

RECORD OF PROCEEDINGS

PEYTON SCHOOL DISTRICT 23-JT

Peyton, Colorado

Board of Education Minutes

March 20, 2012

Elementary School

I. CALL TO ORDER/PLEDGE OF ALLEGIANCE

President Nevills called the meeting to order at 7:00 P.M.

II. ROLL CALL

Members present: Mr. Bates, Mr. Bond, Mr. Frohbieter and Mr. Nevills. Member absent Mrs. Lee

III. APPROVAL OF AGENDA

A motion to approve the agenda was made by Mr. Bond it was seconded by Mr. Bates.
All members present voted "aye" motion passed.

IV. APPROVAL OF MINUTES

A motion to approve the minutes February 22nd was made by Mr. Frohbieter it was seconded by Mr. Bond. All members present voted "aye" motion passed.

V. APPROVAL OF FINANCIAL ITEMS

A motion to approve the financial items was made by Mr. Frohbieter it was seconded by Mr. Nevills.
All members present voted "aye" motion passed.

VI. COMMUNITY INPUT-HS FBLA students Meghan Holaday, Skylar Johnson and teacher Tom Cole and Deputy Chris Herman (School Resource officer) spoke about the project this group would like to present. Ms. Holaday and Mr. Johnson presented the board with a survey that they presented to parents during parent teacher conferences. On April 24 and May 21st parents can sign up for classes based on the survey. For a community education night, the parents would like to come in and learn about technology security and computer crime, and personal finances. They have set up presentations for students and parents to provide this information with the permission of the board. Mr. Johnson will create a promotional audio piece to place on youtube that they will send out to the community via email. This will be placed on the website as well. Mr. Frohbieter advised them to place in the Ranchland News where people can donate. They were told to send over any funds received to the central office in an envelope with FBLA.

VII. SUPERINTENDENT'S REPORT-

The final pieces from Salida are here. JR worked extra in working with Diesslin to grab the last load on Thursday. Now comes time to finish plans of how and when we're going to put this together. We also received the light poles from Byers thanks to Jon Coover and Jim Rogers. Jon was our contact to get the poles, but Jim took his semi to pick them up. Nathan Trice was able to spend a few hours unloading the trailer.
State finances are still on hold. We have not heard anything new since last month's meeting.

State finances stated that they will not rescind any money Peyton could be provided with 7-10 K dollars more. The tax revenue has increased a bit to lighten the load. This is still an on going issue. We've turned in the final paperwork for RTTT funds. We should receive the money in June, but we'll be able to get the curriculum in May and the training in June.

I know spring break comes at the same time each year, but this year it can't come soon enough. It's been January since our students and staff has had an extended break and the extra time off will be a good thing. TCAPs will be over and a time for sunny weather is well deserved.

VIII. BOARD REQUESTS AND REPORTS

High School- student count is 312- The TCAPs have been completed. Parent-Teacher conferences were held last Wednesday on March 7th the turnout was okay- he reported that it was weak in the beginning but did pick up. The regional science fair saw two Peyton students place 4th this year. ACT testing for the 11th graders will be on April 24th. This will be done differently than in years past. Testing will be done at the middle school while the other classes take place at the high school as normal. Prom is scheduled for April 14th at the Falcon Club on the Air Force Academy. JHS Wrestling team took second in the regional they had 18 kids place out of 21 weight classes. The JHS girls won their league championship which was interesting for JHS athletics.

Elementary School- Student count is 331- Ms. Graham presented anticipated numbers for next year. The students went to the Limon Solo & Ensemble. The conferences were well attended and the PEP took great care of the staff. Summer Bridge Program is being finalized during this week and she will discuss with Mr. Kistler the staffing needs. They have finished TCAPS with the exception of two off-site students. Ms. Graham provided a list of upcoming events that is included with the board packet.

District Advisory Report- The DAC had a meeting with 6 people present on 3/14/12. They discussed the regular reports then moved onto the policies. Ms. Welch showed the new teacher contract example and they did have a discussion on that. The next meeting is going to be April 9 and then in May they will have that meeting on May 2 to discuss new charges. Mr. Nevills asked

about what their new contract questions were addressed in the meeting. They had 5 teachers look it over and they did keep certain parts in the new example so that this stopped any questions from the staff. Because this is a CASB working policy Mr. Kistler didn't believe we needed attorney approval.

