

**MONTEZUMA-CORTEZ SCHOOL DISTRICT RE-1
Tuesday, January 19, 2021
Virtual Zoom Meeting Platform**

MINUTES

Regular Board Meeting – 7:00 p.m.

Attendance:

Sherri Wright
Sheri Noyes
Jack Schuenemeyer
Tammy Hooten
Lance McDaniel
Chris Flaherty
Stacey Hall

Lori Haukeness - Superintendent
Carol Mehesy – Assistant Superintendent
Jeanette Allen – Director of Curriculum
Kyle Archibeque – Director of Finance

1. The meeting was called to order by President Sherri Wright.

2. The pledge to the American Flag was led by President Sherri Wright.

3. Set the Agenda

A motion was made by Dr. Jack Schuenemeyer to set the agenda as presented. The motion was seconded by Mr. Lance McDaniel. Aye: Wright, Noyes, Hooten, Hall, Schuenemeyer, McDaniel and Flaherty. Nay: None. The motion carried.

4. Approval of Minutes of the December 15, 2020 Regular Meeting

A motion was made by Ms. Tammy Hooten to accept the minutes for the December 15, 2020 board meeting as presented. Seconded by Mr. Chris Flaherty. Aye: Wright, Noyes, Hooten, Hall, Schuenemeyer, McDaniel and Flaherty. Nay: None. The motion carried.

5. Celebration Reports

Superintendent Haukeness recognized Angi Sauk and Jeanette Allen for obtaining a grant to provide hot spots to families in order to access on-line learning. They have also applied for a second similar grant.

RE-1 students are back in-person for the second semester. Seasonal sports are starting up.

Ms. Stacey Hall recognized the students who participated in the All State Band and the drama students who were part of the virtual drama state competition. She also recognized Chevelle Reed for her success with the Ute Mountain Rodeo Club.

6. Superintendent's Report

In the interest of time, Ms. Haukeness referred the board to her written report. She explained the need and funding for the two new positions on the agenda tonight. She was pleased to be able to take part with Ute Mountain Ute tribal and education department members on Channel 99 recently. Other members of her administrative team and the district on-line coordinators attended as well.

Ms. Haukeness informed the board that it was with mixed emotions that she would retire at the end of June 2021 to pursue other interests. She has worked for RE-1 for 27 years. She noted that she estimated she had attended 375 board meetings!

7. Staff Reports

Carol Mehesy said the charter school resolution for both Battlerock Charter and Children's Kiva were on the agenda for approval tonight. She gave a brief report on COVID updates and new guidance parameters.

Jeanette Allen made reference to her written report to the board. She will be presenting later in the agenda on student achievement.

Kyle Archibeque said he had submitted his financial reports for the end of December 2020 as well as figures from the most recent financial audit. Impact Aide application for 2022 has been submitted. He was working on W2 and 1099 forms to be distributed to employees. He will submit two additional reports in the future.

Jamie Haukeness reported that the HVAC installation was completed at Mesa Elementary. They were completing a very odds and ends at Kemper and Lewis/Arriola. Another rebate check in the amount of \$21,600 was received from Empire Electric. He reported on a boiler issue at Manaugh Elementary. He gave an update on the ongoing discussion with CDOT, L/A staff and PTO. There will be a lockdown at schools next Thursday. A safety meeting has been scheduled. He gave a brief report on the School Safe Radios.

Board Member Stacey Hall recognized Mr. Haukeness (who will be retiring) for his years of service to the district in the many capacities that he has served for 27 years. She noted that she had the most utmost respect for Mr. Haukeness.

8. Board Requests/Reports

Superintendent Search – McPherson & Jacobson – Norman Ridder

President Sherri Wright briefly outlined the process and services that the firm of McPherson and Jacobson would provide to conduct a superintendent search. Dr. Norman Ridder with the firm of McPherson & Jacobson was also in attendance to outline their services and answer questions from the board. He estimated expenses to be \$8500 plus travel and additional services if needed.

The board thanked staff for posting the boundary map on the district website. Members asked if the board meetings and zoom instructions could please be entered on the website in a more conspicuous, easy to find place. Board members complimented Tammy Hooten for a recent participation award she had received from CASB (Colorado Association of School Boards).

