this \$1.5 figure along the way and in the discussions it was agreed upon that we try to fit as much of the program that we all were developing into this footprint. Mr. Chris Maddox stated it was agreed upon by whom. Mr. Jason Schmidt stated in the meetings that we had. Mr. Tim Wilder stated in the specs. Dr. Harry Wayne Parrish stated we want to stay with \$1.2. Coach Addison said a few weeks ago we talked about and I am not so much worried about, the Booster Club can help with things like weights and equipment or some of that kind of thing, so that needs to be put off to the side. We have a year to do that. We are talking about the building. What other things with the building would have to be considered? Mr. Tim Wilder stated professional fees, landscaping, and equipment. Mr. Jason Schmidt stated I think that was what we were looking at last week. Dr. Harry Wayne Parrish stated I am speaking for the whole Board now and we have not voted or anything we are just talking and please help me, \$1.2 million is the number total for the building and your costs and now the equipment and stuff like that and the things the Booster Club can get and grants. Mr. Tim Wilder stated you guys were not in the room when it happened. The \$1.5 if you will remember we did not have any professional opinions of what it would cost. We were just shooting in the dark about giving the Board an idea and I understand we are \$100,000 or so from that mark but the \$1.5 million was talked about in April about getting some of this stuff done. Dr. Harry Wayne Parrish stated this is what I am looking at, I do not know if you all are looking at this or not, you have got \$31,000 for project contingency, you have got your professional fees, so if you bring that down you are talking about actual \$1.1 or so. Can you do it for that is what we are trying to ask and \$1.2 is what we want to spend on this building? The contingency fees and professional fees and all that, leave out the equipment because the equipment can be done with the booster club and Coach Addison talked about that before, a month or so ago. Mr. Jason Schmidt stated that is the direction we are looking at right now. If Mr. Wilder was saying \$1.2 for the building and now we are looking at \$1.2 for the overall project. Dr. Harry Wayne Parrish stated correct. Mr. Ben Armstrong stated can we as a Board, I talked with the Superintendent about this the other day, can we allocate an amount because they need something. As he said we all agree something needs to be built. Can we, as a Board, allocate an amount for a project and I say a project because of all those costs so that these guys can move forward with whatever design changes have to be made. Dr. Harry Wayne Parrish stated I know we have not been very much help. We are trying. Mr. Joey Bradley stated let me give you my perspective or our perspective real quick. We received a RFP for a new athletic facility/weight room at Northview for 10,000 square feet and that is what we have. We sat down in our first initial meeting and we ran all these scenarios in our heads and we tried to get something to give as an itemized cost for such a building not knowing anything about what went inside this 10,000 square foot pole barn. We took that and submitted it. I think our first submittal, just to get on this list to get selected, said the building cost would be \$1.2 and the project cost would be \$1.4, give or take, and that had all these different items in it. We came back and we met with everyone and we got a program together to tell us how many wall lockers we needed, how many toilets we needed, if we needed an ice machine, weight machines, what exactly was going to be in this building. In doing so, we came up with about a 20,000 square foot building and we knew immediately that would not work so we went back and we checked off the list what are got to haves. What are things that are going to make this building work? What is going to be the best way to spend the money? That is what we are looking at, the best way to spend not the Board's money, but the community's money because this is everybody's money and we have to look out for that. We came back and dialed it in and we came to you last week with a 12,000 actually almost a 13,000 square foot building if you count the concession building and we went up about 3,000 square feet from the original proposal but that was to cover all the requirements that we needed to make this building function properly. Like we said earlier, what I would hate is to build is a \$900,000 when we could have spent a \$1.1 million and the first day we move in it is already full we are at capacity. We do not have what we really need. To me it is worse spending that kind of money than any other type way because you spent it poorly. Dr. Harry Wayne Parrish stated I understand. Mr. Joey Bradley stated so what my thought was we went up 3,000 square feet so let's look at it from another approach. If we had \$1.2 for the entire project and we increased this building to 13,000 square feet which is needed to meet the requirements and increase the building about 25% so now we have a \$1.4 which increases the total project \$200,000 and for 15% more money we are getting 24% more building. I know we have budgets and I know budgets are tight. I have one, I am building a house right now and it is killing me. So I know about budgets but I also know that we look not at just the immediate but we are here to kind of I guess you will advise on long term for this project and I am thinking that if all possible if an additional \$200,000 on a \$1.2 million project you get what we know is going to work is a small cost. Dr. Harry Wayne Parrish stated let me cut you off. We all want that but there is one problem. We have been under an unbelievable amount of scrutiny here because of getting this school system financial stable. We realize there is capital bond money but at the same time all of us sitting here are really, there is a CPA sitting down there that is tight and that is good, so this is the bottom line if we could get \$1.2, if we could vote on \$1.2 for the project and we approve that would help. I want a \$5 million building. Mr. Ben Armstrong stated I was going to say and I think you would probably agree the facilities they have are 20 years behind but my problem is sitting in this seat is we cannot make that up overnight unfortunately. I wish that we could at both schools. Dr. Harry Wayne Parrish stated I want a dome at Dothan High and Northview. I want big time but I know we cannot do that so I know we have to try to get \$1.2. The question I am asking is for the Board, and I hope the Board helps me because I think Mr. Armstrong has already said that. If we vote on \$1.2 million and we approve that, it has to be a Board approval it is not just me saying it, can you make this work to the best of your ability to give us a good strong building, a good workable building? Mr. Jason Schmidt stated we will do our best to do that but if we could if it is voted on then let us go back and revise the cost obviously to meet that \$1.2 but let us look at the building, everybody look at that and make sure we meet the needs of everyone before we just go all the way through with it. Dr. Harry Wayne Parrish stated we would want that, to see what you are doing if that is okay. Mr. Jason Schmidt stated I would hate to do that and again come back. Dr. Harry Wayne Parrish stated we would want that and we understand. Get Coach Stewart involved, he is sitting on the front row. I want him involved a bunch. Is that okay? Anybody want to make a motion for \$1.2? Mr. Jimmy Addison stated I have a couple of questions. My memory is not real good and I do remember voting on an amount of money we approved but I do not every remember in our discussions as a Board talking about a 10,000 square foot building. I did not know where that number came from and secondly, in your construction of a new house have some of the costs been higher than what you expected. Mr. Joey Bradley stated definitely. Mr. Jimmy Addison stated if we approve \$1.2 million and you get into a project there may be unexpected costs that could drive that up. If we said \$1.7 it may wind up being \$2 million. Mr. Joey Bradley stated in that area, because this is what I do for a living, some of the costs have also been lower. We look at all of it and try to pull it in. One of our responsibilities is you give us \$1.2 million for the entire project costs not construction costs we have to go back and see how much building we can get. We have to work backwards to get that and it is definitely not going to be what we looked at. Dr. Harry Wayne Parrish stated we understand that totally. We have got to deal with what we have to deal with. That is what has kept this budget under control. Do we have a motion for \$1.2? Mr. Franklin Jones stated are we going to do the Superintendent's recommendation. Mr. Tim Wilder stated my recommendation is \$1.2 million for the building but now that is over budget but we also budgeted two other items that we have been over a little bit. We just discussed one that we went over budget on. I think we need to build the building we have and cut where we can. We would be cutting \$261,000 off the building what they showed us last week. That is still my recommendation and it may get shot down but it is \$1.2 for the building.

