Date	Kind of Meeting	Where Held
October 6, 2014	Special Called	Dothan City Board of Education, Teachers' Center, 500 Dusy Street
Presiding Officer	Members Present	Members Absent
Dr. Harry Wayne Parrish, Chairman	Dr. Harry Wayne Parrish, Chairman Mrs. Brenda Guilford, Vice-Chairman, District 1 Mr. Franklin Jones, District 2 Mrs. Melanie Hill, District 3 Mr. Jimmy Addison, District 4 Mr. Ben Armstrong, District 5 Mr. Chris Maddox, District 6	

Dr. Harry Wayne Parrish called the meeting to order at 5:00 p.m.

Mr. Jimmy Addison led in prayer.

Dr. Harry Wayne Parrish led the Pledge of Allegiance.

Approval of Agenda and Proposed Agenda Modifications

Mr. Tim Wilder amended the Agenda to include the Personnel Addendum,

Mrs. Brenda Guilford arrived at 5:03.

Mr. Jimmy Addison made a motion seconded by Mr. Franklin Jones to approve the Agenda and proposed Agenda modifications as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Hill, Addison, Guilford. "NAY" – None. "ABSTAIN" – None.

Board Comments

Mrs. Melanie Hill and Mr. Jimmy Addison congratulated Beverlye Magnet School and Heard Magnet School on being Blue Ribbon Schools.

Approval of Consent Agenda

Mr. Jimmy Addison made a motion seconded by Mrs. Melanie Hill to approve the Consent Agenda as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Hill, Addison, Guilford. "NAY" – None. "ABSTAIN" – None.

Lump Sum One-Time Salary Supplement/Bonus

Personnel Services

Mr. Todd Weeks presented the Personnel Agenda and Addendum.

Mr. Jimmy Addison made a motion seconded by Mrs. Melanie Hill to approve the Personnel Agenda and Addendum as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Hill, Addison, Guilford. "NAY" – None. "ABSTAIN" – None. (See below)

DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members FROM: Tim Wilder DATE: October 6, 2014

I recommend approval of the following personnel items:

A. RESIGNATION(S):

- Suzanne Bangert, tutorial assistant (19 hours/week) at Hidden Lake Elementary School for the 2014-2015 school year only, effective September 23, 2014
- Megan Stewart, Seventh Grade English/Language Arts Teacher at Carver Magnet School, effective October 10, 2014
- Anna Hickein, clerical aide at Beverlye Magnet School, effective October 13, 2014

B. TRANSFER(S):

- 1. Sharon Pugh, transferring from 9-month counselor at P.A.S.S. Academy to 9-month counselor at Honeysuckle Middle School, effective immediately
- C. NON-ACCEPTANCE OF EMPLOYMENT(S):
 - Michael Thomas, teaching assistant at Dothan High School for the 2014-2015 school year only (Replacing Bridgett Temmis Title I Funds)

D. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):

- Alex Hagan, additional temporary employment for Saturday school at Carver Magnet School, as needed, to be paid out of Principal's Fund/ General Fund, effective the remainder of the 2014-2015 school year
- Kyle Granger, additional temporary employment for Saturday school at Carver Magnet School, as needed, to be paid out of Principal's Fund/ General Fund, effective the remainder of the 2014-2015 school year
- Christina Addy, additional temporary employment for Saturday school at Carver Magnet School, as needed, to be paid out of Principal's Fund/ General Fund, effective the remainder of the 2014-2015 school year
- 4. Steve Hudson, additional temporary employment for Saturday school at Carver Magnet School, as needed, to be paid out of Principal's Fund/ General Fund, effective the remainder of the 2014-2015 school year

CONDITIONAL APPOINTMENT(S):

Name C-Certified/S- Support	Degree/College	Related Experience School Othe	ır	Assignment	Effective Date
David Tinsley - S M.S., Delta State University at Cleveland, Mississippi	0 Pending verification of 1 year school experience	0	Bus Driver at the Transportation Department – Pending Job Functional Parameters Report and Valid Alabama CDL with School Bus Endorsement (Replacing Randall Miller)	Pending Valid CDL with School Bus Endorsement, and Job Parameters	

F. VERIFICATION OF HIGHER DEGREE(S):

- 1. Aneta Walker (Cloverdale), verification of Sixth Year degree recognized by the State Superintendent on September 23, 2014
- 2. Dawn Key (Hidden Lake), verification of Master's degree recognized by the State Superintendent on September 29, 2014

NOTE: Principals are in the process of interviewing for some key vacancies; therefore, we may have an addendum.

