



A Strategic Plan for our Future

MISSION: Henry County Public Schools, a high-performing school division, provides all students with an exemplary education in a safe, supportive environment that promotes self-discipline, motivation, and excellence.

VISION: Henry County Public Schools where critical thinking is expected, creativity is nurtured, technology and innovation are embraced, and learning is celebrated.



Goal 1: High Quality Instruction



Henry County Public Schools will
produce globally competitive
students.

Accomplishments

- Administered NCRC (National Career Readiness Credential) to 219 seniors. 87% received certification
- SOVA Career Expo visits for all 7th and 9th graders by October 2016
- Revised Math/Social Studies Curriculum
- All 7th Grade Students visited PHCC

Plans for 2017

- Complete 6th grade visits to NCI
- Organize 10th grade visits to PHCC
- Complete the Curriculum for French II, Spanish II, and Library/Media

Goal 2: High Quality Professionals



Henry County Public Schools will be directed by highly qualified professionals.

Accomplishments

- Transitioned volunteer background screening to an online platform
- Implemented second-year salary recommendations to maintain fair and equitable salaries, as well as 1.5% salary increase for full-time employees
- Hired more than 70 licensed employees for the 16-17 school year and over 150 new employees total

Accomplishments

- Coordinated the first school employer booth at the SOVA Career Expo
- Implemented online safety and compliance training with the SafeSchools platform
- Conducted a comprehensive audit of all HCPS positions to ensure compliance with Fair Labor Standards Act regulations

Plans for 2017

- Continue to expand marketing efforts to recruit high quality professionals
- Sponsor 3rd annual HCPS Teacher Job Fair
- Continue to expand digital initiatives by digitizing employee files and implementing online Employee Self Service (ESS)

Plans for 2017

- Recognize HCPS employees through the Teacher of the Year, Retirement and Seniority Recognition programs, and continue to increase ways of valuing staff
- Recommend and implement third-year salary recommendations to continue to offer fair and equitable salaries for all employees

Goal 3: Safe and Orderly Learning Environment



Henry County Public Schools will provide safe, orderly learning environments to support effective and innovative teaching and learning.

Accomplishments

- Awarded the SRO Grant for the 2nd consecutive year - support CCL
- Awarded the School Security Equipment Grant - install window film at each entrance of all elementary schools and to provide window covering for each classroom to help with lockdown procedures

Accomplishments

- All middle and high schools now have collaboration furniture for students and staff
- Completed renovations to media centers at G.W. Carver Elementary and Bassett High

Plans for 2017

- Implement safety training for outside agencies using our facilities
- Restructure our parent reunification plans in the event of an incident on school grounds
- Install consistent signage throughout division regarding rules and regulations while on school grounds
- Continue to renovate media centers

Goal 4: Innovative and Cutting-Edge Technology



Henry County Public Schools will strengthen the application of technology to enhance instruction and promote innovation.

Accomplishments

- Interactive boards installed in all remaining elementary and middle school classrooms
- Technology enhancements added to GWC and BHS media center learning spaces and started LPMS
- 3D printers added to all media centers
- Increased Internet bandwidth from 300 Mbps to 1 Gbps district-wide

Plans for 2017

- Offer option of applying for a mini grant to high school teachers to receive an interactive board or an Apple TV bundle in order to enhance instruction
- Upgrade the Exabyte Challenge to include document cameras, iPads, wireless presenters
- Offer Kajeet mifis for students taking online courses that do not have access to Internet at home
- Refresh elementary school teacher laptops

Goal 5: Family and Community Engagement



Henry County Public Schools will engage families and the community to ensure open communication and opportunities for student success.

Accomplishments

- School and division websites have been made ADA compliant and are undergoing constant testing to ensure continued compliance
- Volunteer/Buddy Program Implementation - sheriff's deputies, public safety officials and members of the community are joining students for lunch and serving as reading and math buddies

Accomplishments

- Family summits and parent workshops are continuing to provide important resources to families
- InfoSnap assistance events held around the community
- Phase 2 implementation of PeachJar flyer system

Plans for 2017

- Development of parent toolkit (reference for families in supporting student success)
- Continue expansion of volunteer/buddy program
- Fully implement use of the PeachJar flyer system
- Increase community reading partnerships

Questions?