Mrs. Brenda Guilford made a motion seconded by Mr. Franklin Jones to accept the Superintendent's recommendation.

Mr. Chris Maddox stated to be clear what is the actual motion? Mrs. Brenda Guilford stated the motion is that the Superintendent is recommending \$1.2 million allowance for the building. Now it is my understanding that if they get into this and it looks as if they cannot build that particular building for that amount as it was budgeted so they might have to make some adjustments. I hear what you are saying if you go to store for a 5-pound bag of sugar for a \$1.00 and you see \$1.50 can get 10 pounds so why not put the other 50 cents in there and get a bigger bag. I hear and understand clearly what you are saying but the Board is at the point they are not ready, we are not ready to just jump in there like that. Mr. Tim Wilder stated I think they can build it for \$1.2. What I hear is they are going to be real close to what you saw last week in cutting almost \$300,000 off the project is what I am asking for but it does leave that \$100,000 or \$80,000 or \$70,000 or \$120,000 out there of your cost. My recommendation is just for that building. We are still cutting out what you brought to us last week. Mr. Ben Armstrong stated with that, for clarification, when it

relates to building, because we talked about building and project, are we talking about sticks and bricks or are we including fees and other costs associated with it. What all are we wrapping into this approval. Mr. Tim Wilder stated my recommendation is when they separated those two there is that we pay just the top half. The top part that said \$1.461 million is cut that down to \$1.2 million and let Mr. Manuel and I and the Board that he make recommendations on how he could pay for the other stuff minus \$75,000 on the equipment, minus the \$10,000 on the landscaping. Let's get the building built.

