



Megan McNeil
KKCO 11 News/KJCT News 8
2531 Blichmann Ave
Grand Junction, CO 81505

Via E-mail: Megan.mcneil@kkco11news.com

Dear Ms. McNeil:

On or about November 14, 2018, we received your emailed request for records pursuant to the Colorado Open Records Act (CORA). Specifically, you requested the following:

- (1) "the retirement letter, in-full, of Mr. William 'Billy' Johnson"; and
- (2) "the terms and documents relating to the retirement, suspension and leaving of Mr. Johnson, and the amount of severance pay that was offered."

Your first request is denied on the ground that the District is required by CORA, section 24-72-204(3)(a)(II)(A), Colorado Revised Statutes, to deny the right of inspection to "personnel files," a term that CORA defines to include records maintained because of the employer-employee relationship. *See* section 24-72-202(4.5), C.R.S. The District considers the correspondence in question to be a personnel file document.

With regard to your second request, the District has no documents regarding suspension of Mr. Johnson because the District did not suspend him. Similarly, the District has no documents regarding severance pay because the District has not offered, paid or agreed to pay any severance pay to Mr. Johnson. To the extent the District has any other documents within the scope of your second request, such request is denied on the ground that the District is required by CORA, section 24-72-204(3)(a)(II)(A), C.R.S. to deny the right of inspection to "personnel files," a term that CORA defines to include records maintained because of the employer-employee relationship. *See* section 24-72-202(4.5), C.R.S. The District considers any such documents to be personnel file documents.

Sincerely,

Emily Shockley
Public Information Officer
Mesa County Valley School District 51