9. Citizens Address the Board *

Mr. Melvin Hicks (970-560-8028) attended the virtual meeting via telephone. He was asking that the Plat fees that he had paid in the amount of \$817.87 be waived. He complained that he still does not have a satisfactory answer as to why he has to pay the fees. He also wanted to file a complaint against personnel at the district office for the way he has been treated in person and via telephone. He complained that district office employees were not trained to do their jobs. The board agreed to investigate and have Mr. Hicks return to the February board meeting.

President Wright opened the meeting up to hear, via the zoom chat room, comments from the public. Those comments were read and addressed.

10. Action Items:

a. Consent Calendar

Dr. Jack Schuenemeyer made a motion to accept the consent calendar as presented to the board. The motion was seconded by Ms. Tammy Hooten. Aye: Wright, Noyes, Hooten, Hall, Schuenemeyer, McDaniel and Flaherty. Nay: None. The motion carried.

b. Accept Superintendent Haukeness's Retirement Letter

Ms. Sheri Noyes made a motion to accept Ms. Lori Haukeness's letter advising the board of her retirement at the end of her contract in June 2021. Ms. Stacey Hall seconded the motion. Aye: Wright, Noyes, Hooten, Hall, Schuenemeyer, McDaniel and Flaherty. Nay: None. The motion carried.

c. Superintendent Search

A motion was made by Ms. Tammy Hooten to approve a contract with McPherson & Jacobson to contract with them to perform a superintendent search to fill the vacancy announced by Ms. Haukeness for the 2021-2022 school year. The motion was seconded by Ms. Sheri Noyes. Aye: Wright, Noyes, Hooten, Hall, Schuenemeyer, McDaniel and Flaherty. Nay: None. The motion carried.

A work session to begin the process was set by the board for January 26, 2021 at 6:00 p.m. A representative from McPherson & Jacobs will be in attendance.

d. Approve New Position – HTI Coordinator

A motion was made by Mr. Chris Flaherty to approve the new position of HTI Coordinator upon approval of the grant to provide the funding. The motion was seconded by Ms. Tammy Hooten. Aye: Wright, Noyes, Hooten, Hall, Schuenemeyer, McDaniel and Flaherty. Nay: None. The motion carried.

e. Approve New Position – K-12 Online NA Student Support Coach

Ms. Sheri Noyes made a motion to approve the new position of K-12 Online Native American Student Support Coach. The motion was seconded by Mr. Chris Flaherty. Aye: Wright, Noyes, Hooten, Hall, Schuenemeyer, McDaniel and Flaherty. Nay: None. The motion carried.

f. Battlerock and Children's Kiva Charter School Renewal

Ms. Stacey Hall made a motion to approve the Battlerock Charter School Renewal Resolution as read. Ms. Sheri Noyes seconded the motion. Aye: Wright, Noyes, Hooten, Hall, Schuenemeyer, McDaniel and Flaherty. Nay: None. The motion carried.

Ms. Tammy Hooten made a motion to approve the Children's Kiva Charter School Renewal Resolution as read. Ms. Sheri Noyes seconded the motion. Aye: Wright, Noyes, Hooten, Hall, Schuenemeyer, McDaniel and Flaherty. Nay: None. The motion carried.

g. New Salary Schedules – Minimum Wage Changes

Ms. Sheri Noyes made a motion to accept the salary schedule changes due to the minimum wage law as presented to the board. The categories changed were: Administrative Assistant, Paraprofessional, Transportation, Food Services, Custodial and Substitutes. The motion was seconded by Ms. Tammy Hooten. Aye: Wright, Noyes, Hooten, Schuenemeyer, and McDaniel. Ms. Hall abstained from voting due to a conflict of interest (employment of a relative) and Mr. Flaherty recused himself due to a conflict of interest (employment of a relative). Motion carried.

h. Supplemental Budget Grant Fund 225-5425 \$81,600

Ms. Stacey Hall made a motion to approve the Supplemental Budget for Grant Fund 225-5425 as presented in the amount of \$81,600. Ms. Tammy Hooten seconded the motion. Aye: Wright, Noyes, Hooten, Hall, Schuenemeyer, McDaniel and Flaherty. Nay: None. The motion carried.

i. Supplemental Budget Grant Fund 225-6012 \$40,000

Ms. Tammy Hooten made a motion to approve the Supplemental Budget for Grant Fund 225-6012 as presented in the amount of \$40,000. The motion was seconded by Mr. Lance McDaniel. Aye: Wright, Noyes, Hooten, Hall, Schuenemeyer, McDaniel and Flaherty. Nay: None. The motion carried.