Mrs. Brenda Guilford stated maybe I need to rephrase that.

Mrs. Brenda Guilford made a motion seconded by Mr. Franklin Jones to accept the Superintendent's recommendation to allow \$1.2 million to complete just the building as stated. The motion failed. Voting was as follows: "YEA" – Jones, Guilford, Parrish. "NAY" – Woodall, Addison, Armstrong, Maddox. "ABSTAIN" – None.

Mr. Tim Wilder stated just out of curiosity why did you guys separate that out. There was a reason I guess for that. Mr. Jason Schmidt stated the reason is to try to make it a little bit more clearly between construction costs. Our professional fees are based on construction costs so are the contractors overhead and profit. Everything else, professional fees, equipment, furnishings, landscaping none of that gets marked in our fees or the contractors fees. Mathematically in organizing it would be a lot more complicated that way we always try to do it above the line and below the line. Mr. Tim Wilder stated Mr. Chairman there are so many ways we can make up these costs for example we were talking to Mr. Shaw the other day about redoing several of the bathrooms. If given Mr. Shaw the choice of redoing the bathrooms or moving that money or having that money for this facility we can work on cleaning them and keep cleaning, there is \$100,000 worth of bathrooms right there. There are some ways we can move some things around to cover that other part. Anyway, that is my recommendation \$1.2 million to get it started. Mr. Ben Armstrong stated from my perspective we need to allocate something so that you all can move forward. Just when I think about the building I think about those costs differently. I know there are surprises but when I think \$1.2 and what I am comfortable with is everything other than those last two line items which is the equipment and the contingencies. I know there are going to be contingencies associated with anything like this. Mr. Charles Woodall stated Coach Addison asked a question related to the size of the building. I am not trying to throw you guys under the bus but I do not know where the 10,000 square foot figure came from either and that was not answered when he asked it. What I do know is this Board approved \$1.5 million for projects at Northview. We spent \$300,000 on paving that tells me this Board has approved, there is \$1.2 left to build this building not to construct it but get it finished. I do not know where the lack of communication was or how that all came about but that was my recollection and that is why I am at \$1.2 million for total costs not construction costs. Mr. Tim Wilder stated the 10,000 square foot Mr. Manuel I know I did not dream that number up. Do you know if we talked about that? Mr. Mike Manuel stated I think it was discussed in a Board meeting but I could be wrong. Mr. Tim Wilder stated it was part of the specs and we had to get the specs approved didn't we. Mr. Mike Manuel stated that was the original discussion I had and that was what we put in the original RFP that was sent out to the architects. Mr. Tim Wilder stated I do not know where the number came from. Mr. Mike Manuel stated I do not know exactly where the number came from. Mr. Tim Wilder stated did you guys give us a number of 10,000 square feet or you talked about 10,000 square feet. Dr. Harry Wayne Parrish stated we have to move along here. Mr. Ben Armstrong stated can I make a motion to amend the motion currently at hand that the \$1.2 million cover the project costs. Dr. Harry Wayne Parrish stated we have to get the first one out of the way. Mr. Franklin Jones stated we need to vote the Superintendent's recommendation. Dr. Harry Wayne Parrish stated thank you Mr. Jones. Mr. Ben Armstrong stated I just thought I would ask. Mr. Franklin Jones stated there were four against right. Dr. Harry Wayne Parrish stated yes, it was 4 and 3. Dr. Harry Wayne Parrish stated another motion on the building. Mr. Armstrong are you going to make the same? Mr. Franklin Jones stated may I interrupt. Is our job to make a recommendation or ask the Superintendent to come back? Dr. Harry Wayne Parrish stated I am sorry I am getting way ahead of us I have something I have to be at. I should not be doing that. Mr. Wilder it is in your court. Mr. Tim Wilder stated I hear what they want to do to get the building started. I have never been put in this position really before to make a recommendation right after that. Dr. Harry Wayne Parrish stated do you want to wait. Mr. Tim Wilder stated I think we need to get something going on the project. We have had them here twice and talked to them. I am worried, let's do this \$1.2 million for the project and let them come back on redrawing of the project and see what we are going to get from it. Dr. Harry Wayne Parrish stated we have a motion does everybody understand.