ADDENDUM, DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members FROM: Tim Wilder DATE: October 6, 2014

I recommend approval of the following personnel items:

. TRANSFER(S):

- Stéphanie Long-Truitt, transferring from 9-month counselor at Honeysuckle Middle School to 9-month counselor at P.A.S.S. Academy, effective immediately
- LaTesha Weatherington, transferring from assistant principal (10-month) at Dothan High School to probationary contract principal (12-month) at Honeysuckle Middle School, effective October 10, 2014 – June 30, 2016 (Replacing Scott Faulk)
- Erica Hail, transferring from 10-month assistant principal at Honeysuckle Middle School to 10-month assistant principal at Dothan High School, effective October 10, 2014 (Replacing LaTesha Weatherington)

G. APPOINTMENT(S):

Name C-Certified/S- Support	Degree/College	Related Experience School Oth		Assignment	Effective Date
Chelsea Johnson – C	B.S., Troy University at Dothan, Alabama	0	0	Fourth Grade Teacher at Faine Elementary School for the 2014-2015 school year only (Replacing Jamelle Daughtry – Class Size Reduction – Title II Funds)	October 7, 2014 for the remainder of the 2014- 2015 school year only

Superintendent Recommendations

Mr. Tim Wilder congratulated Beverlye Magnet School and Heard Magnet School for being Blue Ribbon Schools stating this is big for the City of Dothan. He further welcomed Mr. Scott Faulk to the Central Office.

Mr. Ben Armstrong and Mr. Chris Maddox arrived at 5:08.

Mrs. Tami Culver stated DCS is the recipient of the Barnes and Nobles book drive, we will be working with ACOM on a project for Dothan City Schools, the college fair is October 23rd, thank you to Logan's and Papa John's we will be receiving money back in the form of grants, congratulation to the Blue Ribbon Schools, Beverlye Magnet School is doing unique things, Ryan Richards was featured on Live at Lunch, continuing to have grant checks passed out come to fruition and the Learn-A-Thon was wonderful.

Mr. Scott Faulk will go to the State Department of Education with Deiatra Davis on Wednesday for recognition of being the Alabama History Teacher of the Year and now the new Graduation Coach at Northview High School. Congratulations also to LaTesha Weatherington as the new Principal at Honeysuckle Middle School.

Mr. Mike Manuel stated we had a meeting today about the parking lot and they will start around the 20th of this month, we met with architects on science classes and will start first of next year, instructed architects classrooms need to be ready before next school year, and I have asked for a price to resurface the parking area outside the Teachers' Center.

Mrs. Teresa Davis stated we had a CCRS meeting today, we are working with PARCA to come down regarding the ASPIRE, the Guiness World record largest Hip Hop dance, Patti Rutland Jazz and Mayor Schmitz, all funds will go to them, November 19th Grades 3-5 will go to Rip Hewes and K-2 will participate at their schools, it will be from 10:00 am – 10:30 am, the public is invited and admission is \$5.00, t-shirts are also \$5.00. Mr. Tim Wilder stated all 11 elementary schools want to keep Patti Rutland Jazz coming. She did not receive any grant money this year and the outreach will stop. I will come to the Board with a contract.

Mr. Scott Faulk thanked the Central Office staff for a smooth transition, congratulation to Mrs. Weatherington, to bridge the gap we established the LDC literacy workshop with 5th grade and 9th grade teachers-volunteer only, and class approved for NCAA.

Mr. Jay Bruner stated we are getting ready for November 19th, the Angeltrac program has been very beneficial and the iPads have helped a lot on the buses it has been great.

Mr. Todd Weeks stated he went recruiting last Friday at Alabama State University, made some great contacts, some are giving \$1,500 incentive and moving expenses, I asked where the money came from and they said the Chamber of Commerce provides the money to them, they recruit people out of New York and I look forward to going back in the Spring.

