

# Board Briefs

## Highlights from the Board Meeting of May 26, 2016

### Recognitions

Duke University TIP – Miranda Haithcock, Lily Pounders and Karly Tidwell  
RHS Golf Team (Girls) – Ashton Moore, Morgan Moon, Josie Willis, Bailey Tubb and Carley Grace McCalpin  
RHS Softball Team – Jakari Suggs, Jess Guzman, Lily Holt, Broke Borden, Kallie Beth Daniel, Karlie Moore, Morgan George, Kayla Cochran, Megan Brockway, Madison Lamon, Emma Whitfield, Lauren Rogers, Jasmine Galloway, Sarah Lash, Katie Skidmore, Kayla Shae Thomas, Madison Borden, and Hailey White

### Consent Items

- Enclosure A - Minutes  
Enclosure B - Financial Report  
Enclosure C - Policy
- Approved revised Policy 9.30 (Use of Facility)
- Enclosure D - Trip Request
1. RHS Marching Hundred – During April 6-10, 2017, to participate in the 2017 National Cherry Blossom Festival Parade in Washington, D.C. Request by Gary McNutt, Director.
- Enclosure E - Salary Schedule
- Approved revised Salary Schedule for Extended Contracts and/or Supplements FY-2016
- Enclosure F - Facility Use Requests
1. RHS Facilities – On August 20, 2016, the RHS Majorettes will host the Watermelon Run. Request by Gary McNutt, Director.
  2. RHS Facilities – On September 24, 2016, the RHS Band Parent Association will host the Tri-State Kudzu Klassic Festival of Bands. Request by Gary McNutt, Director.
  3. RHS Fine Arts Center and Auditorium – During January 13-14, 2017, the RHS Band Department will host the annual Northwest Alabama Honor Band. Request by Gary McNutt, Director.
  4. RHS Fine Arts Center and Auditorium – During February 17-18, 2017, the RHS Band Department will host the ABA District III Honor Band. Request by Gary McNutt, Director.
  5. RHS Baseball Stadium and surrounding facilities – During June 6-7, 2016, the RHS Baseball Booster Club will sponsor a youth summer baseball camp. Request by Chris Heaps, Head Baseball Coach.
  6. RHS Softball Facilities – During June 3-4, 2016, RHS Softball Team will host a travel softball tournament as a fundraiser for their team. Request by John Smith, Head Coach.
- Enclosure G - Contract
- Approved the Private Contract Service Agreement between the University of North Alabama and Russellville Elementary School for facility usage for AMSTI-UNA 2016 Summer Institute Training to be held the weeks of June 6, 13, 21, and 28, 2016.

### Personnel

#### Retirement in Position

- Gina Robbins, Reading Teacher, RES; effective June 1, 2016
- Susie Malone, Teacher, RHS; effective October 1, 2016

#### Transfer in Position

- Gabe Willis, from Teacher at RMS to Instructional Coach at RHS; effective 2016-17 school year.
- Jeremy Willis, from Teacher/Asst. Band Director at RMS to Teacher/Band Director at RHS; effective June 1, 2016.

Tenured in Position – Certified

- 3 employees

Tenured in Position - Non-Certified

- 11 employees

Reemployment in Position – Certified

- 39 employees

Reemployment in Position - Non-Certified

- 18 employees

Non-Renewal in Position for 2016-17 – Certified

- 4 employees

Non-Renewal in Position for 2016-17 – Non-Certified

- 3 employees

Employment – Contract Principal – One-Year Contract

- Jason Goodwin, Principal, RHS

Employment in Position 2016-2017

- Clint Isbell, Teacher, RMS

**Setting of Meeting Date**

The regular meeting date was set for the fourth Thursday of each month at 3:30 p.m. in the Central Office on Waterloo Road.

**Declaration of Reduction in Force**

Due to the decreased enrollment in the Performing Arts program at Russellville High School, the Out-of-District Policy's impact on student enrollment, and a decrease in local revenue, Mr. Grimes advised that a reduction in force is financially advantageous and necessary. Mr. Grimes recommended that the Board implement a reduction in force.

**Reduction in Force Plan**

Mr. Grimes recommended that the board lay off a Performing Arts Teacher. Pursuant to the board's reduction in force policy, this recommendation shall impact the following employee:

1. Joey Derr, Teacher, RHS

**Election of Board Officers**

President – Greg Trapp

President-Elect – Bret Gist

The next regular meeting will be Thursday, June 30 at 3:30, and work session will be Monday, June 27 at 2:30.

**Board Briefs is published to inform the employees of the Russellville City School System on the latest decisions and actions by the Russellville City Board of Education.  
Paige Bendall, Editor**