Mr. Chris Maddox made a motion seconded by Mr. Jimmy Addison to accept the Superintendent's recommendation. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Dr. Harry Wayne Parrish stated you understand where you are hopefully. Thank you for everything.

Mr. Tim Wilder stated the PARCA data will be next Thursday, November 15th, at Dothan High School auditorium at 4:00 p.m. Twyla, some others and the media are going to help us get that word out.

Executive Session:

Mrs. Brenda Guilford made a motion seconded by Mr. Jimmy Addison to adjourn into Executive Session as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Mr. Jere Segrest, Board Attorney, stated the Executive Session will be for student hearings.

Dr. Harry Wayne Parrish and Mr. Chris Maddox left the meeting.

Mr. Ben Armstrong made a motion seconded by Mr. Charles Woodall to reconvene into Regular Session as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford, Armstrong. "NAY" – None. "ABSTAIN" – None.

No Action was taken in Executive Session.

Mr. Tim Wilder recommended that student numbers 86635, 86767 and 45619, be expelled from Dothan City Schools.

Mrs. Brenda Guilford stated for student number 86635 the Board has decided for this student to remain at PASS Academy for the remainder of the school year and return to the home base school next year, student number 86767 to remain at PASS Academy for the remainder of the school year and return to the home base school year next year.

Mr. Franklin Jones made a motion seconded by Mr. Jimmy Addison that student number 86635 and student number 86767 remain at PASS Academy for the remainder of the school year and return to the home base school next year. The motion carried. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford, Armstrong. "NAY" – None. "ABSTAIN" – None.

Mr. Charles Woodall made a motion seconded by Mr. Jimmy Addison that student number 45619 remain at PASS Academy for the remainder of this semester then return 2nd semester to the home base school. The motion carried. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford, Armstrong. "NAY" – None. "ABSTAIN" – None

New Business

Mr. Tim Wilder stated the Board would meet again on November 26th for a Regular Board Meeting. (See additional Board meeting dates below)

DOTHAN CITY SCHOOLS, BOARD OF EDUCATION, BOARD MEETINGS

Board Agendas are posted to the Dothan City Schools website: www.dothan.k12.al.us. On the morning of the Board meeting the Agenda will be replaced with the Board Agenda Packet (under the Agenda column). Click on Administrative Services on the right side then click on Board Meetings on the left side. We also have the Board meeting calendar, listing Regular and Workshop meetings only, under School Calendars on the website. Regular Meetings are normally held on the 3rd Monday of each month. All meetings are scheduled for 5:00 p.m. in the Dothan City Schools' Teachers' Center, 500 Dusy Street, unless otherwise announced. Meeting dates are occasionally changed due to holidays or conflicts. Additional Special meetings are held as needed and are announced in local media.

| Date & Time | Type & Location |
|----------------------|---|
| 11/26/2012 - 5:00 PM | Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street |
| 12/10/2012 - 5:00 PM | Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street |
| 12/17/2012 - 5:00 PM | Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street |
| 1/14/2013 - 5:00 PM | Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street |
| 1/28/2013 - 5:00 PM | Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street |
| 2/11/2013 - 5:00 PM | Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street |
| 2/25/2013 - 5:00 PM | Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street |
| 3/11/2013 - 5:00 PM | Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street |
| 3/18/2013 - 5:00 PM | Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street |
| 4/8/2013 - 5:00 PM | Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street |
| 4/22/2013 - 5:00 PM | Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street |
| 5/13/2013 - 5:00 PM | Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street |
| 5/20/2013 - 5:00 PM | Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street |
| 6/17/2013 - 5:00 PM | Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street |

Page 12

<u>Adjournment</u>

Mr. Jimmy Addison made a motion seconded by Mr. Ben Armstrong to adjourn. The motion carried. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford, Armstrong. "NAY" – None. "ABSTAIN" – None.

The meeting adjourned at 7:15 p.m.

APPROVED: July 8, 2013

Dr. Harry Wayne Parrish, Chairman

Tim Wilder, Superintendent, Secretary