Mrs. Lee Jacobs stated everyone has their iPads and all is good,

Mrs. Torrie Ethridge stated Fishing with the Angels is for students with disabilities and starts at 8:00 am, Friday is the 6th Annual Kids Club with Ty Anderson hosting the golf tournament, fall festivals are happening this week, Ms. Gilbert is a 3rd grade teacher at Selma Street and skypes lessons with her students, there was an article in the Chamber news letter regarding Beverlye and Heard Magnet Schools, Patti Rutland and I had an interview the Live at Lunch, the annual United Way kickoff breakfast will be here on October 22nd, have received requests from Principals, working with Mrs. Wright on new playground equipment over \$104,000, and several want an outdoor classroom and we will be attending the American Wildlife fall outside classroom workshop.

Mrs. Melanie Hill stated we need a Blue Ribbon promotion, partner with the Chamber and need to have two Blue Ribbons on everything.

Executive Session for Student Hearing(s)

Mr. Jere Segrest stated we will have four student hearings that will last from 1 hour to 1 hour 45 minutes and no business will be conducted.

Mr. Franklin Jones made a motion seconded by Mrs. Brenda Guilford to adjourn into Executive Session. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Hill, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Mr. Jimmy Addison left the meeting.

Mr. Ben Armstrong made a motion seconded by Mr. Franklin Jones to reconvene into Regular Session. The motion carried. Voting was as follows: "YEA" – Jones, Hill, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Mr. Tim Wilder recommended student number 40672 be expelled.

Mrs. Brenda Guilford made a motion seconded by Mr. Franklin Jones that student number 40672 be expelled as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Hill, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Mr. Tim Wilder recommended student number 95185 be expelled.

Mrs. Brenda Guilford made a motion seconded by Mrs. Melanie Hill that student number 95185 be expelled as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Hill, Guilford, Armstrong, Maddox, "NAY" – None. "ABSTAIN" – None.

Mr. Tim Wilder recommended student number 40541 be expelled.

Mrs. Brenda Guilford made a motion seconded by Mr. Chris Maddox that student number 40541 remain at P.A.S.S. Academy for the remainder of the school year and may return to his home base school at the beginning of the next school year. The motion carried. Voting was as follows: "YEA" – Jones, Hill, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Mr. Tim Wilder recommended student number 85052 be expelled.

Mrs. Brenda Guilford made a motion seconded by Mr. Ben Armstrong that student number 85052 remain at P.A.S.S. Academy for the remainder of the school year and may return to his home base school at the beginning of the next school year. The motion carried. Voting was as follows: "YEA" – Jones, Hill, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

New Business

Dr. Harry Wayne Parrish stated the next meetings will be October 27th and November 17th. (See additional Board meeting dates below)

DOTHAN CITY SCHOOLS, BOARD OF EDUCATION, BOARD MEETINGS: Board Agendas are posted to the Dothan City Schools website: www.dothan.k12.al.us. On the morning of the Board meeting the Agenda will be replaced with the Board Agenda Packet (under the Agenda column). Click on Administrative Services on the right side then click on Board Meetings on the left side. We also have the Board meeting calendar, listing Regular and Workshop meetings only, under School Calendars on the website. Regular Meetings are normally held on the 3rd Monday of each month. All meetings are scheduled for 5:00 p.m. in the Dothan City Schools' Teachers' Center, 500 Dusy Street, unless otherwise announced. Meeting dates are occasionally changed due to holidays or conflicts. Additional Special meetings are held as needed and are announced in local media.

DATE & TIME	TYPE & LOCATION
October 27, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
November 17, 2014 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
December 15, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
January 12, 2015 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
February 9, 2015 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
March 16, 2015 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street

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Workshop @ Board of Education, Teachers' Center, 500 Dusy Street	
Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street	
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Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street	

Adjournment

Mrs. Melanie Hill made a motion seconded by Mr. Franklin Jones to adjourn. The motion carried. Voting was as follows: "YEA" – Jones, Hill, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

The meeting adjourned at 8:16 p.m.

APPROVED: November 17, 2014

Dr. Harry Wayne Parrish, Chairman

John Topid Weeks, Interim Superintendent, Secretary