Boces Report- Mr. Nevills said they have had a number of SAC meetings. They had an all hands meeting last Friday. They addressed the Boces staff to address the change in leadership. As reported last month Mr. Neil's contract will not be renewed. The word has been put out for new applicant. They have several people who have already put in their applications. They will meet again this Friday for the screening. They have all the people in place for screening and selection committees. The next full meeting is April 26th.

IX. ACTION ITEMS

- A. 2nd reading of policy CBI-** These are the second reading for these policies. All corrections were sent to Mr. Kistler and he sent out the changes made in an email and answered any questions via email. A motion to accept items A-O was made by Mr. Frohbieter it was seconded by Mr. Bond. All board members present voted "aye" motion passed.
- B. 2nd reading of policy JFBB-** Mr. Nevills asked on this policy if these were hard and fast rules and Mr. Rea said that it is not and is something that is looked at on a case by case basis. A motion to accept items A-O was made by Mr. Frohbieter it was seconded by Mr. Bond. All board members present voted "aye" motion passed.
- C. 2nd reading of policy IHAM-** Mr. Nevills asked what the HS had in place for the health education piece. Mr. Rea said that currently there is not a formal class. Mr. Kistler said this is a mandatory policy but we don't have a class and if the enrollment continues to decline we will not have a class. This is a state mandate policy not mandated class. A motion to accept items A-O was made by Mr. Frohbieter it was seconded by Mr. Bond. All board members present voted "aye" motion passed.
- D. 2nd reading of policy IHAMA-** A motion to accept items A-O was made by Mr. Frohbieter it was seconded by Mr. Bond. All board members present voted "aye" motion passed.
- E. 2nd reading of policy IHAMB-** A motion to accept items A-O was made by Mr. Frohbieter it was seconded by Mr. Bond. All board members present voted "aye" motion passed.
- F. 2nd reading of policy IHAMB-R-** A motion to accept items A-O was made by Mr. Frohbieter it was seconded by Mr. Bond. All board members present voted "aye" motion passed.
- G. 2nd reading of policy IHAMC-R-** A motion to accept items A-O was made by Mr. Frohbieter it was seconded by Mr. Bond. All board members present voted "aye" motion passed.
- H. 2nd reading of policy IHAM-R-** A motion to accept items A-O was made by Mr. Frohbieter it was seconded by Mr. Bond. All board members present voted "aye" motion passed.
- I. 2nd reading of policy JBB-** Mr. Nevills pointed out that this policy doesn't address staff harassing staff. Mr. Kistler said that it is addressed in another policy but he will double check that and get back to the board. J is student G is staff policies. However, he will get back to them. A motion to accept items A-O was made by Mr. Frohbieter it was seconded by Mr. Bond. All board members present voted "aye" motion passed.
- J. 2nd reading of policy JICEA-** A motion to accept items A-O was made by Mr. Frohbieter it was seconded by Mr. Bond. All board members present voted "aye" motion passed.
- K. 2nd reading of policy JS-** A motion to accept items A-O was made by Mr. Frohbieter it was seconded by Mr. Bond. All board members present voted "aye" motion passed.
- L. 2nd reading of policy KBA-** A motion to accept items A-O was made by Mr. Frohbieter it was seconded by Mr. Bond. All board members present voted "aye" motion passed.
- M. 2nd reading of policy JFAB-** Mr. Rea stated that he did not like the wording of "Entitled" Mr. Kistler stated that they would like to look at that later. A motion to accept items A-O was made by Mr. Frohbieter it was seconded by Mr. Bond. All board members present voted "aye" motion passed.
- N. 2nd reading of policy GBEE-** A motion to accept items A-O was made by Mr. Frohbieter it was seconded by Mr. Bond. All board members present voted "aye" motion passed.
- O. 2nd reading of policy EFEA-** A motion to accept items A-O was made by Mr. Frohbieter it was seconded by Mr. Bond. All board members present voted "aye" motion passed.
- P. Policy GCL (one time reading)-** This is a minor correction. We still have a 156 teacher contract days but the board approved that we would move to 148 school days for students/8 in-service days. This is just a correction and as such only needs to be read once. Mr. Nevills pointed out some of the clerical errors and spaces and punctuation that will be corrected. A motion to accept the one time reading was made by Mr. Frohbieter and seconded by Mr. Bates. All board members present voted "aye" motion passed.
- Q. Policy DJE (1st reading)-** Mr. Kistler said that this bidding policy is new for the district. The original 5K was a little low and Mr. Kistler pointed out that many other districts have upped this limit. He did say that we should attach a number to this. Mr. Bond said that 10K would be fair for new projects in order put the bids forward. Mr. Frohbieter said if it is close the superintendent would need to call if it was over that amount. Mr. Kistler said that even with a 10K bid he would still contact all the board members in advance. It would be addressed formally through a board meeting afterwards. Mr. Frohbieter said that construction always hits snags and he felt that he would trust the district. Mr. Bates asked "what is the difference between contractual services between professional services?" Mr. Kistler said that the professional services would be an educational presentation. Mr. Nevills asked if we had a procedure in place to pre-qualify bidders. Mr. Kistler said no but he does have insurance