j. Supplemental Budget Grant Fund 225-5525 \$15,000

Mr. Chris Flaherty made a motion to approve the Supplemental Budget for Grant Fund 225-5525 as presented in the amount of \$15,000. Mr. Lance McDaniel seconded the motion. Aye: Wright, Noyes, Hooten, Hall, Schuenemeyer, McDaniel and Flaherty. Nay: None. The motion carried.

k. Supplemental Budget Grant Fund 222-3218 \$46,064

Ms. Sheri Noyes made a motion to approve the Supplemental Budget for Grant Fund 222-3218 in the amount of \$46,064. Ms. Tammy Hooten seconded the motion. Aye: Wright, Noyes, Hooten, Hall, Schuenemeyer, McDaniel and Flaherty. Nay: None. The motion carried.

l. Policies for a Second Reading/Adoption

a. KBA District Title I Parent and Family Engagement

After review of Policy KBA, Mr. Chris Flaherty made a motion to adopt Policy KBA- District Title I Parent and Family Engagement. Ms. Tammy Hooten seconded the motion. Aye: Wright, Noyes, Hooten, Hall, Schuenemeyer, McDaniel and Flaherty. Nay: None. The motion carried

11. Discussion Items:

a. Student Achievement Data

Ms. Jeanette Allen and Mr. Jim Parr presented PowerPoints and other information regarding student achievement data which included the on-line CDLS information. They both answered questions and addressed concerns from board members.

b. EBCE –R School Closings and Cancellations

After review and discussion, the following points were brought to Mrs. Haukeness's attention. She will rework the regulation and have it presented at the February 2021 board meeting.

- Refer to the departments safety plan
- Not refer to it only as COVID but use the word pandemic
- Public health – serious threats of all kinds
- Use the word crisis instead of emergency

c. Sick Leave Policy Update

Mrs. Haukeness stated that she had met with the local CEA members to discuss this policy. Changes could include giving eight (8) days of sick leave per year instead of 10.

Two (2) days of the sick leave would be moved to discretionary days

Two of the personal/emergency days would be designated as discretionary

Increase the number of accumulated sick days from 60 to 80

Pay employee upon official retirement 80 sick days (currently 60 days)

Suggestions from the board included:

- 80 days might be too costly
- Prepare a cost analysis
- Analyze how all of this affects 11 month contracted employees vs 12 month contracted employees.

These will be reworked and brought back to the February board meeting

d. Rearrange Order of Agenda

After discussion of changing the order of the agenda and having discussion item come before action items, it was the consensus of the board to leave the order of the agenda as it has been.

e. Sports – Fans Participation

Eric Chandler, high school principal and Dave Robinson, high school athletic director presented a comprehensive report regarding athletics and participation by fans. The presented charts, letters and rationales using statistics and information from CHSAA, surrounding districts,

league districts and county and state health regulations. Discussion followed and questions from the board were answered.

f. CASB Debrief

Board members and the superintendent discussed their individual take away from the recent CASB Annual Virtual Convention. It was noted that it would be wonderful to bring in keynote speaker Manny Scott to our area although cost might be a barrier. Board members can still tune in the all of the convention speakers, breakout sessions etc. by logging into the CASB website.

g. Board of Education Evaluation

The board discussed the evaluation results that were tabulated for review. It was noted that each board member did turn in two (2) priority goals they would like to see the board work on in the upcoming year. It was stated that those may have to be reduced to two or three main goals for specific attention. Those two goals could be discussed at the February board meeting. They would like to see a diverse instead of a divided board and be pro-active instead of reactive. It was suggested that the board might want to engage in more board training especially for the new board directors.

h. Board Work Session – February 5, 6:00 p.m.

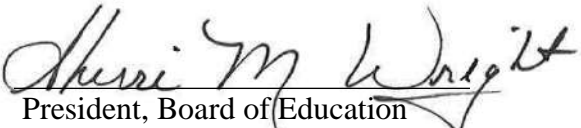
It was the consensus of the board to forego this previously planned work session in light of the fact that the board will be involved in several work sessions in regard to the superintendent search. A work session has been scheduled for January 26 at 6:00 p.m.

12. Items to Add to the Next Agenda

- Citizens address the board: Melvin Hicks and Lynette Ward
- Sick Leave and related policies
- Updated EBCE-R School Closings and Cancellations
- Board of Education – Primary goals to work on (from board evaluation)
- Report of Superintendent Search

Board meeting was adjourned at 11:23 p.m.


 Secretary, Board of Education


 President, Board of Education