measure in line for many of the bidders. Mr. Bates pointed out that there was a question regarding procedures of pre-qualifying and going out to bid on each project. Mr. Kistler said that this is a first reading and they could change this. Mr. Bates said that this would waive the approval and the other board members did not take this into the proper context. Mr. Nevills asked if we were still required to have the third party contractor inspection that was required by the state. Mr. Kistler said that this is a different situation but that yes that guideline was still in effect. Mr. Kistler said he will contact CASB to make corrections. A motion to accept the 1st reading with changes as necessary was made by Mr. Bates and seconded by Mr. Bond. All board members present voted "aye" motion passed.

- R. Updated Teacher Contract Policy Example GCB-E1** Mr. Kistler said that examples don't need to be approved but he wanted to show the board and let them decide. This contract addresses the SB191 teacher effectiveness. The way the law reads if a tenured teacher is moved from one district to another it becomes reciprocity. This is the wording and phrase that is generally accepted there are only a few things that have changed from the new contract to this contract. This is what the district will be using. He is not changing the integrity of the contract they have kept in the salary steps, the days working and when the contract must be returned. A motion to accept the new policy updating the teacher contract format was made by Mr. Frohbieter and seconded by Mr. Bond. All board members present voted "aye" motion passed.
- S. Resignation of Certified Staff** – A motion to regretfully accept the resignation of Mrs. Jana Hothan was made by Mr. Bates and seconded by Mr. Frohbieter. All board members present voted "aye" motion passed.
- T. Transfer of Certified Staff-** Mr. Kistler said that Mr. Clang would move up to the HS. Mrs. Phelan will come to the ES. Mr. Broughton will come for math in the ES and Mr. Bonner will be shared with the 6th graders in the ES. Mr. Nevills asked if Mr. Bonner was losing any classes up in the high school to come down to the ES. Mr. Rea said that he would lose his HS weights class and only one HS art class. However, his numbers will not be affected greatly and he felt that the school students could address those needs. Mr. Frohbieter said that when the Art program was dropped in the ES and they decided that Art in the ES was not a necessity and he wanted to know if this is a 6th grade issue. Mr. Kistler said that yes this is a 6th grade issue. Mr. Kistler said that Mr. Bonner is going to only work with the 6th graders. Ms. Graham said that the art would primarily be the 6th grade rotation to even out the prep-planning times. She may be able to put forward a couple of 5th graders. Mr. Nevills said that he didn't want to lose on one end to make up on another. He wouldn't like to see any imbalance. A motion to accept the transfer of certified staff was made by Mr. Bond and seconded by Mr. Bates. All board members present voted "aye" motion passed.
- U. Non-renewal of Certified Staff-** This is a non-renewal for Andrea Kerchal who will not be needed for the next year. Ms. Graham said that she thinks they will not need that teacher. A motion to proceed with the non-renewal of the certified staff member was made by Mr. Bates seconded by Mr. Frohbieter. All board members present voted "aye" motion passed.
- V. Broker change letter-**A motion to accept the change of Worker's compensation brokers was made by Mr. Frohbieter and seconded by Mr. Bates. All board members present voted "aye" motion passed.

- X. DISCUSSION ITEMS-** Classified Employee Medical Leave
- XI. EXECUTIVE SESSION-C.R.S. 24-6-402-(4) (f) Personnel None needed.**
- XII. ADJOURN-** Motion to adjourn was made by Mr. Frohbieter it was seconded Mr. Nevills. All board members present voted "Aye".
Mr. Nevills adjourned the meetings at: 8:22 p.m.

MINUTES APPROVED April 24, 2012.

President

Secretary